THE COMPANIES ACT 2006 COMPANY LIMITED BY SHARES

WRITTEN RESOLUTION

OF

Q Associates Services Limited

(the 'Company')

Pursuant to Chapter 2 of Part 13 of the Companies Act 2006, the directors of the Company propose that the following resolutions are passed (the "Resolution")

SPECIAL RESOLUTIONS

of shareholders holding redeemable preference shares of £1 each

That the aforesaid class of shareholders sanction the following changes to the redeemable preference shares of £1 each in the capital of the Company

- 1 That article 2.2 (d) (i) of the Company's articles of association be hereby amended by the deletion of the words "The Company shall, subject to the provisions of the Act, be entitled to redeem" and the insertion of the words "The Company may, subject to the provisions of the Act, redeem"
- 2 That article 2 2 (d) (ii) of the Company's articles of association be hereby deleted

Passed 21st January 2011

I, Neville Hopkins, as company secretary of the Company, confirm that the above resolutions were duly passed as written resolutions of the Company on the date set out above

Signed

Neville Hopkins

WEDNESDAY

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26/01/2011 COMPANIES HOUSE

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