

Charity Registration No. 1079647

Company Registration No. 03861455 (England and Wales)

ST GEORGE'S SCHOOL, EDGBASTON
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019



ST GEORGE'S SCHOOL, EDGBASTON

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Sir R Dowling	
	Mr K Hawkins	
	Mr B Kicks	
	Mr E Smedmore	(Resigned 9 July 2019)
	Ms S Boyd	
	Dr E Insch	
	Mr A Sharif	(Appointed 10 December 2019)
Charity number	1079647	
Company number	03861455	
Registered office	31 Calthorpe Road Edgbaston Birmingham B15 1RX	
Auditor	Baldwins Audit Services Thorpe House 93 Headlands Kettering Northamptonshire NN15 6BL	
Bankers	Lloyds Bank 1 Calthorpe Road Birmingham B15 1QL	
Solicitors	Irwin Mitchell 31 Temple Street Birmingham B2 5DB	

ST GEORGE'S SCHOOL, EDGBASTON

CONTENTS

	Page
Trustees report	1 - 5
Statement of Trustees responsibilities	6
Independent auditor's report	7 - 9
Statement of financial activities	10
Balance sheet	11
Statement of cash flows	12
Notes to the financial statements	13 - 25

ST GEORGE'S SCHOOL, EDGBASTON

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 AUGUST 2019

The Council members present this their annual report together with the audited financial statements of St. George's School, Edgbaston for the 1 September 2018 to 31 August 2019. The Council members confirm that the Annual Report and financial statements of the company comply with the current statutory requirements, the requirements of the company's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Since the company qualifies as small under section 383, the strategic report required of medium and large companies under The Companies Act 2006 (Strategic Report and Director's Report) Regulations 2013 is not required.

Overview

The School continues to focus on ensuring the governance and management has oversight of the School. Its primary focus is ensuring that the School is working efficiently and properly addressing its mandate to provide efficient education for its pupils; where necessary external consultants are consulted, also Birmingham LA where appropriate.

Objectives and activities

The Object of the School as stated in the Articles of Association is the advancement of the education of students in accordance with the principles of the Christian faith by the provision of a School (Junior, Senior and Sixth form) whose ethos is based on these principles.

The school's key objective is to continue to provide quality education to current and future generations of children. In addition to providing a formal education in accordance with statutory requirements, the School also places emphasis on preparing students for life. These objectives are delivered within a safe learning environment.

The School currently provides education to boys and girls aged between rising three and eighteen plus years of age.

At the end of the 2019 academic year, the Lower School had 107 pupils on roll and the Upper School and Sixth form had 275 pupils on roll.

The Trustees are aware of their responsibility to be open and transparent by ensuring there is clear evidence of public benefit associated with their activities. Accordingly, the School is committed to supporting the education and development of its pupils and where necessary and possible, provides financial relief to individual pupils through bursaries or scholarships of an agreed amount in accordance with School's Admissions Policy. The record of financial relief offered to students is unusually generous for a School as small as St George's.

At the time of writing, seven pupils have full remission of fees.

Bursaries in the amount of £314,792 awarded to students in 2019 (2018: £207,514). The Trustees ensure that the benefits of the School are available to as wide an audience as possible. Many of our students come from lower socio-economic groupings.

At all times the Trustees consider the Charity Commission's guidance on public benefit. Further the Trustees fully respect and support the School's policy on the Conflict of Interest.

ST GEORGE'S SCHOOL, EDGBASTON

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

Achievements and performance

A Level (A2) and BTEC

94% of grades achieved by students at A-Level (A2) were A*-E, with 34% of grades being A*-B.

Of the students undertaking BTEC qualifications, 86% of entries achieved a Merit grade or higher, with over 50% of entries achieving Distinction grade or higher.

Year 11 GCSE

Overall 94% of year 11 students gained 5 or more GCSEs at grade 9-4 (A*-C).

83% of students achieved 5 or more GCSEs at grade 9-4 (A*-C) including English and Maths.

Overall 90% of all the results of all entries at GCSE were at grade 9-4 (A*-C).

The school achieved a 99.3% pass rate, with all students achieving 5 or more GCSEs at grade 9-1 (A*-G).

The school had over 80% 9-4 (A*-C) passes in: Art (100%), Biology (100%), Business (95%), Chemistry (100%), Combined Science (82%), English Language (96%), English Literature (98%), Food and Nutrition (100%), French (89%), Further Maths (91%), Geography (86%), History (96%), Mathematics (88%), Music (100%), Photography (100%), Physical Education (100%), Physics (100%), Religious Studies (100%) and Spanish (100%).

Year 10 GCSE Maths and English

After careful consideration and consultation with students and parents we entered the majority of our Year 10 cohort for GCSE maths. The results have been extremely pleasing.

Maths

67% of those entered achieved a GCSE at a grade 4 (C) or higher.

4% of those entered achieved a GCSE at grade 9-7 (A*-A).

English

69% of those entered achieved a GCSE at a grade 4 (C) or higher.

25% of those entered achieved a GCSE at grade 9-7 (A*-A).

Financial review

Funding for the operation of the School is provided by fees from pupils and Local Authority funding for students protected by an EHCP.

The financial results are shown in the audited Statement of Financial Activities.

ST GEORGE'S SCHOOL, EDGBASTON

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) **FOR THE YEAR ENDED 31 AUGUST 2019**

Reserves policy and going concern

The School had £1,466,901 total reserves as at 31 August 2019 (2018: £1,251,922). Free reserves are the School's reserves that are freely available to spend on any of the School's purposes and therefore exclude restricted funds and tangible fixed assets. At 31 August 2019 the School held free reserves of £524,422 (2018: £263,411).

The trustees have recognised that there has been a reduction in income over the last couple of years which has led to a reduction in reserves to below that of the reserves policy.

The trustees examined financial forecasts for the current financial year and over the next three years. It was agreed that cuts in expenditure should be identified whilst a focus on increasing income should be prioritised.

Structure, governance and management

Constitution

The company is registered as a charitable company limited by guarantee and was set up by a Memorandum of Association on 26 September 2012 and is a registered charity number 1079647.

Sir R Dowling

Mr K Hawkins

Mr B Kicks

Mr E Smedmore

(Resigned 9 July 2019)

Ms S Boyd

Dr E Insch

Mr A Sharif

(Appointed 10 December 2019)

Method of appointment or election of Council members

The management of the company is the responsibility of the Council members who are elected and co-opted under the terms of the Articles of Association.

The Council, who are also the Company Directors and Charity Trustees, are responsible for the overall management and control of the School.

The Council follows an open and transparent procedure for recruiting trustees. All trustees are provided with a comprehensive induction and a skills audit is completed which helps to plan for succession and renewal of the governing body.

The Trustees are appraised on an annual basis by the Chair which leads to the identification of any training and development needs. The Chair of the Board of Trustees offers a paid consultancy of three days per week to the School.

Salaries and conditions of service for teachers are generally in line with national guidelines on teachers' pay and conditions. Pay is linked to performance and appraisal.

ST GEORGE'S SCHOOL, EDGBASTON

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) **FOR THE YEAR ENDED 31 AUGUST 2019**

Meetings of the Council

The Council holds a general meeting at least once every School term, with meetings called more frequently if required.

The day-to-day running of the School is delegated to the Headmaster and the Deputy Headmistress supports this function.

The Members of the Council who served during the year to the date of signing were as below:

Sir Robert Dowling
Mr Kishen Hawkins
Mr Barry Kicks
Mr Edward Smedmore
Ms Susana Boyd
Dr Elspeth Insch

Risk management

Along with the Headmaster, The Finance, Staffing and General Purposes Committee continue to monitor the risk plan which includes key items such as law and regulation; governance and leadership; strategic function; operational function; finance and the external environment.

Under the advice of the Finance, Staffing and General Purposes Committee, the Council have reviewed the key risks to the School which currently include but are not exclusive to:

Legal compliance with key legislation,
Safeguarding,
Changing demographic of pupils – including specialist work with SEND pupils,
Health and Safety of the School site,
Regulatory changes and compliance with ISI (Independent School Inspectorate) and the Charity Commission,
Financial planning of the School's resources including LA funding,
Business planning and strategy for the School's development and growth,
Governance and operational structure relating to the Council and staff,
Revised credit control procedures to ensure that debts are collected in a timely way thus reducing the School's exposure to bad debt,
The need for more space for growing numbers of pupils,
Infrastructure of the School's IT system.
Recently suggested rent increases by the Calthorpe Estate (the School's Landlords) are a major challenge for the School.

The Council approves policies and oversee the operation of the School. The Staff regularly make presentations to Trustees on issues that require their approval and to keep them informed of all developments across the School.

The School continues to work closely with external Health and Safety consultants to ensure that all legal requirements are met.

Future Strategy

The School continues to work towards the strategic goals included in its five-year development plan which includes the enhancement and development of its facilities, educational capabilities and resources. The Trustees have encouraged the School to continue to focus on the benefit it can bring to the wider community, also ensuring the School's culture of inclusivity in relation to faith and special educational needs are embedded into the culture at St. George's.

COVID-19

The trustees have considered the impact of the COVID-19 pandemic and have implemented procedures to ensure the school can continue in operation and believe the school can remain financially viable.

ST GEORGE'S SCHOOL, EDGBASTON

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

Disclosure of information to Auditor

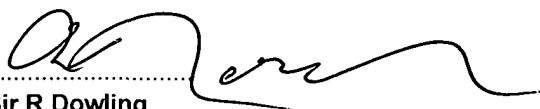
Each of the persons who are Council members at the time when this Council members' report is approved has confirmed that:

· So far as Council members are aware, there is no relevant audit information which has not been disclosed to the auditors.

· That Council members have taken all the steps which should have been taken to ensure that all relevant audit information has been provided to the school's auditors.

The charitable company has taken advantage in the preparation of the above report of the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

The Trustees report was approved by the Board of Trustees.


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Sir R Dowling

Dated: 28/05/2020

ST GEORGE'S SCHOOL, EDGBASTON

STATEMENT OF TRUSTEES RESPONSIBILITIES

FOR THE YEAR ENDED 31 AUGUST 2019

The Council members (who are also directors of St. George's School, Edgbaston for the purposes of company law) are responsible for preparing the Council members' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Council members to prepare financial statements for each financial year. Under company law the Council members must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Council members are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Council members are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions, and disclose with reasonable accuracy at any time the financial position of the charitable company, and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and for taking reasonable steps for the prevention and detection of fraud and other irregularities.

ST GEORGE'S SCHOOL, EDGBASTON

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF ST GEORGE'S SCHOOL, EDGBASTON

Opinion

We have audited the financial statements of St George's School, Edgbaston (the 'charitable company') for the year ended 31 August 2019 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2019 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

ST GEORGE'S SCHOOL, EDGBASTON

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS OF ST GEORGE'S SCHOOL, EDGBASTON

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the Trustees Report, which includes the directors' report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the Trustees report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the Trustees report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees report and from the requirement to prepare a strategic report.

Responsibilities of Trustees

As explained more fully in the statement of Trustees responsibilities, the Trustees, who are also the directors of the charitable company for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

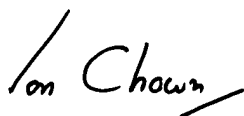
ST GEORGE'S SCHOOL, EDGBASTON

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS OF ST GEORGE'S SCHOOL, EDGBASTON

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Mr Ian Chown (Senior Statutory Auditor)
for and on behalf of Baldwins Audit Services

Statutory Auditor

31/05/2020

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Thorpe House
93 Headlands
Kettering
Northamptonshire
NN15 6BL

ST GEORGE'S SCHOOL, EDGBASTON

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2019

	Notes	Unrestricted funds 2019 £	Restricted funds 2019 £	Total 2019 £	Total 2018 £
<u>Income from:</u>					
Donations and legacies	3	561	1,553	2,114	7,038
Charitable activities	4	4,632,836	-	4,632,836	4,655,125
Investments	5	345	-	345	417
Total income		4,633,742	1,553	4,635,295	4,662,580
<u>Expenditure on:</u>					
Charitable activities	6	4,452,553	-	4,452,553	4,734,420
Net income/(expenditure) for the year/ Net movement in funds		181,189	1,553	182,742	(71,840)
Fund balances at 1 September 2018		1,234,444	17,478	1,251,922	1,323,762
Fund balances at 31 August 2019		1,415,633	19,031	1,434,664	1,251,922

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

ST GEORGE'S SCHOOL, EDGBASTON


BALANCE SHEET

AS AT 31 AUGUST 2019

	Notes	2019 £	£	2018 £	£
Fixed assets					
Tangible assets	11		923,448		971,033
Current assets					
Debtors	12	322,250		209,472	
Cash at bank and in hand		601,798		579,914	
		<u>924,048</u>		<u>789,386</u>	
Creditors: amounts falling due within one year	13	<u>(412,832)</u>		<u>(508,497)</u>	
Net current assets			511,216		280,889
Total assets less current liabilities			<u>1,434,664</u>		<u>1,251,922</u>
Income funds					
Restricted funds	16		19,031		17,478
Unrestricted funds			1,415,633		1,234,444
			<u>1,434,664</u>		<u>1,251,922</u>

The financial statements have been prepared in accordance with the special provisions of the Companies Act relating to small companies and constitute the financial statements required by the Companies Act 2006 and are for circulation to members of the company.

The financial statements were approved by the Trustees on 28/05/2020


Sir R Dowling
Trustee

Company Registration No. 03861455

ST GEORGE'S SCHOOL, EDGBASTON

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 AUGUST 2019

	Notes	2019 £	£	2018 £	£
Cash flows from operating activities					
Cash generated from operations	22		151,873		81,487
Investing activities					
Purchase of tangible fixed assets		(130,334)		(94,920)	
Interest received		345		417	
Net cash used in investing activities			(129,989)		(94,503)
Net cash used in financing activities			-		-
Net increase/(decrease) in cash and cash equivalents			21,884		(13,016)
Cash and cash equivalents at beginning of year			579,914		592,930
Cash and cash equivalents at end of year			601,798		579,914

ST GEORGE'S SCHOOL, EDGBASTON

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2019

1 Accounting policies

Charity information

St George's School, Edgbaston is a private company limited by guarantee. The members of the company are the Council members named on page 3. In the event of the school being wound up, the liability in respect of the guarantee is limited to £1 per member of the school. The company is incorporated in England and Wales and its registered office is 31 Calthorpe Road, Edgbaston, Birmingham.

1.1 Accounting convention

The financial statements have been prepared in accordance with the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The charitable company is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charitable company. Monetary amounts in these financial statements are rounded to the nearest £.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

1.2 Going concern

The financial statements have been prepared on a going concern basis as the Trustees believe that no material uncertainties exist. The Trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the Charity to be able to continue as a going concern.

1.3 Charitable funds

General funds are unrestricted funds which are available for use at the discretion of the Council members in furtherance of the general objectives of the company and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the school for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes of the financial statements.

ST GEORGE'S SCHOOL, EDGBASTON

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

1 Accounting policies

(Continued)

1.4 Incoming resources

Fee Income

Fee income is the total amount receivable by the company in the accounting period for services provided in teaching children, and for services ancillary to their education. School fees are stated after deducting bursaries and discounts.

Grant income

Income from grants, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance. Grants which represent contributions to projects not yet started at the balance sheet date are treated as deferred income.

Investment income

Investment income, including associated income tax recoveries, is recognised when receivable.

1.5 Resources expended

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity. Governance costs are those incurred in connection with administration of the charity and compliance with constitutional and statutory requirements.

All governance costs and other support cost are allocated to the charity's educational operations.

All expenditure is inclusive of irrecoverable VAT.

ST GEORGE'S SCHOOL, EDGBASTON

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

1 Accounting policies

(Continued)

1.6 Tangible fixed assets

All assets costing more than £500 are capitalised.

A review of impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of financial activities incorporating income and expenditure account.

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Short-term leasehold property	straight line over the period of the lease
Expenditure on building enhancement	straight line over 10 years
School equipment	straight line over 5 years
Computer Equipment	straight line over 3 years

1.7 Cash and cash equivalents

Cash and cash equivalents include cash at bank and in hand.

1.8 Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

1.9 Liabilities and provisions

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

ST GEORGE'S SCHOOL, EDGBASTON

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

1 Accounting policies

(Continued)

1.10 Pensions

Retirement benefits to employees of the charitable company are provided by the Teachers' Pension Scheme ('TPS'). This is a defined benefit schemes and the assets are held separately from those of the charitable company.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the charitable company in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a projected unit method. The TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions are recognised in the period to which they relate.

The School also contributes to a NEST defined contribution scheme for its non-teaching staff. Contributions to the scheme are recognised in the statement of financial activities as they become due in accordance with the rules of the scheme.

1.11 Leases

Rentals under operating leases are charged to the Statement of financial activities incorporating income and expenditure account on a straight line basis over the term of the relevant lease.

1.12 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the company, this is normally upon notification of the interest paid or payable by the Bank.

1.13 Debtors

Trade and other debtors are recognised at the settlement amounts after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.14 Creditors

Creditors and provisions are recognised where the school has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount. Deferred income represents fees and trips invoiced in advance.

2 Critical accounting estimates and judgements

In the application of the charitable company's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

ST GEORGE'S SCHOOL, EDGBASTON

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

3 Donations and legacies

	Unrestricted funds	Restricted funds	Total	Total
	2019 £	2019 £	2019 £	2018 £
Donations	561	-	561	2,784
Grants	-	1,553	1,553	4,254
For the year ended 31 August 2018	2,784	4,254		7,038

4 Charitable activities

	2019 £	2018 £
Gross fees	3,582,340	3,009,344
Teaching support fees	1,072,542	1,644,569
Sibling and other discounts	(20,498)	(18,448)
Sundry	(1,548)	19,660
	4,632,836	4,655,125

The above income is unrestricted.

5 Investments

	Unrestricted funds	Total
	2019 £	2018 £
Interest receivable	345	417

The above income is unrestricted.

ST GEORGE'S SCHOOL, EDGBASTON

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

6 Charitable activities

	Direct Costs	Support Costs	Governance Costs	Total 2019	Total 2018
	2019	2019	2019		
	£	£	£	£	£
Staff costs	3,012,197	470,328	-	3,482,525	3,396,484
Depreciation and impairment	-	177,918	-	177,918	235,830
Bursaries	314,790	-	-	314,790	207,515
Scholarships	63,147	-	-	63,147	53,258
Departmental expenses	86,832	-	-	86,832	160,278
Rent, rates, heating and lighting	-	222,832	-	222,832	104,216
Catering expenses	-	56,514	-	56,514	40,707
Miscellaneous expenses	-	116,491	-	116,491	191,933
Furniture and equipment	-	75,276	-	75,276	22,112
Maintenance	-	65,795	-	65,795	71,103
Kitchen equipment	-	511	-	511	810
Bad debts	-	(227,609)	-	(227,609)	224,500
Bank charges and interest	-	4,331	-	4,331	3,474
Auditor's remuneration	-	-	13,200	13,200	22,200
	<u>3,476,966</u>	<u>962,387</u>	<u>13,200</u>	<u>4,452,553</u>	<u>4,734,420</u>
	<u>3,476,966</u>	<u>962,387</u>	<u>13,200</u>	<u>4,452,553</u>	<u>4,734,420</u>

All of the above expenditure relates to unrestricted funds.

7 Auditor's remuneration

The auditor's remuneration amounts to an audit fee of £9,600 (2018: £9,600) and non audit services of £600. Remuneration for the previous auditors in the year included audit remuneration of £Nil (2018: £5,028) excluding teachers' pension audit. Teachers' pension audit services total £3,000 (2018: £7,572).

8 Trustees

Sir R Dowling, a trustee, received remuneration of £20,000 (2018: £20,000) in the year for services in assistance to the Headteacher.

One (2018: one) trustee received reimbursed expenses of £35 (2018: £46) during the year for travel.

ST GEORGE'S SCHOOL, EDGBASTON

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

9 Employees

Number of employees

The average monthly number of employees during the year was:

	2019 Number	2018 Number
Teaching staff	58	54
Support staff	41	46
Nursery	10	10
Maintenance staff	8	8
Administration staff	10	7
	<u>127</u>	<u>125</u>

Employment costs

	2019 £	2018 £
Wages and salaries	2,898,041	2,870,131
Social security costs	255,478	244,114
Other pension costs	329,006	282,239
	<u>3,482,525</u>	<u>3,396,484</u>

The wages and salaries balance includes agency staff costs of £110,408 (2018: £153,471).

The number of employees whose annual remuneration was £60,000 or more were:

	2019 Number	2018 Number
£80,001 - £90,000	1	1
£90,001 - £100,000	1	1
	<u>2</u>	<u>2</u>

10 Key Management Personnel

The key management personnel in this charity are considered to be the Trustees, the Headteacher, the Deputy Headteacher, the Head of Sixth Form and the Head of the Lower School.

Key management personnel, in aggregate, received compensation of £360,422 (2018: £298,317 excluding the Head of the Lower School) during the year.

ST GEORGE'S SCHOOL, EDGBASTON

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

11 Tangible fixed assets

	Short-term leasehold property £	Expenditure on building enhancement £	School equipment £	Computer Equipment £	Total £
Cost					
At 1 September 2018	824,947	1,581,726	39,957	413,906	2,860,536
Additions	-	45,091	18,600	66,643	130,334
At 31 August 2019	824,947	1,626,817	58,557	480,549	2,990,870
Depreciation and impairment					
At 1 September 2018	564,518	924,788	14,611	385,587	1,889,504
Depreciation charged in the year	17,280	124,075	8,082	28,481	177,918
At 31 August 2019	581,798	1,048,863	22,693	414,068	2,067,422
Carrying amount					
At 31 August 2019	243,149	577,954	35,864	66,481	923,448
At 31 August 2018	260,429	656,939	25,346	28,319	971,033

12 Debtors

	2019 £	2018 £
Amounts falling due within one year:		
Trade debtors	257,754	140,438
Other debtors	-	4,538
Prepayments and accrued income	64,496	64,496
	322,250	209,472

13 Creditors: amounts falling due within one year

	2019 £	2018 £
Other taxation and social security	59,113	60,582
Trade creditors	68,784	201,830
Other creditors	150,140	147,594
Accruals and deferred income	134,795	98,491
	412,832	508,497

ST GEORGE'S SCHOOL, EDGBASTON

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

14 Deferred Income

	2019 £	2018 £
Deferred income at 1 September 2018	61,551	41,902
Resources deferred during the year	97,855	61,551
Amounts released from previous years	(61,551)	(41,902)
	<hr/>	<hr/>
Deferred income at 31 August 2019	97,855	61,551
	<hr/>	<hr/>

At the balance sheet date the school was holding funds received in advance for fees and school trips in respect of the year ended 31st August 2019.

ST GEORGE'S SCHOOL, EDGBASTON

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

15 Pension Commitments

Defined contribution schemes

The charitable company operates a defined contribution pension scheme for all qualifying non-teaching employees. The assets of the scheme are held separately from those of the charitable company in an independently administered fund.

The charge to profit or loss in respect of defined contribution schemes was £40,094 (2018: £15,254). At the balance sheet date contributions amounting to £2,905 (2018: £2,107) were payable.

Defined benefits schemes

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations 2014. Membership is automatic for full-time teachers in schools and, from 1 January 2007 automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge)
- total scheme liabilities (pensions currently in payment and the estimated costs of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%.

The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The next valuation of the TPS is currently underway based on April 2016 data, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 September 2019.

The employer's pension costs paid to TPS in the period amounted to £288,912 (2018: £266,985).

At the balance sheet date contributions amounting to £35,133 (2018: £30,234) were payable.

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The School has accounted for its contributions to the scheme as if it were a defined contribution scheme. The School has set out above the information available on the scheme.

ST GEORGE'S SCHOOL, EDGBASTON

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

16 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Balance at 1 September 2017	Movement in funds		Balance at 1 September 2018	Movement in funds		Balance at 31 August 2019
	£	Incoming resources	Resources expended	£	Incoming resources	Resources expended	£
Hawker Bursary Fund	9,564	-	-	9,564	-	-	9,564
Hawker History Prize Fund	1,875	-	-	1,875	-	-	1,875
Christine Beech Scholarship Fund	1,061	-	-	1,061	-	-	1,061
Sixth Form Scholarship Fund	237	-	-	237	-	-	237
Sports Grant	487	4,254	-	4,741	1,553	-	6,294
	<u>13,224</u>	<u>4,254</u>	<u>-</u>	<u>17,478</u>	<u>1,553</u>	<u>-</u>	<u>19,031</u>

17 Unrestricted Funds

These are unrestricted funds which are material to the School's activities made up as follows:

	Balance at 1 September 2017	Movement in funds		Balance at 1 September 2018	Movement in funds		Balance at 31 August 2019
	£	Incoming resources	Resources expended	£	Incoming resources	Resources expended	£
General Fund	1,310,538	4,658,326	(4,734,420)	1,234,444	4,633,742	(4,452,553)	1,415,633
	<u>1,310,538</u>	<u>4,658,326</u>	<u>(4,734,420)</u>	<u>1,234,444</u>	<u>4,633,742</u>	<u>(4,452,553)</u>	<u>1,415,633</u>

ST GEORGE'S SCHOOL, EDGBASTON

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

18 Analysis of net assets between funds

	Unrestricted 2019 £	Restricted 2019 £	Total 2019 £	Total 2018 £
Fund balances at 31 August 2019 are represented by:				
Tangible assets	923,448	-	923,448	971,033
Current assets/(liabilities)	492,185	19,031	511,216	280,889
	<u>1,415,633</u>	<u>19,031</u>	<u>1,434,664</u>	<u>1,251,922</u>

19 Operating lease commitments

At 31 August 2019 the total of the School's future minimum lease payments under non-cancellable operating leases for equipment was:

	2019 £	2018 £
Within one year	5,754	17,511
Between two and five years	-	5,754
	<u>5,754</u>	<u>23,265</u>

20 Related party transactions

During the year Fast Multimedia Ltd, of which Mr K. Hawkins (a Trustee) is Managing Director, was paid £2,400 (2018: £2,400) for a corporate governance software license.

During the year Mrs Jennifer Shaw, the daughter of Mr R. Dowling (a Trustee), was paid total remuneration of £105,022 including employers national insurance and pension (2018: £103,486) for the position of Deputy Head Teacher.

21 Charity Status

The charity is a company limited by guarantee and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the school.

At 31 August 2019 there were 6 members (2018: 6).

ST GEORGE'S SCHOOL, EDGBASTON

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

22	Cash generated from operations	2019 £	2018 £
	Surplus/(deficit) for the year	182,742	(71,840)
	Adjustments for:		
	Investment income recognised in statement of financial activities	(345)	(417)
	Depreciation and impairment of tangible fixed assets	177,918	235,830
	Movements in working capital:		
	(Increase)/decrease in debtors	(112,778)	17,257
	(Decrease) in creditors	(95,665)	(99,347)
	Cash generated from operations	<u>151,872</u>	<u>81,483</u>