

Company Registration No: 03812402 (England and Wales)

RADIS LIMITED
ANNUAL REPORT
FOR THE YEAR ENDED 31 AUGUST 2014

mercero&hole

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COMPANIES HOUSE

RADIS LIMITED

DIRECTORS AND ADVISERS

Directors D R Patel
S R Patel

Secretary S R Patel

Company number 03812402

Registered office Mercia House
15 Galena Close
Tamworth
Staffordshire
B77 4AS

Registered auditors Mercer & Hole
Silbury Court
420 Silbury Boulevard
Central Milton Keynes
Buckinghamshire
MK9 2AF

Bankers Royal Bank of Scotland
24 Southernhay
Basildon
Essex
SS14 1ER

RADIS LIMITED

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RADIS LIMITED

STRATEGIC REPORT

FOR THE YEAR ENDED 31 AUGUST 2014

The directors present the strategic report and financial statements for the year ended 31 August 2014.

Review of the business

The group has been successful in retaining or growing existing contracts which were up for renewal during the year. This has seen turnover grow by 8.3% from £21,950,885 to £23,786,854.

Margins continue to experience pressure as Local Authority customers find themselves under financial restrictions while costs carry on rising. As expected there was particular pressure from National Minimum Wage rises which has a direct impact on the largest area of expenditure in the industry and on gross margins in particular. Gross profit amounted to £7,148,549 (2013: £6,546,292) a margin of 30.0% (2013: 29.8%).


The group continues to invest significant amounts in its support structure and in training of its staff. This has seen another increase in administrative wages to £3,346,315 (2013: £3,094,592). Despite the increase in total administrative costs in the year group operating profit was £797,247 (2013: £433,964).

The principal risks and uncertainties continue to be the reliance on local authority customers.

Trading conditions are expected to continue to be difficult with the continuing pressure on margins, however, demand for care and support services continues to be high and we do expect to grow through new contracts where these have a strategic or value enhancing benefit, growth of the private payer market and carefully targeted acquisitions.

The Directors consider the key performance indicators to be turnover, gross margins and operating profit which are consistent with the size and complexity of the business.

On behalf of the board



S R Patel
Director
27 May 2015

RADIS LIMITED

DIRECTORS' REPORT

FOR THE YEAR ENDED 31 AUGUST 2014

The directors present their report and financial statements for the year ended 31 August 2014.

Principal activities

The principal activity of the group continued to be the provision of care and support services to vulnerable people in the community.

Results and dividends

The consolidated profit and loss account for the year is set out on page 6.

An interim ordinary dividend was paid amounting to £100,000. The directors do not recommend payment of a final dividend.

Future developments

The group continues to seek further opportunities to develop the business and additional services.

Directors

The following directors have held office since 1 September 2013:

D R Patel

S R Patel

Employee involvement

The group's policy is to consult and discuss with employees, through unions, staff councils and at meetings, matters likely to affect employees' interests.

Information of matters of concern to employees is given through information bulletins and reports which seek to achieve a common awareness on the part of all employees of the financial and economic factors affecting the group's performance.

Disabled persons

The group's policy is to recruit disabled workers for those vacancies that they are able to fill. All necessary assistance with initial training courses is given. Once employed, a career plan is developed so as to ensure suitable opportunities for each disabled person. Arrangements are made, wherever possible, for retraining employees who become disabled, to enable them to perform work identified as appropriate to their aptitudes and abilities.

Auditors

The auditors, Mercer & Hole, are deemed to be reappointed under section 487(2) of the Companies Act 2006.

RADIS LIMITED

DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2014

Statement of directors' responsibilities

The directors are responsible for preparing the Strategic Report, Directors' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the group and of the profit or loss of the group for that period. In preparing these financial statements, the directors are required to:

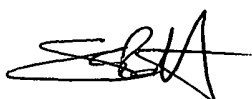
- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the group will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and the group and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Statement of disclosure to auditors

So far as the directors are aware, there is no relevant audit information of which the group's auditors are unaware. Additionally, the directors have taken all the necessary steps that they ought to have taken as directors in order to make themselves aware of all relevant audit information and to establish that the group's auditors are aware of that information.

On behalf of the board



S R Patel
Director

27 May 2015

RADIS LIMITED

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF RADIS LIMITED

We have audited the group and parent company financial statements (the "financial statements") of Radis Limited for the year ended 31 August 2014 set out on pages 6 to 22. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of directors and auditors

As explained more fully in the Directors' Responsibilities Statement set out on pages 2 - 3, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the group's and the parent company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Annual Report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the group's and parent company's affairs as at 31 August 2014 and of the group's profit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Strategic Report and Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

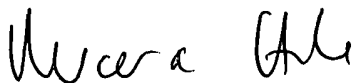
RADIS LIMITED

INDEPENDENT AUDITORS' REPORT (CONTINUED) TO THE MEMBERS OF RADIS LIMITED

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the parent company, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.



Gary Farnes ACA FCCA (Senior Statutory Auditor)
for and on behalf of Mercer & Hole

27 May 2015

Chartered Accountants
Statutory Auditor

Silbury Court
420 Silbury Boulevard
Central Milton Keynes
Buckinghamshire
MK9 2AF

RADIS LIMITED

CONSOLIDATED PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 31 AUGUST 2014

	Notes	2014 £	2013 £
Turnover	2	23,786,854	21,950,885
Cost of sales		(16,638,305)	(15,404,593)
Gross profit		7,148,549	6,546,292
Administrative expenses		(6,351,302)	(6,112,328)
Operating profit	3	797,247	433,964
Other interest receivable and similar income		543	147
Interest payable and similar charges	4	(28,789)	(47,570)
Profit on ordinary activities before taxation		769,001	386,541
Tax on profit on ordinary activities	5	(255,445)	(190,230)
Profit on ordinary activities after taxation		513,556	196,311

The profit and loss account has been prepared on the basis that all operations are continuing operations.

There are no recognised gains and losses other than those passing through the profit and loss account.


RADIS LIMITED

BALANCE SHEETS

AS AT 31 AUGUST 2014

	Notes	Group 2014 £	2013 £	Company 2014 £	2013 £
Fixed assets					
Intangible assets	8	727,560	1,162,297	-	-
Tangible assets	9	295,530	339,157	196,199	213,304
Investments	10	-	-	1,184,484	1,184,484
		<u>1,023,090</u>	<u>1,501,454</u>	<u>1,380,683</u>	<u>1,397,788</u>
Current assets					
Debtors	11	2,991,684	3,269,347	3,691	2,019
Cash at bank and in hand		1,659,092	744,829	-	-
		<u>4,650,776</u>	<u>4,014,176</u>	<u>3,691</u>	<u>2,019</u>
Creditors: amounts falling due within one year	12	(2,842,450)	(2,838,361)	(812,632)	(759,052)
Net current assets		<u>1,808,326</u>	<u>1,175,815</u>	<u>(808,941)</u>	<u>(757,033)</u>
Total assets less current liabilities		<u>2,831,416</u>	<u>2,677,269</u>	<u>571,742</u>	<u>640,755</u>
Creditors: amounts falling due after more than one year	13	(376,696)	(634,703)	(189,196)	(197,203)
Provisions for liabilities	14	(754)	(2,156)	-	-
		<u>2,453,966</u>	<u>2,040,410</u>	<u>382,546</u>	<u>443,552</u>
Capital and reserves					
Called up share capital	16	126,316	126,316	126,316	126,316
Share premium account	17	93,684	93,684	93,684	93,684
Profit and loss account	17	2,233,966	1,820,410	162,546	223,552
Shareholders' funds	18	<u>2,453,966</u>	<u>2,040,410</u>	<u>382,546</u>	<u>443,552</u>

Approved by the Board and authorised for issue on 27 May 2015



S R Patel
Director

Company Registration No. 03812402

RADIS LIMITED

CONSOLIDATED CASH FLOW STATEMENT FOR THE YEAR ENDED 31 AUGUST 2014

	£	2014 £	£	2013 £
Net cash inflow from operating activities		1,491,172		662,268
Returns on investments and servicing of finance				
Interest received	543		147	
Interest paid	(28,789)		(47,570)	
Net cash outflow for returns on investments and servicing of finance		(28,246)		(47,423)
Taxation		(177,410)		(224,691)
Capital expenditure				
Payments to acquire tangible assets	(31,041)		(75,067)	
Net cash outflow for capital expenditure		(31,041)		(75,067)
Equity dividends paid		(100,000)		(100,000)
Net cash inflow before management of liquid resources and financing		1,154,475		215,087
Financing				
Repayment of long term bank loan	(257,737)		(257,535)	
Net cash outflow from financing		(257,737)		(257,535)
Increase/(decrease) in cash in the year		896,738		(42,448)

RADIS LIMITED

NOTES TO THE CONSOLIDATED CASH FLOW STATEMENT FOR THE YEAR ENDED 31 AUGUST 2014

1	Reconciliation of operating profit to net cash inflow from operating activities	2014	2013
		£	£
	Operating profit	797,247	433,964
	Depreciation of tangible assets	74,668	88,758
	Amortisation of intangible assets	434,737	491,176
	Decrease/(increase) in debtors	252,438	(467,491)
	(Decrease)/Increase in creditors within one year	(67,918)	115,861
	Net cash inflow from operating activities	1,491,172	662,268

2	Analysis of net funds/(debt)	1 September 2013	Cash flow	Other non-cash changes	31 August 2014
		£	£	£	£
	Net cash:				
	Cash at bank and in hand	744,829	914,263	-	1,659,092
	Bank overdrafts	(20,540)	(17,525)	-	(38,065)
		724,289	896,738	-	1,621,027
	Debts falling due within one year	(257,370)	(270)	-	(257,640)
	Debts falling due after one year	(634,703)	258,007	-	(376,696)
		(892,073)	257,737	-	(634,336)
	Net (debt)/funds	(167,784)	1,154,475	-	986,691

3	Reconciliation of net cash flow to movement in net funds/(debt)	2014	2013
		£	£
	Increase/(decrease) in cash in the year	896,738	(42,448)
	Cash outflow from decrease in debt	257,737	257,535
	Movement in net funds/(debt) in the year	1,154,475	215,087
	Opening net debt	(167,784)	(382,871)
	Closing net funds/(debt)	986,691	(167,784)

RADIS LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2014

1 Accounting policies

1.1 Accounting convention

The financial statements are prepared under the historical cost convention.

1.2 Compliance with accounting standards

The financial statements are prepared in accordance with applicable United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), which have been applied consistently (except as otherwise stated).

1.3 Basis of consolidation

The consolidated profit and loss account and balance sheet include the financial statements of the company and its subsidiary undertakings made up to 31 August 2014. The results of subsidiaries sold or acquired are included in the profit and loss account up to, or from the date control passes. Intra-group sales and profits are eliminated fully on consolidation.

1.4 Turnover

Turnover represents amounts receivable for goods and services net of VAT and trade discounts.

1.5 Goodwill

Goodwill is written off in equal annual instalments over its estimated useful economic life.

1.6 Tangible fixed assets and depreciation

Tangible fixed assets other than freehold land are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Land and buildings Freehold	5% per annum
Computer equipment	3 years straight line
Fixtures, fittings & equipment	5 years straight line

1.7 Leasing

Rentals payable under operating leases are charged against income on a straight line basis over the lease term.

1.8 Investments

Fixed asset investments are stated at cost less provision for diminution in value.

1.9 Pensions

The Group operates a defined contribution scheme for the benefit of its employees. Contributions payable are charged to the profit and loss account in the year they are payable.

The group also participates in two multi-employer defined benefit pension schemes, the Local Government Pension scheme and the NHS Pension scheme. Under the TUPE arrangements for employees who were already members of these schemes when their employment contracts were transferred to the company, the company's obligations are to pay current contributions but have been indemnified by the relevant local authority to contribute towards any scheme deficit that may exist.

As such, the schemes have been accounted for a defined contribution pension scheme and the pension costs in respect of these schemes represent contributions payable in the period.

RADIS LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2014

1 Accounting policies (Continued)

1.10 Deferred taxation

Deferred taxation is provided in full in respect of taxation deferred by timing differences between the treatment of certain items for taxation and accounting purposes. The deferred tax balance has not been discounted.

2 Turnover

The total turnover of the group for the year has been derived from its principal activity wholly undertaken in the United Kingdom.

3	Operating profit	2014 £	2013 £
	Operating profit is stated after charging:		
	Amortisation of intangible assets	434,737	491,176
	Depreciation of tangible assets	74,668	88,758
	Operating lease rentals	325,124	331,127
	Fees payable to the group's auditor for the audit of the group's annual accounts (company £8000; 2013: £7320)	31,045	30,761
		<u> </u>	<u> </u>

4	Interest payable	2014 £	2013 £
	On bank loans and overdrafts	28,789	47,570
		<u> </u>	<u> </u>

RADIS LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2014

5	Taxation	2014 £	2013 £
	Domestic current year tax		
	U.K. corporation tax	255,867	198,879
	Adjustment for prior years	980	(2,185)
	Total current tax	<u>256,847</u>	<u>196,694</u>
	Deferred tax		
	Deferred tax charge credit current year	(1,402)	(6,464)
		<u>(1,402)</u>	<u>(6,464)</u>
		<u>255,445</u>	<u>190,230</u>
	Factors affecting the tax charge for the year		
	Profit on ordinary activities before taxation	<u>769,001</u>	<u>386,541</u>
	Profit on ordinary activities before taxation multiplied by standard rate of UK corporation tax of 22.16% (2013 - 23.4%)	<u>170,411</u>	<u>90,451</u>
	Effects of:		
	Non deductible expenses	4,710	10,791
	Depreciation add back	41,104	46,880
	Capital allowances	(9,419)	(16,811)
	Adjustments to previous periods	980	(2,185)
	Dividends and distributions received	(9,600)	(9,600)
	Consolidated goodwill amortisation	50,000	66,008
	Other tax adjustments	8,661	11,160
		<u>86,436</u>	<u>106,243</u>
	Current tax charge for the year	<u>256,847</u>	<u>196,694</u>

6 Profit for the financial year

As permitted by section 408 Companies Act 2006, the holding company's profit and loss account has not been included in these financial statements. The profit for the financial year is made up as follows:

	2014 £	2013 £
Holding company's profit for the financial year	<u>38,994</u>	<u>36,613</u>

RADIS LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2014

7	Dividends	2014	2013
		£	£
	Ordinary interim paid	100,000	100,000
		<u> </u>	<u> </u>
8	Intangible fixed assets		
	Group		Goodwill
			£
	Cost		
	At 1 September 2013 & at 31 August 2014		5,358,453
			<u> </u>
	Amortisation		
	At 1 September 2013		4,196,156
	Charge for the year		434,737
			<u> </u>
	At 31 August 2014		4,630,893
			<u> </u>
	Net book value		
	At 31 August 2014		727,560
			<u> </u>
	At 31 August 2013		1,162,297
			<u> </u>

RADIS LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2014

9 Tangible fixed assets

Group	Land and buildings Freehold £	Plant and machinery £	Fixtures, fittings & equipment £	Total £
Cost				
At 1 September 2013	342,092	416,244	162,118	920,454
Additions	-	28,445	2,597	31,042
Disposals	-	(258,240)	(87,986)	(346,226)
At 31 August 2014	342,092	186,449	76,729	605,270
Depreciation				
At 1 September 2013	128,789	344,455	108,053	581,297
On disposals	-	(258,240)	(87,986)	(346,226)
Charge for the year	17,105	40,441	17,123	74,669
At 31 August 2014	145,894	126,656	37,190	309,740
Net book value				
At 31 August 2014	196,198	59,793	39,539	295,530
At 31 August 2013	213,303	71,788	54,066	339,157

Tangible fixed assets

Company

	Land and buildings Freehold £
Cost	
At 1 September 2013 & at 31 August 2014	342,092
Depreciation	
At 1 September 2013	128,788
Charge for the year	17,105
At 31 August 2014	145,893
Net book value	
At 31 August 2014	196,199
At 31 August 2013	213,304

RADIS LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2014

10 Fixed asset investments

Holdings of more than 20%

The company holds more than 20% of the share capital of the following companies:

Company	Country of registration or incorporation	Shares held	
		Class	%
Subsidiary undertakings			
GP Homecare Limited	England & Wales	Ordinary	100.00
Riverside Healthcare (Shropshire) Limited	England & Wales	Ordinary A&B	100.00
Radis Staff Solutions Limited	England & Wales	Ordinary&Preference	100.00
Greenslade Services Limited	England & Wales	Ordinary	100.00
County Home Care Services Limited	England & Wales	Ordinary	100.00
Virtue Care Services Limited	England & Wales	Ordinary	100.00

The principal activity of these undertakings for the last relevant financial year was as follows:

	Principal activity
GP Homecare Limited	Domiciliary care
Riverside Healthcare (Shropshire) Limited	Dormant
Radis Staff Solutions Limited	Supply of healthcare staff
Greenslade Services Limited	Supply of healthcare services
County Home Care Services Limited	Domiciliary care
Virtue Care Services Limited	Dormant

11 Debtors

	Group		Company	
	2014	2013	2014	2013
	£	£	£	£
Trade debtors	1,802,899	2,071,728	-	-
Corporation tax	-	25,225	-	-
Other debtors	24,561	23,251	-	-
Prepayments and accrued income	1,164,224	1,149,143	3,691	2,019
	<u>2,991,684</u>	<u>3,269,347</u>	<u>3,691</u>	<u>2,019</u>

RADIS LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2014

12 Creditors : amounts falling due within one year

	Group		Company	
	2014	2013	2014	2013
	£	£	£	£
Bank loans and overdrafts	295,705	277,910	45,705	27,910
Trade creditors	239,501	295,505	-	-
Amounts owed to group undertakings	-	-	754,388	720,025
Corporation tax	169,367	115,155	2,025	1,429
Taxes and social security costs	184,476	195,945	-	-
Other creditors	58,825	52,967	-	-
Accruals and deferred income	1,894,576	1,900,879	10,514	9,688
	<u>2,842,450</u>	<u>2,838,361</u>	<u>812,632</u>	<u>759,052</u>

The bank loans are secured by way of a fixed charge over the group's assets.

An unlimited intercompany cross guarantee exists with the subsidiary company, GP Homecare Limited and its subsidiaries; Radis Staff Solutions Limited, Greenslade Services Limited, Riverside Healthcare (Shropshire) Limited, Virtue Care Services Limited and County Home Care Services Limited.

RADIS LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2014

13 Creditors : amounts falling due after more than one year

	Group 2014 £	2013 £	Company 2014 £	2013 £
Bank loans	255,194	513,201	67,694	75,701
Other loans	121,502	121,502	121,502	121,502
	<u>376,696</u>	<u>634,703</u>	<u>189,196</u>	<u>197,203</u>
Analysis of loans				
Not wholly repayable within five years by instalments:				
Wholly repayable within five years	155,930	165,019	155,930	165,019
	<u>478,406</u>	<u>727,054</u>	<u>40,906</u>	<u>39,554</u>
	634,336	892,073	196,836	204,573
Included in current liabilities	(257,640)	(257,370)	(7,640)	(7,370)
	<u>376,696</u>	<u>634,703</u>	<u>189,196</u>	<u>197,203</u>
Instalments not due within five years	<u>155,930</u>	<u>165,019</u>	<u>155,930</u>	<u>165,019</u>
Loan maturity analysis				
In more than one year but not more than two years	195,411	257,640	7,911	7,640
In more than two years but not more than five years	25,355	212,044	25,355	24,544
In more than five years	<u>155,930</u>	<u>165,019</u>	<u>155,930</u>	<u>165,019</u>

The bank loan is repayable by 2016 by equal quarterly instalments of £62,500. Interest prevails at 3.95% over LIBOR.

14 Provisions for liabilities

Group	Deferred taxation £
Balance at 1 September 2013	2,156
Profit and loss account	(1,402)
Balance at 31 August 2014	<u>754</u>

RADIS LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2014

14 Provisions for liabilities

(Continued)

The deferred tax liability is made up as follows:

	Group		Company	
	2014	2013	2014	2013
	£	£	£	£
Accelerated capital allowances	754	2,156	-	-

15 Pension and other post-retirement benefit commitments

Defined contribution

The group participates in two multi-employer defined benefit pension schemes, the Local Government Pension scheme and the NHS Pension scheme. Under the TUPE arrangements for employees who were already members of these schemes when their employment contracts were transferred to the company, the company's obligations are to pay current contributions but have been indemnified by the relevant local authority to contribute towards any scheme deficit that may exist.

As such, the schemes have been accounted for a defined contribution pension scheme and the pension costs in respect of these schemes represent contributions payable in the period.

The group also operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the group in an independently administered fund. The pension cost charge represents contributions payable by the group to the fund.

	2014	2013
	£	£
Contributions payable by the group for the year	199,967	34,120

16 Share capital

	2014	2013
	£	£
Allotted, called up and fully paid		
40,800 "A" ordinary shares of £1 each of £1 each	40,800	40,800
79,200 "B" ordinary shares of £1 each of £1 each	79,200	79,200
6,316 "C" ordinary shares of £1 each of £1 each	6,316	6,316
	126,316	126,316

All classes of shares rank pari passu save in respect of dividends.

RADIS LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2014

17 Statement of movements on reserves Group

	Share premium account £	Profit and loss account £
Balance at 1 September 2013	93,684	1,820,410
Profit for the year	-	513,556
Dividends paid	-	(100,000)
Balance at 31 August 2014	<u>93,684</u>	<u>2,233,966</u>

Company

	Share premium account £	Profit and loss account £
Balance at 1 September 2013	93,684	223,552
Profit for the year	-	38,994
Dividends paid	-	(100,000)
Balance at 31 August 2014	<u>93,684</u>	<u>162,546</u>

RADIS LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2014

18	Reconciliation of movements in shareholders' funds	2014	2013
	Group	£	£
	Profit for the financial year	513,556	196,311
	Dividends	(100,000)	(100,000)
	Net addition to shareholders' funds	413,556	96,311
	Opening shareholders' funds	2,040,410	1,944,099
	Closing shareholders' funds	2,453,966	2,040,410

	Company	2014	2013
		£	£
	Profit for the financial year	38,994	36,613
	Dividends	(100,000)	(100,000)
	Net depletion in shareholders' funds	(61,006)	(63,387)
	Opening shareholders' funds	443,552	506,939
	Closing shareholders' funds	382,546	443,552

19 Financial commitments

At 31 August 2014 the group had annual commitments under non-cancellable operating leases as follows:

	Land and buildings	
	2014	2013
	£	£
Expiry date:		
Within one year	97,056	102,970
Between two and five years	94,031	107,394
In over five years	119,533	119,533
	310,620	329,897

20	Directors' remuneration	2014	2013
		£	£
	Remuneration for qualifying services	149,587	123,220
	Company pension contributions to defined contribution schemes	3,600	3,600

The number of directors for whom retirement benefits are accruing under defined contribution schemes amounted to 2 (2013 - 1).

RADIS LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2014

21 Employees

Number of employees

The average monthly number of employees (including directors) during the year was:

	2014 Number	2013 Number
Carers	1,420	1,355
Office staff	140	145
	<u>1,560</u>	<u>1,500</u>

Employment costs

	2014 £	2013 £
Wages and salaries	14,461,176	13,108,751
Social security costs	781,522	729,502
Other pension costs	199,967	34,120
	<u>15,442,665</u>	<u>13,872,373</u>

22 Control

The ultimate controlling party are the Directors S R Patel and D R Patel and other family members.

23 Related party relationships and transactions

Dividends to Directors

The following directors were paid dividends during the year as outlined in the table below:

	2014 £	2013 £
D R Patel	35,500	14,000
S R Patel	35,500	14,000
	<u>71,000</u>	<u>28,000</u>

RADIS LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED) **FOR THE YEAR ENDED 31 AUGUST 2014**

23 Related party relationships and transactions

(Continued)

Group

The company has taken advantage of the exemption available in accordance with FRS 8 'Related party disclosures' not to disclose transactions entered into between two or more members of a group, as the company is a wholly owned subsidiary undertaking of the group to which it is party to the transactions.

GP Homecare Ltd also paid rent to Ridge/Patel partnership amounting to £44,000 (2013: £44,000), a partnership in which D R Patel, a shareholder in Radis Ltd is a partner.

Company

The company has taken advantage of the exemption available in FRS 8 "Related party disclosures" whereby it has not disclosed transactions with any wholly owned subsidiary undertaking.