COMPANY NUMBER: 03835716

THE COMPANIES ACT 2006

PRIVATE COMPANY LIMITED BY SHARES

WRITTEN RESOLUTION OF

TATA CONSUMER PRODUCTS UK GROUP LIMITED

(the Company)

The following resolution was Passed in writing pursuant to Chapter 2 of Part 13 of the Companies Act 2006 as a special resolution on 20th March 2024:

SPECIAL RESOLUTION

THAT the terms of the draft contract to be made between the Company and Tata Tea Extractions, Inc. for the purchase by the Company of 24, 934, 293 fully paid ordinary shares of £1.00 each in the capital of the Company for FIFTY-EIGHT MILLION, THREE HUNDRED AND FORTY-SIX THOUSAND, TWO HUNDRED AND FORTY-FIVE AND SIXTY-TWO HUNDREDTHS British Pounds Sterling (£58, 346, 245.62), attached to this written resolution ("the Contract"), are approved, provided that the share purchase contemplated by the Contract is completed no later than Thursday 28th March, 2024, and the Company is authorised to enter into the Contract.

Company Secretary

Date 26 March 2024