

AR01

Annual Return

(For returns made up to a date on or after 1 October 2011)

1000004/40

BLUEPRINT

OneWorld

A fee is payable with this form
Please see 'How to pay' on the
last page

You can use the WebFiling service
Please go to www.companieshouse.gov.uk



A03 19/08/2013 #43

☒ **What this form is for**
You may use this form to confirm
that the company information is
correct as at the date of this return
You must file an Annual Return at
least once every year

☒ **What this form is NOT for**
You cannot use this form to give
notice of changes to the company
officers, registered office address,
company type or information
relating to the company records

A13 03/08/2013 #198
COMPANIES HOUSE

Part 1 Company details

The section must be completed by all companies

→ **Filling in this form**
Please complete in typescript or in
bold black capitals

All fields are mandatory unless
specified or indicated by *

A1 Company details

Company number 3 9 7 0 2 6 8

Company name in full ¹ Serco Holdings Limited

1 Company name change
If your company has recently
changed its name, please provide
the company name as at the date of
this return

A2 Return date

Please give the annual return made up date. The return date must not be a future
date. The annual return must be delivered within 28 days of the date given below.

If you would like the company's made up date to be earlier than 1 October 2011,
please complete the AR01 appropriate for earlier made up dates

Date of this return ² d 0 d 2 m 0 m 8 y 2 y 0 y 1 y 3

2 Date of this return
Your company's return date
is usually the anniversary of
incorporation or the anniversary
of the last annual return filed at
Companies House. You may choose
an earlier return date but it must not
be a later date.

A3 Principal business activity

Please show the trade classification code number(s) for the principal
activity or activities ³

Classification code 1 7 0 1 0 0 ✓

Classification code 2

Classification code 3

Classification code 4

If you cannot determine a code, please give a brief description of your
business activity below

Principal activity
description

3 Principal business activity
You must provide a trade
classification code (SIC code 2007)
or a description of your company's
main business in this section

A full list of the trade classification
codes are available on our website
www.companieshouse.gov.uk

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Company type^①

Please confirm your company type by ticking the appropriate box below (only one box must be ticked)

- ☐ Public limited company
☒ Private company limited by shares
☐ Private company limited by guarantee
☐ Private company limited by shares exempt under section 60
☐ Private company limited by guarantee exempt under section 60
☐ Private unlimited company with share capital
☐ Private unlimited company without share capital

① Company type

If you are unsure of your company type, please check your latest certificate of incorporation or our website
www.companieshouse.gov.uk

A5

Registered office address^②

Building name/number	Serco House
Street	16 Bartley Wood Business Park Bartley Way
Post town	Hook
County/Region	Hampshire
Postcode	R G 2 7 9 U Y

② Change of registered office

This must agree with the address that is held on the Companies House record at the date of this return

If the registered office address has changed, you should complete form AD01 and submit it together with this annual return

A6

Single alternative inspection location (SAIL) of the company records (if applicable)^③

Building name/number	
Street	
Post town	
County/Region	
Postcode	

③ SAIL address

This must agree with the address that is held on the Companies House record at the date of this return

If the address has changed, you should complete form AD02 and submit it together with this annual return

A7

Location of company records^④

Please tick the appropriate box to indicate which records are kept at the SAIL address in Section A6

- ☐ Register of members
☐ Register of directors
☐ Directors' service contracts
☐ Directors' indemnities
☐ Register of secretaries
☐ Records of resolutions etc
☐ Contracts relating to purchase of own shares
☐ Documents relating to redemption or purchase of own share out of capital by private company
☐ Register of debenture holders
☐ Report to members of outcome of investigation by public company into interests in its shares
☐ Register of interests in shares disclosed to public company
☐ Instruments creating charges and register of charges England and Wales or Northern Ireland
☐ Instruments creating charges and register of charges Scotland

④ Location of company records

If the company records are held at the registered office address, do not tick any of the boxes in this section

Certain records must be kept by every company while other records are only kept by certain company types where appropriate

If the records are not kept at the SAIL address, they must be available at the registered office

If any of the company records have moved from the registered office to the address in Section A6 since the last annual return, you must complete form AD03 and submit it together with this annual return

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Part 2**Officers of the company**

This section should include details of the company at the date to which this annual return is made up

- For a **secretary** who is an individual, go to **Section B1**
- For a **corporate secretary**, go to **Section C1**
- For a **director** who is an individual, go to **Section D1**
- For a **corporate director**, go to **Section E1**

Continuation pages

Please use a continuation page if you need to enter more officer details

Secretary**B1****Secretary's details ^①**

Please use this section to list all the secretaries of the company
For a corporate secretary, complete **Section C1-C4**

Title*	
Full forename(s)	
Surname	
Former name(s) ^②	

① Secretary appointments

You may not use this form to appoint a secretary. To do this, please complete form AP03 and submit it together with this annual return.

Corporate details

Please use **Section C1-C4** to enter corporate secretary details.

Secretary details

All details must agree with those previously notified to Companies House. If you have made changes since the last annual return and have not notified us, please complete form CH03.

② Former name(s)

Please provide any previous names which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes.

B2**Secretary's service address ^③**

Building name/number	
Street	
Post town	
County/Region	
Postcode	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
Country	

③ Service address

If you have previously notified Companies House that the service address is at 'The Company's Registered Office', please state 'The Company's Registered Office' in the address.

This information will appear on the public record.

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Corporate secretary

C1	Corporate secretary's details ^①		① Corporate secretary appointments You cannot use this form to appoint a corporate secretary. To do this, please complete form AP04 and submit it together with this annual return. Corporate secretary details All details must agree with those previously notified to Companies House. If you have made changes since the last annual return and have not notified us, please complete form CH04. This information will appear on the public record.
	Please use this section to list all the corporate secretaries of the company		
Corporate body/firm name	Serco Corporate Services Limited		
Building name/number	Serco House		
Street	16 Bartley Wood Business Park Bartley Way		
Post town	Hook		
County/Region	Hampshire		
Postcode	R G 2 7 9 U Y		
Country	United Kingdom		
C2	Location of the registry of the corporate body or firm		
	Is the corporate secretary registered within the European Economic Area (EEA)? → Yes Complete Section C3 only → No Complete Section C4 only		
C3	EEA companies ^②		② EEA A full list of countries of the EEA can be found in our guidance www.companieshouse.gov.uk ③ This is the register mentioned in Article 3 of the First Company Law Directive (68/151/EEC)
	Please give details of the register where the company file is kept (including the relevant state) and the registration number in that register		
Where the company/firm is registered ^③	United Kingdom		
Registration number	4007730		
C4	Non-EEA companies		④ Non-EEA Where you have provided details of the register (including state) where the company or firm is registered, you must also provide its number in that register.
	Please give details of the legal form of the corporate body or firm and the law by which it is governed. If applicable, please also give details of the register in which it is entered (including the state) and its registration number in that register.		
Legal form of the corporate body or firm			
Governing law			
If applicable, where the company/firm is registered ^④			
If applicable, the registration number			

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Director**D1****Director's details ^①**

Please use this section to list all the directors of the company
For a corporate director, complete Section E1-E4

Title*	
Full forename(s)	Andrew Julian
Surname	Crawshaw
Former name(s) ^②	
Country/State of residence	United Kingdom
Nationality	British
Date of birth	<div>d</div> 0 <div>d</div> 2 <div>m</div> 1 <div>m</div> 0 <div>y</div> 1 <div>y</div> 9 <div>y</div> 6 <div>y</div> 6
Business occupation (if any)	

① Director appointments

You cannot use this form to appoint a director. To do this, please complete form AP01 and submit it together with this annual return.

Corporate details

Please use Section E1-E4 to enter corporate director details.

Director details

All details must agree with those previously notified to Companies House. If you have made changes since the last annual return and have not notified us, please complete form CH01.

② Former name(s)

Please provide any previous names which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes.

D2**Director's service address ^③**

Building name/number	Serco House
Street	16 Bartley Wood Business Park Bartley Way
Post town	Hook
County/Region	Hampshire
Postcode	R G 2 7 9 U Y
Country	United Kingdom

③ Service address

If you have previously notified Companies House that the service address is at 'The Company's Registered Office', please state 'The Company's Registered Office' in the address.

This information will appear on the public record.

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Director

D1	Director's details ^①	① Director appointments You cannot use this form to appoint a director. To do this, please complete form AP01 and submit it together with this annual return. Corporate details Please use Section E1-E4 to enter corporate director details. Director details All details must agree with those previously notified to Companies House. If you have made changes since the last annual return and have not notified us, please complete form CH01. ② Former name(s) Please provide any previous names which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes.
	Please use this section to list all the directors of the company For a corporate director, complete Section E1-E4	
Title*		
Full forename(s)	John Patrick	
Surname	Hickey	
Former name(s) ^②		
Country/State of residence	United Kingdom	
Nationality	British	
Date of birth	<div>d0</div> <div>d7</div> <div>m0</div> <div>m5</div> <div>y1</div> <div>y9</div> <div>y6</div> <div>y7</div>	
Business occupation (if any)	Chartered Accountant	

D2	Director's service address ^③	③ Service address If you have previously notified Companies House that the service address is at 'The Company's Registered Office', please state 'The Company's Registered Office' in the address. This information will appear on the public record.
Building name/number	Serco House	
Street	16 Bartley Wood Business Park	
	Bartley Way	
Post town	Hook	
County/Region	Hampshire	
Postcode	<div>R</div> <div>G</div> <div>2</div> <div>7</div> <div></div> <div>9</div> <div>U</div> <div>Y</div>	
Country	United Kingdom	

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Director

D1	Director's details ^①	
	Please use this section to list all the directors of the company For a corporate director, complete Section E1-E4	
Title*	Mr	
Full forename(s)	Guy William	
Surname	Leach	
Former name(s) ^②		
Country/State of residence	United Kingdom	
Nationality	British	
Date of birth	<div> <div>d</div><div>2</div> <div>d</div><div>8</div> <div>m</div><div>0</div> <div>m</div><div>9</div> <div>y</div><div>1</div> <div>y</div><div>9</div> <div>y</div><div>6</div> <div>y</div><div>3</div> </div>	
Business occupation (if any)	Director	

① Director appointments
You cannot use this form to appoint a director. To do this, please complete form AP01 and submit it together with this annual return.

Corporate details
Please use Section E1-E4 to enter corporate director details.

Director details
All details must agree with those previously notified to Companies House. If you have made changes since the last annual return and have not notified us, please complete form CH01.

② Former name(s)
Please provide any previous names which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes.

D2	Director's service address ^①	
Building name/number	Serco House	
Street	16 Bartley Wood Business Park	
	Bartley Way	
Post town	Hook	
County/Region	Hampshire	
Postcode	<div> <div>R</div><div>G</div><div>2</div><div>7</div><div></div><div>9</div><div>U</div><div>Y</div> </div>	
Country	United Kingdom	

① Service address
If you have previously notified Companies House that the service address is at 'The Company's Registered Office', please state 'The Company's Registered Office' in the address.

This information will appear on the public record.

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Corporate director

E1	Corporate director's details ^①	① Corporate director appointments You cannot use this form to appoint a corporate director. To do this, please complete form AP02 and submit it together with this annual return. Corporate director details All details must agree with those previously notified to Companies House. If you have made changes since the last annual return and have not notified us, please complete form CH02. This information will appear on the public record.
	Please use this section to list all the corporate director's of the company	
Corporate body/firm name		
Building name/number		
Street		
Post town		
County/Region		
Postcode		
Country		
E2	Location of the registry of the corporate body or firm	
	Is the corporate director registered within the European Economic Area (EEA)? → Yes Complete Section E3 only → No Complete Section E4 only	
E3	EEA companies ^②	② EEA A full list of countries of the EEA can be found in our guidance www.companieshouse.gov.uk ③ This is the register mentioned in Article 3 of the First Company Law Directive (68/151/EEC)
	Please give details of the register where the company file is kept (including the relevant state) and the registration number in that register	
Where the company/firm is registered ^③		
Registration number		
E4	Non-EEA companies	④ Non-EEA Where you have provided details of the register (including state) where the company or firm is registered, you must also provide its number in that register.
	Please give details of the legal form of the corporate body or firm and the law by which it is governed. If applicable, please also give details of the register in which it is entered (including the state) and its registration number in that register	
Legal form of the corporate body or firm		
Governing law		
If applicable, where the company/firm is registered ^④		
If applicable, the registration number		

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Part 3**Statement of capital¹**

Does your company have share capital?

→ Yes Complete the sections below and the following **Part 4**→ No Go to **Part 5 (Signature)**¹ This should reflect the company's capital status at the made up date of this annual return**F1****Share capital in pound sterling (£)**

Please complete the table below to show each class of shares held in pound sterling

If all your issued capital is in sterling, only complete **Section F1** and then go to **Section F4**

Class of shares (E g Ordinary/Preference etc)	Amount paid up on each share ²	Amount (if any) unpaid on each share ²	Number of shares ³	Aggregate nominal value ⁴
Ordinary £1 00				£
				£
				£
				£
Totals			16	£ 16 00

F2**Share capital in other currencies**

Please complete the table below to show any class of shares held in other currencies

Please complete a separate table for each currency

Currency				
Class of shares (E g Ordinary/Preference etc)	Amount paid up on each share ²	Amount (if any) unpaid on each share ²	Number of shares ³	Aggregate nominal value ⁴
Totals				

Currency				
Class of shares (E g Ordinary/Preference etc)	Amount paid up on each share ²	Amount (if any) unpaid on each share ²	Number of shares ³	Aggregate nominal value ⁴
Totals				

F3**Totals**

Please give the total number of shares and total aggregate nominal value of issued share capital

Total number of shares

Total aggregate
nominal value ⁵⁵ Total aggregate nominal value
Please list total aggregate values in
different currencies separately For
example £100 + €100 + \$10 etc² Including both the nominal value and any
share premium³ Number of shares issued multiplied by
nominal value of each share⁴ Total number of issued shares in this class

Continuation Pages

Please use a Statement of Capital continuation
page if necessary

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F4

Statement of capital (Voting rights)

Please give the prescribed particulars of rights attached to shares for each class of share shown in the statement of capital share tables in Sections F1 and F2

Class of share	£1 00 Ordinary £1 00
Voting rights	All shares rank pari passu with each other and carry equal voting rights.
Class of share	
Voting rights	
Class of share	
Voting rights	
Class of share	
Voting rights	

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Part 4**Shareholders**

Does your company have share capital?

→ Yes go to **Section G1** 'Companies with share capital'→ No Go to **Part 5 (Signature)****G1****Companies with share capital**

Question 1

Were any of the company's shares admitted to trading on a market at any time during this return period? Please tick the appropriate box below ❶

☒ No go to **Section G2** 'Past and present shareholders'☐ Yes go to **Question 2**

Question 2

Please only refer to Question 2 below if you have answered 'Yes' to Question 1. If you answered 'No', please go to **Section G2** 'Past and present shareholders'

Did the company, throughout the return period, have any shares admitted to trading on a relevant market and was it, throughout the return period, an issuer to which DTR5 applies? (3) Please tick the appropriate box below ❷

☐ No go to **Section G4** 'Shareholders who hold at least 5% of any class of shares of the company as at the made up date of the return'☐ Yes go to **Part 5 'Signature'**

❶ A market is one established under the rules of a UK recognised investment exchange or any other regulated markets in or outside of the UK, or any other market outside of the UK. The current UK recognized investment exchanges and regulated markets can be found at www.fsa.gov.uk/register/exchanges.do

❷ DTR5 refers to the Vote Holder and Issuer Notification Rules contained in Chapter 5 of the Disclosure and Transparency Rules source book issued by the Financial Services Authority. Notification is required when the percentage acquisition of a shareholder in the company has reached a certain threshold (starting at 3%)

G2**List of past and present shareholders ❸**

The company is required to provide a full list of past and present shareholders if one was not included with either of the last two returns. Please tick the appropriate box below

☐ There were no shareholder changes in this period. Go to **Part 5 (Signature)**☒ A full list of shareholders is enclosed☐ A list of shareholder changes is enclosed

How is the list of shareholders enclosed? Please tick the appropriate box below

☒ The list of shareholders is enclosed on paper. Go to **Section G3** 'List of past and present shareholders'☐ The list of shareholders is enclosed in another format. Go to **Part 5 (Signature)**

❸ This section only applies to companies answering 'No' in **Section G1**

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G3**List of past and present shareholders¹**

Changes during this period to shareholders' particulars or details of the amount of stock or shares transferred must be completed each year

You must provide a 'full list' of all company shareholders on

- The company's first annual return following incorporation,
- Every third annual return after a full list has been provided

¹ Please list the company shareholders in alphabetical order

Joint shareholders should be listed consecutively

Further shareholders

Please use a 'List of past and present shareholders' continuation page if necessary

This section only applies to companies answering 'No' to Question 1 in Section G1

Shareholder's Name (Address not required)	Class of share	Shares or stock currently held	Shares or stock transferred (if appropriate)	
		Number of shares or amount of stock	Number of shares or amount of stock	Date of registration of transfer
Serco Group plc	£1 00 Ordinary £1 00	16		/ /
				/ /
				/ /
				/ /
				/ /
				/ /
				/ /
				/ /
				/ /
				/ /
				/ /
				/ /

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G4

Shareholders who hold at least 5% of any class of share(s) of the company as at the made up date of this return

This section should show only the shareholders that hold at least 5% of any class of share(s) of the company at the date of this return

It should only be completed by companies that have answered 'Yes' to Question 1 in Section G1, and 'No' to Question 2 in Section G1

If there were no shareholders holding at least 5% of any class of share(s) at the date of this return, this section may be left blank

→ Go to Part 5 (Signature)

This section only applies to companies answering 'No' to Question 2 in Section G1

Please list the company shareholders in alphabetical order

Joint shareholders should be listed consecutively

Further shareholders

Please use a 'Shareholders who hold at least 5% of any class of share(s) of the company as at the made up date of this return' continuation page if necessary

		Shares or stock currently held	
Shareholder's name	Shareholder's address	Class of share	Number of shares or amount of stock

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Part 5

Signature

This must be completed by all companies.

I am signing this form on behalf of the company

Signature

Signature

X

SIGNED FOR & ON BEHALF OF



SERCO CORPORATE SERVICES LIMITED

X

This form may be signed by

Director¹, Secretary, Person authorised², Charity commission receiver and manager, CIC manager, Judicial factor

1 Societas Europaea

If the form is being filed on behalf of a Societas Europaea (SE) please delete 'director' and insert details of which organ of the SE the person signing has membership

2 Person authorised

Under either section 270 or 274 of the Companies Act 2006

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**Presenter information**

You do not have to give any contact information, but if you do it will help Companies House if there is a query on the form. The contact information you give will be visible to searchers of the public record

Contact name

SARAH HOWFIELD

Company name

Serco Group plc

Address

Serco House, 16 Bartley
Wood Business Park

Bartley Way

Post town

Hook

County/Region

Postcode

R G 2 7 9 U Y

Country

United Kingdom

DX

Telephone

**Checklist**

We may return forms completed incorrectly or with information missing

Please make sure you have remembered the following

- ☐ That if the made up date of the return is any earlier than 1 October 2011, you must complete the appropriate form AR01
- ☐ The company name and number match the information held on the public Register
- ☐ You have completed your principal business activity
- ☐ You have not used this form to make changes to the registered office address
- ☐ You have not used this form to make changes to secretary and director details
- ☐ You have fully completed the Statement of capital (if applicable)
- ☐ You have signed the form
- ☐ You have enclosed the correct fee

**Important information**

Please note that all information on this form will appear on the public record

**How to pay**

A fee of £40 is payable to Companies House in respect of an Annual Return

Make cheques or postal orders payable to 'Companies House'

**Where to send**

You may return this form to any Companies House address, however for expediency we advise you to return it to the appropriate address below

For companies registered in England and Wales
The Registrar of Companies, Companies House,
Crown Way, Cardiff, Wales, CF14 3UZ
DX 33050 Cardiff

For companies registered in Scotland
The Registrar of Companies, Companies House,
Fourth floor, Edinburgh Quay 2,
139 Fountainbridge, Edinburgh, Scotland, EH3 9FF
DX ED235 Edinburgh 1
or LP - 4 Edinburgh 2 (Legal Post)

For companies registered in Northern Ireland
The Registrar of Companies, Companies House,
Second Floor, The Linenhall, 32-38 Linenhall Street,
Belfast, Northern Ireland, BT2 8BG
DX 481 N R Belfast 1

**Further information**

For further information, please see the guidance notes on the website at www.companieshouse.gov.uk or email enquiries@companieshouse.gov.uk

This form is available in an alternative format. Please visit the forms page on the website at www.companieshouse.gov.uk

Company Name	%	Country
Braintree Clinical Services Limited	100 000%	United Kingdom
CCM Software Services Limited (in liquidation)	100 000%	Ireland
Collectica Limited	100 000%	United Kingdom
DMS Maritime Pty Limited	100 000%	Australia
ER Consultants Ltd (in liquidation)	100 000%	United Kingdom
Great Southern Rail Limited	100 000%	Australia
Great Southern Rail Travel Pty Limited	100 000%	Australia
Great Southern Railway Holdings Pty Limited	100 000%	Australia
Intelenet (Mauritius) Limited	100 000%	Mauritius
Intelenet Global Philippines Inc	100 000%	Philippines
Intelenet Global Services Private Limited	100 000%	India
I-Service Inc	100 000%	United States
Listening Limited	100 000%	United Kingdom
Listening Services Limited (in liquidation)	100 000%	United Kingdom
LOGTEC Inc	100 000%	United States
NPL Management Limited	100 000%	United Kingdom
Philips Bailiffs Limited	100 000%	United Kingdom
Philips Collection Services Limited	100 000%	United Kingdom
Priority Properties North West Limited	100 000%	United Kingdom
Serco (Jersey) Limited	100 000%	Jersey
Serco (UK) Services Limited	100 000%	United Kingdom
Serco Australia Pty Limited	100 000%	Australia
Serco Aviation Services Inc	100 000%	Canada
Serco Belgium S A	100 000%	Belgium
Serco BPO Holdings Private Limited	100 000%	India
Serco BPO Private Limited	100 000%	India
Serco BPO Services FZ-LLC	100 000%	United Arab Emirates
Serco Consulting Bahrain WLL	100 000%	Bahrain
Serco Corporate Services Limited	100 000%	United Kingdom
Serco DES Holdings Inc	100 000%	Canada
Serco DES Inc	100 000%	Canada
Serco European Services Sp Zo o	100 000%	Poland
Serco Facilities Management Inc	100 000%	Canada
Serco Ferries (Guernsey) Crewing Limited	100 000%	Guernsey
Serco Ferries (HR) Limited	100 000%	United Kingdom
Serco Geografix Limited	100 000%	United Kingdom
Serco Gestion de Negocios SL	100 000%	Spain
Serco Global Services (UK) Limited	100 000%	United Kingdom
Serco Global Services Inc	100 000%	United States
Serco Global Services LLC	100 000%	United States
Serco Global Services Pty Limited	100 000%	Australia
Serco Global Services South Africa (Pty) Limited	100 000%	South Africa

Company Name	%	Country
Serco Group (HK) Limited	100 000%	Hong Kong
Serco Group Pty Limited	100 000%	Australia
Serco Group Consultants (Shanghai) Company Limited	100 000%	China
Serco Inc	100 000%	United States
Serco India Private Limited	100 000%	India
Serco Insurance Company Limited	100 000%	Guernsey
Serco Integrated Transport Private Limited	100 000%	India
Serco International Limited	100 000%	United Kingdom
Serco International S à r l	100 000%	Luxembourg
Serco Investments (Holdings) Limited	100 000%	United Kingdom
Serco Investments Limited	100 000%	United Kingdom
Serco Justice Health (Vic) Pty Limited	100 000%	Australia
Serco LAT AM Services, Sociedad Anomina	100 000%	Guatemala
Serco Leasing Limited	100 000%	United Kingdom
Serco Leisure Operating Limited	100 000%	United Kingdom
Serco Limited	100 000%	United Kingdom
Serco Listening Company Limited	100 000%	United Kingdom
Serco Luxembourg S A	100 000%	Luxembourg
Serco Management Services Inc	100 000%	United States
Serco Nederland B V	100 000%	Netherlands
Serco New Zealand (Asset Management Services) Limited	100 000%	New Zealand
Serco New Zealand Limited	100 000%	New Zealand
Serco North America (Holdings), Inc	100 000%	United States
Serco North America Limited	100 000%	United Kingdom
Serco Public Services Limited	100 000%	United Kingdom
Serco Regional Services Limited	100 000%	United Kingdom
Serco Sarl	100 000%	France
Serco SAS	100 000%	France
Serco Services GmbH	100 000%	Germany
Serco Services Inc	100 000%	United States
Serco Services Ireland Limited	100 000%	Ireland
Serco Societa per Azioni	100 000%	Italy
Serco Switzerland SA	100 000%	Switzerland
Serco Traffic Camera Services (VIC) Pty Limited	100 000%	Australia
Serco UK Pension Plan Trustee Limited	100 000%	United Kingdom
Serco-IAL Limited	100 000%	United Kingdom
SKR BPO Services Private Limited	100 000%	India
Snow Holding Company Limited	100 000%	Mauritius
TLC Newcastle Limited	100 000%	United Kingdom
Traffic Information Services (TIS) Security Limited	100 000%	United Kingdom
Windfall Investment Company Inc	100 000%	United States

Serco Saudi Arabia LLC	100 000%	Saudi Arabia
Company Name	%	Country
Joint Venture Undertakings		
Sparsh BPO Services Limited	99 820%	India
Serco Manchester Leisure Limited	81 000%	United Kingdom
AgPlus Diagnostics Limited	77 000%	United Kingdom
Equity Aviation Namibia Limited	75 000%	Namibia
Agbar Serco Technology Solutions Limited	50 000%	United Kingdom
Equity Aviation Holdings (Pty) Limited (in liquidation)	50 000%	South Africa
Equity Aviation Investment Holdings (Pty) Limited	50 000%	South Africa
Equity Aviation Services (Pty) Limited (in liquidation)	50 000%	South Africa
Equity Indian Ocean Limited	50 000%	Mauritius
Equity Mascareignes Limited	50 000%	Mauritius
Equity-Serco (Pty) Limited	50 000%	South Africa
Equity-Serco Services (Pty) Limited	50 000%	South Africa
Merseyrail Electrics 2002 Limited	50 000%	United Kingdom
Merseyrail Services Holding Company Limited	50 000%	United Kingdom
Northern Rail Holdings Limited	50 000%	United Kingdom
Northern Rail Limited	50 000%	United Kingdom
Serco Paisa Limited	50 000%	United Kingdom
Serco Sodexo Defence Services NZ Limited	50 000%	New Zealand
Serco Sodexo Defence Services Pty Limited	50 000%	Australia
Service Glasgow LLP	50 000%	United Kingdom
Spotco Productions (Pty) Limited (in liquidation)	50 000%	South Africa
Aeradio Technical Services WLL	49 000%	Bahrain
International Aeradio (Emirates) LLC - Abu Dhabi	49 000%	United Arab Emirates
International Aeradio (Emirates) LLC - Dubai	49 000%	United Arab Emirates
JBI Properties Services Company LLC	49 000%	United Arab Emirates
Khadamat Facilities Management LLC	49 000%	United Arab Emirates
SK Training Services (Middle East) WLL	49 000%	Bahrain
Hong Kong Parking Limited	40 000%	Hong Kong
Equity Aviation Namibia (Pty) Limited	37 500%	Namibia
AWE Management Limited	33 333%	United Kingdom
AWE Pension Trustees Limited	33 333%	United Kingdom
AWE PLC	33 333%	United Kingdom
GSTS Pathology LLP	33 333%	United Kingdom
Equity Aviation Services (T) Limited (in liquidation)	25 500%	Tanzania
Equity Aviation Indian Ocean Limited	25 000%	Mauritius
Aeradio Technical Services LLC	24 500%	Qatar
Minority Undertakings		
BAS-Serco Limited	10 000%	Bermuda