

THE COMPANIES ACT 2006

PRIVATE COMPANY LIMITED BY SHARES

WRITTEN RESOLUTION of ICL TRAINING
(NO 3) LIMITED
(the "Company")

Passed on 27th March 2012

The following written resolution of the members of the Company was passed as a special resolution of the Company pursuant to Chapter 2, Part 13 Companies Act 2006

THAT

- (a) the issued share capital of the Company be reduced from £29,500,001, divided into 29,500,001 ordinary shares of £1 each, to £2 divided into 2 ordinary shares of £1 each and that such reduction be effected by cancelling and extinguishing 29,499,999 ordinary shares of £1 each held by Fujitsu Services Limited, and
- (b) the amount standing to the credit of the capital redemption reserve of the Company be reduced by the sum of £500,000


Rachel Hitching
Secretary

