In accordance with Section 556 of the Companies Act 2006.

SH09



Return of allotment by an unlimited company allotting a new class of shares

Companies House

✓ What this form is for

You may use this form to give notice of an allotment of a new share class by an unlimited company.

What this form is NOT for

You cannot use this form to give notice of an allotment of shares by a limited company. To do this, please use form SH01.

For further information, please refer to our guidance at www.companieshouse.gov.uk

1	Company details	
Company number	0 3 8 3 1 6 5 0	Filling in this form Please complete in typescript or in bold black capitals. All fields are mandatory unless specified or indicated by *
Company name in full	RANDSTAD GROUP UK	
2	Date of allotment	
Date of allotment	$ \begin{bmatrix} d & 1 & d & 7 \end{bmatrix} $ $ \begin{bmatrix} m & 1 & m & 2 \end{bmatrix} $ $ \begin{bmatrix} y & 2 & y & 0 & y & 1 \end{bmatrix} $ $ \begin{bmatrix} y & 1 & y & 5 \end{bmatrix} $	
3	Prescribed particulars of rights attached to shares	
	Please give the class(es) of shares and the prescribed particulars of rights attached to shares for each class of share shown.	The particulars of rights attached to shares The particulars are: a. particulars of any voting rights, including rights that arise only in certain circumstances; b. particulars of any rights, as respects dividends, to participate in a distribution; c. particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and d. whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder and any terms or conditions relating to redemption of these shares. A separate table must be used for each class of share. Continuation pages Please use the next page or a 'Statement of Capital (Prescribed particulars of rights attached to shares)' continuation page if necessary.
Class of share	ORDINARY	
Prescribed particulars	THE SHARES HAVE ATTACHED TO THEM FULL VOTING, DIVIDEND (OTHER THAN IN RESPECT OF INCOME RECEIVED, ATTRIBUTED TO OR RESULTING FROM THE COMPANY'S US BUSINESS) AND CAPITAL DISTRIBUTION (INCLUDING ON WINDING UP) RIGHTS; THEY DO NOT CONFER ANY RIGHTS OF REDEMPTION	
Class of share	A ORDINARY	
Prescribed particulars	THE SHARES HAVE ATTACHED TO THEM FULL VOTING, DIVIDEND (OTHER THAN IN RESPECT OF INCOME RECEIVED, ATTRIBUTED TO OR RESULTING FROM THE COMPANY'S NON-US BUSINESS) AND CAPITAL DISTRIBUTION (INCLUDING ON WINDING UP) RIGHTS; THEY DO NOT CONFER ANY RIGHTS OF REDEMPTION	

SH09

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Class of share	B ORDINARY	 Prescribed particulars of rights attached to shares The particulars are: a. particulars of any voting rights, including rights that arise only in certain circumstances; b. particulars of any rights, as respects dividends, to participate in a distribution; c. particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and d. whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder and
Prescribed particulars	THE SHARES HAVE ATTACHED TO THEM FULL VOTING, DIVIDEND (OTHER THAN IN RESPECT OF INCOME RECEIVED, ATTRIBUTED TO OR RESULTING FROM THE COMPANY'S US BUSINESS) AND CAPITAL DISTRIBUTION (INCLUDING ON WINDING UP) RIGHTS; THEY DO NOT CONFER ANY RIGHTS OF REDEMPTION	
Class of share		any terms or conditions relating to redemption of these shares.
Prescribed particulars		A separate table must be used for each class of share. Continuation pages Please use the next page or a 'Statement of Capital (Prescribed particulars of rights attached to shares)' continuation page if necessary.
Class of share		
Prescribed particulars		
4	Signature	,
Signature	I am signing this form on behalf of the company. Signature DocuSigned by: B7DA8CF288F8446. This form may be signed by: Director ②, Secretary, Person authorised ③.	 ❷ Societas Europaea If the form is being filed on behalf of a Societas Europaea (SE), please delete 'director' and insert details of which organ of the SE the person signing has membership. ❸ Person authorised Under either Section 270 or 274 of the Companies Act 2006.

SH09

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Presenter information You do not have to give any contact information, but if you do it will help Companies House if there is a query on the form. The contact information you give will be visible to searchers of the public record. Contact name Ref: 6015771.00002 K&L Gates LLP One New Change DX 33050 Cardiff. Post town London County/Region Postcode 9 Country Telephone Checklist We may return forms completed incorrectly or with information missing. Please make sure you have remembered the following: ☐ The company name and number match the information held on the public Register. ☐ You have entered the date of allotment in section 2.

Important information

Please note that all information on this form will appear on the public record.

Where to send

You may return this form to any Companies House address, however for expediency we advise you to return it to the appropriate address below:

For companies registered in England and Wales: The Registrar of Companies, Companies House, Crown Way, Cardiff, Wales, CF14 3UZ.

For companies registered in Scotland:

The Registrar of Companies, Companies House, Fourth floor, Edinburgh Quay 2, 139 Fountainbridge, Edinburgh, Scotland, EH3 9FF. DX ED235 Edinburgh 1 or LP - 4 Edinburgh 2 (Legal Post).

For companies registered in Northern Ireland: The Registrar of Companies, Companies House, Second Floor, The Linenhall, 32-38 Linenhall Street, Belfast, Northern Ireland, BT2 8BG.

DX 481 N.R. Belfast 1.

Further information

For further information, please see the guidance notes on the website at www.companieshouse.gov.uk or email enquiries@companieshouse.gov.uk

This form is available in an alternative format. Please visit the forms page on the website at www.companieshouse.gov.uk

☐ You have completed the prescribed particulars of rights attached to shares in section 3.

☐ You have signed the form.