

Company No 03919619

FRIDAY



THE COMPANIES ACT 2006

PRIVATE COMPANY LIMITED BY SHARES

WRITTEN RESOLUTIONS

of

PLASFLOW LIMITED

(Passed on 12 DECEMBER 2016)

The following resolutions were duly passed pursuant to Chapter 2 of Part 13 of the Companies Act 2006 on 12 DECEMBER 2016 by members of the Company representing the required majority of total voting rights of eligible members in the case of the first as a special resolution, and in the case of the second, third, fourth and fifth, as ordinary resolutions

Special Resolution

- 1 THAT the articles of association attached to this resolution be adopted as the articles of association of the Company in substitution for, and to the exclusion of, the Company's existing articles of association

Ordinary Resolutions

- 2 THAT the proposed execution, delivery and performance by the Company of an accession deed (the "**Facilities Agreement Accession Deed**") to be entered into by (1) the Company and (2) Friars 716 Limited (the "**Parent**") pursuant to which the Company will
 - (a) accede as an additional guarantor to a £11,600,000 facilities agreement (the "**Facilities Agreement**") entered into between the Parent and HSBC Bank Plc (the "**Lender**"), and
 - (b) guarantee to the Lender the liabilities of (inter alia) the Parent to the Lender,

be and are approved and any director of the Company (acting alone, together with another director or, where necessary, in the presence of a witness who attests their signature) be and is authorised to execute the Facilities Agreement Accession Deed

3 THAT the proposed execution, delivery and performance by the Company of an accession deed (the "**Debenture Accession Deed**") to be entered into by (1) the Company, (2) the Parent and (3) the Lender pursuant to which the Company will

(a) accede as a chargor to a debenture granted by the Parent in favour of the Lender, and

(b) grant

(i) fixed and floating charges over all of its property, assets and undertaking, and

(ii) a legal mortgage over its occupational leasehold interest of the whole of land to the West side of West Bawtry Road, Canklow Meadows Industrial Estate, West Bawtry Road, Rotherham, S60 2XL (freehold title number SYK400888) pursuant to a Lease dated 15 September 2016 made between SWP Property Holdings Limited (1) and the New Chargor (2),

as security for all present and future obligations and liabilities expressed to be due, owing or payable by (inter alia) the Parent under or in connection with any of the Finance Documents (as that term is defined in the Facilities Agreement),

be and are approved and any director of the Company (acting alone, together with another director or, where necessary, in the presence of a witness who attests their signature) be and is authorised to execute the Debenture Accession Deed

4 THAT the terms of, and the transactions contemplated by, the Finance Documents (as that term is defined in the Facilities Agreement) and any other documents required to be executed by the Company in relation to the Finance Documents be and is approved and any director of the Company (acting alone, together with another director or, where necessary, in the presence of a witness who attests their signature) be and is authorised to execute and deliver them

Director

A handwritten signature in black ink, appearing to be 'M. L. S.', written over the word 'Director'.

No 03919619

THE COMPANIES ACT 2006

PRIVATE COMPANY LIMITED BY SHARES

ARTICLES OF ASSOCIATION

OF

PLASFLOW LIMITED

(Adopted by special resolution passed
on 12 DECEMBER 2016)

MILLS & REEVE

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INTERPRETATION AND LIMITATION OF LIABILITY

1 Definitions and interpretation

1 1 In these articles, unless the context requires otherwise

"**alternate**" or "**alternate director**" has the meaning given in article 22,

"**appointor**" has the meaning given in article 22,

"**articles**" means the company's articles of association for the time being in force,

"**associated company**" means any subsidiary or holding company of the company or any other subsidiary of the company's holding company,

"**bankruptcy**" includes individual insolvency proceedings in a jurisdiction other than England and Wales or Northern Ireland which have an effect similar to that of bankruptcy,

"**business day**" means any day (other than a Saturday, Sunday or public holiday in the United Kingdom) on which clearing banks in the City of London are ordinarily open for the transaction of normal banking business,

"**CA 2006**" means the Companies Act 2006,

"**chairman**" has the meaning given in article 12 2,

"**chairman of the meeting**" has the meaning given in article 42 3,

"**clear days**" excludes the date on which a notice is given and the date on which the notice period expires,

"**Companies Acts**" means the Companies Acts (as defined in section 2 CA 2006), in so far as they apply to the company,

"**Conflict**" has the meaning given in article 15 2,

"**director**" means a director of the company, and includes any person occupying the position of director, by whatever name called,

"**distribution recipient**" has the meaning given in article 34 2,

“document” includes, unless otherwise specified, any document sent or supplied in electronic form,

“electronic form” has the meaning given in section 1168 CA 2006,

“eligible director” means a director who would be entitled to vote on the matter at a meeting of directors (but excluding any director whose vote is not to be counted in respect of the particular matter),

“fully paid” in relation to a share, means that the nominal value and any premium to be paid to the company in respect of that share have been paid to the company,

“group company” means a subsidiary undertaking or parent undertaking of the company, or a subsidiary undertaking of any parent undertaking of the company,

“hard copy form” has the meaning given in section 1168 CA 2006,

“holder” in relation to shares means the person whose name is entered in the register of members as the holder of the shares or, in the case of a share in respect of which a share warrant has been issued (and not cancelled), the person in possession of that warrant,

“instrument” means a document in hard copy form,

“Model Articles” means the model articles for private companies limited by shares contained in Schedule 1 of The Companies (Model Articles) Regulations 2008 (SI 2008/3229) as amended prior to the date of adoption of these articles,

“ordinary resolution” has the meaning given in section 282 CA 2006,

“paid” means paid or credited as paid,

“Parent Company” means Friars 716 Limited registered in England and Wales with number 10272344,

“participate”, in relation to a directors’ meeting, has the meaning given in article 10,

“proxy notice” has the meaning given in article 48 1,

“qualifying person” has the meaning given in article 41 4,

"relevant officer" means any director or other officer or former director or other officer of the company or an associated company (including any company which is a trustee of an occupational pension scheme (as defined by section 235(6) CA 2006), but excluding in each case any person engaged by the company (or associated company) as auditor (whether or not he is also a director or other officer), to the extent he acts in his capacity as auditor;

"shareholder" means a person who is the holder of a share,

"shares" means shares in the company,

"special resolution" has the meaning given in section 283 CA 2006, and

"writing" means the representation or reproduction of words, symbols or other information in a visible form by any method or combination of methods, whether sent or supplied in electronic form or otherwise

- 1 2 No regulations or articles set out in any statute, or in any statutory instrument or other subordinate legislation made under any statute, concerning companies (including the regulations in the Model Articles) shall apply as the articles of the Company
- 1 3 Save as otherwise specifically provided in these articles, words and expressions which have particular meanings in the CA 2006 shall have the same meanings in these articles
- 1 4 Headings in these articles are used for convenience only and shall not affect the construction or interpretation of these articles
- 1 5 A reference in these articles to an "article" is a reference to the relevant article of these articles unless expressly provided otherwise
- 1 6 Unless expressly provided otherwise, a reference to a statute, statutory provision or subordinate legislation is a reference to it as it is in force from time to time, taking account of
 - 1 6 1 any subordinate legislation from time to time made under it, and
 - 1 6 2 any amendment or re-enactment and includes any statute, statutory provision or subordinate legislation which it amends or re-enacts

- 1 7 Any phrase introduced by the terms “including”, “include”, “in particular” or any similar expression shall be construed as illustrative and shall not limit the sense of the words preceding those terms
- 1 8 A reference in these articles to a “subsidiary”, “holding company”, “undertaking”, “subsidiary undertaking” or “parent undertaking” shall be construed in accordance with section 1159 and section 1162 of CA 2006 and for the purposes only of the membership requirement contained in sections 1159(1)(b) and (c), a company shall be treated as a member of another company even if its shares in that other company are registered in the name of (a) another person (or its nominee), by way of security or in connection with the taking of security, or (b) its nominee
- 1 9 Any words importing the singular include the plural and vice versa and words importing a gender include every gender

2 Liability of members and change of name

- 2 1 The liability of the members is limited to the amount, if any, unpaid on the shares held by them
- 2 2 Subject to the CA 2006, the directors may by resolution change the name of the company

DIRECTORS

DIRECTORS' POWERS AND RESPONSIBILITIES

3 Directors' general authority

- 3 1 Subject to the articles, the directors are responsible for the management of the company's business, for which purpose they may exercise all the powers of the company

4 Shareholders' reserve power

- 4 1 The shareholders may, by special resolution, direct the directors to take, or refrain from taking, specified action
- 4 2 No such special resolution invalidates anything which the directors have done before the passing of the resolution

5 Directors may delegate

5 1 Subject to the articles, the directors may delegate any of the powers which are conferred on them under the articles

5 1 1 to such person or committee,

5 1 2 by such means (including by power of attorney),

5 1 3 to such an extent,

5 1 4 in relation to such matters or territories, and

5 1 5 on such terms and conditions,

as they think fit

5 2 If the directors so specify, any such delegation may authorise further delegation of the directors' powers by any person to whom they are delegated

5 3 The directors may revoke any delegation in whole or part, or alter its terms and conditions

6 Committees

6 1 Committees to which the directors delegate any of their powers must follow procedures which are based as far as they are applicable on those provisions of the articles which govern the taking of decisions by directors

6 2 The directors may make rules of procedure for all or any committees, which prevail over rules derived from the articles if they are not consistent with them

DECISION-MAKING BY DIRECTORS

7 Directors to take decisions collectively

7 1 The general rule about decision-making by directors is that any decision of the directors must be either a majority decision at a meeting or a decision taken in accordance with article 8

7 2 If

7 2 1 the company only has one director for the time being, and

7 2 2 no provision of the articles requires it to have more than one director

the general rule does not apply, and the director may (for so long as he remains the sole director) take decisions without regard to any of the provisions of the articles relating to directors' decision-making

8 Unanimous decisions

8 1 A decision of the directors is taken in accordance with this article when all eligible directors indicate to each other by any means that they share a common view on a matter

8 2 Such a decision may take the form of a resolution in writing, where each eligible director has signed one of more copies of it, or to which each eligible director has otherwise indicated agreement in writing

8 3 A decision may not be taken in accordance with this article if the eligible directors would not have formed a quorum at such a meeting

9 Calling a directors' meeting

9 1 Any director may call a directors' meeting by giving notice of the meeting to the directors or by authorising the company secretary (if any) to give such notice

9 2 Notice of any directors' meeting must indicate

9 2 1 its proposed date and time,

9 2 2 where it is to take place, and

9 2 3 if it is anticipated that directors participating in the meeting will not be in the same place, how it is proposed that they should communicate with each other during the meeting

9 3 Notice of a directors' meeting need not be given to directors who waive their entitlement to notice of that meeting, by giving notice to that effect to the company not more than 7 days after the date on which the meeting is held. Where such notice is given after the meeting has been held, that does not affect the validity of the meeting, or of any business conducted at it

10 Participation in directors' meetings

10 1 Subject to the articles, directors participate in a directors' meeting, or part of a directors' meeting, when

10 1 1 the meeting has been called and takes place in accordance with the articles, and

10 1 2 they can each communicate to the others any information or opinions they have on any particular item of the business of the meeting

10 2 In determining whether directors are participating in a directors' meeting, it is irrelevant where any director is or how they communicate with each other

10 3 If all the directors participating in a meeting are not in the same place, they may decide that the meeting is to be treated as taking place wherever any of them is

11 Quorum for directors' meetings

11 1 At a directors' meeting, unless a quorum is participating, no proposal is to be voted on, except a proposal to call another meeting

11 2 Subject to article 7 2 and subject also to article 11 3, the quorum for the transaction of business at a meeting of directors is any two eligible directors

11 3 For the purposes of any meeting (or part of a meeting) held pursuant to article 15 to authorise a director's conflict, if there is only one eligible director in office besides the conflicted director(s), the quorum for such meeting (or part of a meeting) shall be one eligible director

12 Chairing of directors' meetings

12 1 The directors may appoint a director to chair their meetings

12 2 The person so appointed for the time being is known as the chairman

12 3 The directors may terminate the chairman's appointment at any time

12 4 If the chairman is not participating in a directors' meeting within ten minutes of the time at which it was to start, the participating directors must appoint one of themselves to chair it

13 Casting vote

- 13 1 If the numbers of votes for and against a proposal at a meeting of directors are equal, the chairman or other director chairing the meeting shall not have a casting vote

14 Transactions or other arrangements with the company

- 14 1 Subject to the provisions of CA 2006 and provided he has declared the nature and extent of any interest of his (unless the circumstances in any of sections 177(5) and 177(6) or sections 182(5) and 182(6) CA 2006 apply, in which case no disclosure is required), a director who is in any way, whether directly or indirectly, interested in an existing or proposed transaction or arrangement with the company, notwithstanding his office

14 1 1 may be a party to, or otherwise interested in, any transaction or arrangement with the company or in which the company is otherwise (directly or indirectly) interested,

14 1 2 may act by himself or his firm in a professional capacity for the company (otherwise than as auditor) and he or his firm shall be entitled to remuneration for professional services as if he were not a director,

14 1 3 may be a director or other officer of, or employed by, or a party to a transaction or arrangement with, or otherwise interested in, any body corporate promoted by the company or in which the company is otherwise (directly or indirectly) interested,

14 1 4 shall not, save as he may otherwise agree, be accountable to the company for any benefit which he (or a person connected with him (as defined in section 252 CA 2006)) derives from any such contract, transaction or arrangement or from any such office or employment or from any interest in any such body corporate which he is permitted to hold or enter into by virtue of articles 14 1 1, 14 1 2 or 14 1 3 and no such contract, transaction or arrangement shall be liable to be avoided on the grounds of any such interest or benefit nor shall the receipt of any such remuneration or other benefit constitute a breach of his duty under section 176 CA 2006, and

14 1 5 shall subject to article 15 2, be an eligible director for the purposes of any proposed decision of the directors (or committee of directors) and shall be

entitled to vote at a meeting of directors (or of a committee of the directors) or participate in any unanimous decision on any matter referred to in articles 14 1 1 to 14 1 3 (inclusive) or on any resolution which in any way concerns or relates to a matter in which he has, directly or indirectly, any kind of interest whatsoever and if he shall vote on any such resolution his vote shall be counted

- 14 2 For the purposes of this article 14, references to proposed decisions and decision-making processes include any directors' meeting or part of a directors' meeting
- 14 3 Subject to article 14 4, if a question arises at a meeting of directors or of a committee of directors as to the right of a director to participate in the meeting (or part of the meeting) for voting or quorum purposes, the question may, before the conclusion of the meeting, be referred to the chairman whose ruling in relation to any director other than the chairman is to be final and conclusive
- 14 4 If any question as to the right to participate in the meeting (or part of the meeting) should arise in respect of the chairman, the question is to be decided by a decision of the directors at that meeting, for which purpose the chairman is not to be counted as participating in the meeting (or that part of the meeting) for voting or quorum purposes

15 Directors' conflicts of interest

- 15 1 A director shall be authorised for the purposes of section 175 CA 2006 to act or continue to act as a director of the company notwithstanding that at the time of his appointment or subsequently he also holds office as a director or other officer of, or is employed by, or is otherwise interested in (including by the holding of shares), any other group company and no further authorisation under article 15 2 shall be necessary in respect of any such interest
- 15 2 For the purposes of section 175 CA 2006, the directors may authorise any matter proposed to them in accordance with these articles which would, if not so authorised, involve a breach of duty by a director under that section, including, without limitation, any matter which relates to a situation in which a director has, or can have, an interest which conflicts, or possibly may conflict, with the interests of the company (a "Conflict") Any such authorisation will be effective only if

15 2 1 any requirement as to quorum at the meeting at which the matter is considered is met without counting the director in question or any other interested director, and

15 2 2 the matter was agreed to without their voting or would have been agreed to if their votes had not been counted

The directors may (whether at the time of the giving of the authorisation or subsequently) make any such authorisation subject to any limits or conditions they may expressly impose but such authorisation is otherwise given to the fullest extent permitted. The directors may vary or terminate any such authorisation at any time, but this will not affect anything done by the director in question prior to such variation or termination, in accordance with the terms of such authorisation.

For the purposes of these articles, a conflict of interest includes a conflict of interest and duty and a conflict of duties, and interest includes both direct and indirect interests.

15 3 A director shall be under no duty to the company with respect to any information which he obtains or has obtained otherwise than as a director of the company and in respect of which he owes a duty of confidentiality to another person. However, to the extent that his relationship with that other person gives rise to a Conflict, this article applies only if the existence of that relationship has been authorised pursuant to article 15 1 or approved by the directors pursuant to article 15 2. In particular, the director shall not be in breach of the general duties he owes to the company by virtue of sections 171 to 177 CA 2006 (inclusive) because he fails

15 3 1 to disclose any such information to the board or to any director or other officer or employee of the company, and/or

15 3 2 to use or apply any such information in performing his duties as a director of the company

15 4 Where the existence of a director's relationship with another person has been authorised pursuant to article 15 1 or approved by the board pursuant to article 15 2 and his relationship with that person gives rise to a Conflict, the director shall not be in breach of the general duties he owes to the company by virtue of sections 171 to 177 CA 2006 (inclusive) because he

15 4 1 absents himself from meetings of the board at which any matter relating to the Conflict will or may be discussed or from the discussion of any such matter at a meeting or otherwise, and/or

15 4 2 makes arrangements not to receive documents and information relating to any matter which gives rise to the Conflict sent or supplied by the company and/or for such documents and information to be received and read by a professional adviser,

for so long as he reasonably believes such Conflict subsists

15 5 The provisions of articles 15 3 and 15 4 are without prejudice to any equitable principle or rule of law which may excuse the director from

15 5 1 disclosing information, in circumstances where disclosure would otherwise be required under these articles, or

15 5 2 attending meetings or discussions or receiving documents and information as referred to in article 15 4, in circumstances where such attendance or receipt of such documents and information would otherwise be required under these articles

15 6 A director is not required, by reason of being a director (or because of the fiduciary relationship established by reason of being a director), to account to the company for any remuneration, profit or other benefit which he derives from or in connection with a relationship involving a Conflict which has been authorised in accordance with article 15 1 or by the directors or by the company in general meeting (subject in each case to any terms, limits or conditions attaching to that authorisation) and no contract shall be liable to be avoided on such grounds

16 Records of decisions to be kept

16 1 The directors must ensure that the company keeps a record, in writing, for at least 10 years from the date of the decision recorded, of every unanimous or majority decision taken by the directors

16 2 Where decisions of the directors are taken by electronic means, such decisions shall be recorded by the directors in permanent form, so that they may be read with the naked eye

17 Directors' discretion to make further rules

- 17 1 Subject to the articles, the directors may make any rule which they think fit about how they take decisions, and about how such rules are to be recorded or communicated to directors

APPOINTMENT OF DIRECTORS

18 Methods of appointing directors

- 18 1 Any person who is willing to act as a director, and is permitted by law to do so, may be appointed to be a director

18 1 1 by notice given by the Parent Company pursuant to article 56, or

18 1 2 by ordinary resolution, or

18 1 3 by a decision of the directors

19 Termination of director's appointment

- 19 1 A person ceases to be a director as soon as

19 1 1 that person ceases to be a director by virtue of any provision of the CA 2006 or is prohibited from being a director by law,

19 1 2 a bankruptcy order is made against that person,

19 1 3 a composition is made with that person's creditors generally in satisfaction of that person's debts,

19 1 4 a registered medical practitioner who is treating that person gives a written opinion to the company stating that that person has become physically or mentally incapable of acting as a director and may remain so for more than three months,

19 1 5 notification is received by the company from the director that the director is resigning from office as director, and such resignation has taken effect in accordance with its terms, or

19 1 6 a notice in writing is served upon the director and the company signed by the Parent Company removing that person from office as director

20 Directors' remuneration

- 20 1 Directors may undertake any services for the company that the Parent Company decides
- 20 2 Directors are entitled to such remuneration as the Parent Company determines
- 20 2 1 for their services to the company as directors, and
- 20 2 2 for any other service which they undertake for the company
- 20 3 Subject to the articles, a director's remuneration may
- 20 3 1 take any form, and
- 20 3 2 include any arrangements in connection with the payment of a pension, allowance or gratuity, or any death, sickness or disability benefits, to or in respect of that director
- 20 4 Unless the Parent Company decides otherwise, directors' remuneration accrues from day to day

21 Directors' expenses

- 21 1 The company may pay any reasonable expenses which the directors (including alternate directors) and the company secretary (if any) properly incur in connection with their attendance at
- 21 1 1 meetings of directors or committees of directors,
- 21 1 2 general meetings, or
- 21 1 3 separate meetings of the holders of any class of shares or of debentures of the company
- or otherwise in connection with the exercise of their powers and the discharge of their responsibilities in relation to the company

ALTERNATE DIRECTORS

22 Appointment and removal of alternate directors

22 1 Any director (“appointor”) may appoint as an alternate any other director, or any other person approved by notice in writing by the Parent Company, to

22 1 1 exercise that director's powers, and

22 1 2 carry out that director's responsibilities

in relation to the taking of decisions by the directors in the absence of the alternate's appointor

22 2 Any appointment or removal of an alternate must be effected by notice in writing to the company (marked for the attention of the chairman or company secretary (if any)) signed by the appointor, or in any other manner approved by the directors

22 3 The notice must

22 3 1 identify the proposed alternate, and

22 3 2 in the case of a notice of appointment, contain a statement signed by the proposed alternate that he is willing to act as the alternate of the director giving the notice

1 Rights and responsibilities of alternate directors

22 4 An alternate director may act as alternate director to more than one director and has the same rights in relation to any decision of the directors as the alternate's appointor

22 5 Except as the articles specify otherwise, alternate directors

22 5 1 are deemed for all purposes to be directors,

22 5 2 are liable for their own acts and omissions,

22 5 3 are subject to the same restrictions as their appointors, and

22 5 4 are not deemed to be agents of or for their appointors

and, in particular (without limitation), each alternate director shall be entitled to receive notice of all meetings of directors and of all meetings of committees of directors of which his appointor is a member

22 6 A person who is an alternate director but not, in the absence of such appointment, a director

22 6 1 may be counted as participating for the purposes of determining whether a quorum is present (but only if that person's appointor is not participating),

22 6 2 may participate in a unanimous decision of the directors (but only if his appointor is an eligible director in relation to that decision, but does not participate), and

22 6 3 shall not be counted as more than one director for the purposes of articles 22 6 1 and 22 6 2

22 7 A director who is also an alternate director is entitled, in the absence of his appointor, to a separate vote on behalf of his appointor, in addition to his own vote on any decision of the directors (provided that his appointor is an eligible director in relation to that decision), but shall not count as more than one director for the purposes of determining whether a quorum is present

22 8 An alternate director may be paid expenses and may be indemnified by the company to the same extent as his appointor but is not entitled to receive any remuneration from the company for serving as an alternate director except such part of the alternate's appointor's remuneration as the appointor may direct by notice in writing made to the company

23 Termination of alternate directorship

23 1 An alternate director's appointment as an alternate terminates

23 1 1 when the alternate's appointor revokes the appointment by notice to the company in writing (marked for the attention of the chairman or company secretary (if any)) specifying when it is to terminate,

- 23 1 2 on the occurrence, in relation to the alternate, of any event which, if it occurred in relation to the alternate's appointor, would result in the termination of the appointor's appointment as a director,
- 23 1 3 on the death of the alternate's appointor,
- 23 1 4 when the alternate's appointor's appointment as a director terminates, or
- 23 1 5 when the Parent Company revokes the appointment by notice to the alternate, the alternate's appointor and the company in writing

SECRETARY

24 Secretary

- 24 1 Subject to the prior approval in writing by the Parent Company, the directors may appoint any person who is willing to act as the secretary for such term, at such remuneration and upon such conditions as they may think fit and from time to time remove such person and to appoint a replacement, in each case by a decision of the directors

SHARES AND DISTRIBUTIONS

ISSUE OF SHARES

25 All shares to be fully paid up

- 25 1 No share is to be issued for less than the aggregate of its nominal value and any premium to be paid to the company in consideration for its issue
- 25 2 This does not apply to shares taken on the formation of the company by the subscribers to the company's memorandum

26 Powers to issue different classes of share

- 26 1 Subject to the articles, but without prejudice to the rights attached to any existing share, the company may issue shares with such rights or restrictions as may be determined by ordinary resolution
- 26 2 The company may issue shares which are to be redeemed, or are liable to be redeemed at the option of the company or the holder, and the directors may determine the terms, conditions and manner of redemption of any such shares

27 Directors' authority to allot shares

EITHER

27 1 For so long as the company has only one class of shares in issue, the directors may exercise any power of the company to allot shares of that class or to grant rights to subscribe for or to convert any security into such shares

28 Exclusion of statutory pre-emption rights

28 1 Pursuant to section 567 CA 2006, the provisions of section 561 CA 2006 (existing shareholders' right of pre-emption) and section 562 CA 2006 (communication of pre-emption offers to shareholders) shall not apply to an allotment of equity securities (as defined in section 560 CA 2006) made by the company

29 Company not bound by less than absolute interests

29 1 Except as required by law, no person is to be recognised by the company as holding any share upon any trust, and except as otherwise required by law or the articles, the company is not in any way to be bound by or recognise any interest in a share other than the holder's absolute ownership of it and all the rights attaching to it

30 Share certificates

30 1 The company must issue each shareholder, free of charge, with one or more certificates in respect of the shares which that shareholder holds

30 2 Every certificate must specify

30 2 1 in respect of how many shares, of what class, it is issued,

30 2 2 the nominal value of those shares,

30 2 3 that the shares are fully paid, and

30 2 4 any distinguishing numbers assigned to them

30 3 No certificate may be issued in respect of shares of more than one class

30 4 If more than one person holds a share, only one certificate may be issued in respect of it

30 5 Certificates must

30 5 1 have affixed to them the company's common seal, or

30 5 2 be otherwise executed in accordance with the Companies Acts

31 Replacement share certificates

31 1 If a certificate issued in respect of a shareholder's share is

31 1 1 damaged or defaced, or

31 1 2 said to be lost, stolen or destroyed

that shareholder is entitled to be issued with a replacement certificate in respect of the same shares

31 2 A shareholder exercising the right to be issued with such a replacement certificate

31 2 1 may at the same time exercise the right to be issued with a single certificate or separate certificates,

31 2 2 must return the certificate which is to be replaced to the company if it is damaged or defaced, and

31 2 3 must comply with such conditions as to evidence and indemnity as the directors decide

32 Share transfers

32 1 Shares may be transferred by means of an instrument of transfer in any usual form or any other form approved by the directors, which is executed by or on behalf of the transferor

32 2 No fee may be charged for registering any instrument of transfer or other document relating to or affecting the title to any share

32 3 The company may retain any instrument of transfer which is registered

32 4 The transferor remains the holder of a share until the transferee's name is entered in the register of members as holder of it

- 32 5 The directors shall register any duly stamped transfer made in accordance with this article and shall not have any discretion to register any transfer of shares which has not been made in compliance with this article

DIVIDENDS AND OTHER DISTRIBUTIONS

33 Procedure for declaring dividends

- 33 1 The company may by ordinary resolution declare dividends, and the directors may decide to pay interim dividends
- 33 2 A dividend must not be declared unless the directors have made a recommendation as to its amount. Such a dividend must not exceed the amount recommended by the directors
- 33 3 No dividend may be declared or paid unless it is in accordance with shareholders' respective rights
- 33 4 Unless the shareholders' resolution to declare or directors' decisions to pay a dividend, or the terms on which shares are issued, specify otherwise, it must be paid by reference to each shareholder's holding of shares on the date of the resolution or decision to declare or pay it
- 33 5 If the company's share capital is divided into different classes, no interim dividend may be paid on shares carrying deferred or non-preferred rights if, at the time of payment, any preferential dividend is in arrear
- 33 6 The directors may pay at intervals any dividend payable at a fixed rate if it appears to them that the profits available for distribution justify the payment
- 33 7 If the directors act in good faith, they do not incur any liability to the holders of shares conferring preferred rights for any loss they may suffer by the lawful payment of an interim dividend on shares with deferred or non-preferred rights

34 Payment of dividends and other distributions

- 34 1 Where a dividend or other sum which is a distribution is payable in respect of a share, it shall be paid by
- 34 1 1 such method of payment as the Parent Company shall by notice to the directors direct in accordance with article 56, or

34 1 2 any other means of payment as the directors may agree with the distribution recipient in writing

34 2 In the articles, "distribution recipient" means, in respect of a share in respect of which a dividend or other sum is payable

34 2 1 the holder of the share, or

34 2 2 if the share has two or more joint holders, whichever of them is named first in the register of members

35 No interest on distributions

35 1 The company may not pay interest on any dividend or other sum payable in respect of a share unless otherwise provided by

35 1 1 the terms on which the share was issued, or

35 1 2 the provisions of another agreement between the holder of that share and the company

36 Unclaimed distributions

36 1 All dividends or other sums which are

36 1 1 payable in respect of shares, and

36 1 2 unclaimed after having been declared or become payable

may be invested or otherwise made use of by the directors for the benefit of the company until claimed

36 2 The payment of any such dividend or other sum into a separate account does not make the company a trustee in respect of it

36 3 If

36 3 1 twelve years have passed from the date on which a dividend or other sum became due for payment, and

36 3 2 the distribution recipient has not claimed it

the distribution recipient is no longer entitled to that dividend or other sum and it ceases to remain owing by the company

37 Non-cash distributions

37 1 Subject to the terms of issue of the share in question, the company may, by ordinary resolution on the recommendation of the directors, decide to pay all or part of a dividend or other distribution payable in respect of a share by transferring non-cash assets of equivalent value (including, without limitation, shares or other securities in any company)

37 2 For the purposes of paying a non-cash distribution, the directors may make whatever arrangements they think fit, including, where any difficulty arises regarding the distribution

37 2 1 fixing the value of any assets,

37 2 2 paying cash to any distribution recipient on the basis of that value in order to adjust the rights of recipients, and

37 2 3 vesting any assets in trustees

38 Waiver of distributions

38 1 Distribution recipients may waive their entitlement to a dividend or other distribution payable in respect of a share by giving the company notice in writing to that effect, but if

38 1 1 the share has more than one holder, or

38 1 2 more than one person is entitled to the share, whether by reason of the death or bankruptcy of one or more joint holders, or otherwise

the notice is not effective unless it is expressed to be given, and signed, by all the holders or persons otherwise entitled to the share

CAPITALISATION OF PROFITS

39 Authority to capitalise and appropriation of capitalised sums

39 1 Subject to the articles, the directors shall, if they are so authorised by the Parent Company by notice in writing in accordance with article 56

- 39 1 1 decide to capitalise any profits of the company (whether or not they are available for distribution) which are not required for paying a preferential dividend, or any sum standing to the credit of the company's share premium account or capital redemption reserve, and
- 39 1 2 appropriate any sum which they so decide to capitalise ("**capitalised sum**") to the persons who would have been entitled to it if it were distributed by way of dividend ("**persons entitled**") and in the same proportions
- 39 2 Capitalised sums must be applied
 - 39 2 1 on behalf of the persons entitled, and
 - 39 2 2 in the same proportions as a dividend would have been distributed to them
- 39 3 Any capitalised sum may be applied in paying up new shares of a nominal amount equal to the capitalised sum which are then allotted credited as fully paid to the persons entitled or as they may direct
- 39 4 A capitalised sum which was appropriated from profits available for distribution may be applied in paying up new debentures of the company which are then allotted credited as fully paid to the persons entitled or as they may direct
- 39 5 Subject to the articles, the directors may
 - 39 5 1 apply capitalised sums in accordance with articles 39 3 and 39 4 partly in one way and partly in another,
 - 39 5 2 make such arrangements as they think fit to deal with shares or debentures becoming distributable in fractions under this article (including the issuing of fractional certificates or the making of cash payments), and
 - 39 5 3 authorise any person to enter into an agreement with the company on behalf of all the persons entitled which is binding on them in respect of the allotment of shares and debentures to them under this article

DECISION-MAKING BY SHAREHOLDERS

ORGANISATION OF GENERAL MEETINGS

40 Attendance and speaking at general meetings

- 40 1 A person is able to exercise the right to speak at a general meeting when that person is in a position to communicate to all those attending the meeting, during the meeting, any information or opinions which that person has on the business of the meeting
- 40 2 A person is able to exercise the right to vote at a general meeting when
- 40 2 1 that person is able to vote, during the meeting, on resolutions put to the vote at the meeting, and
- 40 2 2 that person's vote can be taken into account in determining whether or not such resolutions are passed at the same time as the votes of all the other persons attending the meeting
- 40 3 The directors may make whatever arrangements they consider appropriate to enable those attending a general meeting to exercise their rights to speak or vote at it
- 40 4 In determining attendance at a general meeting, it is immaterial whether any two or more members attending it are in the same place as each other
- 40 5 Two or more persons who are not in the same place as each other attend a general meeting if their circumstances are such that if they have (or were to have) rights to speak and vote at that meeting, they are (or would be) able to exercise them

41 Quorum for general meetings

- 41 1 No business other than the appointment of the chairman of the meeting is to be transacted at a general meeting if the persons attending it do not constitute a quorum
- 41 2 If the company has only one shareholder, one qualifying person present at a meeting is a quorum
- 41 3 If the company has more than one shareholder, two qualifying persons present at a meeting are a quorum, unless each is a representative of a corporation or each is appointed as proxy of a shareholder and they are representatives of the same corporation or are proxies of the same shareholder
- 41 4 For the purposes of these articles, a "qualifying person" is

41 4 1 an individual who is a shareholder of the company,

41 4 2 a person authorised to act as the representative of a corporation in relation to the meeting, or

41 4 3 a person appointed as proxy of a shareholder in relation to the meeting

42 Chairing general meetings

42 1 If the directors have appointed a chairman, the chairman shall chair general meetings if present and willing to do so

42 2 If the directors have not appointed a chairman, or if the chairman is unwilling to chair the meeting or is not present within ten minutes of the time at which a meeting was due to start

42 2 1 the directors present, or

42 2 2 (if no directors are present), the meeting

must appoint a director or shareholder to chair the meeting, and the appointment of the chairman of the meeting must be the first business of the meeting

42 3 The person chairing a meeting in accordance with this article is referred to as "the chairman of the meeting"

43 Attendance and speaking by directors and non-shareholders

43 1 Directors may attend and speak at general meetings, whether or not they are shareholders

43 2 The chairman of the meeting may permit other persons who are not

43 2 1 shareholders of the company, or

43 2 2 otherwise entitled to exercise the rights of shareholders in relation to general meetings

to attend and speak at a general meeting

44 Adjournment

- 44 1 If the persons attending a general meeting within half an hour of the time at which the meeting was due to start do not constitute a quorum, or if during a meeting a quorum ceases to be present, the chairman of the meeting must adjourn it
- 44 2 The chairman of the meeting may adjourn a general meeting at which a quorum is present if
 - 44 2 1 the meeting consents to an adjournment, or
 - 44 2 2 it appears to the chairman of the meeting that an adjournment is necessary to protect the safety of any person attending the meeting or ensure that the business of the meeting is conducted in an orderly manner
- 44 3 The chairman of the meeting must adjourn a general meeting if directed to do so by the meeting
- 44 4 When adjourning a general meeting, the chairman of the meeting must
 - 44 4 1 either specify the time and place to which it is adjourned or state that it is to continue at a time and place to be fixed by the directors, and
 - 44 4 2 have regard to any directions as to the time and place of any adjournment which have been given by the meeting
- 44 5 If the continuation of an adjourned meeting is to take place more than 14 days after it was adjourned, the company must give at least 7 clear days' notice of it (that is, excluding the day of the adjourned meeting and the day on which the notice is given)
 - 44 5 1 to the same persons to whom notice of the company's general meetings is required to be given, and
 - 44 5 2 containing the same information which such notice is required to contain
- 44 6 No business may be transacted at an adjourned general meeting which could not properly have been transacted at the meeting if the adjournment had not taken place

VOTING AT GENERAL MEETINGS

45 Voting: general

- 45 1 A resolution put to the vote of a general meeting must be decided on a show of hands unless a poll is duly demanded in accordance with the articles

46 Errors and disputes

- 46 1 No objection may be raised to the qualification of any person voting at a general meeting except at the meeting or adjourned meeting at which the vote objected to is tendered, and every vote not disallowed at the meeting is valid
- 46 2 Any such objection must be referred to the chairman of the meeting, whose decision is final

47 Poll votes

- 47 1 A poll on a resolution may be demanded
- 47 1 1 in advance of the general meeting where it is to be put to the vote, or
- 47 1 2 at a general meeting, either before a show of hands on that resolution or immediately after the result of a show of hands on that resolution is declared
- 47 2 A poll may be demanded at any general meeting by any qualifying person present and entitled to vote at the meeting
- 47 3 A demand for a poll may be withdrawn if
- 47 3 1 the poll has not yet been taken, and
- 47 3 2 the chairman of the meeting consents to the withdrawal
- A demand so withdrawn shall not invalidate the result of a show of hands declared before the demand was made
- 47 4 Polls must be taken immediately and in such manner as the chairman of the meeting directs

48 Content of proxy notices

- 48 1 Proxies may only validly be appointed by a notice in writing ("**proxy notice**") which

- 48 1 1 states the name and address of the shareholder appointing the proxy,
- 48 1 2 identifies the person appointed to be that shareholder's proxy and the general meeting in relation to which that person is appointed,
- 48 1 3 is signed by or on behalf of the shareholder appointing the proxy, or is authenticated in such manner as the directors may determine, and
- 48 1 4 is delivered to the company in accordance with the articles not less than 48 hours before the time appointed for holding the meeting or adjourned meeting at which the right to vote is to be exercised and in accordance with any instructions contained in the notice of the general meeting (or adjourned meeting) to which they relate

and a proxy notice which is not delivered in such manner shall be invalid, unless the directors, in their discretion, accept the notice at any time before the meeting

- 48 2 The company may require proxy notices to be delivered in a particular form, and may specify different forms for different purposes
- 48 3 Proxy notices may specify how the proxy appointed under them is to vote (or that the proxy is to abstain from voting) on one or more resolutions
- 48 4 Unless a proxy notice indicates otherwise, it must be treated as
 - 48 4 1 allowing the person appointed under it as a proxy discretion as to how to vote on any ancillary or procedural resolutions put to the meeting, and
 - 48 4 2 appointing that person as a proxy in relation to any adjournment of the general meeting to which it relates as well as the meeting itself

49 Delivery of proxy notices

- 49 1 A person who is entitled to attend, speak or vote (either on a show of hands or on a poll) at a general meeting remains so entitled in respect of that meeting or any adjournment of it, even though a valid proxy notice has been delivered to the company by or on behalf of that person
- 49 2 An appointment under a proxy notice may be revoked by delivering to the company a notice in writing given by or on behalf of the person by whom or on whose behalf the proxy notice was given

49 3 A notice revoking a proxy appointment only takes effect if it is delivered before the start of the meeting or adjourned meeting to which it relates

49 4 If a proxy notice is not executed by the person appointing the proxy, it must be accompanied by written evidence of the authority of the person who executed it to execute it on the appointor's behalf

50 Amendments to resolutions

50 1 An ordinary resolution to be proposed at a general meeting may be amended by ordinary resolution if

50 1 1 notice of the proposed amendment is given to the company in writing by a person entitled to vote at the general meeting at which it is to be proposed not less than 48 hours before the meeting is to take place (or such later time as the chairman of the meeting may determine), and

50 1 2 the proposed amendment does not, in the reasonable opinion of the chairman of the meeting, materially alter the scope of the resolution

50 2 A special resolution to be proposed at a general meeting may be amended by ordinary resolution, if

50 2 1 the chairman of the meeting proposes the amendment at the general meeting at which the resolution is to be proposed, and

50 2 2 the amendment does not go beyond what is necessary to correct a grammatical or other non-substantive error in the resolution

50 3 If the chairman of the meeting, acting in good faith, wrongly decides that an amendment to a resolution is out of order, the chairman's error does not invalidate the vote on that resolution

PART 5

ADMINISTRATIVE ARRANGEMENTS

51 Service of notices and other documents

51 1 Subject to articles 51 2 and 51 3, any notice, document or other information shall be deemed served on, or delivered to, the intended recipient

- 51 1 1 if delivered by hand, on signature of a delivery receipt or at the time the notice, document or other information is left at the address, or
- 51 1 2 if sent by fax, at the time of transmission, or
- 51 1 3 if sent by pre-paid United Kingdom first class post, recorded delivery or special delivery to an address in the United Kingdom, at 9 00 am on the second business day after posting, or
- 51 1 4 if sent by pre-paid airmail to an address outside the country from which it is sent, at 9 00 am on the fifth business day after posting, or
- 51 1 5 if sent by reputable international overnight courier to an address outside the country from which it is sent, on signature of a delivery receipt or at the time the notice, document or other information is left at the address, or
- 51 1 6 if sent or supplied by e-mail, one hour after the notice, document or information was sent or supplied, or
- 51 1 7 if sent or supplied by means of a website, when the material is first made available on the website or (if later) when the recipient receives (or is deemed to have received) notice of the fact that the material is available on the website, and
- 51 1 8 if deemed receipt under the previous paragraphs of this article 51 1 would occur outside business hours (meaning 9 00 am to 5 30 pm Monday to Friday on a day that is not a public holiday in the place of deemed receipt), at 9 00 am on the day when business next starts in the place of deemed receipt For the purposes of this article, all references to time are to local time in the place of deemed receipt

51 2 To prove service, it is sufficient to prove that

- 51 2 1 if delivered by hand or by reputable international overnight courier, the notice was delivered to the correct address, or
- 51 2 2 if sent by fax, a transmission report was received confirming that the notice was successfully transmitted to the correct fax number, or

- 51 2 3 if sent by post or by airmail, the envelope containing the notice was properly addressed, paid for and posted, or
- 51 2 4 if sent by e-mail, the notice was properly addressed and sent to the e-mail address of the recipient
- 51 3 In proving that any notice, document or other information was properly addressed, it shall be sufficient to show that the notice, document or other information was addressed to an address permitted for the purpose by the CA 2006
- 51 4 Subject to the articles, anything sent or supplied by or to the company under the articles may be sent or supplied in any way in which the CA 2006 provides for documents or information which are authorised or required by any provision of that Act to be sent or supplied by or to the company
- 51 5 Subject to the articles, any notice or document to be sent or supplied to a director in connection with the taking of decisions by directors may also be sent or supplied by the means by which that director has asked to be sent or supplied with such notices or documents for the time being
- 51 6 A director may agree with the company that notices or documents sent to that director in a particular way are to be deemed to have been received within a specified time of their being sent, and for the specified time to be less than 48 hours

52 Company seals

- 52 1 Any common seal may only be used by the authority of the directors
- 52 2 The directors may decide by what means and in what form any common seal is to be used
- 52 3 Unless otherwise decided by the directors, if the company has a common seal and it is affixed to a document, the document must also be signed by at least one authorised person in the presence of a witness who attests the signature
- 52 4 For the purposes of this article, an authorised person is
- 52 4 1 any director of the company,
- 52 4 2 the company secretary (if any), or

52 4 3 any person authorised by the directors for the purpose of signing documents to which the common seal is applied

53 Provision for employees on cessation of business

53 1 The directors may decide to make provision for the benefit of persons employed or formerly employed by the company or any of its subsidiaries (other than a director or former director or shadow director) in connection with the cessation or transfer to any person of the whole or part of the undertaking of the company or that subsidiary

DIRECTORS' INDEMNITY AND INSURANCE

54 Indemnity

54 1 Subject to the provisions of, and so far as may be consistent with, the Companies Acts and any other provision of law, but without prejudice to any indemnity to which a relevant officer may otherwise be entitled, the company may indemnify every relevant officer out of the company's assets against all costs, charges, losses, expenses and liabilities incurred by him as a relevant officer in the actual or purported execution and/or discharge of his duties and/or the actual or purported exercise of his powers and/or otherwise in relation to or in connection with his duties, powers or office, including (without prejudice to the generality of the foregoing) any liability incurred by him in relation to any proceedings (whether civil or criminal) or any regulatory investigation or action which relate to anything done or omitted or alleged to have been done or omitted by him as a relevant officer provided that, in the case of any director, any such indemnity shall not apply to any liability of that director

54 1 1 to the company or to any of its associated companies,

54 1 2 to pay any fine imposed in criminal proceedings or any sum payable to a regulatory authority by way of penalty in respect of non-compliance with any requirement of a regulatory nature (however arising), or

54 1 3 incurred

(i) in defending any criminal proceedings in which he is convicted or any civil proceedings brought by the company or any of its associated companies in which judgment is given against him, or

- (ii) in connection with any application under any statute for relief from liability in respect of any such act or omission in which the court refuses to grant him relief,

in each case where the conviction, judgment or refusal of relief by the court is final within the meaning stated in section 234(5) CA 2006

54.2 Every director may be entitled to have funds provided to him by the company to meet expenditure incurred or to be incurred in connection with any proceedings (whether civil or criminal) brought by any party which relate to anything done or omitted or alleged to have been done or omitted by him as a director, provided that he will be obliged to repay such amounts no later than

54.2.1 in the event he is convicted in proceedings, the date when the conviction becomes final,

54.2.2 in the event of judgment being given against him in proceedings, the date when the judgment becomes final, or

54.2.3 in the event of the court refusing to grant him relief on any application under any statute for relief from liability, the date when refusal becomes final

in each case where the conviction, judgment or refusal of relief by the court is final within the meaning stated in section 234(5) CA 2006

55 Insurance

55.1 The directors may decide to purchase and maintain insurance, at the expense of the company, for the benefit of any relevant officer in respect of any relevant loss

55.2 In this article a "**relevant loss**" means any loss or liability which has been or may be incurred by a relevant officer in connection with that relevant officer's duties or powers in relation to the company, any associated company or any pension fund or employees' share scheme of the company or associated company

OVERRIDING PROVISIONS

56 Matters requiring parent company consent

56 1 Whenever the Parent Company, or any subsidiary of the Parent Company, shall be the holder of not less than 90% of the issued ordinary shares of the company, the following provisions shall apply and to the extent of any inconsistency shall have overriding effect as against all other provisions of these articles

56 2 The Parent Company may at any time and from time to time

56 2 1 appoint any person to be a director of the company or remove from office any director howsoever appointed but so that in the case of a managing director or a director appointed to any other executive office his removal from office shall be deemed an act of the company and shall have effect without prejudice to any claim for damages for breach of any contract of service between him and the company,

56 2 2 impose restrictions on all or any of the powers of the directors to such extent as the Parent Company may by notice to the company prescribe

56 3 Any appointment, removal or notice of the Parent Company made or given under this article 56 shall be in writing served on the company and signed on behalf of the Parent Company by any one of its directors or by its company secretary (if any) or by some other person duly authorised for the purpose

56 4 No person dealing with the company shall be concerned to see or enquire whether the powers of the directors have been in any way restricted pursuant to these articles or whether any requisite consent of the Parent Company has been obtained and no obligation incurred or security given or transaction effected by the company to or with any third party shall be invalid or ineffectual unless the third party has at the time express notice that the incurring of such obligation or the giving of such security or the effecting of such transaction was in excess of the powers of the directors

57 Exemption for Secured Institutions

57 1 Notwithstanding anything contained in these articles, the directors of the company may not decline to register any transfer of shares in the company and may not suspend any registration thereof, where such transfer is

57 1 1 to a bank or institution to which such shares have been mortgaged or charged by way of security (whether as lender, or agent and trustee for a

group of banks or institutions or otherwise) (a **Secured Institution**), or to any nominee of such Secured Institution, pursuant to any such security,

57 1 2 executed by a Secured Institution or its nominee pursuant to the power of sale or other power under any such security, or

57 1 3 executed by a receiver or manager appointed by or on behalf of any Secured Institution or its nominee, under any such security,

and furthermore, notwithstanding anything to the contrary contained in these articles

57 1 4 no transferor of any shares in the company or proposed transferor of such shares to a Secured Institution or to its nominee,

57 1 5 no Secured Institution or its nominee, and

57 1 6 no receiver or manager appointed by or on behalf of a Secured Institution or its nominee,

shall be required to offer the shares which are or are to be the subject of any such transfer to the shareholders for the time being of the company or any of them, and no such shareholder shall have any right under these articles or otherwise to require such shares to be transferred to them whether for consideration or not

57 2 Notwithstanding anything contained in these articles, the company shall have no lien on any shares which have been charged by way of security to a Secured Institution, or to any nominee of such a Secured Institution