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## COMPANIES FORM NO. 395

### Particulars of a mortgage or charge

A fee of £13 is payable to Companies House in respect of each register entry for a mortgage or charge

214845/13  
**395**

CHFP004

Please do not  
write in  
this margin

Pursuant to section 395 of the Companies Act 1985

Please complete  
legibly, preferably  
in black type, or  
bold block lettering

To the Registrar of Companies  
(Address overleaf - Note 6)

For official use

Company number



03901757

Name of company

1-1 RECRUITMENT LIMITED

\*insert full name  
of company

Date of creation of the charge

9 April 2008

Description of the instrument (if any) creating or evidencing the charge (note 2)

Debenture

Amount secured by the mortgage or charge

All the Company's Obligations to National Westminster Bank Plc of any kind and in any currency (present, future, actual or contingent and whether incurred alone or jointly with another) including interest and expenses

Names and addresses of the mortgagees or persons entitled to the charge

National Westminster Bank Plc	
135 Bishopsgate	
London	Postcode EC2M 3UR

Presentor's name address and  
Reference (if any)  
Our ref

SHOOSMITHS Russell House  
1550 PARKWAY  
WHITELEY FAREHAM  
HAMPSHIRE

Time critical reference

SYE.CLH.175948.1

For official Use  
Mortgage Section

Post room



PMO 29/4/08 285  
COMPANIES HOUSE  
ASY29Z3D  
A20 22/04/2008 101  
COMPANIES HOUSE

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## Short particulars of all the property mortgaged or charged

- By way of fixed charge the following property of the Company whether owned now or in the future -
- (i) all interests in any freehold and leasehold property (Land) vested in or charged to the Company
  - (ii) all fixtures and fittings attached to any Land,
  - (iii) all plant and machinery including any associated warranties and maintenance contracts
  - (iv) all rents receivable from any lease granted out of any Land
  - (v) all the goodwill of the Company's business,
  - (vi) any uncalled capital,
  - (vii) all stocks shares and other securities held by the Company in any subsidiary and all income and rights derived from or attaching to those stocks shares or securities,
  - (viii) all intellectual property, licences, claims, insurance policies, proceeds of any insurance and any other legal rights
  - (ix) the benefit of any hedging arrangements, futures transactions or treasury instruments,
- 2 By way of floating charge all the other property assets and rights of the Company owned now or in the future, which are not subject to a fixed charge under the Debenture or under any other security held by the Bank
- Note 1 The Debenture contains covenants by the Company that the Company will not without the consent of Bank -
- (a) permit or create any mortgage charge or lien on the property
  - (b) dispose of the property other than disposals in the ordinary course of business of property charged by way of floating charge,
  - (c) call on, or accept payment of, any uncalled capital,
  - (d) deal with its book and other debts, except by collecting them in the ordinary course of business,
  - (e) grant or accept a surrender of any lease or licence of any of its Land or consent to any assignment or sub letting by a tenant,
  - (f) part with or share possession or occupation of any of its Land
- Note 2 The Debenture gives the Bank power to appoint an Administrator

Please do not  
write in  
this margin

Please complete  
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bold block lettering

## Particulars as to commission allowance or discount (note 3)

A fee of £13 is payable  
to Companies House in  
respect of each register  
entry for a mortgage or charge

For National Westminster Bank Plc

(See Note 5)

Signed SE

Date 21 April 2008

Duly Authorised Official

On behalf of ~~company~~ mortgagee/chargee H

†delete as  
appropriate

## Notes

- 1 The original instrument (if any) creating or evidencing the charge, together with these prescribed particulars correctly completed must be delivered to the Registrar of Companies within 21 days after the date of creation of the charge (section 395). If the property is situated and the charge was created outside the United Kingdom delivery to the Registrar must be effected within 21 days after the date on which the instrument could in due course of post, and if dispatched with due diligence, have been received in the United Kingdom (section 398). A copy of the instrument creating the charge will be accepted where the property charged is situated and the charge was created outside the United Kingdom (section 398) and in such cases the copy must be verified to be a correct copy either by the company or by the person who has delivered or sent the copy to the registrar. The verification must be signed by or on behalf of the person giving the verification and where this is given by a body corporate it must be signed by an officer of that body. A verified copy will also be accepted where section 398(4) applies (property situate in Scotland or Northern Ireland) and Form No 398 is submitted.
- 2 A description of the instrument, eg "Trust Deed", "Debenture", "Mortgage" or "Legal Charge", etc, as the case may be, should be given.
- 3 In this section there should be inserted the amount or rate per cent of the commission, allowance or discount (if any) paid or made either directly or indirectly by the company to any person in consideration of his,
  - (a) subscribing or agreeing to subscribe, whether absolutely or conditionally, or
  - (b) procuring or agreeing to procure subscriptions, whether absolute or conditional,
 for any of the debentures included in this return. The rate of interest payable under the terms of the debentures should not be entered.
- 4 If any of the spaces in this form provide insufficient space the particulars must be entered on the prescribed continuation sheet.
- 5 Cheques and postal orders are to be made payable to **Companies House**.
- 6 The address of the Registrar of Companies is -

Companies House, Crown Way, Cardiff CF14 3UZ, DX 33050 Cardiff  
M395



## **CERTIFICATE OF THE REGISTRATION OF A MORTGAGE OR CHARGE**

**Pursuant to section 401(2) of the Companies Act 1985**

**COMPANY NO. 3901757  
CHARGE NO. 2**

**THE REGISTRAR OF COMPANIES FOR ENGLAND AND WALES  
HEREBY CERTIFIES THAT A DEBENTURE DATED 9 APRIL 2008  
AND CREATED BY 1-1 RECRUITMENT LIMITED FOR SECURING  
ALL MONIES DUE OR TO BECOME DUE FROM THE COMPANY  
TO NATIONAL WESTMINSTER BANK PLC ON ANY ACCOUNT  
WHATSOEVER WAS REGISTERED PURSUANT TO CHAPTER 1  
PART XII OF THE COMPANIES ACT 1985 ON THE 29 APRIL 2008**

**GIVEN AT COMPANIES HOUSE, CARDIFF THE 30 APRIL 2008**



*Companies House*  
— for the record —



**THE OFFICIAL SEAL OF THE  
REGISTRAR OF COMPANIES**