

No. 3961910

The Companies Act 1985

Private Company Limited by Shares

Written Resolutions of KNOWLEDGE POOL TRAINING LIMITED

The following resolutions were passed as written resolutions of the Company on
15TH JUNE 2001 in accordance with the Articles of Association of the Company.

Written Resolutions

IT IS HEREBY RESOLVED THAT the Articles of Association of the Company be amended by the addition thereto of the following new clause 3.5.9.

3.5.9 Notwithstanding the above the holders of the Preference Shares and the Company may at any time enter into an Agreement whereby the Preference Shares may be redeemed at such time and on such terms as they may deem fit.


**FOR AND ON BEHALF OF
HACKWOOD SECRETARIES LIMITED**

Director/Secretary

Hackwood Secretaries Limited (MAJ)
One Silk Street
London EC2Y 8HQ
Tel: 020 7456 2000

