Company No: 03929177

Charity No: 1079482

## **DIRECTORS' AND TRUSTEES' REPORT AND FINANCIAL STATEMENTS**

FOR THE YEAR ENDED

31ST MARCH 2011

TUESDAY

A08

31/01/2012 COMPANIES HOUSE

#355

### Members of the Board and Professional Advisers

### **DIRECTORS AND TRUSTEES**

Mr N Taylor (Chairman)
Mr R O'Dowd
Mr J T Kyle
Ms P Wood
Ms D J Houghton (appointed 15 February 2011)

#### **SECRETARY**

Mr J T Kyle

## REGISTERED OFFICE

25 City Road Cambridge CB1 1DP

## INDEX TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2011

Page	
1-3	Report of the Directors and Trustees
4	Accountants' Report
5	Statement of Financial Activities
6	Balance Sheet
7-11	Notes to the Financial Statements

#### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2011

The trustees, who are also directors for the purposes of company law, present their report and unaudited financial statements for the charity for the year ended 31 March 2011. The trustees have adopted the provisions of the Statement of Recommended Practice (Revised 2008) - Accounting and Reporting by Charities (SORP 2005), in preparing the annual report and financial statements of the charity

#### **DIRECTORS AND TRUSTEES**

Trustees who served during the year and since the year end were

Mr N Taylor (Chairman)

Mr R O'Dowd Mr J T Kyle Mr J T Kyle

Ms P Wood

Ms D J Houghton (appointed 15 February 2011)

The directors and trustees have served throughout the year except as indicated, there are no other trustees. The appointment of trustees is determined by the Board of Directors, which is authorised to appoint additional trustees or to appoint new trustees to fill vacancies arising through resignation or death of an existing trustee.

#### STRUCTURE, GOVERNANCE AND MANAGEMENT

#### **Governing Document**

The charity is constituted as a company limited by guarantee, and is therefore governed by a memorandum and articles of association. The charity has obtained dispensation from the Registrar of Companies to exclude Limited from the company name. There are currently 5 members, each of whom has agreed to contribute £1 in the event of the charity winding up.

#### **Appointment of Trustees**

The trustees, who are also directors of the company, are appointed by the Trustees' Committee upon application or proposal by members subject to their suitability for directing some part of the organisation's operation and understanding management reports

#### Trustees induction and training

Current Trustees are already familiar with the practical work of the charity Prior to appointment as a a new trustee, the candidate is met by individual trustees and officers of the charity to ensure he/she is fully aware of the requirements and statutory duties of a Trustee, and to ensure that the person is suitable to hold such an approintment

#### Organisation structure

Retrospect Ensemble has a management committee which meets at least quarterly and is responsible for the strategic direction and policy of the charity. At present the committee has five members from a variety of professional backgrounds relevant to the work of the charity.

A scheme of delegation is in place and day to day responsibility for the provision of services rests with the Artistic Director. He is responsible for ensuring that the charity delivers the services specified, that key performance indicators are met, has responsibility for the day to day operational management.

### Risk Management

The trustees have a risk management strategy comprising

- an annual review of the risks the charity may face and formulation of a management plan,
- establishment of systems and procedures to mitigate those risks identified in the plan, and
- formulation of ways to minimise any potential impact on the charity should those risks materialise

#### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2011 - continued

#### **OBJECTIVES AND ACTIVITIES**

Each year the Trustees review the Charity's objectives and activities to ensure that they continue to reflect our aims. In carrying out this review the trustees have considered the Charity Commission's guidance on public benefit

The charity's objects and principal activities are to advance the education of the public in the art and science of music and in particular of historically aware musical performance, by the presentation of concerts, recitals, lectures and other activities

#### **ACHIEVEMENT AND PERFORMANCE**

The Charity enjoyed another successful year both on the concert platform and in the recording studio. Artistic standards have been high and audience feedback continues to be extremely positive. Business performance has been as anticipated Risks of contractual loss, decline in supporter base and loss of promoter support have been contained. Retrospect Ensemble performed in its customary London series of concerts at a number of the city's most prestigious venues including the Wigmore Hall and Cadogan Hall. All concerts were well attended. International touring continued, encompassing projects in the Far East. (Singapore) and Europe, including a rapturous reception for the Ensemble's major contribution to the Dias de Musica Festival in Lisbon. The Ensemble continued to receive extremely positive responses from critics and promoters abroad, leading to re-invitations during the forthcoming season.

The Retrospect Ensemble's first CD on the Linn Records label enjoyed widespread critical acclaim in the international press and was a finalist for the 'Gramophone Award' Further recordings are due for release including a second volume of Purcell Sonatas by Retrospect Trio

Retrospect Ensemble is taking its audiences and musicians on a new journey - exploring the repertoire of four centuries, embracing the practices, styles and aesthetics of former ages with renewed vigour and a fresh approach

Hazard Chase Limited continue to act as the Ensemble's marketing agents and this has proved to be very successful relationship, with the forward concert diary expanding and engagements secured at prestigious overseas venues and festivals

The Charity's financial performance is shown on page 5 The transition to its new identity together with the economic climate has had a huge impact

#### PRINCIPAL FUNDING SOURCES

Aside from the income generated by the performance of concerts, recordings and other similar activities, the principal funding sources for the charity are from donations, and sponsorship raised from business

The Trustees are continuing their efforts to secure new sources of financial support

#### INVESTMENT AND RESERVES POLICY

Most of charity's funds are to be spent in the short term so there are few funds for long term investment. The charity places funds in bank deposit accounts that bear the best interest rates and minimise risks

### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2011 - continued

#### PLANS FOR FUTURE PERIODS

Retrospect Ensemble intends to continue and develop its well-established London chamber concert series at Wigmore Hall under the artistic direction of Matthew Halls Furthermore, the Trustees have reduced future financial exposure to the larger-scale concerts at Cadogan Hall and new performing opportunities in London have presented themselves

Retrospect Ensemble intends to build on its domestic reputation by performing more concerts and recitals abroad

We are intending to look for additional sources of funding from corporate clients, individuals and trusts in the near future as well as maintaining support from our existing backers. Finally, Retrospect Ensemble is keen to continue to develop its educational activities

## TRUSTEES' RESPONSIBILITIES IN RELATION TO THE FINANCIAL STATEMENTS

Company law requires the trustees to prepare financial statements that give a true and fair view of the state of the affairs of the charity at the end of the financial year and of it surplus or deficit for the financial year. In doing so the trustees are required to

- select suitable accounting policies and then apply them consistently
- prepare the financial statement on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

The trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statments comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

#### SMALL COMPANY PROVISIONS

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006

#### APPROVAL

This report was approved by the Board of Trustees and Directors and signed on its behalf

N H Taylor Chair of Trustees

20th January 2012

# ACCOUNTANTS' REPORT ON THE UNAUDITED ACCOUNTS TO THE DIRECTORS OF RETROSPECT ENSEMBLE (LIMITED BY GUARANTEE)

I report on the accounts for the year ended 31 March 2011 set out on pages 7 to 15

#### Respective responsibilities of the trustees and examiner

The trustees, who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year (under section 43(2) of the Charities Act 1993 (the 1993 Act)) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to

- examine the accounts under section 43 of the 1993 Act,
- to follow the procedures laid down in the General Directions given by the Charity Commission (under section 43(7) of the 1993 Act), and
- to state whether particular matters have come to my attention

#### Basis of independent examiners' report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and the seeking of explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently, no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below

## Independent examiners' statement

In connection with my examination, no matter has come to my attention

- (1) which gives me reasonable cause to believe that, in any material respect, the requirements
  - to keep accounting records in accordance with section 386 of the Companies Act 2006, and
  - to prepare accounts which accord with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice Accounting and Reporting by Charities

have not been met, or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached

Robert Long FCA

Chartered Accountant Dunbar & Co 70 South Lambeth Road London SW8 1RL

30th January 2012

## STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST MARCH 2011

	Notes	2011 £	2010 £
INCOMING RESOURCES			
Voluntary income	2	48,846	56,180
Investment income	2	1,300	3,136
Incoming resources from charitable activities:	2	204,805	173,982
Other income	2	-	75
TOTAL INCOMING RESOURCES		254,951	233,373
RESOURCES EXPENDED			
Costs of generating voluntary income	3	7,111	6,248
Charitable activities	4	193,354	328,306
Governance costs	5	39,279	76,841
TOTAL OUTGOING RESOURCES		239,744	411,395
NET INCOMING/(OUTGOING) RESOURCES FOR THE YEAR		15,207	(178,022)
TOTAL FUNDS BROUGHT FORWARD		1,076	179,098
TOTAL FUNDS CARRIED FORWARD	12 & 13	16,283	1,076

None of the Charity's activities were acquired or discontinued during the above financial year

The Charity has no recognised gains or losses other than those dealt with in the statement of financial activity account

The notes on pages 7 to 11 form part of these financial statements

#### **BALANCE SHEET AT 31ST MARCH 2011**

		2011		2010	
	Notes	£	£	£	£
FIXED ASSETS					
Tangible assets for use by charity	8		10,472		14,003
use by charty	· ·		10,472		,003
CURRENT ASSETS					
Debtors	9	7,104		17,689	
Stock	10	165		-	
Cash at bank and in hand		28,627 35,896	_	20,394 38,083	
		33,890		36,063	
CREDITORS Amounts falling due					
within one year	11	(30,085)	-	(51,010)	
NET CURRENT ASSETS/(LIABILITIES)			5,811		(12,927)
TOTAL ASSETS LESS CURRENT LIABILITIES			16,283	_	1,076
				_	
FUNDS					
Unrestricted funds	12		16,283		1,076
			16,283	_	1,076

For the financial year ended 31 March 2011 the company was entitled to exemption from audit under section 477 Companies Act 2006 No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these financial statements under the requirements of the Companies Act 2006

The directors acknowledge their responsibilities for ensuring that the company keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of it's surplus or deficit for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to this company

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime within Part 15 of the Companies Act 2006 and with the Financial Reporting Standard for Smaller entities (effective April 2008)

The financial statements were approved by the trustees on 20 January 2012

and signed on its behalf by

N H Taylor Chair of Trustees

Company Registration No. 03929177

The notes on pages 7 to 11 form part of these financial statements

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2011

#### 1 ACCOUNTING POLICIES

#### 1 1 BASIS OF ACCOUNTING

The financial statements have been prepared under the historical cost convention. The financial statement have been prepared in accordance with the Statement of Recommended Practice (Revised 2008) - Accounting and Reporting by Charities (SORP 2005), applicable UK accounting standards and the Companies Act 2006. The principle accounting policies adopted in the preparation of the financial statements are set out below.

#### 12 INCOMING RESOURCES

Voluntary income and donations are included in incoming resources when they are receivable, except when the donors specify that they must be used in future accounting periods or donors conditions have not been fulfilled, then the income is deferred

#### 1 3 RESOURCES EXPENDED

Resources expended are included in the Statement of Financial Activities on an accruals basis, inclusive of any VAT which cannot be recovered. Expenditure which is directly attributable to specific activities has been included in these categories. Where costs are attributable to more than one activity, they have been apportioned across the cost categories on a basis consistent with the use of these resources.

#### 14 DEPRECIATION

Tangible fixed assets for use by the charity are stated at cost less depreciation

Depreciation is provided using the following rates and bases to reduce by annual instalments the cost, less estimated residual value, of the tangible assets over their estimated useful lives -

Fixtures & Fittings 25% reducing balance method Scenery & Costumes 33% reducing balance method

#### 15 VOLUNTARY INCOME

An amount of £22,698 has been included in the current year which is the tax relief obtained on the gift aid donation claim made for the years 2006 through to 2010

### 1 6 MANAGEMENT AND ADMINISTRATION EXPENDITURE

Expenditure on management and administration of the charity includes all expenditure not directly related to the charitable activity or fundraising ventures. This includes sundry office expenses and audit fees

2

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2011 - Cont'd

INCOMING RESOURCES	Unrestricted Funds		
	2011	2010	
	£	£	
Voluntary income			
Donations and gifts			
- Donations from individuals and organisations	7,468	54,180	
- Gift Aid donations - gross	41,378	-	
Grants received	-	2,000	
Investment income			
Royalties received	636	3,039	
Bank interest receivable	5	97	
Other interest receivable	659	-	
	50,146	59,316	
Incoming resources from charitable activities			
CD sales	158	1,065	
Concert ticket sales	9,593	192	
Fees for performances	181,281	172,725	
Music Hire and sale	13,773	-	
	254,951	233,298	
Other income			
PAYE online filing incentive	-	75	
•	254,951	233,373	

The investment income arises entirely from interest on the charity's bank accounts

The incoming resources from charitable activities derive mainly from the hire of rooms and halls for various concerts and other activities

The concerts produced by the charity are listed in the Trustees Report

3	RESOURCES EXPENDED	Unrestricted Funds		
	COSTS OF GENERATING VOLUNTARY INCOME	2011	2010	
		£	£	
	Sponsorship	7,111	6,248	
		7,111	6,248	
4	RESOURCES EXPENDED	Unrestricted Funds		
	CHARITABLE ACTIVITIES	2011	2010	
		£	£	
	Concert performances and associated costs	187,035	278,818	
	Music Hire and purchases - net of closing stock	2,750	221	
	Support costs	3,569	49,267	
		193,354	328,306	

The charity undertakes direct charitable activities only and does not make grant payments

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2011 - Cont'd

5	RESOURCES EXPENDED	Unrestricted Funds		
	GOVERNANCE COSTS	2011	2010	
		£	£	
	Salaries & Wages	10,421	16,304	
	Employers NI	1,001	1,309	
	Redundancy	3,460	-	
	Premises costs	1,923	5,402	
	Accountancy and book-keeping fees	4,924	6,013	
	PA Fees	1,274	-	
	Legal fees	11,821	38,547	
	Other pension costs	-	3,087	
	Depreciation	3,409	4,548	
	Repairs and maintenance	363	266	
	Insurance	683	1,365	
		39,279	76,841	
6	NET MOVEMENT IN FUNDS FOR THE YEAR	2011	2010	
	This is stated after charging	£	£	
	Staff pension contributions	-	3,087	
	Depreciation	3,409	4,730	
7	STAFF COSTS	2011 £	2010 £	
	Total staff costs were as follows	-		
	Wages and salaries	10,421	54,347	
	Social security costs	1,001	4,364	
	Other pension costs	, -	3,087	
		11,422	61,798	
	The average number of employees during the			
	year was made up as follows	Number	Number	
	Administration	1	2 2	

No trustees or any persons connected with them have received any remuneration or received reimbursements for expenses during the year

No employee received remuneration of more than £11,000 during the year (2010 - £60,000)

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2011 - Cont'd

8	TANGIBLE ASSETS FOR USE BY CHARITY	Scenery & Costumes £	Fixtures & Fittings £	Total £
	Cost			
	At 1 April 2010 Additions	20,357	56,666 -	77,023
	At 31 March 2011	20,357	56,666	77,023
	Depreciation At 1 April 2010 Charge for year	19,988 122	43,032 3,409	63,020 3,531
	At 31 March 2011	20,110	46,441	66,551
	Net book value at 31 March 2011	247	10,225	10,472
	Net book value at 31 March 2010	369	13,634	14,003
	Net book value at 31 March 2010	307	15,054	14,005
9	DEBTORS		2011 £	2010 £
	Trade Debtors Other debtors VAT recoverable Prepayments		3,381 3,723 	11,968 3,822 - 1,899 17,689
10	STOCK		2011 £	2010 £
	Stock of CD's for resale		165	
11	CURRENT LIABILITIES		2011 £	2010 £
	Bank loans and overdrafts Trade creditors Taxes and social security costs Other loans - short term Other creditors		7,551 109 20,000 2,425 30,085	20,000 14,163 51,010
12	UNRESTRICTED FUNDS		2011 £	2010 £
	Balance at 1 April 2010 Incoming resources Outgoing resources		1,076 254,951 (239,744)	179,098 233,373 (411,395)
	Balance at 31 March 2011		16,283	1,076

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2011 - Cont'd

#### 13 ANALYSIS OF NET ASSETS BETWEEN THE FUNDS

	Unrestricted Fund £	Restricted Fund £	Total £
Tangible Fixed Assets	10,472	-	10,472
Net current assets	5,811	-	5,811
	16,283	•	5,811

#### 14 TRANSACTIONS WITH THE TRUSTEES

#### Other Creditors

Other creditors include a loan owing to Mr J T Kyle for £7,500 (2010 - £7,500), a trustee

Other creditors include a loan owing to Mr J Ellard for £7,500 (2010 - £7,500), a trustee

Other creditors include a loan owing to Mr N Taylor for £5,000 (2010 - £7,500), a trustee

### 15 COMPANY LIMITED BY GUARANTEE

Retrospect Ensemble is a company limited by guarantee and accordingly does not have a share capital