

COMPANIES ACT 1985


LEADFAIR LIMITED

COMPANY LIMITED BY SHARES

COMPANY No. 3985580

By a written resolution dated 2 August 2000, the following resolutions were passed:

THAT the directors be generally empowered pursuant to section 95 of the Companies Act 1985 (the **Act**) to allot equity securities (within the meaning of section 94(2) of the Act) for cash, pursuant to the authority in the Articles of Association of the Company (as adopted as adopted pursuant to resolution numbered 4 above) (the **authority**), as if section 89(1) of the Act did not apply to the allotment. This power shall cease to have effect when the authority is revoked or (if not revoked) expires but the Company may make an offer or agreement which would or might require equity securities to be allotted after expiry of this power and the directors may allot equity securities in pursuance of that offer or agreement as if this power had not expired.


.....
Company secretary

Presented by:
Freshfields
65 Fleet Street
London EC4Y 1HS
(Reference: 103374-0063/JPLD/JB)

