MG01

Particulars of a mortgage or charge



A fee is payable with this form

We will not accept this form unless you send the correct fee Please see 'How to pay' on the last page

✓ What this form is for You may use this form to register particulars of a mortgage or charge in England and Wales or Northern What this form is NOT 1
You cannot use this form
particulars of a charge for
company To do this, pleas
form MG01s



02/03/2013

#24

COMPANIES HOUSE

Company number 0 3 7 8 8 0 4 7 Please combold black of bold black of bol

→ Filling in this form
Please complete in typescript or in bold black capitals

All fields are mandatory unless specified or indicated by *

Date of creation of charge

Ireland

Date of creation delay and a month of the creation delay are a month of th

Description

Please give a description of the instrument (if any) creating or evidencing the charge, e.g. 'Trust Deed', 'Debenture', 'Mortgage', or 'Legal charge'

Description

Debenture entered into between (1) Able Recruitment Limited (the "Chargor") and (2) Aldermore Invoice Finance, a division of Aldermore Bank PLC ("Aldermore")

Amount secured

Please give us details of the amount secured by the mortgage or charge

Amount secured

All monetary and other liabilities and obligations actual or contingent at the date of the Debenture or at any time due, owing or incurred (whether solely or jointly or severally with any other person, whether as principal, surety or cautioner) by the Chargor to or in favour of Aldermore (whether or not originally due, owing or incurred to or in favour of Aldermore), including pursuant to the Debenture ("Obligations")

Continuation page

Please use a continuation page if you need to enter more details

MG01 Particulars of a mortgage or charge

5	Mortgagee(s) or person(s) entitled to the charge (if any)				
	Please give the name and address of the mortgagee(s) or person(s) entitled to the charge	Continuation page Please use a continuation page if you need to enter more details			
Name	Aldermore Invoice Finance, a division of Aldermore Bank PLC				
Address	St James's House, 7 Charlotte Street, Manchester				
Postcode	M 1 4 D Z				
Name					
Address					
Postcode					
6	Short particulars of all the property mortgaged or charged				
	Please give the short particulars of the property mortgaged or charged	Continuation page Please use a continuation page if you need to enter more details.			
	included in the Obligations, and 1 2 duly to perform all the Obligations other than monetary liabilities 2 To secure payment and performance as provided for in clause 2 of the Debenture (paragraph 1 above), the Chargor hereby charges with full title guarantee in favour of Aldermore 2 1 by way of a fixed charge and legal mortgage all freehold and leasehold property now owned by the Chargor, details of which are set out in Schedule 1 to the Debenture and being [Insert details of any property set out in Schedule 1, 2 2 by way of a fixed charge those assets set out in Schedule 2 to the Debenture and being [Insert details of any property set out in Schedule 1, 2 3 by way of a fixed charge all the following assets to the extent at the date of the Debenture or at any time during the continuance of the security owned by the Chargor (a) all estates or interests in any freehold or leasehold property, (b) all the fixed plant machinery and fixtures (including trade fixtures) in, on or attached to any property charged pursuant to clause 3 1 of the Debenture (paragraph 2 1 above) or clause 3 3 of the Debenture (this paragraph 2 3) from time to time and not charged pursuant to clause 3 2 of the Debenture (paragraph 2 2 above), (c) all right, title and interest in all warranties and maintenance contracts in respect of any assets charged pursuant to clause 3 2 of the Debenture (paragraph 2 2 above) or clause 3 3 of the Debenture (this paragraph 2 3), (d) all stocks, shares, bonds and other securities of any kind whatsoever, (e) all goodwill, (f) all unpaid and/or uncalled capital of the Chargor, (g) all the Intellectual Property, (h) all insurance policies and other claims,				

In accordance with Section 860 of the Companies Act 2006

MG01 - continuation page

Particulars of a mortgage or charge

6

Short particulars of all the property mortgaged or charged

Please give the short particulars of the property mortgaged or charged

Short particulars

- (i) all right, title and interest in each Blocked Account,
- (j) all right, title and interest in any interest rate, currency or other hedging arrangement,
- (k) all Debts which were in existence at the date of the Debenture other than those which are intended to and which do vest absolutely and effectively in Aldermore, from time to time,
- (I) all Debts both present and future which come into existence on or after the date of the Debenture, other than those which are intended to and which do vest absolutely and effectively in Aldermore, from time to time.
- (m) all Associated Rights relating to the Debts referred to in clauses 3.3.11 and 3.3.12 of the Debenture (paragraphs 2.3 (k) and 2.3 (l) above),
- (n) all other Debts
- (o) all present and future amounts paid or payable to the Chargor in respect of, or entitlements to claim payment or repayment of, any taxes, insurance premiums or other overpayments paid by or on behalf of the Chargor,
- (p) all rents receivable from any lease or licence granted out of real property,
- (q) all proceeds of insurance policies and agreements giving rise to rights of indemnity or compensation,
- (r) all income and proceeds arising from stocks, shares and securities,
- (s) all other receivables,
- (t) all Remittances, and
- (u) all other Associated Rights
- 2 4 By way of Floating Charge, the Floating Assets

NOTES

- 3 Pursuant to the Debenture the Chargor shall not during the continuance of the Debenture except with Aldermore's prior written consent
- 3 1 create any mortgage, charge, pledge or other encumbrance or confer or allow to subsist any lien (except any lien arising only in the ordinary course of trading and not as a result of any breach or default by the Chargor) in respect of the Charged Property or any part of it,
- 3 2 create any trust in relation to any part or the whole of the Charged Property or sell or part with possession of any part of the Charged property (except in accordance with the provisions of the Debenture).
- 3 3 sell, assign, discount, factor, compound or release any of the Debts or other Receivables or do anything which may delay or impede the recovery of any of them,
- 3 4 do or cause or permit to be done anything which may prejudice the value of any of the Charged Property or the rights created by the Debenture in favour of Aldermore,
- 3 5 carry out any development on or make any alterations to any real property forming part of the Charged Property from time to time which require planning permission or approval under building regulations,
- 3 6 enter into any lease or agreement for lease or accept any surrender of lease or confer on any person, firm or Chargor any licence, right or interest in any of the Charged Property (except in accordance with the provisions of the Debenture), or
- 3 7 take or receive the benefit of any guarantee or security from any person in respect of the Obligations
- 4 The Debenture contains the power to appoint an Administrator
- 5 The Debenture contains a power of attorney in favour of Aldermore and any Administrator

In accordance with Section 860 of the Companies Act 2006

MG01 - continuation page

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Short particulars of all the property mortgaged or charged

Please give the short particulars of the property mortgaged or charged

Short particulars

DEFINITIONS

"Accounting Records" means all books, records, ledgers, computer data and all documents in which accounting entries are recorded relating to the Chargor's sales, purchases, expenses and Debts, and all invoices, credit notes or other documents and data relating to the creation, collection or enforcement of Debts.

"Administrator" means an administrator, administrative receiver, receiver and manager or other administrator or receiver appointed pursuant to Aldermore's rights arising under this Debenture in respect of the Chargor or over all or any of the assets charged by or pursuant to this Debenture,

"Associated Rights" means all the Chargor's rights under a Supply Contract, the benefit of all guarantees, indemnities, insurances and securities given to or held by the Chargor in respect of a Customer's obligations to the Chargor, all Remittances held by the Chargor in relation to any such obligation, the right to possession of all Accounting Records, any Goods returned or rejected by a Customer, Aldermore's right to have the ownership of any Goods transferred to Aldermore and any interest payable under the Supply Contract or statute,

"Blocked Account" means the Remittance Account and/or any other bank account approved in writing by Aldermore for such purpose which is either in the name of the Chargor and charged to Aldermore or in the name of Aldermore and in either case, subject to such restrictions, encumbrances and mandates as Aldermore may require,

"Charged Property" means the subject matter of the mortgages and charges (or any part of them, if the context so allows) created pursuant to clause 3 of the Debenture (paragraph 2 above),

"Customer" means a person from whom a Debt is, or will become, owing to the Chargor pursuant to a Supply Contract,

"Debt" means the amount of any indebtedness (including any tax or duty payable) incurred by a Customer under a Supply Contract and its Associated Rights,

"Floating Assets" means

- (i) all of the Chargor's undertaking and all its property, assets, rights, title and interest whatsoever and wheresoever, both present and future, not referred to in clauses 3.1 to 3.3 inclusive of the Debenture (paragraphs 2.1 to 2.3 inclusive above), and
- (ii) any undertaking, property, asset, right, title or interest referred to in clauses 3.1 to 3.3 inclusive of the Debenture (paragraphs 2.1 to 2.3 inclusive above) to the extent only that the fixed charge created by any of clauses 3.1 to 3.3 inclusive of the Debenture (paragraphs 2.1 to 2.3 inclusive above) shall for any reason be ineffective as a fixed charge in respect of such undertaking, property, asset, right, title or interest and such undertaking, property, asset, right, title or interest is not held subject to a valid trust solely for the benefit of Aldermore,

"Floating Charge" means the floating charge created by clause 3 4 of the Debenture (paragraph 2 4 above),

"Goods" means any goods or services the subject of a Supply Contract,

In accordance with Section 860 of the Companies Act 2006

MG01 - continuation page

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6

Short particulars of all the property mortgaged or charged

Please give the short particulars of the property mortgaged or charged

Short particulars

"Intellectual Property" means all patents, designs, copyrights, design rights, trade marks and service marks, trade and business names, know-how, formulae, inventions, confidential information, trade secrets, computer software programs and systems and all licences, fees, royalties and other rights relating thereto,

"Receivables" means all amounts of indebtedness (including any tax or duty payable) now or at any time after the date of this Debenture owing, incurred or becoming due to the Chargor on any account whatsoever whether or not originally due, owing or incurred by the Chargor and including Debts and those charged pursuant to clauses 3 3 and 3 4 of the Debenture (paragraphs 2 3 and 2 4 above) together with all Associated Rights pertaining to such amounts of indebtedness,

"Remittance" means any form of payment tendered in discharge of a Debt, including monies recovered under a policy of insurance, a refund of Value Added Tax and any dividend payable in respect of a Debt,

"Supply Contract" means a contract for the supply of Goods by the Chargor to a Customer,

MG01 Particulars of a mortgage or charge

7	Particulars as to commission, allowance or discount (if any)	
	Please insert the amount or rate percent of any commission, allowance or discount paid or made either directly or indirectly by the company to any person on consideration of his	
	 subscribing or agreeing to subscribe, whether absolutely or conditionally, or procuring or agreeing to procure subscriptions, whether absolute or conditional, 	
	for any debentures included in this return. The rate of interest payable under the terms of the debentures should not be entered.	
Commission allowance or discount	Nil	
8	Delivery of instrument	
	You must deliver the original instrument (if any) creating or evidencing the charge and these prescribed particulars to the Registrar of Companies within 21 days after the date of creation of the charge (section 860). If the property is situated and the charge was created outside the United Kingdom (UK), you must deliver the information to the Registrar within 21 days after the date on which the instrument could have been received in the UK in the normal course of post and assuming you had posted it promptly (section 866). We will accept a verified copy of the instrument creating the charge where the property charged is situated and the charge was created outside the UK (section 870). The company or the person who has delivered the copy to the Registrar must verify it to be a correct copy and sign it. Where a body corporate gives the verification, an officer of that body must sign it. We will also accept a verified copy where section 867(2) applies (property situated in another part of UK).	
9	Signature	
	Please sign the form here	
Signature	Signature X	

This form must be signed by a person with an interest in the registration of the charge $% \left(1\right) =\left(1\right) \left(1\right)$

Presenter information

You do not have to give any contact information, but if you do it will help Companies House if there is a query on the form and will establish where we return the original documents. The contact information you give will be visible to searchers of the public record.

Contact name Card	oline Jam	eson					
Company name Ald	ermore li	nvoice l	Inanc	e, a	dıvısı	on	
Aldermore Ba	ank PLC						
Address St Jame	s's Hous	se					
7 Charlotte S	treet						
Post town Manch	ester						
County/Region Greater Manchester							
Postcode	M 1		4	D	z		
Country U K							
DX							
Telephone 0870 (043 855 6	3					

✓ Certificate

We will send your certificate to the presenter's address if given above or to the Company's Registered Office if you have left the presenter's information blank

✓ Checklist

We may return forms completed incorrectly or with information missing

Please make sure you have remembered the following

- ☐ The company name and number match the information held on the public Register
 ☐ You have included the original deed with this
- You have included the original deed with this formYou have entered the date the charge was created
- ☐ You have supplied the description of the instrument☐ You have given details of the amount secured by
- the mortgagee or chargee

 ☐ You have given details of the mortgagee(s) or
- person(s) entitled to the charge

 You have entered the short particulars of all the property mortgaged or charged
- ☐ You have signed the form
- You have enclosed the correct fee

Important information

Please note that all information on this form will appear on the public record

How to pay

A fee of £13 is payable to Companies House in respect of each mortgage or charge

Make cheques or postal orders payable to 'Companies House'

■ Where to send

You may return this form to any Companies House address, however for expediency we advise you to return it to the appropriate address below

For companies registered in England and Wales The Registrar of Companies, Companies House, Crown Way, Cardiff, Wales, CF14 3UZ DX 33050 Cardiff

For companies registered in Scotland^{*}
The Registrar of Companies, Companies House,
Fourth floor, Edinburgh Quay 2,

139 Fountainbridge, Edinburgh, Scotland, EH3 9FF DX ED235 Edinburgh 1

or LP - 4 Edinburgh 2 (Legal Post)

For companies registered in Northern Ireland^{*} The Registrar of Companies, Companies House, First Floor, Waterfront Plaza, 8 Laganbank Road, Belfast, Northern Ireland, BT1 385 DX 481 N R Belfast 1

Further information

For further information, please see the guidance notes on the website at www companieshouse gov uk or email enquines@companieshouse gov uk

This form is available in an alternative format. Please visit the forms page on the website at www.companieshouse.gov.uk



OF A MORTGAGE OR CHARGE

Pursuant to section 869(5) & (6) of the Companies Act 2006

COMPANY NO. 3788047 CHARGE NO. 3

THE REGISTRAR OF COMPANIES FOR ENGLAND AND WALES HEREBY CERTIFIES THAT A DEBENTURE DATED 28 FEBRUARY 2013 AND CREATED BY ABLE RECRUITMENT LIMITED FOR SECURING ALL MONIES DUE OR TO BECOME DUE FROM THE COMPANY TO ALDERMORE INVOICE FINANCE, A DIVISION OF ALDERMORE BANK PLC ON ANY ACCOUNT WHATSOEVER UNDER THE TERMS OF THE AFOREMENTIONED INSTRUMENT CREATING OR EVIDENCING THE CHARGE WAS REGISTERED PURSUANT TO CHAPTER 1 PART 25 OF THE COMPANIES ACT 2006 ON THE 2 MARCH 2013

GIVEN AT COMPANIES HOUSE, CARDIFF THE 6 MARCH 2013



