

Company No: 03902701

THE COMPANIES ACT 2006

A PRIVATE COMPANY LIMITED BY SHARES

RESOLUTION IN WRITING

OF

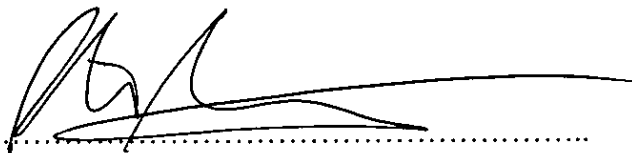
GOLDER ASSOCIATES EUROPE LIMITED

The following resolution of the Company was passed on 16 February 2009.

Special resolution

1. That, notwithstanding any existing provisions of the Memorandum and Articles of Association of the Company and notwithstanding any personal interest, the Board of Directors of the Company be and it is hereby specifically empowered, authorised and directed to waive, with effect from 31 December 2008, the right to receive the sum of €400,000 being part of a €1,160,000 loan from the Company to Golder Associates OY and that the principal amount due from Golder Associates OY be deemed to be, with effect from 31 December 2008, €760,000.

Dated: 16 February 2009



Director

TUESDAY



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10/03/2009
COMPANIES HOUSE