

FILE COPY



**CERTIFICATE OF INCORPORATION  
OF A PRIVATE LIMITED COMPANY**

Company No. 3957559

The Registrar of Companies for England and Wales hereby certifies that  
CRUSE BEREAVEMENT CARE SERVICES LIMITED

is this day incorporated under the Companies Act 1985 as a private  
company and that the company is limited.

Given at Companies House, Cardiff, the 28th March 2000



\*N03957559U\*



THE OFFICIAL SEAL OF THE  
REGISTRAR OF COMPANIES



C O M P A N I E S H O U S E

HC007B



Companies House

— for the record —

# 12

Please complete in typescript,  
or in bold black capitals.

CHFP000

## Declaration on application for registration

Company Name in full

CRUSE BENEFITMENT CARE SERVICES LIMITED

I, MARK IAN HARVEY

of 9, THORPE CLOSE, PORTOBELLO ROAD, LONDON W10 5XL

† Please delete as appropriate.

do solemnly and sincerely declare that I am a † [Solicitor engaged in the formation of the company][person named as director or secretary of the company in the statement delivered to the Registrar under section 10 of the Companies Act 1985] and that all the requirements of the Companies Act 1985 in respect of the registration of the above company and of matters precedent and incidental to it have been complied with.

And I make this solemn Declaration conscientiously believing the same to be true and by virtue of the Statutory Declarations Act 1835.

Declarant's signature

Declared at

22 Hill Top London NW11 6EE

Day Month Year

On

18 03 2000

• Please print name.

before me •

RUSSELL ASHLEY CALLER

Signed

Date

18/03/2000

† A Commissioner for Oaths or Notary Public or Justice of the Peace or Solicitor

Please give the name, address, telephone number and, if available, a DX number and Exchange of the person Companies House should contact if there is any query.

MARK IAN HARVEY, SINCERA TAYLOR + MARTIN

9, THORPE CLOSE, PORTOBELLO ROAD.

LONDON W10 5XL Tel 0181-354 4030

DX number 47601 DX exchange LABRIDGE GROVE



A10  
COMPANIES HOUSE

\*A5Y0302R\*

0406  
21/03/00

When you have completed and signed the form please send it to the Registrar of Companies at:

**Companies House, Crown Way, Cardiff, CF4 3UZ** DX 33050 Cardiff  
for companies registered in England and Wales

or

**Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB**

for companies registered in Scotland

DX 235 Edinburgh



OYEZ

Please complete in  
typescript, or in  
bold black capitals.

Notes on completion appear on final page.



\*F0100C10\*

Proposed Registered Office  
(PO Box numbers only, are not acceptable)

Company  
Name in full

CRUSE MANAGEMENT CARE  
SERVICES LIMITED

Post town

CRUSE HOUSE

126 SHEEP ROAD

RICHMOND

County/Region

SURREY

Postcode

TW9 1UR

If the memorandum is delivered by an agent for  
the subscriber(s) of the memorandum mark the  
box opposite and give the agent's name and  
address.



Agent's Name

SINCLAIR TAYLOR & MARTIN

Address

9, THORPE CLOSE

PORTABELLO ROAD

Post town

LONDON

County/Region

Postcode

W10 5XL

Number of continuation sheets attached.



Please give the name, address, telephone  
number, and if available, a DX number and  
Exchange of the person Companies House should  
contact if there is any query.

MARK HARVEY, SINCLAIR TAYLOR & MARTIN

9, THORPE CLOSE, PORTABELLO ROAD

LONDON W10 5XL Tel 0181 - 354 4050

DX number 47601 DX exchange LADBROKE GROVE

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for companies registered in England and Wales DX 33050 Cardiff  
or

Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB

for companies registered in Scotland

DX 235 Edinburgh



A10 \*A5Y010ZP\* 0408  
COMPANIES HOUSE 21/03/00  
COMPANIES HOUSE 11/03/00

**Company Secretary** (see notes 1-5)

Company Name

CRUISE RECREATION CARE SERVICES LIMITED

\*Voluntary details.

NAME

\*Style/Title

DR

\*Honours etc.

Forename(s)

CAROL

Surname

KEATON

Previous forename(s)

Previous surname(s)

Address

25 DURHAM ROAD

Usual residential address

For a corporation, give the registered or principal office address.

LONDON

Post town

County/Region

Postcode

N2 7JH

Country

I consent to act as secretary of the company named on page 1

Consent signature



Date

2.3.2000

**Directors** (see notes 1-5)

Please list directors in alphabetical order.

NAME

\*Style/Title

MR.

\*Honours etc.

Forename(s)

THOMAS MICHAEL

Surname

PEARSON

Previous forename(s)

Previous surname(s)

Address

ROSE COTTAGE, BELCAIRE CLOSE.

Usual residential address

For a corporation, give the registered or principal office address.

LYMPNE.

Post town

HYTHE.

County/Region

KENT.

Postcode

CT21 4JR

Country

ENGLAND

Day Month Year

Date of birth

23

12

41

Nationality

BRITISH.

Business occupation

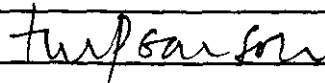
COMPANY DIRECTOR

Other directorships

SIMS PORTEX LTD.

I consent to act as director of the company named on page 1

Consent signature



Date

23.02.00.

▼ **Directors (continued)** (see notes 1-5)

<b>NAME</b>	<b>*Style/Title</b>	MRS		<b>*Honours etc.</b>	
<small>*Voluntary details.</small>	<b>Forename(s)</b>	JOAN EVELYN			
	<b>Surname</b>	TOWLE			
	<b>Previous forename(s)</b>	/			
	<b>Previous surname(s)</b>	née BARBOUR			
<b>Address</b>	21 HIGHFIELD AVENUE				
<b>Usual residential address</b>					
<small>For a corporation, give the registered or principal office address.</small>	<b>Post town</b>	ST AUSTELL			
	<b>County/Region</b>	CORNWALL	<b>Postcode</b>	PL25 4SN	
	<b>Country</b>	U.K.			
	<b>Date of birth</b>	Day	Month	Year	<b>Nationality</b>
		30	08	31	BRITISH
	<b>Business occupation</b>	/ DIR			
	<b>Other directorships</b>	/			
		/			
	I consent to act as director of the company named on page 1				
	<b>Consent signature</b>	Joan Towle		<b>Date</b>	23.02.03

**This section must be signed by**

**Either**  
an agent on behalf  
of all subscribers

**Signed** Sunder Taylor 1 May **Date** 9/3/03

**Or the subscribers**  
(i.e. those who signed  
as members on the  
memorandum of  
association).

**Signed**  **Date**

**Signed**  **Date**

**Signed**  **Date**

**Signed**  **Date**

**Signed**  **Date**

**Signed**  **Date**

704836

**THE COMPANIES ACTS 1985 & 1989****COMPANY LIMITED BY SHARES****MEMORANDUM OF ASSOCIATION OF  
CRUSE BEREAVEMENT CARE SERVICES LIMITED**

049958

**1. Name**

The name of the Company (hereinafter called 'the Company') is  
Cruse Bereavement Care Services Limited.

**2. Registered Office**

The registered office of the Company will be situate in England and  
Wales.

**3. Objects**

The object of the Company is to carry out business as a general commercial  
company.

**4. In furtherance of these objects but not otherwise the Company shall have the  
following powers:**

- 4.1 (a) To carry on all or any of the businesses of general merchants and  
traders, cash and credit traders, agents and representatives, brokers and  
consultants, advisers, managers and administrators, financiers, importers and  
exporters, manufacturers, retailers, wholesalers, buyers, sellers, distributors,  
and shippers of, operators, hirers and letters on hire of, and dealers in all  
plant, machinery, tools, and equipment of all kinds, products, goods, wares,  
merchandise and produce of every description and to participate in, undertake,  
perform and carry on all kinds of commercial, industrial, trading and financial  
operations and enterprises and generally to carry on any other trade or  
business whatsoever which can in the opinion of the Directors be  
advantageously carried on by the Company in connection with or as ancillary  
to any of the above businesses or the general business of the Company in  
connection with or as ancillary to any of the above businesses or the general  
business of the Company; and to purchase or otherwise acquire and take over  
any businesses or undertakings which may be deemed expedient, or to  
become interested in, and carry on or dispose of, remove or put an end to the  
same or otherwise deal with any such businesses or undertakings as may be  
thought desirable; and

- (b) To purchase or otherwise acquire and undertake all or any part of the  
business, property, liabilities and transactions of any company, society,



partnership or person carrying on any business which the Company is authorised to carry on or possessed of property suitable for any of the purposes of the Company, and to conduct and carry on, or liquidate and wind up, any such business.

- 4.2 To make financial or other provision by way of covenanted donations, gifts or by any other means to any charity or for any charitable benevolent public national local general or useful object or for any purpose which may be considered likely directly or indirectly to further the objects of the Company or the interest of its members.
- 4.3 To purchase, take on lease or in exchange, hire or otherwise acquire and hold, for any estate or interest, and manage any lands, buildings, servitudes, easements, rights, privileges, concessions, machinery, plant, stock-in-trade and any heritable or movable real or personal property of any kind.
- 4.4 To purchase or otherwise acquire any patents, brevets invention, licences, concessions, copyrights, trade marks, designs and the like, conferring any exclusive or non-exclusive or limited right to use, or any secret or other information as to any invention, process or development which may seem to the Company capable of being used for any of the purposes of the Company, or the acquisition of which may seem calculated directly or indirectly to benefit the Company, to use, exercise, develop, grant licences in respect of or otherwise turn to account any of the same and with a view to the working and development of the same to carry on any business whatsoever, whether manufacturing or otherwise, which the Company may think calculated directly or indirectly to achieve these objects.
- 4.5 To form, promote, subsidise and assist companies, syndicates or other bodies of all kinds and to issue on commission or otherwise underwrite, subscribe for and take or guarantee the payment of any dividend or interest on any shares, stocks, debentures or other capital or securities or obligations of any such companies, syndicates or other bodies, and to pay or provide for brokerage commission and underwriting in respect of any such issue.
- 4.6 To enter into partnerships or into any arrangement for sharing profits, union of interests, co-operation, reciprocal concessions or otherwise with any person or company for the purpose of carrying on business within any of the objects of the Company.
- 4.7 To carry on any other business which may seem to the Company capable of being conveniently carried on in connection with the above or calculated

directly or indirectly to enhance the value of or render profitable any of the Company's property or rights.

- 4.8 To purchase or otherwise acquire and undertake all or any part of the business, property, liabilities and transactions of any person or company carrying on any business which this Company is authorised to carry on, or possessed of property suitable for any of the purposes of the Company.
- 4.9 To develop, work, improve, manage, lease, mortgage, charge, pledge, turn to account or otherwise deal with all or any part of the property of the Company, to surrender or accept surrender of any lease or tenancy or rights, and to sell the property, business or undertaking of the Company, or any part thereof, for such consideration as the Company may think fit, and in particular for cash or shares, debentures or securities of any other company.
- 4.10 To construct, erect, maintain, alter, replace or remove any buildings, works, offices, erections, plant, machinery, tools or equipment as may seem desirable for any of the businesses or in the interests of the Company, and to manufacture, buy, sell and generally deal in any plant, tools, machinery, goods or things of any description which may be conveniently dealt with in connection with any of the Company's objects.
- 4.11 To manage and conduct the affairs of any companies, firms and persons carrying on business of any kind whatsoever, and in any part of the world.
- 4.12 To enter into, carry on and participate in financial transactions and operations of all kinds and to take any steps which may be considered expedient for carrying into effect such transactions and operations including, without prejudice to the generality of the foregoing, borrowing and lending money and entering into contracts and arrangements of all kinds.
- 4.13 To borrow or raise money in such manner as the Company shall think fit and in particular by the issue (whether at par or at a premium or discount and for such consideration as the Company may think fit) of bonds, debentures or debenture stock (payable to bearer or otherwise), mortgages or charges, perpetual or otherwise, and, if the Company thinks fit, charged upon all or any of the Company's property (both present and future) and undertaking including its uncalled capital and further, if so thought fit, convertible into any stock or shares of the Company or any other company, and collaterally or further to secure any obligations of the Company by a trust deed or other assurance.



- 4.14 To guarantee or otherwise support or secure, either with or without the Company receiving any consideration or advantage and whether by personal covenant or by mortgaging or charging all or part of the undertaking, property, assets and rights present and future and uncalled capital of the Company or by both such methods or by any other means whatsoever, the liabilities and obligations of and the payment of any moneys whatsoever (including but not limited to capital, principal, premiums, interest, dividends, costs and expenses on any stocks, shares or securities) by any person, firm or company whatsoever including but not limited to any company which is for the time being the holding company or a subsidiary (both as defined by Section 736 Companies Act 1985 as amended by the Companies Act 1989) of the Company or of the Company's holding company or is controlled by the same person or persons as control the Company or is otherwise associated with the Company in its business.
- 4.15 To grant indemnities of every description and to undertake obligations of every description.
- 4.16 To make, draw, accept, endorse and negotiate bills of exchange or other negotiable instruments and to receive money on deposit or loan.
- 4.17 To pay all or any expenses incurred in connection with the formation and promotion and incorporation of the Company and to pay commission to and remunerate any person or company for services rendered in underwriting or placing, or assisting to underwrite or place, any of the shares in the Company's capital or any debentures or other securities of the Company, or in or about the formation or promotion of the Company or the conduct of its business.
- 4.18 To pay for any property or rights acquired by the Company either in cash or fully or partly paid-up shares with or without preferred or deferred rights in respect of dividend or repayment of capital or otherwise, or by any securities which the Company has power to issue, or partly in one mode and partly in another and generally on such terms as the Company may determine.
- 4.19 To accept payment for any property or rights sold or otherwise disposed of or dealt with by the Company, either in cash, by instalments or otherwise, or in fully or partly paid-up shares of any company or corporation, with or without deferred or preferred rights in respect of dividend or repayment of capital or otherwise, or in debentures or mortgage debentures or debenture stock, mortgages or other securities of any company or corporation, or partly in one mode and partly in another, and generally on such terms as the Company may determine.

- 4.20 While the Company remains a private company, and subject to the provisions of the Companies Act 1985, to:
- (a) remunerate or undertake to remunerate any person, firm or company rendering services to the Company, whether by cash payment or by the allotment to him it or them of shares or securities of the Company credited as paid in full or in part or otherwise; and
  - (b) give financial assistance (within the meaning of Section 152(a) Companies Act 1985).
- 4.21 To make loans or donations to such persons and in such cases (and in the case of loans either of cash or of other assets) as the Company may think directly or indirectly conducive to any of its objects or otherwise expedient.
- 4.22 To distribute among the members in specie any property of the Company or any proceeds of sale, disposal or realisation of any property of the Company but so that no distribution amounting to a reduction of capital be made except with the sanction (if any) for the time being required by law.
- 4.23 To subscribe for, purchase or otherwise acquire, take, hold, or sell any shares or stock, bonds, debentures or debenture stock, or other securities or obligations of any company and to invest or lend any of the moneys of the Company not immediately required for its operations in such manner, with or without security, and whether at home or abroad, as the Company may think fit.
- 4.24 To amalgamate with any other company whose objects are or include objects similar to those of the Company and on any terms whatsoever.
- 4.25 To procure the Company to be registered or recognised in any country or place abroad.
- 4.26 To obtain any provisional or other order or Act of Parliament of this country or of the legislature of any other State for enabling the Company to carry any of its objects into effect, or for effecting any modifications of the Company's constitution, or for any other purpose which may seem expedient, and to oppose any proceeding or application which may seem calculated, directly or indirectly, to prejudice the Company's interests.
- 4.27 To appoint any person or persons, firm or firms, company or companies to be

the attorney or agent of the Company and to act as agents, managers, secretaries, contractors or in similar capacity.

- 4.28 To insure the life of any person who may, in the opinion of the Company, be of value to the Company as having or holding for the Company interests, goodwill or influence or other assets and to pay the premiums on such insurance.
- 4.29 To establish and maintain or procure the establishment and maintenance of contributory or non-contributory pension or superannuation funds for the benefit of the persons referred to below, to grant emoluments, pensions, allowances, donations, gratuities and bonuses to such persons and to make payments for or towards insurance on the life or lives of such persons; to establish, subsidise, subscribe to or otherwise support any institution, association, society, club, other establishment, or fund, the support of which may, in the opinion of the Company, be calculated directly or indirectly to benefit the Company or any such persons, or may be connected with any place where the Company carries on business; to institute and maintain any institution, association, society, club or other establishment or profit-sharing scheme calculated to advance the interests of the Company or such persons; to join, participate in and subsidise or assist any association of employers or employees or any trade association; and to subscribe or guarantee money for charitable or benevolent objects or for any public, general or useful object or for any exhibition; the said persons are any persons who are or were at any time in the employment or service of the Company or of any company which is for the time being the holding company or a subsidiary (both as defined by Section 736 Companies Act 1985) of the Company or of the Company's holding company or is otherwise associated with the Company in its business or who are or were at any time directors or officers of the Company or of such other company as aforesaid, and holding or who held any salaried employment or office in the Company or such other company and the wives, widows, families or dependants of any such persons.
- 4.30 To purchase and maintain for any officer of the Company any insurance policy indemnifying such officer against liability for negligence, default, breach of duty or breach of trust or any other liabilities which may be lawfully insured against.
- 4.31 To take, make, execute, enter into, commence, carry on, prosecute or defend all steps, contracts, agreements, negotiations, legal and other proceedings, compromises, arrangements and schemes and to do all other acts, matters and things which shall at any time appear conducive or expedient for the

advantage or protection of the Company.

- 4.32 To do all or any of the above things in any part of the world and either as principals, agents, contractors, trustees, or otherwise, and either alone or in conjunction with others.
- 4.33 To do all such acts or things as are incidental or conducive to the attainment of the above objects or any of them.

It is hereby declared that:

- (a) the word "company" in this Clause, except where used in reference to the Company, shall be deemed to include any partnership or other body of persons, whether incorporated or not incorporated, and whether domiciled in the United Kingdom or elsewhere, and whether now existing or hereafter to be formed; and
- (b) the objects set forth in each sub-clause of this Clause not be restrictively construed but the widest interpretation should be given thereto and they shall not, except where the context expressly so requires, be in any way limited or restricted by application of the ejusdem generis rule or by reference to or inference from any other object or objects set forth in such sub-clause or from the terms of any other sub-clause or by the name of the Company; none of such sub-clauses or the object or objects therein specified or the powers thereby conferred shall be deemed subsidiary or ancillary to the objects or powers mentioned in any other sub-clause, but the Company shall have full power to exercise all or any of the objects conferred by and provided in each of the said sub-clauses as if each sub-clause contained the objects of a separate company.
5. The liability of the members is limited.
6. The share capital of the Company is £100 divided into 100 Ordinary Shares of £1 each.

We, the persons whose names, addresses and descriptions are subscribed, are desirous of being formed into a Company in pursuance of this Memorandum of Association and we respectively agree to take the number of shares in the capital of the Company set opposite our respective names.

NAMES, ADDRESSES AND DESCRIPTIONS OF SUBSCRIBERS	Number of Shares taken by each Subscriber (in words)
---	--

CRUSE BEREAVEMENT CARE  
CRUSE HOUSE, 126 Sheen Road  
Richmond, Surrey TW9 1UR  
Registered Charity No. 208078

ONE.

*thompson*

CHAIRMAN.

(THOMAS MICHAEL PEARSON)

Dated this 23rd day of February 2000

WITNESS to the above signatures:-

Print Name JAMES M. PORMACK

Address 62 BARNFIELD AVENUE, KINGSTON-UPON-THAMES, SURREY KT2 5RE.

Occupation ACCOUNTANT.

## **THE COMPANIES ACTS 1985 AND 1989**

### **COMPANY LIMITED BY SHARES**

#### **ARTICLES OF ASSOCIATION OF CRUSE BEREAVEMENT CARE SERVICES LIMITED**

1. Subject as hereinafter provided, the regulations contained or incorporated in Table A in The Companies (Tables A to F) Regulations 1985 (hereinafter referred to as "Table A") shall apply to the Company.
2. Regulations 8, 64, 76, of Table A shall not apply to the Company.
3. The Company is a private company and accordingly no offer or invitation shall be made to the public (whether for cash or otherwise) to subscribe for any shares in or debentures of the Company, nor shall the Company allot or agree to allot (whether for cash or otherwise) to subscribe for any shares in or debentures of the Company with a view to all or any of those shares or debentures being offered for sale to the public.
4. At the date of the adoption of these Articles the capital of the Company is £100 divided into 100 Ordinary Shares of £1 each.
- 5.(a) The Directors may subject to Article 6 hereof allot, grant options over, or otherwise deal with or dispose of any relevant securities (as defined by Section 80(2) of the Companies Act 1985) of the Company to such persons and generally on such terms and conditions as the Directors think proper.
- (b) The general authority conferred by paragraph (a) of this Article shall be conditional upon due compliance with Article 6 hereof and shall extend to the amount of the authorised share capital of the Company upon its incorporation. The said authority will expire on 1<sup>st</sup> day of January 2001 unless renewed, varied or revoked by the Company in general meeting in accordance with Section 80 or Section 80A of the Act.

- (c) The Directors shall be entitled under the general authority conferred by paragraph (a) of this Article to make at any time before the expiry of such authority any offer or agreement which will or might require relevant securities of the Company to be allotted after the expiry of such authority.
- 6.(a) Subject to any direction to the contrary that may be given by the Company in general meeting all shares authorised pursuant to Article 5 hereof to be allotted shall be offered to the members in proportion to the existing shares held by them and such offer shall be made by notice in writing specifying the number of the shares to which the member is entitled and limiting a time (being not less than 21 days) within which the offer if not accepted will be deemed to have been declined, and after the expiry of such time or upon receipt of an intimation from the member to whom such notice is given that he declines to accept the shares offered, the Directors may, subject to these Articles, allot or otherwise dispose of the same to such persons and upon such terms as they think most beneficial to the Company. The Directors may in like manner dispose of any such shares as aforesaid which, by reason of the proportion borne by them to the number of persons entitled to any such offer as aforesaid or by reason of any other difficulty in apportioning the same, cannot in the opinion of the Directors be conveniently offered in manner hereinbefore provided.
- (b) By virtue of Section 91(1) of the Companies Act 1985, Sections 89(1) and 90(1) to 90(6) inclusive of that Act shall not apply to the Company.
7. The Company shall have a first and paramount lien on every share (whether or not it is a fully paid share) for all moneys (whether presently payable or not) called or payable at a fixed time in respect of that share and the Company shall also have a first and paramount lien on all shares (whether fully paid or not) standing registered in the name of any member whether solely or one of two or more joint holders for all moneys presently payable by him or his estate to the Company; but the Directors may at any time declare any share to be wholly or in part exempt from the provisions of this Article. The Company's lien (if any) on a share shall extend to all dividends payable thereon.
8. The Directors may, in their absolute discretion and without assigning any reason therefore, decline to register any transfer of any share, whether or not it is a fully paid share. The first sentence of Regulation 24 of Table A shall not apply to the Company.
9. In accordance with Section 372(3) of the Companies Act 1985 in every notice calling a General Meeting of the Company there shall appear with reasonable

prominence a statement that member entitled to attend and vote is entitled to appoint a proxy to attend and vote instead of him and that a proxy need not be a member of the Company. Regulation 38 of Table A shall be modified accordingly and the second sentence of Regulation 59 of Table A shall not apply to the Company.

10. In Regulation 41 of Table A there shall be added at the end. "If at any adjourned meeting a quorum is not present within half an hour from the time appointed for the meeting the meeting shall be dissolved".
11. Unless and until the Company in general meeting shall otherwise determine, there shall be no maximum number of Directors and the minimum number of Directors shall be one. If and so long as there is a sole Director he may exercise all the powers and authorities vested in the Directors by these Articles and by Table A and Regulation 89 of Table A shall be modified accordingly. The first Directors of the Company shall be as named in the statement delivered to the Registrar of Companies pursuant to Section 10 of the Companies Act 1985.
12. The Company shall not be subject to Section 293 of the Companies Act 1985, and accordingly any person may be appointed or elected as a Director, whatever his age, and no Director shall be required to vacate his office of Director by reason of his attaining or having attained the age of seventy years or any other age.
13. A Director shall not be required to hold any share qualification but shall nevertheless be entitled to receive notice of and to attend at all general meetings of the Company and at all separate general meetings of the holders of any class of shares in the capital of the Company.
14. The Directors may purchase and maintain for any officer of the Company any insurance policy indemnifying such officer against liability for negligence default breach of duty or breach of trust or for any other liabilities which may be lawfully insured against.



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NAMES AND ADDRESSES OF SUBSCRIBERS

---

CRUSE BEREAVEMENT CARE  
CRUSE HOUSE, 126 Sheen Road  
Richmond, Surrey TW9 1UR  
Registered Charity No. 208078

*Thompson*

CHAIRMAN

(THOMAS MICHAEL PEARSON)

---

Dated this 23<sup>rd</sup> day of February 2000

Witness to the above Signatures:-

Print Name

*James M. Cormack*

Address

62 BARDFIELD AVENUE, KINGSTON-UPON-THAMES, SURREY KT12 5RE

Occupation

ACCOUNTANT.