REGISTERED NUMBER: 3760619 (England and Wales)
CHARITY NUMBER: 1078360

REPORT OF THE TRUSTEES AND

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2007

<u>FOR</u>

CITY GATEWAY
(LIMITED BY GUARANTEE)

Connor Warin Limited Chartered Accountants Registered Auditors Trinity House Foxes Parade Waltham Abbey Essex EN9 1PH

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<u>CITY GATÉWAÝ</u> (<u>LIMITED BY GUARANTEE</u>)

COMPANY INFORMATION for the Year Ended 31 March 2007

DIRECTORS AND TRUSTEES:

Chairman

Dirk Paterson

Secretary

Will Betts (1st June 2007)*

Treasurer

Simon Kempson (1st June 2007)*

Trustees

Jonathon Hellewell

Gareth Jones (appointed 1st June 2007) Ryan Lynch (resigned 2nd June 2006)

* These positions were appointed after the financial year end of 31st March 2007

REGISTERED OFFICE:

Montefiore Centre

Formerly Bethnal Green Training Centre

Hanbury Street

London E1 5HZ

REGISTERED NUMBER

3760619 (England and Wales)

AUDITORS

Connor Warin Limited Chartered Accountants Registered Auditors Trinity House Foxes Parade Waltham Abbey Essex EN9 1PH

BANKERS:

National Westminster Bank plc

PO Box 282 216 Bishopsgate London, EC2M 4JH

CHARITY NUMBER.

1078360

GOVERNING DOCUMENT:

Memorandum and Articles of Association

REPORT OF THE TRUSTEES for the Year Ended 31 March 2007

The directors (who are also trustees for charitable purposes) for City Gateway present their report with the financial statements of the company for the year ended 31st March 2007

DIRECTORS

Chairman

Dirk Paterson

Secretary

Will Betts (1st June 2007)*

Treasurer

Simon Kempson (1st June 2007)*

Trustees

Jonathon Hellewell

Gareth Jones (appointed 1st June 2007) Ryan Lynch (resigned 2nd June 2006)

OBJECTS

- a To bring hope to the local community of Tower Hamlets, by helping to alleviate poverty & deprivation, unemployment and social exclusion, by seeking to impact and improve the quality of living for residents in the area, particularly through raising aspirations, improving skill levels, developing individual potential, and increasing their opportunities to succeed in life
- b To achieve our goals by providing Progression routes through Advice & Guidance, Skills Training, Vocational Programmes, Employment Support and Social Enterprise programmes alongside Mentoring and Volunteering Opportunities,
- c To have a particular focus on young people who are not in education, employment or training (the NEET group), but also on other disadvantaged groups such as Black and Minority Ethnic (BAME) women
- d To have a holistic approach to ensure that we have a positive and lasting impact on the local area and its exciting and diverse community, working with the community, for the community

The strategies mainly employed to assist the charity to meet these goals include providing Progression routes through Advice & Guidance, Education & Skills training, Vocational Programmes, Employment Support & Social Enterprise programmes, Mentoring and Volunteering Opportunities

City Gateway has two distinct elements Grant-Funded Programmes and a Social Enterprise Hub, however these are vital in supporting and complimenting one another. The Grant-funded programmes all have a specific focus on individual's progression and are designed and delivered in ways to compliment each other and to provide a client with a natural, yet structured progression route within City Gateway.

These programmes include our Outreach and Engagement activities, Short taster courses designed to motivate young people to achieve, change attitudes and get excited about positive activity and pathways for their futures, and longer Work-Based Learning programmes where young people will train part-time to gain a qualification of their choice from IT, Sports Leadership, Multimedia and Creative Arts (levels 1-3) and concurrently be on a relevant internal part-time work-placement within the Enterprise Hub Alongside each of these activities, trainees receive holistic one to one mentoring support to help them achieve the most from each of the programmes and to assist them into a job or higher education

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

City Gateway is a company limited by guarantee governed by its Memorandum and Articles of Association dated 28th April 1999. It is registered as a charity with the Charity Commission. Each trustee has agreed to contribute any amount not exceeding £1 in the event of the charity winding up

^{*} These positions were appointed after the financial year end of 31st March 2007

REPORT OF THE TRUSTEES for the Year Ended 31 March 2007

APPOINTMENT OF TRUSTEES

Trustees are appointed on the basis of their individual skills and experiences, the position and need City Gateway has which they are able to fill or contribute to and by their commitment to City Gateway and it's vision, ethos, aims and objectives. They are met by all existing board members who will then agree and vote on the new appointment

TRUSTEE INDUCTION AND TRAINING

Newly appointed trustees are briefed on the company's Memorandum and Articles of Association, the current Strategic Business Plan, and given an overview of the company's recent financial performance. The functions of the committee and it's decision-making processes are also explained, as are their individuals roles, responsibilities and legal obligations under both charity and company law. Each trustee is given a clear role and responsibilities and is expected to attend all quarterly board meetings. Trustees are also encouraged to attend appropriate external training events where these will facilitate the undertaking of their role.

ORGANISATION

The board of trustees administers the charity and meets quarterly Certain individuals have particular areas of expertise and therefore responsibilities such as Legal, Finance, HR and PR. The employed Chief Executive Officer of City Gateway is appointed by the trustees to manage the day to day operations of the charity and has an agreed level of delegated authority for operational matters including vision and direction, finance, employment and performance-related activity. The Chief Executive is responsible for ensuring that the charity delivers the services specified and that key performance indicators are met

RISK MANAGEMENT

A risk management strategy has been set in place to review, monitor and plan for all risks which the organization may face, now or in the future. This comprises a detailed risk register of all aspects of the organization and it's activities, and for each project we undertake, outlining possible risks, which may occur, procedures to mitigate the risks identified, and regular re-assessments both of the risks already outlined on the register and of projects and activities for potential new risks. All new projects and activities developed and run by City Gateway undergo a risk assessment before they begin. This process has heightened awareness to the potential risks faced and will assist with the development of robust contingency plans.

ACTIVITIES AND PERFORMANCE

The year 2007 has been exciting and much more progressive in terms of the tremendous growth and expansion of City Gateway's experience. Over the year we have increased our staff numbers from 11 to 33. By bringing in such diverse expertise, we were able to deliver significantly more services of greater quality. It also brought about a number of challenges, particularly in relation to organisational structures, such as HR, Staff Management and Communication systems. A past concern of attracting suitable staff to CG has been largely dealt with through our successful graduate and apprenticeship placement schemes. Our close partnership working with local churches and corporate firms, has provided us with a strong volunteer base for a range of services.

One area where the staff expertise was evident was fundraising, where we significantly explored in increasing our inflow by taking up new and challenging opportunities without compromising on our very core values. This concerted effort saw our financial turnover propel just over 100% and also saw an increase in our statutory contract income. Our financial turnover increased from just under £360,000 to around £860,000.

We continued to establish ourselves as one of Tower Hamlets' 6 Community Hubs for Progression, sourced with Neighbourhood Renewal Funds, providing clients with Information, Advice and Guidance (IAG) and individual action plans for progression. Through this contract we were able to greatly increase our partnership working and contacts with other organizations within the community working towards similar goals. Thousands of our local people have benefited from the exciting work that the organisation has been carrying out over the last 12 months and our exciting successes have helped significantly raise the profile of City Gateway across London and the UK within a range of sectors and networks.

REPORT OF THE TRUSTEES for the Year Ended 31 March 2007

During the year we continued to successfully deliver particularly on our statutory contracts from the European Regional Development Fund (ERDF) for our Outreach and Engagement Work and from Ocean New Deal for Communities (ONDC) to provide training, employment preparation and job outcomes for young people living specifically within the Ocean Estate, working as part of a much wider government initiative to regenerate the Stepney area. We also started a new contract from the London Development Agency (LDA) to deliver NEET reduction work in Tower Hamlets as well as managing other delivery pan-London. We secured a range of smaller commissions from the local authority and subcontracting opportunities with the Learning & Skills Council. We were also successful in securing a contract with the LDA to deliver in a new area focussing on socially excluded women groups. This contract is for the 2007/08 financial year and runs for three years.

During this period the Enterprise Hub developed and following the establishment of our flagship social enterprises Gateway Promotions and Gateway Studios (now Gateway Media) During the year under review we further went on to set up four enterprise projects, Gateway Motion, Quack IT, Creative Me and The Bus. This was made possible by generous set-up grants from Beyond the Barn and they have gained significant momentum and seen exciting successes through out the year, bringing in finances through private jobs and having a social impact by providing employment and apprenticeship opportunities for local unemployed young people.

We held two large Presentation and Showcase Events at the offices of two of our committed corporate supporters ABN AMRO N V and Allen & Overy Both of these were wonderful evenings with opportunities to celebrate the achievements of all our trainees and of City Gateway's growth and successes

Our new premises at the Stepney Life Centre are slowly but surely moving closer to the completion date and we continue to campaign to raise funds for the full costs of the centre. As well as our premises at the Montefiore Centre, we have been able to build a strong base at Lansbury Lodge as the Women's Community Project goes from strength to strength

As Trustees we have responsibility for the oversight of City Gateway's financial and business performance. We also report here on the objectives of value for money. This means we are required to review our financial needs. We do this in two ways – through an ongoing review of budgets and financial plans and also through a more targeted approached in taking up new contracts.

The financial statement are presented in the standard format required by the Charities (Account and Reports) Regulations 2005 and the Charity Statement of Recommended Practise 2005

City Gateway has had a positive financial year. Due to the increase in staff and the taking up of new projects and contracts, expenditure was doubled over last year's. However expenditure was well contained within budget and was matched with an increase in the inflows.

Having examined City Gateway's requirements in the relation to the main risks of the organization, the Trustees have set in place a policy to build up the organisation's Reserve Fund. The establishment and generation of this fund is in line with the Operational guidance No 43 (Charity Income Reserves) issued by the Charity Commission which seeks to guarantee financial security and ensure a level of reserves within its operations.

The policy is set in place to build up the organisation's Reserve Fund to contain enough money for at least 3 month's expenditure, but ideally 6 months. This would give security to the organization and its activities in the event of the delayed release of agreed funds, particularly from government contracts, or through a dry period of fundraising or enterprise sales. It would be a pool of money to draw from to enable activities to continue its operations. To begin to achieve this total, we set out £120,000 to the designated fund account.

However, as a growing organization this policy will be reviewed periodically to ensure our targets match our need

PLANS FOR THE FUTURE

The future of City Gateway looks very exciting We have plans to continue to develop the sustainability and excellence of our current projects and enterprises and seek to develop stronger partnerships across the sector to ensure ongoing and improved joint working

REPORT OF THE TRUSTEES for the Year Ended 31 March 2007

As we continue to grow, a key focus for the future will be maintaining the organisation's vision and ethos and holding onto our core values Compassion, Local Community, Excellence, Relationship, Integrity, Sustainability, Partnership, and Innovation

We plan to maintain our integral grassroots foundations by developing our services from a number of local community centres across the borough which will mean at least two new bases of delivery by the end of next year in addition to our current bases at Montefiore Centre (Formally Bethnal Green Training Centre) in Spitalfields and Lansbury Lodge in Poplar One of these will be our own premises in Stepney which we have been working towards over the last couple of years. The other we hope will be the Limehouse Youth Centre which we hope to acquire though purchasing a medium-term lease off the local authority.

The future is looking good, however the challenges are as big as ever not only trying to improve the quality of living for the local community but also ensuring that as we develop and grow we maintain all that makes us special and unique

RESERVES POLICY

Having examined City Gateway's requirements in the relation to the main risks of the organization, the Trustees have set in place a policy to build up the organisation's Reserve Fund. The establishment and generation of this fund is in line with the Operational guidance No 43 (Charity Income Reserves) issued by the Charity Commission which seek to guarantee financial security and ensure a level of reserves within its operations

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STATEMENT OF DIRECTORS RESPONSIBILITIES:

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and of the surplus or deficit of the company for that period — In preparing these financial statements, the directors are required to

- select suitable accounting policies and then apply them consistently,
- make judgements and estimates that are reasonable and prudent,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

AUDITORS:

The auditors, Connor Warin Limited, will be proposed for re-appointment in accordance with Section 385 of the Companies Act 1985

This report has been prepared in accordance with the special provisions of Part VII of the Companies Act 1985 relating to small companies

ON BEHAL/F/OF THE BOARD:

Dated

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF CITY GATEWAY (LIMITED BY GUARANTEE)

We have audited the financial statements of City Gateway for the year ended 31 March 2007 which comprise the Statement of Financial Activities, the Balance Sheet, and the related notes These financial statements have been prepared under the historical cost convention and the accounting policies set out therein

This report is made solely to the company's directors, as a body, in accordance with Sections 43 and 44 of the Charities Act 1993. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed

Respective responsibilities of directors and auditors

The directors' responsibilities for preparing the Directors' Report and the financial statement in accordance with applicable law and United Kingdom Accounting Standards are set out in the Statement of Directors' Responsibilities

We have been appointed as auditors under the Charities Act 1993 and report in accordance with regulations made under section 44 of that Act. Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and United Kingdom Auditing Standards.

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Charities Act 1993. We also report to you if, in our opinion, the directors' report is not consistent with the financial statements, if the company has not kept proper accounting records, or if we have not received all the information and explanations we require for our audit

We are not required to consider whether the statement in the Directors' Report concerning the major risks to which the company is exposed covers all existing risks and controls, or to form an opinion on the effectiveness of the company's risk management and control procedures

We read other information contained in the Directors' Report, and consider whether it is consistent with the audited financial statements. We consider the implications for our report if we become aware of any apparent misstatements or material inconsistencies with the financial statements. Our responsibilities do not extend to any other information

Basis of audit opinion

We conducted our audit in accordance with United Kingdom Auditing Standards issued by the Auditing Practices Board An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgments made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming an opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Onmon

In our opinion the financial statements give a true and fair view of the state of the charitable company's affairs as at 31 March 2007 and of its incoming resources and application of resources in the year then ended and have been properly prepared in accordance with the Charities Act 1993 and the Companies Act 1985

Connor Warin Limited Chartered Accountants Registered Auditors Trinity House Foxes Parade

Waltham Abbey Essex EN9 1PH

Dated 28/1/8

STATEMENT OF FINANCIAL ACTIVITIES for the year ended 31 March 2007

	Notes	Unrestrict General	ed Funds Designated	Restricted Funds	Total 2007	Total 2006
		£	£	£	£	£
INCOMING RESOURCES						
Incoming resources from generated activities						
Voluntary income		56,192	-	98,770	154,962	110 941
Activities for generating funds		1,416	-	-	1,416	2,727
Investment income		830	-	-	830	543
Incoming resources from charitable activities		89,895		510,121	600 016	248,891
TOTAL INCOMING RESOURCES	-	148,333	<u> </u>	608,891	757,224	363,102
RESOURCES EXPENDED						
Charitable activities	3	42,252	•	624,451	666 703	295,089
Governance costs		4 000	•	-	4,000	2 775
TOTAL RESOURCES EXPENDED	•	46 252	-	624,451	670,703	297 864
	•			"		
NET INCOMING/(OUTGOING) RESOURCES						
BEFORE TRANSFERS		102,081	-	(15,560)	86,521	65 238
GROSS TRANSFERS BETWEEN FUNDS		(80 000)	80,000		_ .	
NET INCOMING RESOURCES BEFORE OTHER RECOGNISED GAINS AND LOSSES		22 081	80,000	(15,560)	86,521	65,238
OTHER RECOGNISED GAINS/LOSSES Gains on revaluation of investments	5	(2,348)	-		(2,348)	5 197
NET MOVEMENT IN FUNDS		19,733	80,000	(15 560)	84,173	70,435
FUNDS BROUGHT FORWARD		20,873	80,000_	15,560	116,433	45,998
FUNDS CARRIED FORWARD		£40 606	£160,000		£200 606	£116 433

BALANCE SHEET 31 March 2007

		31 3 0	<u> 7</u>	31 3 06		
	Notes	£	£	£	£	
FIXED ASSETS:						
Investments	5	13,433		15,781		
Tangible assets	6	4,452		6,619		
			17,885		22,400	
CURRENT ASSETS:			•			
Debtors	7	47,173		83,395		
Cash at bank		149,537		36,808		
		196,710		120,203		
CREDITORS Amounts falling						
due within one year	8	_13,989		26,170		
NET CURRENT (LIABILITIES) / AS	SSETS		182,721		94,033	
TOTAL ASSETS LESS CURRENT						
LIABILITIES:			£200,606		£116,433	
FUNDS						
Restricted	11		-		15,560	
Designated	11		160,000		80,000	
Unrestricted	11		40,606		_20,873	
			£200,606		£116,433	

These financial statements have been prepared in accordance with the special provisions of Part VII of the Companies Act 1985 relating to small companies and with the Financial Reporting Standard for Smaller Entities (effective January 2005)

ON BEHALF OF THE BOARD:

Swich Kempson
TRUSTEE
Approved by the Board on 25/01/06

NOTES TO THE FINANCIAL STATEMENTS for the Year Ended 31 March 2007

1 ACCOUNTING POLICIES

Accounting convention

The accounts have been prepared under the historical cost convention and in accordance with applicable accounting standards and the Statement of Recommended Practice "Accounting & Reposting by Charities" 2005

Income and expenditure

Income and expenditure is recognised on the accruals basis of accounting, Grants and donations are recognised in full when receivable and only deferred to subsequent periods when the donor/grantor has stipulated that the gift is to include a stated future period or other conditions are not met

Other resources expenses are recognised in the period in which they are incurred and include attributable VAT where is cannot be recovered

Fund accounting

Restricted funds are to be used for specified purposes as laid down by the donor Expenditure which meets these criteria is charged to the fund

Unrestricted funds are donations and other income received or generated for the objects of the charity without further specified purpose and are available as general funds

Tangible fixed assets and depreciation

Tangible fixed assets are capitalised and depreciated at rates sufficient to write off each asset over its useful life. Individual items costing under £1,000 are written off on purchase. The periods are

Furniture and fittings

- 4-6 years

Computer equipment

- 3 years

Corporation tax

The company is a registered charity and is exempt from taxation under the Income & Corporation Taxes Acts

Pension

The company operates defined contribution pension arrangements for certain of its staff. The costs of the scheme are charged to expenditure as the charges are incurred

2 OPERATING SURPLUS

The operating surplus is stated after charging

	31 3 07	31 3 06
	£	£
Depreciation - owned assets	2,167	3,226
Auditors' remuneration	4,000	2,775
		
Directors' emoluments and other benefits etc	•	-

NOTES TO THE FINANCIAL STATEMENTS for the Year ended 31 March 2007

3. CHARITABLE EXPENSES

		Unrestricted funds	Restricted funds	Total 2007	Total 2006
	Employment costs	12,472	428,438	440,910	179,364
	External trainers charges	-	77,104	77,104	38,118
	External project costs	•	8,749	8,749	19,647
	Computer equipment	1,576	6,698	8,274	3,223
	Trainee allowances	-	36,494	36,494	14,156
	Course expenses	-	48,282	48,282	6,964
	Other training costs	6,834	1,020	7,854	879
	Training & associated costs	•	2,047	2,047	266
	Telephone	4,594	-	4,594	2,607
	Insurance	1,632	-	1,632	862
	Office costs	5,228	535	5,763	2,562
	Accounts and examination	1,683	-	1,683	3,451
	Miscellaneous costs	-	3,084	3,084	1,698
	Rent	6,066	12,000	18,066	18,066
	Depreciation	2,167	•	2,167	3,226
		42,252	624,451	666,703	295,089
4.	STAFF COSTS				
				31 3 07	31 3 06
				£	£
	Wages and salaries			396,148	134,508
	Employers NI			37,204	13,614
	Pension schemetn contributions		=	7,558	7,395
	No employee earned more that £60,000 p	a			
	The average number of monthly employee	es during the yea	r was as follo	ws	
				31 3 07	31 3 06
				20	4
			-		

CITY GATEWAY ' (LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS for the Year Ended 31 March 2007

5. INVESTMENTS

	31 3 07 £	31 3 06 £
HBOS plc (1,283 shares) price at date of gift	7,846	7,846
Valuation brought forward Valuation carried forward	15,781 13,433	10,584 15,781
(Loss)/Gain on revaluation	(2,348)	5,197

6. TANGIBLE FIXED ASSETS

		Furniture & fittings	Computer equipment	Totals
		£	£	£
	COST:			
	At I April 2006	1,212	31,224	32,436
	Additions	·		
	At 31 March 2007	1,212	31,224	32,436
	DEPRECIATION.			
	At 1 April 2006	1,000	24,817	25,817
	Charge for year	53	2,114	2,167
	At 31 March 2007	1,053	26,931	27,984
	NET BOOK VALUE:			
	At 31 March 2007	159	4,293	4,452
	At 31 March 2006	212	6,407	6,619
7	DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR			
			31 3 07	31 3 06
			£	£
	VAT		1,520	-
	Gifts & grants receivable		45,379	54,407
	Other debtors and prepayments		274	28,988
			47,173	83,395

NOTES TO THE FINANCIAL STATEMENTS for the Year Ended 31 March 2007

8 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

Joz William Civil I Zain	31 3 07 £	31 3 06 £
VAT		891
Trade creditors Accrued expenses	7,293 6,696	22,163 3,116
rictived expenses		3,110
	13,989	26,170

9. OUTLINE SUMMARY OF FUND MOVEMENTS

The funds on the balance sheet are made up as follows

Fund name	Fund balance b/fwd	Incoming resources	Outgoing resources	Transfers	Gains & losses	Fund balance c/fwd
Restricted funds						
NRF / Leaside	-	40,751	40,751	-	-	-
NDC	-	127,255	127,255	-	-	-
PAYP	-	29,923	29,923	-	-	-
Life Line Hands Free	-	29,204	29,204	-	-	-
ERDF	-	46,587	46,587	-	-	-
London Development Agency	-	206,401	206,401	-	-	- :
Community Development Fund	-	30,000	30,000	-	-	-
Deutsche Bank	11,511	49,274	60,785	-	-	-
Jack Petchey Grant	•	30,000	30,000	-	-	-
Microsoft Unlimited Potential	•	2,500	2,500	-	-	-
William Wates Memorial Trust	•	10,000	10,000	-	-	-
Peabody Trust	-	6,996	6,996	-	-	-
Baring Foundation	4,049	-	4,049	-	-	-
Unrestricted funds	15,560	608,891	624,451	-	-	-
General fund	20,873	148,333	46,252	(80,000)	(2,348)	40,606
Designated fund	80,000	-	•	80,000	-	160,000
	100,873	148,333	46,252	-	(2,348)	200,606
TOTAL FUNDS	116,433	757,224	670,703		(2,348)	200,606

NOTES TO THE FINANCIAL STATEMENTS for the Year Ended 31 March 2007

10. FUNDS

The funds on the balance sheet are made up as follows

	Unrestricted	Designated	Total
	£	£	£
ASSETS			
Investments	13,433	-	13,433
Tangible assets	4,452	-	4,452
Debtors	36,710	10,463	47,173
Bank	- _	149,537	149,537
	54,595	160,000	214,595
LIABILITIES			
Creditors	13,989		13,989
	13,989		13,989
FUND BALANCES	40,606	160,000	200,606

11 GUARANTEE STATUS

The company is limited by guarantee, which means that every member undertakes to contribute to the assets of the company in the event of a winding up, such amounts as may be required not exceeding ten pounds

12. INTANGIBLE INCOME

During the year the charity received services in kind from corporate supporters. These have not been included in the financial statements because the trustees have not been able to assess what the value of the gifts amount to

ABN Ambro hosted a presentation and provided the use of their conservatory room as well as laying on drinks and canapés for guests

INCOME AND EXPENDITURE ACCOUNT for the Year Ended 31 March 2007

	31 3 0	31 3 00		5
	£	£	£	£
Income: Gifts and donations	154.062		105 121	
Income tax recoverable	154,962		105,131	
Government grants	600,016		254,701	
Training and room hire	1,416		2,727	
		756,394		362,559
Other income:				
Bank interest receivable		830		543
		757,224		363,102
Expenditure:				
Employment costs	440,910		179,364	
External training charges	77,104		38,118	
Telephone	4,594		2,607	
Office costs	5,752		2,562	
Motor expenses	1,133		500	
External project costs Computer equipment	8,749 8,274		19,647	
Trainee allowances	8,274 36,494		3,223 14,156	
Course expenses	48,282		6,964	
Other costs	6,721		379	
Training and associated costs	2,047		266	
Minor equipment	2,047		200	
Annual report	_		_	
Sundry expenses	3,082		1,698	
Accountancy fees	5,684		6,226	
Bad debts	2		-	
Rent	18,066		18,066	
Insurance	1,632		862	
Bank charges	10			
		668,536	-	294,638
		88,688		68,464
Depreciation:				
Fixtures & fittings	53		71	
Computer equipment	2,114		<u>3,155</u>	
		2,167		3,226
		86,521		65,238
Revaluation on investments		2,348		(5,197)
NET PROFIT		£84,173		£70,435