

COMPANIES ACT 1985

LEADFAIR LIMITED

COMPANY LIMITED BY SHARES

COMPANY No. 3985580

By a written resolution dated 2 August 2000, the following resolution was passed:

THAT the Finance Documents and the Investment and Shareholders Agreement (as defined in the board minutes of the Company of even date herewith) each be approved as being for the benefit of the Company, conducive to the attainment of its objects and in furtherance of its business.



.....
Company secretary

Presented by:
Freshfields
65 Fleet Street
London EC4Y 1HS
(Reference: 103374-0063/JPLD/JB)

