Registered number: 3922575

Chamberlink Limited (trading as Business Support Solutions)

Directors' Report and Financial Statements

For the year ended 31 March 2015

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Company Information

Directors

M Damms

J Stewart B Murphy

R Johnston

M Mayor (Chairman)

C Brew (appointed 15 July 2015)

C Memmott

A Thomas

C Coleman (appointed 2 September 2015)

Company secretary

P Simpson

Registered number

3922575

Registered office

Lee House

90 Great Bridgewater Street

Manchester M2 5JW

Independent auditors

Hurst & Company Accountants LLP

Chartered Accountants and Statutory Auditors

Lancashire Gate 21 Tiviot Dale Stockport Cheshire SK1 1TD

Bankers

The Co-Operative Bank Plc

PO Box 101 1 Balloon Street Manchester M60 4EP

National Westminster Bank plc

11 Spring Gardens Manchester

M60 2DB

-	Contents		
			Page
Directors' report			1 - 3
Independent auditors' report			4 - 5
Income and expenditure account			6
Balance sheet			7
Notes to the financial statements			8 - 13

Directors' Report For the year ended 31 March 2015

The directors present their report and the financial statements for the year ended 31 March 2015.

Directors' responsibilities statement

The directors are responsible for preparing the Directors' report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the surplus or deficit of the company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Review of business

ChamberLink Limited (which also trades as Business Support Solutions) is a wholly owned subsidiary of Skills and Work Solutions Limited which in turn is a wholly owned subsidiary of Economic Solutions Limited. The company is supported in relation to cash flow through its ultimate parent company, Economic Solutions Limited.

The company delivers contracts to support the trade and international development of businesses across the North West.

During 2014/15, the Directors, representing the ultimate parent company and a number of Chambers of Commerce in the North West of England, continued to direct the company as the regional vehicle for delivery of UK Trade & Investment's ("UKTI") international trade development services.

During the 2014/15 financial year, the company supported businesses across the North West to generate additional export sales to the value of £850m. The company provided in-depth advice and consultancy services to businesses to develop their international trade strategies, to export for their first time or to develop new trade relationships and enter into new markets.

During 2014, UKTI commenced their re-procurement process for contracts to deliver international trade services in the English regions. The company submitted a proposal for the North West region and was subsequently awarded a new contract early in 2015 for an initial period of five years to March 2020.

Directors' Report For the year ended 31 March 2015

Directors

The directors who served during the year were:

M Mayor (Chairman)

C Daniels (resigned 15 July 2015)

J Stewart

B Murphy

R Johnston

M Damms

C Memmott

C Flitcroft (resigned 9 December 2015)

A Thomas

None of the directors who held office at the end of the financial period had any disclosable interest in the shares of the company.

Principal risks and uncertainties

The Directors consider the principal risks and uncertainties facing the company to be:

- Challenging export market conditions.
- Changes in Government policy may result in significant changes to service design and contracting arrangements.
- Reduction in public funding for business support.

To handle these risks the Board receives reports from the Executive as relevant and for their consideration. In addition, the diversity of funding streams across the Group provides a hedge against policy shifts.

Future developments

During 2016/17 the company expects to respond to changes in service specification and funding. Devolution of funding and business support responsibility to localities in the North West will require the company to review its business model, including with regard to integration with Business Growth Hubs and use of European resources. The company continues to operate the new Enterprise Europe service which commenced in January 2015.

Future plans for the company include:

- To reform management and governance arrangements to drive forward the strategic development of new services in partnership with Chambers of Commerce.
- To use the Board to raise the profile of exporting and international trade with Local Enterprise Partnerships.
- To review the implications of longer term public spending reductions to maintain a viable delivery model for the future.

Exemption from preparing a strategic report

The company has taken advantage of the exemptions available under section 414B of the Companies Act 2006, whereby companies entitled to prepare accounts under the small companies regime may apply the small companies exemption in relation to the strategic report.

Directors' Report For the year ended 31 March 2015

Provision of information to auditors

Each of the persons who are directors at the time when this Directors' report is approved has confirmed that:

- so far as that director is aware, there is no relevant audit information of which the company's auditors are unaware, and
- that director has taken all the steps that ought to have been taken as a director in order to be aware of any relevant audit information and to establish that the company's auditors are aware of that information.

Auditors

The auditors, Hurst & Company Accountants LLP, will be proposed for reappointment in accordance with section 485 of the Companies Act 2006.

This report was approved by the board and signed on its behalf.

M Mayor (Chairman)
Director

Date: 21 DECEMBER 2015

Independent Auditors' Report to the Shareholders of Chamberlink Limited (trading as Business Support Solutions)

We have audited the financial statements of Chamberlink Limited (trading as Business Support Solutions) for the year ended 31 March 2015, set out on pages 6 to 13. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of directors and auditors

As explained more fully in the Directors' responsibilities statement, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Directors' report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the company's affairs as at 31 March 2015 and of its deficit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements.

Independent Auditors' Report to the Shareholders of Chamberlink Limited (trading as Business Support Solutions)

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the directors were not entitled to take advantage of the small companies' exemption from the requirement to prepare a Strategic report.

List & coupery Accountants La

Helen Besant Roberts (Senior statutory auditor)

for and on behalf of

Hurst & Company Accountants LLP

Chartered Accountants and Statutory Auditors

Lancashire Gate

21 Tiviot Dale

Stockport

Cheshire

SK1 1TD

Date: 22 December 2015

Income and Expenditure Account For the year ended 31 March 2015

	Note	12 months ended 31 March 2015 £	8 months ended 31 March 2014 £
Income	1,2	4,433,504	3,917,415
Cost of sales		(1,892,172)	(1,525,586)
Gross surplus	•	2,541,332	2,391,829
Administrative expenses	· . [(2,380,023)	. (2,162,340)
Exceptional administrative expenses	,	(325,000)	
Total administrative expenses		(2,705,023)	(2,162,340)
Operating (deficit)/surplus	3	(163,691)	229,489
Interest receivable and similar income		42	175
(Deficit)/surplus on ordinary activities before taxation		(163,649)	229,664
Tax on (deficit)/surplus on ordinary activities			· -
(Deficit)/surplus for the financial year	12	(163,649)	229,664

All amounts relate to continuing operations.

There were no recognised gains and losses for 2015 or 2014 other than those included in the Income and expenditure account.

The notes on pages 8 to 13 form part of these financial statements.

Chamberlink Limited (trading as Business Support Solutions) Registered number: 3922575

Balance Sheet As at 31 March 2015

			2015		2014
	Note	£	£	£	£
Current assets				•	
Debtors	8	1,386,150	·	2,443,764	
Cash at bank and in hand		230,698		100	•
•	٠.	1,616,848		2,443,864	
Creditors: amounts falling due within one year	9	(1,021,553)		(2,009,920)	
Net current assets			595,295		433,944
Total assets less current liabilities	t	·	595,295	_	433,944
Provisions for liabilities					
Other provisions	10		(325,000)		-
Net assets			270,295		433,944
Capital and reserves	•			. =	•
Called up share capital	11	•	2	,	2
Income and expenditure account	12		270,293		433,942
Shareholders' funds	13		270,295	_	433,944

The financial statements were approved and authorised for issue by the board and were signed on its behalf by by:

M Maybr

Date: 21 DECENSER 2015

The notes on pages 8 to 13 form part of these financial statements.

Notes to the Financial Statements For the year ended 31 March 2015

1. Accounting Policies

1.1 Basis of preparation of financial statements

The financial statements have been prepared under the historical cost convention and in accordance with applicable accounting standards.

1.2 Cash flow

The company, being a subsidiary undertaking where 90% or more of the voting rights are controlled within the group whose consolidated financial statements are publicly available, is exempt from the requirement to draw up a cash flow statement in accordance with FRS 1.

1.3 Income

Income comprises revenue recognised by the company in respect of goods and services supplied during the year, exclusive of Value Added Tax and trade discounts.

Contract income in the form of revenue grants from funding bodies is only recognised as and when the associated expenditure is incurred. Contract income received in advance of the associated expenditure is credited to deferred income in the balance sheet and not credited to the income and expenditure account. Where contract expenditure is incurred in advance of the related income being received then this amount is debited to accrued income in the balance sheet. This means that the company's reserves do not include any unspent monies derived from contracts and instead represent reserves earned from activities undertaken.

1.4 Operating leases

Rentals under operating leases are charged to the Income and Expenditure Account on a straight line basis over the lease term.

1.5 Deferred taxation

Full provision is made for deferred tax assets and liabilities arising from all timing differences between the recognition of gains and losses in the financial statements and recognition in the tax computation.

A net deferred tax asset is recognised only if it can be regarded as more likely than not that there will be suitable taxable profits from which the future reversal of the underlying timing differences can be deducted.

Deferred tax assets and liabilities are calculated at the tax rates expected to be effective at the time the timing differences are expected to reverse.

Deferred tax assets and liabilities are not discounted.

1.6 Pensions

The company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the company to the fund in respect of the year.

1.7 Related party transactions

The company has taken the exemption available under FRS 8 from disclosing in its accounts transactions with its parent undertaking and group companies.

Notes to the Financial Statements For the year ended 31 March 2015

2.	Income
4.	Income

The whole of the income is attributable to the principal activities.

All income arose within the United Kingdom.

3. Operating (deficit)/surplus

The operating (deficit)/surplus is stated after charging:

	12 months ended 31 March	8 months ended 31 March
		2014
	2015	2014
	£	£
Operating lease rentals:		•
- plant and machinery	6,195	<i>7,968</i>
- land and buildings	96,430	<i>6</i> 8,88 <i>3</i>

4. Auditors' remuneration

	12 months ended 31 March	8 months ended 31 March
	2015	2014
	£	£
Fees payable to the company's auditor and its associates for the audit of		
the company's annual accounts	8,500	8,300
Fees payable to the company's auditor and its associates in respect of:		•
· Taxation compliance services	1,550	1,500
All other non-audit services not included above	300	300.

5. Staff costs

Staff costs, including directors' remuneration, were as follows:

	12 months ended 31 March 2015 £	8 months ended 31 March 2014 £
Wages and salaries Social security costs Pension costs	1,266,304 174,737 236,982	1,137,863 116,692 152,004
	1,678,023	1,406,559

Notes to the Financial Statements For the year ended 31 March 2015

Staff costs (continued)

The average monthly number of employees, including the directors, during the year was as follows:

	12 months ended 31 March	8 months ended 31 March
	2015	2014
	No.	No.
Operational delivery staff	59	57

Directors' remuneration	•	•
	12 months ended	8 months ended
	. 31 March	31 March
	2015	2014
	£	£
Remuneration	73,811	49,920
•		
Company pension contributions to defined contribution pension schemes	11,126	7,200

During the year retirement benefits were accruing to 1 director (2014 - 1) in respect of defined contribution pension schemes.

7. **Exceptional items**

	12 months ended	8 months ended
	31 March	31 March
•	2015	2014
	£	£
Provision for financial irregularities	325,000	
•		

During an internal audit review of Chamberlink Limited T/A Business Support Solutions, evidence of improper conduct by one member of staff was identified. This has been the focus of an internal investigation as well as the commissioning of external forensic work. All stakeholders and the contractor and funding body have been informed of the results of this investigation and a full provision of any likely financial impact has been included in the results for 2014/2015 shown as exceptional expenditure in the Income and Expenditure Account. It is considered that the probability of any additional significant financial impact resulting from this forensic work is limited.

Notes to the Financial Statements For the year ended 31 March 2015

	·		•
8.	Debtors	•	
		2015	. 2014
		£	£
	Trade debtors	104,973	735,286
	Amounts owed by group undertakings	715,677	1,049,644
	Other debtors	748	
	Prepayments and accrued income	564,752	<i>658,834</i>
•		1 296 150	2 442 764
		1,386,150	2,443,764
		•	
9.	Creditors:		
•	Amounts falling due within one year	·	•
		2015	2014
		£	£
	Bank loans and overdrafts	-	1,745
	Trade creditors	63,467	149,668
	Amounts owed to group undertakings	219,553	119,252
	Other taxation and social security	52,554	102,105
	Other creditors	60,714	66,112
	Accruals and deferred income	625,265	1,571,038
		1,021,553	2,009,920
			

10. Provisions

	£
At 1 April 2014 Additions	325,000
At 31 March 2015	325,000

Other

During an internal audit review of Chamberlink Limited T/A Business Support Solutions, evidence of improper conduct by one member of staff was identified. This has been the focus of an internal investigation as well as the commissioning of external forensic work. All stakeholders and the contractor and funding body have been informed of the results of this investigation and a full provision of any likely financial impact has been included in the results for 2014/2015 shown as exceptional expenditure in the Income and Expenditure Account. It is considered that the probability of any additional significant financial impact resulting from this forensic work is limited.

The timing of any payment is uncertain but is likely to be in the next 12 months.

	Notes to the Financial Statements For the year ended 31 March 2015						
11.	Share capital	2015 £	2014 £				
	Allotted, called up and fully paid	-	_				
	2 Ordinary A shares of £1 each	2	2				
12.	Reserves						
•			Income and expenditure account				
	At 1 April 2014 Deficit for the financial year		433,942 (163,649)				
	At 31 March 2015		270,293				
13.	Reconciliation of movement in shareholders' funds						
		2015 £	2014 £				
,	Opening shareholders' funds (Deficit)/surplus for the financial year/period	433,944 (163,649)	204,280 229,664				
	Closing shareholders' funds	270,295	433,944				

14. Pension commitments

The company operates a defined contributions pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. The pension cost charge represents contributions payable by the company to the fund and amounted to £236,982 (2014: £144,804). Contributions totalling £95,589 (2014: £60,058) were payable to the fund at the balance sheet date and are included in creditors.

15. Operating lease commitments

At 31 March 2015 the company had annual commitments under non-cancellable operating leases as follows:

	Land and buildings			Other
•	2015	2014	2015	2014
	£	£	£	£
Expiry date:		. •		
Within 1 year	17,221	17,221	•	-
Between 2 and 5 years	-	• •	7,968	7,968
			===	

Notes to the Financial Statements For the year ended 31 March 2015

16. Related party transactions

The following transactions took place with companies where a director of the company also held office in that company:

12 months	12 months	8 months	8 months
ended	ended	ended	ended
31 March	31 March	31 March	31 March
2015	2015	2014	2014
Income/		Income/	
(Expenditure)	Balance	(Expenditure)	Balance
£	£	£	£
•			
(6,556)	-	(3,986)	-
(112,000)	(13,200)	(215,000)	(68,800)
(6,183)	-	(2,623)	-
(487)	-	(746)	-
11,680		1,067	-
(446)	-	-	_
91,978	93,228	. (4,627)	-
(800)	-	250	-
	•		
(1,490)	-	(4,294)	-
	ended 31 March 2015 Income/ (Expenditure) £ (6,556) (112,000) (6,183) (487) 11,680 (446) 91,978 (800)	ended 31 March 2015 Income/ (Expenditure) £ (6,556) (112,000) (6,183) (487) 11,680 (446) 91,978 (800) - ended 31 March 2015 Income/ (13,200) (13,200) (13,200) (24,7) - 24,70 - 25,70 - 26,70 - 27,	ended ended ended 31 March 31 March 31 March 2015 2015 2014 Income/ Income/ (Expenditure) E £ (6,556) - (3,986) (112,000) (13,200) (215,000) (6,183) - (2,623) (487) - (746) 11,680 - 1,067 (446) - - 91,978 93,228 (4,627) (800) - 250

17. Ultimate parent undertaking and controlling party

The immediate parent company is Skills and Work Solutions Limited (formerly Skills Solution Limited), a company incorporated in England and Wales (Company number 3918013).

The ultimate parent company is Economic Solutions Limited (company number 2443911) trading as Manchester Growth Company, as it holds 100% of the voting share capital in Skills and Work Solutions Limited.

The results of Chamberlink Limited are included in the Consolidated Financial Statements of Economic Solutions Limited, which can be obtained from their registered office at 90 Great Bridgewater Street, Manchester, M1 5JW.