Company Registration No. 03990930 (England and Wales)

IMPETUS AUTOMOTIVE LIMITED ABBREVIATED ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2012

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DIRECTORS' REPORT

FOR THE YEAR ENDED 31 MARCH 2012

The directors present their report and financial statements for the year ended 31 March 2012

Principal activities and review of the business

The principal activity of the company continued to be that of automotive consultancy dedicated to vehicle manufacturers, predominantly within the Sales and Marketing function

2011/12 was a record year for revenue and profit in the eleven year history of the business

The company maintained and extended its client portfolio including the major global brands (VW, Toyota, GM, Ford, Citroen, Hyundai, Honda, Nissan, Fiat, Skoda) premium brands (Jaguar Land Rover, BMW, Audi, Mercedes, Volvo) and leading agricultural / industrial equipment brands (AGCO and Case New Holland)

The year saw an increase in revenue of £2 5m equating to growth of approximately 23% on prior year. This performance was consistent with the forecast at the end of 2010/11 and on trend with growth in prior years. Gross profits margins experienced a significant improvement year on year primarily as a result of growth in higher margin activities.

Growth was consistent throughout the year reflecting a continued demand by clients for company services. The business continues to benefit from a broadening client base enabling growth across a wide range of user areas and dilution of revenue mix to any one client. Demand for services outside of the UK, in particular market intelligence and strategic consultancy, remained very strong.

The relocation of the business to new offices in January 2011 has proven very successful, the high quality environment continued to be extremely well received by clients and staff

The company faces exposure in respect of foreign currency rate changes. The company invoices to various companies in foreign countries and in the current economic climate the income is subject to currency exchange rates. The company mitigates this risk by carefully monitoring any changes in exchange rates, in particular the Euro, and by also ensuring that collection of customer payments in a timely manner. Impetus Automotive Limited's main trade is UK based and therefore the risk is reduced to a small portion of the turnover.

Results and dividends

The results for the year are set out on page 4

The directors do not recommend payment of an ordinary dividend

Future developments

Revenue is budgeted to increase by circa 17% to around £16m. Growth will continue to be achieved through continued diversification of clients and user areas in the UK and overseas

Investment will increase in 2012/13 to support development of services offered to clients in the areas of market research and data management solutions along with additional overseas business development resource. This investment will support medium to long term growth aspirations.

Overall gross profit margins, despite investment, are forecast to increase on trend

Directors

The following directors have held office since 1 April 2011

R Webster

P Cowley

D Harriman

D Gorvett

DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2012

A Mills

S J Allen

M Dale

Auditors

The auditors, Jerroms LLP, are deemed to be reappointed under section 487(2) of the Companies Act 2006

Statement of directors' responsibilities

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to

- select suitable accounting policies and then apply them consistently,
- make judgements and accounting estimates that are reasonable and prudent,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Statement of disclosure to auditors

So far as the directors are aware, there is no relevant audit information of which the company's auditors are unaware. Additionally, the directors have taken all the necessary steps that they ought to have taken as directors in order to make themselves aware of all relevant audit information and to establish that the company's auditors are aware of that information

On behalf of the board

P Cowley Director

28 June 2012

INDEPENDENT AUDITORS' REPORT TO IMPETUS AUTOMOTIVE LIMITED UNDER SECTION 449 OF THE COMPANIES ACT 2006

We have examined the abbreviated accounts set out on pages 4 to 17, together with the financial statements of Impetus Automotive Limited for the year ended 31 March 2012 prepared under section 396 of the Companies Act 2006

This report is made solely to the company, in accordance with Chapter 10 of Part 15 of the Companies Act 2006. Our work has been undertaken so that we might state to the company those matters we are required to state to it in a special auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company, for our work, for this report, or for the opinions we have formed

Respective responsibilities of directors and auditors

The directors are responsible for preparing the abbreviated accounts in accordance with section 445 of the Companies Act 2006. It is our responsibility to form an independent opinion as to whether the company is entitled to deliver abbreviated accounts to the Registrar of Companies and whether the abbreviated accounts have been properly prepared in accordance with the regulations made under that section and to report our opinion to you

We conducted our work in accordance with Bulletin 2008/4 issued by the Auditing Practices Board In accordance with that Bulletin we have carried out the procedures we consider necessary to confirm, by reference to the financial statements, that the company is entitled to deliver abbreviated accounts and that the abbreviated accounts to be delivered are properly prepared

Opinion

In our opinion the company is entitled to deliver abbreviated accounts prepared in accordance with section 445(3) of the Companies Act 2006, and the abbreviated accounts have been properly prepared in accordance with the regulations made under that section

Mr Mark James Eden F.C.C.A. (Senior Statutory Auditor)

for and on behalf of Jerroms LLP

28 June 2012

Chartered Certified Accountants Statutory Auditor

The Exchange, Haslucks Green Road Shirley, Solihull West Midlands B90 2EL

ABBREVIATED PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 31 MARCH 2012

	2012	2011
Notes	£	£
	16,457,125	15,768,413
s	(2,668,693)	(4,512,356)
	(12,437,831)	(10,614,931)
2	1,350,601	641,126
	2	580
4	(48,157)	(64,164)
	1,302,446	577,542
5	(317,983)	(176,512)
15	984,463	401,030
	s 2 4	16,457,125 s (2,668,693) (12,437,831) 2 1,350,601 4 (48,157) 1,302,446 5 (317,983)

The profit and loss account has been prepared on the basis that all operations are continuing operations

There are no recognised gains and losses other than those passing through the profit and loss account

ABBREVIATED BALANCE SHEET

AS AT 31 MARCH 2012

		20)12	201	11
	Notes	£	£	£	£
Fixed assets					
Tangible assets	7		204,090		216,502
Current assets					
Stocks	8	244,005		153,880	
Debtors	9	3,431,517		4,193,909	
Cash at bank and in hand		92,943		156,512	
		3,768,465		4,504,301	
Creditors: amounts falling due within one year	10	(2,231,022)		(3,944,310)	
Net current assets			1,537,443		559,991
Total assets less current liabilities			1,741,533		776,493
Creditors: amounts falling due after					
more than one year	11		(12,729)		(29,123)
Provisions for liabilities	12		(12,067)		(6,596)
			1,716,737		740,774
Capital and reserves					
Called up share capital	14		9,545		9,545
Share premium account	15		179,125		179,125
Other reserves	15		905		905
Profit and loss account	15		1,527,162		551,199
Shareholders' funds	16		1,716,737		740,774

These abbreviated accounts have been prepared in accordance with the special provisions in section 445(3) of the Companies Act 2006 relating to medium-sized companies

Approved by the Board and authorized for issue on 28 June 2012

P Cowley
Director

Company Registration No. 03990930

CASH FLOW STATEMENT FOR THE YEAR ENDED 31 MARCH 2012

	£	2012 £	£	2011 £
Net cash inflow from operating activities		842,929		513,879
Returns on investments and servicing of				
finance Interest received	2		580	
Interest paid	(48,157)		(64,164)	
Net cash outflow for returns on investments				(00.504)
and servicing of finance		(48,155)		(63,584)
Taxation		(269,825)		(1,896)
Capital expenditure				
Payments to acquire tangible assets	(43,859)		(192,186)	
Receipts from sales of tangible assets	<u> </u>		114,999	
Net cash outflow for capital expenditure		(43,859)		(77,187)
Equity dividends paid		(8,500)		(12,500)
Net cash inflow before management of liquid				
resources and financing		472,590		358,712
Financing				
Capital element of hire purchase contracts	(13,111)		(29,594)	
Repayment of invoice discounting finance	(523,006)		(532,721)	
Finance lease advance	-		58,896	
Net cash outflow from financing		(536,117)		(503,419)
Decrease in cash in the year		(63,527)		(144,707)

NOTES TO THE CASH FLOW STATEMENT FOR THE YEAR ENDED 31 MARCH 2012

1	Reconciliation of operating profit to net cash activities	inflow from o	perating	2012	2011
				£	£
	Operating profit			1,350,601	641,126
	Depreciation of tangible assets			49,196	53,241
	Loss/(profit) on disposal of tangible assets			7,074	(101,092)
	(Increase)/decrease in stocks			(90,125)	37,177
	Decrease/(increase) in debtors			762,392	(953,247)
	(Decrease)/Increase in creditors within one year	•		(1,236,209)	836,674
	Net cash inflow from operating activities			842,929	513,879
2	Analysis of net funds	1 April 2011	Cash flow	Other non- cash changes	31 March 2012
		£	£	£	£
	Net cash				
	Cash at bank and in hand	156,512	(63,569)	-	92,943
	Bank overdrafts	(42)	42		-
		156,470	(63,527)		92,943
	Bank deposits Debt	•	-	•	-
	Finance leases	(42,235)	13,112	-	(29,123)
	Net funds	114,235	(50,415)	-	63,820
3	Reconciliation of net cash flow to movement	in net funds		2012	2011
				£	£
	Decrease in cash in the year			(63,527)	(144,707)
	Cash outflow/(inflow) from decrease/(increase) i	n debt and leas	e financing	13,112	(88,199)
	Change in net debt resulting from cash flows			(50,415)	(232,906)
	New finance lease			-	58,896
	Movement in net funds in the year			(50,415)	(174,010)
	Opening net funds			114,235	288,245
	Closing net funds			63,820	114,235
					

NOTES TO THE ABBREVIATED ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2012

1 Accounting policies

1,1 Accounting convention

The financial statements are prepared under the historical cost convention

1.2 Turnover

Turnover represents amounts receivable for services net of VAT in accordance with customer contracts

1.3 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows

Improvements to property
Fixtures, fittings & equipment

Over the life of the lease

15 % reducing value / 33% straight line

1.4 Leasing and hire purchase commitments

Assets obtained under hire purchase contracts and finance leases are capitalised as tangible assets and depreciated over the shorter of the lease term and their useful lives. Obligations under such agreements are included in creditors net of the finance charge allocated to future periods. The finance element of the rental payment is charged to the profit and loss account so as to produce a constant periodic rate of charge on the net obligation outstanding in each period.

Rentals payable under operating leases are charged against income on a straight line basis over the lease term

1.5 Stock and work in progress

Work in progress is valued at the lower of cost and net realisable value

1.6 Pensions

The company operates a defined contribution scheme for the benefit of its employees. Contributions payable are charged to the profit and loss account in the year they are payable.

1.7 Deferred taxation

Deferred taxation is provided at appropriate rates on all timing differences using the liability method only to the extent that, in the opinion of the directors, there is a reasonable probability that a liability or asset will crystallise in the foreseeable future

1.8 Foreign currency translation

Monetary assets and liabilities denominated in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are recorded at the rate ruling at the date of the transaction. All differences are taken to profit and loss account.

2	Operating profit	2012	2011
	Operating profit is stated after charging	£	£
	Depreciation of tangible assets	49,196	53,241
	Loss on disposal of tangible assets	7,074	
	Loss on foreign exchange transactions	-	70,036
	Operating lease rentals		
	- Plant and machinery	234,792	192,535
	Auditors' remuneration (including expenses and benefits in kind)	9,500	9,500
	and after crediting		
	Profit on disposal of tangible assets	•	(101,092)
	Profit on foreign exchange transactions	(39,773)	-
	3		
3	Investment income	2012	2011
3		2012 £	2011 £
3			
3	Investment income	£	£
3	Investment income Bank interest	£	£
	Investment income Bank interest Other interest	£ 2 - 2 - 2	578 580
3	Investment income Bank interest	£ 2 -	£ 578
	Investment income Bank interest Other interest	£ 2 2 - 2 2 2 2 2	578 580 2011
	Investment income Bank interest Other interest Interest payable	2 - - 2 ===============================	2 578 580 2011
	Investment income Bank interest Other interest Interest payable Hire purchase interest	2 - 2 - 2 - 2 - 2 - 2 - 2 - 2 - 2 - 2 -	2 578 580 2011 £

5	Taxation	2012 £	2011 £
	Domestic current year tax U K corporation tax	312,512	179,279
		312,512	179,279
	Total current tax	0,2,0,2	
	Deferred tax	F 474	(2.767)
	Origination and reversal of timing differences	5,471	(2,767)
		317,983	176,512
			
	Factors affecting the tax charge for the year		
	Profit on ordinary activities before taxation	1,302,446	577,542
			
	Profit on ordinary activities before taxation multiplied by standard rate of		404 740
	UK corporation tax of 26 00% (2011 - 28 00%)	338,636	161,712
	Effects of		
	Non deductible expenses	(26,605)	20,702 14,907
	Depreciation add back	12,791 (12,310)	(18,042)
	Capital allowances	(12,510)	(10,042)
		(26,124)	17,567
	Current tax charge for the year	312,512	179,279
	•		
_	Philidae de	2012	2011
6	Dividends	£	£
	Ordinary interim paid	8,500	12,500

	<u>-</u>		
	Improvemen	Fixtures,	Total
	ts to property	fittings & equipment	
	£	equipment £	£
Cost			
At 1 April 2011	226,799	220,027	446,826
Additions	248	43,611	43,859
Disposals	(73,616)	(140,291)	(213,907)
At 31 March 2012	153,431	123,347	276,778
Depreciation			
At 1 April 2011	68,717	161,607	230,324
On disposals	(73,229)	(133,604)	(206,833)
Charge for the year	24,953	24,244	49,197
At 31 March 2012	20,441	52,247	72,688
Net book value			
At 31 March 2012	132,990	71,100	204,090
N: 24 March 2044		_	
AL ST IMATCH ZUTT	158,082	58,420 ———	216,502
Included above are assets held under finance leases or		=	Fixtures, fittings & equipment
Included above are assets held under finance leases or Net book values		=	Fixtures, fittings & equipment £
Included above are assets held under finance leases or Net book values		=	Fixtures, fittings & equipment
Included above are assets held under finance leases or Net book values		=	Fixtures, fittings & equipment £
Included above are assets held under finance leases or Net book values At 31 March 2012 At 31 March 2011 Depreciation charge for the year		=	Fixtures, fittings & equipment £ 40,000 43,333
Net book values At 31 March 2012		=	Fixtures, fittings & equipment £

NOTES TO THE ABBREVIATED ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2012

	Work in progress	2012 £	2011 £
	Work in progress	244,005	153,880
9	Debtors	2012	2011
_		£	£
	Trade debtors	3,405,833	4,142,359
	Other debtors	187	8,664
	Prepayments and accrued income	25,497	42,886
		3,431,517	4,193,909
10	Creditors [,] amounts falling due within one year	2012	2011
10	Creditors amounts falling due within one year	2012 £	2011 £
10	Creditors: amounts falling due within one year Bank loans and overdrafts	£	£ 42
10	Bank loans and overdrafts Net obligations under hire purchase contracts	£ - 16,394	£ 42 13,112
10	Bank loans and overdrafts Net obligations under hire purchase contracts Trade creditors	£ - 16,394 307,136	42 13,112 366,817
10	Bank loans and overdrafts Net obligations under hire purchase contracts Trade creditors Bills of exchange payable	£ - 16,394 307,136 110,763	42 13,112 366,817 633,769
10	Bank loans and overdrafts Net obligations under hire purchase contracts Trade creditors Bills of exchange payable Amounts owed to subsidiary undertakings	£ 16,394 307,136 110,763 3,560	42 13,112 366,817 633,769 3,560
10	Bank loans and overdrafts Net obligations under hire purchase contracts Trade creditors Bills of exchange payable Amounts owed to subsidiary undertakings Corporation tax	£ 16,394 307,136 110,763 3,560 222,557	42 13,112 366,817 633,769 3,560 179,870
10	Bank loans and overdrafts Net obligations under hire purchase contracts Trade creditors Bills of exchange payable Amounts owed to subsidiary undertakings Corporation tax Other taxes and social security costs	£ 16,394 307,136 110,763 3,560 222,557 729,272	42 13,112 366,817 633,769 3,560 179,870 797,416
10	Bank loans and overdrafts Net obligations under hire purchase contracts Trade creditors Bills of exchange payable Amounts owed to subsidiary undertakings Corporation tax	£ 16,394 307,136 110,763 3,560 222,557	42 13,112 366,817 633,769 3,560 179,870

On the 15th September 2009, Impetus Automotive Limited entered into a Receivables Financing agreement with Lloyds TSB Commercial Finance Limited

On the same date Lloyds TSB registered a debenture over all assets of the company to the extent of any borrowings

11	Creditors: amounts falling due after more than one year	2012 £	2011 £
	Net obligations under hire purchase contracts	12,729	29,123
	Net obligations under hire purchase contracts	16 204	12 112
	Repayable within one year Repayable between one and five years	16,394 12,729	13,112 29,123
		29,123	42,235
	Included in liabilities falling due within one year	(16,394)	(13,112)
		12,729	29,123 ———
12	Provisions for liabilities		
			Deferred tax liability £
	Balance at 1 April 2011 Profit and loss account		6,596 5,471
	Balance at 31 March 2012		12,067 ————
	The deferred tax liability is made up as follows:	•	
		2012 £	2011 £
	Accelerated capital allowances	12,067	6,596
13	Pension and other post-retirement benefit commitments Defined contribution		
		2012 £	
	Contributions payable by the company for the year	555,325	536,281

14	Share capital		2012 £	2011 £
	Allotted, called up and fully paid			
	9,545 Ordinary Shares of £1 each		9,545	9,545
15	Statement of movements on reserves	Share premium account £	Other reserves (see below)	Profit and loss account £
		470 405	905	551,199
	Balance at 1 April 2011	179,125	905	984,463
	Profit for the year	_	_	(8,500)
	Dividends paid			
	Balance at 31 March 2012	179,125	905	1,527,162
	Balance at 61 March 2512			
	Other reserves			
	Capital redemption reserve			
	Balance at 1 April 2011 & at 31 March 2012		905	
16	Reconciliation of movements in shareholders' funds		2012 £	2011 £
			004 400	404.020
	Profit for the financial year		984,463	401,030 (12,500)
	Dividends		(8,500)	(12,500)
	Net addition to shareholders' funds		975,963	388,530
	Opening shareholders' funds		740,774	352,244
	Closing shareholders' funds		1,716,737	740,774

NOTES TO THE ABBREVIATED ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2012

17 Financial commitments

At 31 March 2012 the company was committed to making the following payments under non-cancellable operating leases in the year to 31 March 2013

		Land and bu	ıldings	Other	
		2012	2011	2012	2011
		£	£	£	£
	Operating leases which expire				
	Within one year	-	-	-	20,062
	Between two and five years	-	77,100	-	76,897
			77,100		96,959
					
8	Directors' remuneration			2012	2011
				£	£
	Remuneration for qualifying services			508,191	94,149
	Company pension contributions to defined	contribution schemes	5	36,000	73,860
				544,191 	168,009
	The number of directors for whom retirem amounted to 1 (2011 - 2)	nent benefits are acc	ruing under de	fined contribution	on scheme:
	Remuneration disclosed above include th highest paid director	e following amounts	paid to the		
	Remuneration for qualifying services			106,766	94,149

19

)	Employees		
	Number of employees The average monthly number of employees (including directors) during the		
	year was	2012	2011
		Number	Number
	Employees	227	192
	Employment costs	2012	2011
	Linploymont docto	£	£
	Wages and salaries	9,452,489	7,989,472
	Social security costs	1,080,064	788,754
	Other pension costs	555,325	536,281
		11.087.878	9.314.507

NOTES TO THE ABBREVIATED ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2012

20 Related party relationships and transactions

The company has taken advantage of the exemption in Financial Reporting Standard Number 8 from the requirement to disclose transactions with group companies on the grounds that consolidated financial statements are prepared by the ultimate parent company

Included in creditors are amounts due to associated companies as follows

P H Impetus (Holdings) Limited-£3,560

Included within trade creditors are amounts due to associated companies as follows

Twenty One Group Limited - £36,999 Tresanton Services Limited - £2,465

Transactions -

The company trades in the normal course of business with its associated companies. All the transactions are conducted on normal commercial terms. Details are as follows

Sales made to

Original Magazine Limited - £1,470 Twenty One Group Limited - £1,015

Management charges paid to

Twenty One Group Limited - £369,996

Purchases made from

Original Magazine Limited - £29,923 Twenty One Group Limited - £35,281 Tresanton Services Limited - £70,032