

**1-1 RECRUITMENT LIMITED**  
**UNAUDITED ABBREVIATED ACCOUNTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2009**

**Company Registration Number 03901757**



**1-1 RECRUITMENT LIMITED**  
**ABBREVIATED ACCOUNTS**  
**YEAR ENDED 31 DECEMBER 2009**

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**1-1 RECRUITMENT LIMITED***Registered Number 03901757***ABBREVIATED BALANCE SHEET****31 DECEMBER 2009**

	Note	2009 £	£	2008 £	£
<b>Fixed assets</b>	2				
Intangible assets			279,578		312,489
Tangible assets			74,121		84,623
Investments			99,400		75,600
			<u>453,099</u>		<u>472,712</u>
<b>Current assets</b>					
Debtors		251,648		148,587	
Cash at bank and in hand		1,399		11,867	
		<u>253,047</u>		<u>160,454</u>	
<b>Creditors: Amounts falling due within one year</b>		<u>(607,135)</u>		<u>(538,975)</u>	
<b>Net current liabilities</b>			(354,088)		(378,521)
<b>Total assets less current liabilities</b>			<u>99,011</u>		<u>94,191</u>
<b>Creditors: Amounts falling due after more than one year</b>			(55,743)		(48,574)
			<u>43,268</u>		<u>45,617</u>
<b>Capital and reserves</b>					
Called-up share capital	3		2		2
Profit and loss account			43,266		45,615
<b>Shareholders' funds</b>			<u>43,268</u>		<u>45,617</u>

The Balance sheet continues on the following page  
The notes on pages 3 to 5 form part of these abbreviated accounts

**1-1 RECRUITMENT LIMITED**

*Registered Number 03901757*

**ABBREVIATED BALANCE SHEET (continued)**

**31 DECEMBER 2009**

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The directors are satisfied that the company is entitled to exemption from the provisions of the Companies Act 2006 (the Act) relating to the audit of the financial statements for the year by virtue of section 477, and that no member or members have requested an audit pursuant to section 476 of the Act

The directors acknowledge their responsibilities for

- (i) ensuring that the company keeps adequate accounting records which comply with section 386 of the Act, and
- (ii) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its profit or loss for the financial year in accordance with the requirements of sections 394 and 395, and which otherwise comply with the requirements of the Act relating to financial statements, so far as applicable to the company

These abbreviated accounts have been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006

These abbreviated accounts were approved by the directors and authorised for issue on 27/9/10 and are signed on their behalf by:



H Floor  
Director

The notes on pages 3 to 5 form part of these abbreviated accounts

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**1-1 RECRUITMENT LIMITED**  
**NOTES TO THE ABBREVIATED ACCOUNTS**  
**YEAR ENDED 31 DECEMBER 2009**

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**1. Accounting policies**

**Basis of accounting**

The financial statements have been prepared under the historical cost convention, and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008)

**Turnover**

The turnover shown in the profit and loss account represents the value of all goods sold during the period, less returns received, at selling price exclusive of Value Added Tax. Sales are recognised at the point at which the company has fulfilled its contractual obligations and the risks and rewards attaching to the product, such as obsolescence, have been transferred to the customer.

**Amortisation**

Amortisation is calculated so as to write off the cost of an asset, net of anticipated disposal proceeds, over the estimated useful economic life of that asset as follows:

Goodwill - 5% straight line

**Tangible fixed assets**

Tangible fixed assets are stated at cost less depreciation. Cost represents purchase price together with any incidental costs of acquisition.

**Depreciation**

Depreciation is calculated so as to write off the cost of an asset, net of anticipated disposal proceeds, over the useful economic life of that asset as follows:

Fixtures & Fittings - 10% straight line  
Motor Vehicles - 20% reducing balance  
Equipment - 10% straight line

**Hire purchase agreements**

Assets held under hire purchase agreements are capitalised and disclosed under tangible fixed assets at their fair value, and are depreciated in accordance with the above depreciation policies.

Future instalments payable under such agreements, net of finance charges, are included within creditors. Rentals payable are apportioned between the capital element, which reduces the outstanding obligation included within creditors, and the finance element, which is charged to the profit and loss account on a straight line basis.

**Deferred taxation**

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date, where transactions or events that result in an obligation to pay more or a right to pay less tax in the future have occurred by the balance sheet date with certain limited exceptions.

Deferred tax is calculated on an undiscounted basis at the tax rates that are expected to apply in the periods in which the timing differences are expected to reverse, based on tax rates and laws enacted or substantively enacted at the balance sheet date.

**1-1 RECRUITMENT LIMITED**  
**NOTES TO THE ABBREVIATED ACCOUNTS**  
**YEAR ENDED 31 DECEMBER 2009**

**2. Fixed assets**

	<b>Intangible Assets £</b>	<b>Tangible Assets £</b>	<b>Investments £</b>	<b>Total £</b>
<b>Cost</b>				
At 1 January 2009	312,489	103,081	75,600	491,170
Additions	—	2,569	23,800	26,369
At 31 December 2009	<u>312,489</u>	<u>105,650</u>	<u>99,400</u>	<u>517,539</u>
<b>Depreciation</b>				
At 1 January 2009	—	18,458	—	18,458
Charge for year	32,911	13,071	—	45,982
At 31 December 2009	<u>32,911</u>	<u>31,529</u>	<u>—</u>	<u>64,440</u>
<b>Net book value</b>				
At 31 December 2009	<u>279,578</u>	<u>74,121</u>	<u>99,400</u>	<u>453,099</u>
At 31 December 2008	<u>312,489</u>	<u>84,623</u>	<u>75,600</u>	<u>472,712</u>

**Holdings of more than 20%**

The company holds more than 20% of the share capital of the following companies

<b>Name and country of incorporation</b>	<b>Type of shares</b>	<b>Proportion held</b>	<b>Principal activity</b>
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**Subsidiary undertaking**

Resource Recruitment Limited - England and Wales	Ordinary	100%	Recruitment
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Sally Hawke Recruitment Limited - England and Wales	Ordinary	100%	Recruitment
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<b>2009 £</b>	<b>2008 £</b>
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**Financial information summary:**

**Aggregate capital and reserves**

Resource Recruitment Limited	100	100
Sally Hawke Limited	<u>463</u>	<u>—</u>

**Profit /(loss) for the year**

Resource Recruitment Limited	—	45,475
Sally Hawke Limited	<u>66</u>	<u>—</u>

**1-1 RECRUITMENT LIMITED**  
**NOTES TO THE ABBREVIATED ACCOUNTS**  
**YEAR ENDED 31 DECEMBER 2009**

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**3. Share capital**

**Allotted, called up and fully paid:**

	<b>2009</b>		<b>2008</b>	
	<b>No</b>	<b>£</b>	<b>No</b>	<b>£</b>
2 Ordinary shares of £1 each	<u>2</u>	<u>2</u>	<u>2</u>	<u>2</u>