(IPC) INDUSTRIAL POWER COOLING LIMITED COMPANY NUMBER 03792602

SHAREHOLDERS RESOLUTION

We, the undersigned, being all the members of the Company having the right to vote at general meetings, signify our assent to the passing of the resolution set out below under the provisions of the Company's Articles of Association, to the effect that such resolution shall be deemed to be effective as if it had been passed at a general meeting of the Company duly convened and held, pursuant to s 288 Companies Act 2006 regulating written resolutions

By <u>Special Resolution</u> it is unanimously resolved that the shareholders approve the conversion of 5 of the class A shares (attracting voting, dividend and capital rights) currently held by Nicholas Hart, into a new class of shares, called class E shares Such class E shares would rank equally with class A, C and D shares in all respects, and in common with those classes, the directors would be permitted to declare a differential dividend between share classes. The shareholders approved a variation to the Articles of Association to reflect this conversion, a copy of which was produced to them

Signed by Nicholas Hart

Signed by Alan Redman

Signed by Michael King

Dated November, 2011

THURSDAY

A07

23/02/2012 COMPANIES HOUSE

#174