Registered number: 03902995

Charity number: 1084590

# The Mulberry Bush (Coulsdon) Limited (A company limited by guarantee)

# DIRECTORS' REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2022



# The Mulberry Bush (Coulsdon) Limited (A company limited by guarantee)

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(A company limited by guarantee)

# REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS DIRECTORS AND ADVISERS FOR THE YEAR ENDED 31 AUGUST 2022

#### **Directors**

Mrs J Jones
Mr GJ Walker (resigned on 07/11/2022)
Mr P Rose (resigned on 07/11/2022)
Mr PJ Campbell
Mr P U Anike (appointed 05/07/2022)
Mr D Charles-Lambert (appointed 12/10/2022)
Mr J D Ignatius (appointed 12/10/2022)
Mr D E Trott (appointed on 12/10/2022)

# Company registration number

03902995

# Charity registration number

1084590

# Registered office

1 Kennington Road, London, SE1 7QP

# Company secretary

K Simmonds (appointed 05/07/2022) D J Parr (resigned 05/07/2022)

# **Independent Auditor**

Mercer & Hole LLP 21 Lombard Street London EC3V 9AH

(A company limited by guarantee)

# TRUSTEES' REPORT (INCORPORATING A DIRECTORS' REPORT) FOR THE YEAR ENDED 31 AUGUST 2022

The Directors (who are also Trustees of the charity for the purposes of the Charities Act) present their annual report together with the audited financial statements of The Mulberry Bush (Coulsdon) Limited (the company) for the year ended 31 August 2022. The Directors confirm that the Annual report and financial statements of the company comply with the Companies Act 2006 and Charities Act 2011, the requirements of the company's governing document and the provisions of the Charities SORP 2019 applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

# Structure, governance and management

# a. CONSTITUTION

The company is registered as a charitable company limited by guarantee and was set up by a Memorandum of Association on 6<sup>th</sup> January 2000 and is a registered charity number 1084590.

The principal objects of the Company are the advancement for the public benefit of education and health, the preservation and protection of public health generally, the relief of persons who are in need, hardship or distress and the prevention and relief of poverty.

The Directors confirm that they have paid due regard to the guidance contained in the Charity Commission's general guidance on public benefit when setting the charity's objectives and planning its activities.

#### b. METHOD OF APPOINTMENT OR ELECTION OF DIRECTORS

The management of the company is the responsibility of the Directors who are elected and co-opted under the terms of the Articles of Association. The appointment of new directors is at the discretion of the existing directors (and/or the Guarantor, Oasis Community Partnerships).

# c. POLICIES ADOPTED FOR THE INDUCTION AND TRAINING OF DIRECTORS

Policies for the induction and training of new directors follow those of the ultimate parent, Oasis Charitable Trust.

### d. ORGANISATIONAL STRUCTURE AND DECISION MAKING

The Mulberry Bush (Coulsdon) Limited, (the Company) is a company limited by guarantee, whose registered number is 03902995. It is also a registered charity, number 1084590. The Company is governed by a Memorandum and Articles of Association of 6th January 2000. The Company is controlled by the Directors who are also the Trustees. Oasis Community Partnerships is the founding member and guarantor. The Company does not have a share capital. Directors are appointed by a majority of other Directors or by the Guarantor. The Directors have delegated the day to day activity of the Company to the Hub Leader, but retain responsibility for major strategic and governance decision.

#### e. RISK MANAGEMENT AND GOING CONCERN

The Directors have assessed the major risks to which the company is exposed, in particular those related to the operations and finances of the company, and are satisfied that systems and procedures are in place to mitigate exposure to the major risks. Currently the increased cost of living crisis is the largest risk to the organisation.

After reviewing detailed forecasts which take into account the increased cost of living crisis for the next 12 months, the Directors consider that The Mulberry Bush (Coulsdon) Limited has adequate resources to continue in operational existence for the foreseeable future and, for this reason, the Directors continue to adopt the going concern basis in preparing the accounts.

(A company limited by guarantee)

# TRUSTEES' REPORT (INCORPORATING A DIRECTORS' REPORT) (cont.) FOR THE YEAR ENDED 31 AUGUST 2022

### **Objectives and Activities**

The objective of the company is to operate as a catalyst for community transformation by facilitating improvements in the lives of individuals and growth in community activity and cohesion. This will be achieved by identifying and understanding the needs and strengths within the community and by applying the Oasis Ethos to everything. The Oasis Ethos is:

- A passion to include everyone
- A desire to treat everyone equally, respecting differences
- A commitment to healthy and open relationships
- A deep sense of hope that things can change and be transformed
- A sense of perseverance to keep going for the long haul

The aim of Mulberry Bush (Coulsdon) Limited is to provide a high quality and affordable pre-school for the local community and to provide afterschool and holiday clubs for the children of Oasis Academy Byron and the surrounding area.

### Achievements and Performance in 2021/2022

The purpose of Mulberry Bush is to provide high quality pre-school and day care for local children at an affordable cost, and high quality affordable 'wrap around' childcare for the children of Byron Primary School, Coulsdon Church of England Primary school, and the surrounding area and also to. Mulberry Bush has had a successful year, providing for good opportunities for local children and children with additional needs. The preschool continues to be well subscribed and we endeavour to allocate places so that most children get at least some time in this environment. We continue to support the local schools and colleges by providing opportunities for students to take part in work experience.

As with every other charity, Mulberry Bush was heavily impacted by the Covid-19 pandemic and although there were no further national lockdowns imposed within this reporting year Covid-19 continued to heavily impact our setting. Due to staff sicknesses the Pre School had to be closed for 1 week in November 2021 and again for 1 week in January 2022. From February 2022 onwards the preschool returned to normal working practices and have been open ever since. Holiday clubs continued to run with the number of children being consistent across of the year.

The Pre School continues to be an excellent provision that provides a high standard of care for the children that attend. The team have enjoyed reintroducing elements of the setting that were unable to happen due to the Covid-19 restrictions, this includes home visits for new families before that start at the pre-school, parents visiting the setting and face to face parents' evenings. Additional to this we will be reintroducing parent focused courses next academic year.

During the summer term the preschool received a monitoring visit from our sister organisation OCL, who awarded a green RAG rating for the setting. The inspector gave us a number of positives including how aware the staff are of the importance of safeguarding and how it is embedded into day-to-day practice. From the visit the areas of focus were the development of phonics in the three to four year-old provision and the development of our outside spaces. Since the inspection we have recruited a new member of staff that has previously delivered phonics training and taught phonics in EYFS and KS1. The team are utilising this experience by engaging in regular staff training during inset days and team meetings. The preschool is deepening the relationship with Oasis Academy Byron and working more closely together on SEND training, phonics and leadership.

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# TRUSTEES' REPORT (INCORPORATING A DIRECTORS' REPORT) (cont.) FOR THE YEAR ENDED 31 AUGUST 2022

Alongside the preschool setting, the Mulberry Bush after school club provides fun and engaging activities to 60 children across the week. This year we recruited a dedicated After School Club Supervisor, which has increased capacity within the provision. The biggest challenge for both provisions this year has been the change in staffing. The past year we have seen two of our longest serving staff retire, however we have been able to recruit to these vacancies and have implemented a new induction programme, ongoing CPD and staff supervision. The introduction of new staff helps bring new ideas and creativity to the settings.

We continue to be part of the newly formed Oasis Coulsdon Hub Council; alongside Oasis Academy Byron and Oasis Academy Coulsdon. Together we are the outworking of the Oasis vision in the local community, and hope to develop this now that Covid-19 is no longer restricting the things we can do to support the wider community. We look forward to meeting again soon and playing an active part in the development of the Hub in the future.

# Relationship of The Mulberry Bush (Coulsdon) Limited to other Oasis companies

The Hub has three relationships with the wider Oasis group:

- 1. With the national group of Oasis organisations
- 2. With the Oasis Community Partnerships group
- 3. With the local Oasis academies

These are described below as follows:

#### 1. The national Oasis Group

The Oasis family of charities in the UK has been structured to enable the entire group to benefit from working together towards national objectives while at the same time being able to deliver maximum impact in local communities. The challenge of running a national charity is in ensuring the correct needs are being addressed in local communities, while the advantage is working collaboratively at a national level to minimise cost locally and benefitting from the value of interdependent working. This 'hybrid structure' has been developed to ensure that local ownership and oversight is achieved whilst leveraging economies of scale.

At a national level, Oasis Charitable Trust is responsible for all Oasis' activities in the UK and is the parent company for three national subsidiaries. These are:

- 1. Oasis Community Learning a multi-academy chain running 53 academies across England
- 2. Oasis Community Partnerships a charity delivering community development work
- 3. Oasis Community Housing a housing charity supporting vulnerable adults and young people

# 2. The Oasis Community Partnerships Group

Within this group structure, Oasis Community Partnerships is responsible for all of Oasis' community development work in the UK. It is the national holding company for 19 local Oasis Community Hubs and one Trading Company, delivering integrated community development work in a number of targeted neighbourhoods across the country.

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# TRUSTEES' REPORT (INCORPORATING A DIRECTORS' REPORT) (cont.) FOR THE YEAR ENDED 31 AUGUST 2022

#### 3. The local Oasis Academies

The Mulberry Bush (Coulsdon) operates very closely with Oasis Academy Byron and Oasis Academy Coulsdon, part of the Oasis Community Learning multi-academy trust group.

The Mulberry Bush (Coulsdon) Limited is a local subsidiary of Oasis Community Partnership within the group structure. This enables sharing of resources, best practice and central support functions while The Mulberry Bush (Coulsdon) Limited operates locally in order to respond appropriately to the needs of the local area. As a result, The Mulberry Bush (Coulsdon) Limited benefits from higher quality and cheaper infrastructure than it would be able to access an entirely standalone organisation.

#### Plans for the future

In 2022/2023 and beyond Oasis Mulberry Bush has several priorities including:

- To continue to support staff to further their training
- To offer parents the opportunities to visit the preschool and learn how to support their child's learning
- To continue to develop the afterschool provision and the opportunities that we can offer the children
- To open our new Sensory room to all children especially those with SEN and their families
- To become an active participant of the Coulsdon Hub
- To engage in parent classes to support transition and the importance of Early years development
- To continue to hold face to face parents evening (termly)

# Financial review

Total income for the year ended 31 August 2022 amounted to £351,501 (2021: £289,461) and expenditure was £367,037 (2021: £314,885). Overall the charity reported a deficit of £15,536 (2021: £25,424). As at 31 August 2022 net assets were £103,426 (2021: £118,962) all of which are unrestricted.

### Reserves

The Directors continue to review The Mulberry Bush (Coulsdon) Limited's need for reserves in line with the guidance issued by the Charity Commission and have adopted a policy to set aside funds of approximately three months running costs, which we estimate to be £91,770. Currently the charity holds £103,426 of reserves. Removing the value of fixed assets and restricted funds from total funds leaves free reserves of £103,426. The directors are satisfied they have adequate resources to meet their liabilities as they fall due.

#### **DIRECTORS' RESPONSIBILITIES STATEMENT**

The Directors (who are also Trustees of The Mulberry Bush (Coulsdon) Limited for the purposes of charity law) are responsible for preparing the Directors' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

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# TRUSTEES' REPORT (INCORPORATING A DIRECTORS' REPORT) (cont.) FOR THE YEAR ENDED 31 AUGUST 2022

Company law requires the Directors to prepare financial statements for each financial year in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

### PROVISION OF INFORMATION TO AUDITORS

Each of the persons who are directors at the time when this Directors' report is approved has confirmed that:

- so far as that director is aware, there is no relevant audit information of which the company's auditor is unaware, and
- that director has taken all the steps that ought to have been taken as a director in order to be aware of any information needed by the company's auditor in connection with preparing their report and to establish that the company's auditor is aware of that information.

#### **AUDITORS**

The company's auditor, Mercer & Hole, incorporated on 1 October 2022 to become Mercer & Hole LLP. The directors have consented to treating the incorporation of Mercer & Hole LLP as a continuation of the existing audit arrangement and in accordance with the company's articles, a resolution proposing that Mercer & Hole LLP be reappointed as auditor of the company will be put at a General Meeting.

In preparing this report, the Directors have taken advantage of the small companies exemptions provided by section 415A of the Companies Act 2006.

This report was approved by the Directors on 24 January 2023 and signed on their behalf by:



Peter Campbell Trustee

(A company limited by guarantee)

#### AUDITOR'S REPORT TO THE MEMBERS OF THE MULBERRY BUSH (COULSDON) LIMITED

### **Opinion**

We have audited the financial statements of The Mulberry Bush (Coulson) Limited (the 'charitable company') for the year ended 31 August 2022 which comprise the Statement of Financial Activities, the Balance Sheet, Statement of Cashflows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

#### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

# Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

### Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

(A company limited by guarantee)

### AUDITOR'S REPORT TO THE MEMBERS OF THE MULBERRY BUSH (COULSDON) LIMITED

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

#### Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report, which includes the Directors' Report prepared for the purposes of Company Law for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' Report which is included in the Trustees' Report, has been prepared in accordance with applicable legal requirements.

#### Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Directors' Report or the Trustees' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit, or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption in preparing the Trustees' Report and from the requirement to prepare a Strategic Report.

# Responsibilities of trustees

As explained more fully in the Trustees' responsibilities statement, the trustees (who are also the directors of the charitable company for the purpose of company law), are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

(A company limited by guarantee)

### AUDITOR'S REPORT TO THE MEMBERS OF THE MULBERRY BUSH (COULSDON) LIMITED

### Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

# Explanation as to what extent the audit was considered capable of detecting irregularities, including fraud

Based on our understanding of the company and industry, we identified that the principal risks of non-compliance with laws and regulations related to breaches in Health & Safety and General Data Protection Regulations, and we considered the extent to which non-compliance may have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Companies Act 2006.

We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements and the financial report (including the risk of override of controls), and determined that the principal risks were related to posting inappropriate entries including journals to overstate revenue or understate expenditure, and management bias in accounting estimates.

Audit procedures performed by the engagement team included:

- discussions with management, including considerations of known or suspected instances of noncompliance with laws and regulations and fraud;
- evaluation of the operating effectiveness of management's controls designed to prevent and detect irregularities;
- identifying and testing journal entries.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. In addition, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

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# AUDITOR'S REPORT TO THE MEMBERS OF THE MULBERRY BUSH (COULSDON) LIMITED

A further description of our responsibilities is available on the Financial Reporting Council's website at: <a href="https://www.frc.org.uk/auditorsresponsibilities">https://www.frc.org.uk/auditorsresponsibilities</a>. This description forms part of our auditor's report.

# Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Helen Cain, Senior Statutory Auditor

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For and on behalf of Mercer & Hole LLP, Statutory Auditor

Mercer & Hole LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

21 Lombard Street London EC3V 9AH

Date 13 February 2023

(A company limited by guarantee)

# STATEMENT OF FINANCIAL ACTIVITIES (Incorporating Income and Expenditure Account) FOR THE YEAR ENDED 31 AUGUST 2022

	Note	Unrestricted funds 2022 £	Restricted funds 2022	Total funds 2022 £	Total funds 2021 £
INCOME FROM:					
Donations, legacies and grants Charitable activities	2	351,501	<u>-</u>	351,501	12,994 276,467
TOTAL		351,501		351,501	289,461
EXPENDITURE ON:					
Charitable activities	3	367,037	-	367,037	314,885
TOTAL		367,037		367,037	314,885
NET EXPENDITURE FOR THE YEAR AND NET MOVEMENT IN FUNDS		(15,536)	-	(15,536)	(25,424)
Total funds at 1 September 2021		118,962	-	118,962	144,386
TOTAL FUNDS AT 31 AUGUST 2022		103,426	-	103,426	118,962

The notes on pages 14 to 22 form part of these financial statements.

(A company limited by guarantee) REGISTERED NUMBER: 03902995

# BALANCE SHEET AS AT 31 AUGUST 2022

			2022		2021
	Note	£	£	£	£
FIXED ASSETS					
Tangible assets	6			-	668
CURRENT ASSETS					
Cash at bank and in hand Debtors	7 -	86,964 19,435 106,399		107,005 14,352 121,357	
CREDITORS: amounts falling due within one year	8 _	(2,973)		(3,063)	
NET CURRENT ASSETS			103,426	-	118,294
NET ASSETS			103,426	=	118,962
CHARITY FUNDS					
Restricted funds	10 -		-		-
Unrestricted funds	10		103,426	-	118,962
TOTAL FUNDS			103,426	-	118,962

The financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The financial statements were approved and authorised for issue by the board on 24 January 2023 and are signed on its behalf by:

Per a-

**Peter Campbell** Trustee

The notes on pages 14 to 22 form part of these financial statements.

# (A company limited by guarantee) REGISTERED NUMBER: 03902995

# STATEMENT OF CASHFLOWS FOR THE YEAR ENDED 31 AUGUST 2022

		2022 £	2021 £
Cash flows from operating activities  Net income for the year  Reconciliation to cash generated from operation	ine	(15,536)	(25,424)
Increase in debtors	1115	(5,083)	(8,469)
Decrease in creditors		(90)	(1,989)
Net cash used in operating activities		(20,709)	(35,882)
Cash flows from finance activities Depreciation charged		. 668	1,146
Cash flow statement Net cash used in operating activities		(20,709)	(35,882)
Net cash finance activities		668	1,146
Net increase in cash in the year		(20,041)	(34,736)
Reconciliation of net cash flow movements	to net funds	•	
Not degrees in each in the year		(20,041)	(34,736)
Net decrease in cash in the year At 1 September		107,005	141,741
· ·			407.005
At 31 August		86,964	107,005
Consisting of:			
Bank Accounts		86,964	107,005
		86,964	107,005
Analysis of changes in net debt:			
	1 September 2021 £	Cash flows £	31 August 2022 £
Cash and cash equivalents	107,005	(20,041)	86,964

The notes on pages 14 to 22 form part of these financial statements.

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# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2022

# 1. ACCOUNTING POLICIES

# 1.1 Basis of preparation of financial statements

The accounts (financial statements) have been prepared in accordance with the Charities SORP (FRS102) applicable to charities preparing their accounts in accordance with FRS102 the Financial Reporting Standard applicable in the UK and Republic of Ireland, the Companies Act 2006, and the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2019. Assets and liabilities are recognised at historical cost or transactional value unless otherwise stated in the accounting policies.

# 1.2 Company status

The company is a company limited by guarantee incorporated and domiciled in the UK and is a public benefit entity. Oasis Community Partnerships is the sole member of the company. The address of the registered office is 1 Kennington Road, London, SE1 7QP. In the event of the company being wound up, the liability in respect of the guarantee is limited to £10 per member of the company. Details of the principal activities of the company are given within the Trustees' Report. The accounts have been prepared in GBP and have been rounded to the nearest pound.

#### 1.3 Going concern

The financial statements have been prepared on a going concern basis. The Directors have considered the risks to the Hub, including the current crisis around the increased cost of living and have confirmed that the Council funding is secure for funded places for the remainder of the academic year. The nursery follow guidelines in terms of adult to child ratios and this is variable depending on the age of the child. Detailed forecasts for the next 12 months show that no material uncertainty exists and furthermore, the Directors are confident that costs will only be incurred to the extent that funding is secured. The Directors are confident that the Hub has adequate resources to continue operating for the foreseeable future and, for this reason, the Directors continue to adopt the going concern basis in preparing the accounts.

# 1.4 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Directors in furtherance of the general objectives of the company and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the company for particular purposes. The costs of raising and administering such funds are charged against the specific fund.

#### 1.5 Income

All income is included in the statement of financial activities when the company is legally entitled to the income and the amount can be quantified with reasonable accuracy and the likelihood of receipt of the income is probable. The income includes gifts and donations, fees receivable and grants. Fees receivable are accounted for in the period in which the service is provided.

#### 1.5.1 Government Grants

Where no performance conditions relating to the receipt of the grant, the grant revenue is recognised when received.

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# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2022

# 1. ACCOUNTING POLICIES (CONTINUED)

#### 1.6 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

Expenditure on charitable activities includes the costs of educational activities undertaken to
further the purposes of the charity and their associated support costs. Irrecoverable VAT is
charged as a cost against the activity for which the expenditure was incurred.

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the Hub's operations and activities.

#### 1.7 Pensions

The Company operates a defined contribution pension scheme. Contributions are charged to the income and expenditure account as they become payable in accordance with the rules of the scheme.

#### 1.8 Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid after taking account of any trade discounts due.

### 1.9 Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

#### 1.10 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Building Improvements - 10%

# 1.11 Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

# 1.12 Financial instruments

The company has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value. Financial assets held at amortised cost comprise cash at bank and in hand, together with trade and other debtors. Financial liabilities held at amortised cost comprise bank loans and overdrafts, trade and other creditors.

(A company limited by guarantee)

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2022

# 1. ACCOUNTING POLICIES (CONTINUED)

# 1.13 Critical accounting judgements and key sources of estimation uncertainty

In the application of the company's accounting policies, the directors are required to make judgements, estimates, assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an on-going basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects the current and future periods.

In the view of the directors, no assumptions concerning the future or estimation uncertainty affecting assets and liabilities at the balance sheet date are likely to result in a material adjustment to their carrying amounts in the next financial year.

# 2. INCOME FROM CHARITABLE ACTIVITES

	Unrestricted	Restricted	Total	Total
	funds	funds	funds	funds
	2022	2022	2022	2021
	£	£	£	£
School fees from parents	135,840	•	135,840	138,785
Local Authority grant	· 215,533	•	215,533	137,664
Sundry income	128	•	128	18
Total income	351,501	_	351,501	276,467

(A company limited by guarantee)

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2022

# 3. CHARITABLE ACTIVITIES

		Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Gross salaries		250,302	-	250,302	220,692
Employers national insuranc	e contributions	13,683	_	13,683	12,145
Employers pension contribut		17,087		17,087	15,392
Equipment		1,534	_	1,534	1,050
Repairs and maintenance	•	2,887	_	2,887	428
Insurance		1,527	-	1,527	1,493
Telephone		1,508	_	1,508	1,412
Administration	•	1,636	-	1,636	1,036
Sundries		1,455	-	1,455	45
Premises costs		22,362	-	22,362	16,050
Advertising		354		354	1,283
Food and other consumables	S	16,073	-	16,073	10,722
Legal fees		-	-	· -	104
Travel costs		94	-	94	86
Audit fee		2,820	-	2,820	2,500
Subscriptions and membersh	nips	1,475	-	1,475	1,395
Management	•	31,417	-	31,417	27,000
Recruitment and training		155	-	155	906
Depreciation		668		668	1,146
Total		367,037	_	367,037	314,885
The costs above are placed as					
The costs above are classified as:	Direct	Cunnar	Covernance	Total	Total
	Costs	Support Costs	Governance costs	costs	rotai costs
•	2022	2022	2022	2022	2021
	2022 £	2022 £	2022 £	2022 £	2021 £
	£	L	L		£
Total	332,800	31,417	2,820	367,037	314,885

(A company limited by guarantee)

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2022

# 4. NET EXPENDITURE

This is stated after charging:

	2022 £	2021 £
Depreciation	668	1,146

During the year, no Director received any remuneration, benefits in kind or reimbursement of expenses (2020 - £nil).

#### 5. STAFF NUMBER AND EMOLUMENTS

	2022	2021
	£	£
Staff emoluments	250,302	220,692
Social security costs	13,683	12,145
Pension costs	17,087	15,392
Total staff costs	281,072	248,229

The average monthly number of employees during the year was as follows:

Charitable activities 18 18

No employees earned more than £60,000 per annum (including taxable benefits but excluding employers' pension contributions) during the year ended 31 August 2022 (2021: none).

The pension costs above relate to a defined contribution scheme, which is operated by Oasis Charitable Trust and were all charged to unrestricted expenditure.

The key management personnel of the company is the board of directors and the operations manager. The total employee benefits of the key management are recognised within Mulberry Bush and were £39,671 (2021: £39,959).

(A company limited by guarantee)

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2022

# 6. TANGIBLE FIXED ASSETS

		lmpi	Building rovements
	Cost At 1 September 2021		£ 66,399
	At 31 August 2022		66,399
	Depreciation At 1 September 2022 Charge for the year		65,731 668
	At 31 August 2022		66,399
	Net book value At 1 September 2021		668
	At 31 August 2022		<u>-</u>
7.	DEBTORS	2022 £	2021 £
	Trade debtors	19,435	14,352
		19,435	14,352
8.	CREDITORS FALLING DUE WITHIN ONE YEAR		9994
		2022 £	2021 £
	Trade creditors Amounts owed to parent undertaking	2,610 363	2,500 563
		2,973	3,063

(A company limited by guarantee)

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2022

# 9. ANALYSIS OF NET ASSETS BETWEEN FUNDS - 2022

•	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Fixed assets Current assets Current liabilities	106,399 (2,973)	- - -	106,399 (2,973)	668 121,357 (3,063)
	103,426		103,426	118,962

# **ANALYSIS OF NET ASSETS BETWEEN FUNDS - 2021**

	Unrestricted funds 2021 £	Restricted funds 2021	Total funds 2021 £	Total funds 2020 £
Fixed assets Current assets Current liabilities	668 121,357 (3,063)	- -	668 121,357 (3,063)	1,814 147,624 (5,052)
	118,962		118,962	144,386

# 10. MOVEMENT IN FUNDS - 2022

	As at 1 Sep 2021 £	Net movement In funds £	As at 31 Aug 2022 £
Unrestricted funds General fund	118,962	(15,536)	103,426
Restricted funds Restricted funds	-	-	-
TOTAL FUNDS	118,962	(15,536)	(103,426)

General funds are held to ensure the future of the operations.

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# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2022

#### **MOVEMENT IN FUNDS - 2021**

	As at 1 Sep 2020 £	Net movement In funds £	As at 31 Aug 2021 £
Unrestricted funds			
General fund	144,386	(25,424)	118,962
Restricted funds			
Restricted funds	-	-	
TOTAL FUNDS	144,386	(25,424)	118,962

#### 11. ULTIMATE PARENT AND IMMEDIATE UNDERTAKING AND CONTROLLING PARTY

The company is a wholly owned subsidiary of Oasis Community Partnerships (OCP), a company incorporated in England (registered number 08749179) and a registered charity (number 1163889). OCP is the Immediate Parent and has the power to appoint and remove Trustees. OCP prepares consolidated financial statements and this is the smallest group for which accounts are prepared that incorporate The Mulberry Bush (Coulsdon) Limited. Copies of these financial statement can be obtained from its registered office at 1 Kennington Road, London, SE1 7QP.

OCP's principle objectives are to:

- To deliver integrated community development work in a number of targeted neighbourhoods across the country
- To grow and develop Oasis hubs across the country
- To facilitate regional improvement networks
- To ensure the Oasis Ethos is promoted nationally and that best practise is implemented throughout the hubs.

Oasis Charitable Trust (OCT) is the Ultimate Parent and is a company incorporated in England (registered number 02818823) and a registered charity (registered charity number 1026487). Oasis Charitable Trust prepares consolidated financial statements which include the results of The Mulberry Bush (Coulsdon) Ltd, and this is the largest group for which accounts are prepared that include this company. Copies of the Oasis Charitable Trust group financial statements are available from its registered office at 1 Kennington Road, London, SE1 7QP.

OCT's principle objectives are to:

- To ensure that the national group of organisations is governed well and in accordance with Oasis theology and ethos
- To maintain the cohesion of the family of Oasis organisations in the UK by ensuring that the Oasis vision, mission, and ethos is understood and implemented across the group of organisations
- To lead the integration of work across the subsidiaries and to grow and develop Oasis Hubs the Oasis model of community transformation
- To promote the corporate message of Oasis

(A company limited by guarantee)

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2022

# 12. RELATED PARTY TRANSACTIONS

During the year, the company made the following transactions with other group companies:

- An amount of £281,072 (2021: £248,229) was paid by the Hub to OCP in respect of staff recharges. At year-end a balance of £363 (2021: £563) was owed by the Hub to OCP.
- An amount of £31,417 (2021: £27,000) was paid by Mulberry Bush to Oasis Charitable Trust in respect of support services.

# 13. OPERATING LEASES

The nursery have two indefinite leases in place, one for the building and one for the ground lease.

# 14. STATEMENT OF FINANCIAL ACTIVITIES - COMPARATIVES

	Note	Unrestricted funds 2021 £	Restricted funds 2021	Total funds 2021 £
INCOME FROM:				
Donations, legacies and grants Charitable activities	2	12,994 276,467	<u>-</u> 	12,994 276,467
TOTAL		289,461	<u>-</u> _	289,461
EXPENDITURE ON:				•
Charitable activities	3	314,885		314,885
TOTAL		314,885	· <u>-</u>	314,885
NET EXPENDITURE FOR THE YEAR AND NET MOVEMENT IN FUNDS		(25,424)	-	(25,424)
Total funds at 1 September 2020	•	144,386	-	144,386
TOTAL FUNDS AT 31 AUGUST 2021		118,962		118,962