

Form

288a

4/12/98

4/12/98

APPOINTMENT of director or secretary (NOT for resignation (use Form 288b) or change

of particulars (use Form 288c)) 3677656 **Company Number** DECISION STRATEGIES/FAIRFAX INTERNATIONAL (UK) Company Name in full LIMITED Day Month Year Day Month Year Date of † Date of birth 12 98 appointment Please mark the appropriate box. If appointment is as a director and secretary mark both boxes. Appointment as director as secretary **Appointment** NAME *Style / Title *Honours etc Forename(s) ABOGADO CUSTODIANS LIMITED Surname Previous Forename(s) Previous Surname Usual residential 100 NEW BRIDGE STREET address LONDON Postcode Post town EC4V 6JA County / Region Country † Nationality †Business occupation

Consent Signature

† Other directorships

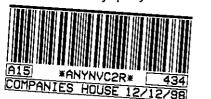
| * Voluntary d | etails. |
|---------------|---------|
|---------------|---------|

† Directors only.

Signed

** Please delete as appropriate

Please give the name, address, telephone number and, if available, a DX number and Exchange of the person Companies House should contact if there is any query.



BAKER & McKENZIE, SOLICITORS

100 NEW BRIDGE STREET LONDON. EC4V 6JA

(See continuation sheet)

For and on behalf of

For and on behalf of

Ref: GF/MDH

Tel: 0171 919 1837

When you have completed and signed the form please send it to Companies House, Crown Way, Cardiff, CF4 3UZ DX 33050 Cardiff for companies registered in England and Wales Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB for companies registered in Scotland DX 235 Edinburgh

I consent to act as ** director / seeretary of the above named company

Date

ABOGADO CUSTODIANS LIMITED
A director, secretary etc must sign the form below

† Directors only. †Other directorships

| 3677656 |
|---------------------------------------|
| Other Current Directorships |
| AAR - U.K.,LTD. |
| AXLEPOINT LIMITED |
| BLACK PENCIL (INDIA) LIMITED |
| BROADBASE SOFTWARE LTD. |
| DATALYST LIMITED |
| DECOLAKE LIMITED |
| EASTFORGE LIMITED |
| EMX Bioprotection Limited |
| ESAAS No. 1 LIMITED |
| ESAAS No. 2 LIMITED |
| ESAAS No. 3 LIMITED |
| ESAAS No. 4 LIMITED |
| IMAGING SYSTEMS INTERNATIONAL LIMITED |
| IMI CONSULTING LIMITED |
| PRIMEDIA SPORT LIMITED |
| RARECORP LIMITED |
| SOLAR CENTURY (HOLDINGS) LIMITED |
| SOLAR CENTURY SAMOS LIMITED |
| THUNDERCORP LIMITED |
| WEBOBJECTS LIMITED |
| Other Past Directorships |
| 140 PARK LANE LIMITED |
| ABBEYTOUR LIMITED |
| AD TROLLEYS UK LIMITED |

AGRA EUROPEAN HOLDINGS LIMITED

ALEXANDER PROUDFOOT NORTH EUROPE LIMITED

NOTES

usual residential line.

Show the full forenames, NOT INITIALS. If the director or secretary is a corporation or Scottish firm, show the name on surname line and registered or principal office on the

Give previous forenames or surname(s) except:

- for a married woman, the name by which she was known before marriage need not be given.
- for names not used since the age of 18 or for at least 20 years

A peer or individual known by a title may state the title instead of or in addition to the forenames and surname and need not give the name by which that person was known before he or she adopted the title or preceded to it.

Other directorships.

Give the name of every company incorporated in Great Britain of which the person concerned is a director or has been a director at any time in the past five years.

- dormant
- a parent company which wholly owned the company making the return, or
- another wholly owned subsidiary of the same parent company.

3677656

Other Past Directorships

† Directors only. †Other directorships

ALLIED SELECT CAPITAL EUROPE LTD

ALLIED SELECT CAPITAL U.K. LTD

ALPHABLOX CORPORATION LIMITED

ALTRA ENERGY TECHNOLOGIES LIMITED

ANGLOGRACE LIMITED

ANGLOKINGDOM LIMITED

APA INTERNATIONAL (U.K.) LIMITED

APPLIED COMMUNICATIONS INC U.K. HOLDING LIMITED

APPLIED COMMUNICATIONS INC (CIS) LIMITED

APPLE COMPUTER UK PARTNERS LIMITED

ARCADA SOFTWARE UK, LTD.

A.T. Cross (Europe), Ltd.

ATLANTIC BLUE, Ltd.

AUTOCRAFT DEVELOPMENTS LIMITED

AUTOCRAFT INDUSTRIES LIMITED

AVIS AFRICA LIMITED

AVIS ASIA LIMITED

AVIS EUROPE PLC

AVIS EUROPE AND MIDDLE EAST LIMITED

AVIS IP SECURITY LIMITED

AVIS LICENCE HOLDINGS LIMITED

AVIS PROFIT SHARE TRUSTEES LIMITED

AXISCENTRE LIMITED

AZTECGEM LIMITED

BABCN UK LIMITED

BAKE 10 LIMITED

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†Other directorships

| Other Past Directorships |
|--------------------------|
| BAKE 11 LIMITED |
| BARTERSTORE LI |
| BELDEN UK LIMIT |
| BENICIA HOLDING |
| BENICIA PORTS P |
| BETTERBE LIMITE |
| BGI (UK) LIMITED |
| BGP (UK) LIMITED |
| BIP FINANCE LIMI |
| BOISE CASCADE |
| BPM (UK) LIMITED |
| KELLOGG SUPPLY |
| BRILLIANT STAGE |
| BYTEMYTE LIMITI |
| C3 LEISURE (EU) L |
| CAIRNS MARKETI |

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| Other Past Directorships |
|--------------------------------------------|
| BAKE 11 LIMITED |
| BARTERSTORE LIMITED |
| BELDEN UK LIMITED |
| BENICIA HOLDINGS LIMITED |
| BENICIA PORTS PLC |
| BETTERBE LIMITED |
| BGI (UK) LIMITED |
| BGP (UK) LIMITED |
| BIP FINANCE LIMITED |
| BOISE CASCADE OFFICE PRODUCTS (UK) LIMITED |
| BPM (UK) LIMITED |
| KELLOGG SUPPLY SERVICES (EUROPE) LIMITED |
| BRILLIANT STAGES LIMITED |
| BYTEMYTE LIMITED |
| C3 LEISURE (EU) LIMITED |
| CAIRNS MARKETING LIMITED |
| CANADA 3000 SALES (EU) LIMITED |
| CANADIAN CHEESE HOLDINGS LIMITED |
| CANADIAN CHEESE MANAGEMENT LIMITED |
| CANADIAN CHEESE SUPPLY COMPANY LIMITED |
| GREATERVALE LIMITED |
| CAREY UK LIMITED |
| CCH Editions Limited |
| CFPD, Ltd. |
| CHAMPION AUTOMOTIVE (U.K.) LTD. |
| W.R.GRACE LIMITED |
| |

† Directors only.

†Other directorships

| Other Past Directorships | |
|-----------------------------------------------|-------------|
| CHEROKEE MEDICAL FOOTWEAR UK LTD. | |
| CINCINNATI MILACRON U.K. LIMITED | |
| BEAUTYLAKE LIMITED | |
| CLASSROOM FOOTWEAR UK LTD. | |
| COLDWELL BANKER RELOCATION SERVICES LIMITED | |
| COMPAQ COMPUTER HOLDINGS LIMITED | |
| CONSTRUCTION RELATED SERVICES, LIMITED | |
| COOPER (GREAT BRITAIN) LTD. | |
| CORDENA CALL MANAGEMENT (UK) HOLDINGS LIMITED | |
| COURTANGLE LIMITED | <u> </u> |
| CREATIVE NETWORKS U.K. LTD | • • • |
| THE CROWN COLLECTIONS LIMITED | |
| CRYOVAC UK LIMITED | |
| CSFP INVESTMENTS LIMITED | |
| CUNA Mutual Group, Limited | |
| CUNO LIMITED | |
| CYGNUS SOLUTIONS LIMITED | |
| DALLAH MEDIA (UK) LIMITED | |
| DAREX UK LIMITED | |
| DAVTEL INTERNATIONAL LIMITED | |
| DESIGNFORT LIMITED | |
| DETAILS (U.K.) LIMITED | |
| DIASTREAM LIMITED | |
| DIESEL (LONDON) LIMITED | |
| DIVERSIFIED SOFTWARE SVETEMS SUBORS LIMITED | |

DIVERSIFIED SOFTWARE SYSTEMS EUROPE LIMITED

DTELS LIMITED

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Other directorships.

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†Other directorships

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|--------------------------------------------------|
| Other Past Directorships |
| DUTYFOCUS LIMITED |
| EDIFY EMEA LIMITED |
| ELI LILLY UK LIMITED |
| ELITEMIST LIMITED |
| ELITESIDE COMPANY |
| EMBEDDED SCIENCE LIMITED |
| KELLOGG MARKETING AND SALES COMPANY (UK) LIMITED |
| EMERGEDALE LIMITED |
| ENDSTONE INVESTMENT ADVISORS LIMITED |
| ENERBOOST LIMITED |
| EPISODE (EUROPE) LIMITED |
| ESSENCEDALE LIMITED |
| EUROBELL CONVERGENCE SYSTEMS LIMITED |
| EUROBELL GROUP LIMITED |
| EUROPE ON LINE U.K. LIMITED |
| EUROPE ON LINE LIMITED |
| EXOLAKE LIMITED |
| EXTREME LEISURE (UK) LIMITED |
| FAGERHULT LIGHTING LIMITED |

FERROSAN LIMITED

FINPARK

FILEMAKER HOLDING, LTD.

FLAMEFLOOD LIMITED

FLORSHEIM LIMITED

FORE Systems Limited

FILEMAKER INTERNATIONAL, LTD.

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|-----------------------------------------------|
| Other Past Directorships |
| FUNDMASTER LIMITED |
| GARDEN CITY BAKERY LIMITED |
| GATE GOURMET LONDON LIMITED |
| GBC UNITED KINGDOM HOLDINGS, LTD. |
| GC GLOBAL COMMUNICATIONS LIMITED |
| GENERAL SEMICONDUCTOR (UK) LIMITED |
| GEORGIA-PACIFIC U.K. LIMITED |
| GI CONSULTING LIMITED |
| GLOBAL EXPRESS INTERNATIONAL LIMITED |
| CANDLE CORPORATION UK LIMITED |
| GROLIER CREDIT SERVICES (U.K.) LIMITED |
| GUPTA (UK) LIMITED |
| GWT Global Weighing Technologies (UK) Limited |
| GYMBOREE U.K., LIMITED |
| GYMBOREE U.K. LEASING LIMITED |
| HASBRO INTERACTIVE LIMITED |
| HITOSHI TAMURA LONDON LIMITED |
| HOLOMODE LIMITED |
| HUTCO LIMITED |
| I-BUS GROUP LIMITED |
| IIYAMA EUROPE LIMITED |
| IMAGEWARE (U.K.) LIMITED |
| InstallShield Software Ltd |
| INTERVAL ACQUISITION LIMITED |
| INTELS LOGISTICS MANAGEMENT LIMITED |

INTERNATIONAL NETWORK SERVICES U.K., LTD.

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†Other directorships

| Other Past Directorships |
|-------------------------------------------|
| InterPublic Urban Systems UK Ltd. |
| IPSILON NETWORKS, LTD. |
| ISO CONSULTING CORPORATE FINANCE U.K. LTD |
| I Travel Network UK, Limited |
| ITRON (U.K.) LIMITED |
| JACKALBYTE LIMITED |
| JANNA SYSTEMS UK LIMITED |
| JLW HOLDINGS (INDIA) LIMITED |
| JT INTERNATIONAL EUROPE LIMITED |
| KAETSU U.K. LTD |
| KAWNEER U.K. LIMITED |
| KELLOGG U.K. HOLDING COMPANY LIMITED |
| KENNAMETAL HERTEL LIMITED |
| KIPP & ZONEN LIMITED |
| KIVA SOFTWARE LIMITED |
| KNIGHT UK LIMITED |
| L-3 COMMUNICATIONS U.K. LTD. |
| LAKESHORE ENTERTAINMENT UK LIMITED |
| LANDKING LIMITED |
| LB AD VALOREM LIMITED |
| |

LCI TELECOM U.K. LTD.

LJL Biosystems, Limited

LENDER'S BAKERY LIMITED

LEO BURNETT MORADPOUR LIMITED

LISTER LUTYENS COMPANY LIMITED

KELLOGG MANAGEMENT SERVICES (EUROPE) LIMITED

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| 3677656 |
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| Other Past Directorships |
| THE LONDON SPORTS CAFE LIMITED |
| MADGE INTERNATIONAL HOLDINGS LTD |
| MADGE NETWORKS UK HOLDINGS LTD |
| MADGE (UK) LIMITED |
| MAGELLAN NETWORK SYSTEMS, LTD. |
| MANTIS LIMITED |
| MAPICS UK LIMITED |
| McGREGOR HOTELS LIMITED |
| McIntyre (UK) Ltd. |
| MDM The Crown Collections Limited |
| MEDAS PENSION TRUSTEES LTD. |
| MEDELEC HOLDINGS LIMITED |
| MegaPro International Group Limited |
| MERITDALE LIMITED |
| MetroHoldings Limited |
| MEYER SOUND EUROPE LIMITED |
| MFNRAC LTD |
| MICROPUMP LIMITED |
| MIE HOLDINGS LIMITED |
| MMTI U.K. Marketing Ltd |
| MODUS MEDIA INTERNATIONAL LIMITED |
| MONSANTO AFRICA LIMITED |
| MONSANTO PUBLIC LIMITED COMPANY |
| MONSANTO CHEMICALS UK LIMITED |
| MORTICE KERN SYSTEMS UK LIMITED |
| |

MOTORCYCLE REPAIR & REBUILD U.K. LIMITED

NOTES

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†Other directorships

| Other Past Directorships |
|-----------------------------------------------|
| MOTORCYCLE WHOLESALE LIMITED |
| MSM/SYSTEMS LTD |
| MY-LIFE UK LIMITED |
| MYPS LTD |
| NBGS UK LIMITED |
| NEARBASE LIMITED |
| NEDAN CONFECTIONERY LIMITED |
| NEWCO LIMITED |
| NOP MYSTERY SHOPPING SERVICES LIMITED |
| NOP SERVICES LIMITED |
| NOP TELEPHONE INTERVIEWING SERVICES LIMITED |
| NORGINE RESEARCH LIMITED |
| NORTHROP GRUMMAN OVERSEAS HOLDINGS (U.K.) LTD |
| OASISREALM LIMITED |
| OCTEL COMMUNICATIONS SERVICES LIMITED |
| OFFICE DEPOT (UK) LIMITED |
| OLSTEN UK |
| ORANGE DATA LIMITED |
| ORANGE DIRECT LIMITED |
| ORANGEPLUME LIMITED |
| ORANGE SERVICES LIMITED |
| o.tel.o communications Ltd. |
| OXFORD GLYCOTHERAPEUTICS LIMITED |
| PACESETTER MEDICAL PRODUCTS LIMITED |
| |

PARTYLITE U.K., LTD.

PEARL ISLAND PICTURES LIMITED

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| Other Past Directorships |
|----------------------------------------------|
| PEH UK HOLDINGS LIMITED |
| PEI-GENESIS (U.K.) LIMITED |
| PEMBROKE VENTURES LIMITED |
| PHB UK LIMITED |
| PHOENIXMERGE LIMITED |
| PHOTONICA EUROPE LTD. |
| POINT OF PURCHASE MEDIA LIMITED |
| PORTABLE FOODS MANUFACTURING COMPANY LIMITED |
| PREMARK FINANCE LIMITED |
| PREMARK HOLDINGS LIMITED |
| PRESTIGEGLEN LIMITED |
| PROCESS SOFTWARE (U.K.) LTD. |
| PSEG Global Ltd. |
| PSEG Plan Ltd. |
| PURE ATRIA SOFTWARE LIMITED |
| AREAMET LIMITED |
| RAIL GOURMET U.K. LIMITED |
| REASONING UK LIMITED |
| REDMANTA LIMITED |
| RED WING EUROPE LIMITED |
| RELIANCE ELECTRIC (UK) LTD |
| RELIABLE U.K. LIMITED |
| RELTEC SERVICES (UK) LIMITED |
| REMEDY INTERNATIONAL, LTD. |
| DENIAISCANCE UV 1 COMDANY |

RENAISSANCE UK 1 COMPANY

RENAISSANCE UK 2 COMPANY

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†Other directorships

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|--------------------------------------|
| Other Past Directorships |
| RENAISSANCE UK 3 COMPANY |
| RESILIENCE LIMITED |
| RICHARDSON ELECTRONICS (UK) LIMITED |
| RICHCO INTERNATIONAL COMPANY LIMITED |
| RIVUS LIMITED |
| RLI Limited |
| RYDER INTEGRATED LOGISTICS LIMITED |
| SCHLITTERBAHN (UK) LIMITED |
| SCHUNK INTEC LIMITED |
| SCRUBSTAR FOOTWEAR EUROPE LTD. |
| SCRUBSTAR UK LTD. |
| SEAGATE TECHNOLOGY (MARLOW) LIMITED |
| SEQUEL INTERNATIONAL UK LIMITED |
| SHARETRANSFER LIMITED |
| SIEBEL SYSTEMS UK LIMITED |
| SILICON VALLEY NETWORKS UK LTD |
| |

SOFTWARE SOLUTIONS INTERNATIONAL LIMITED

STANLEY U.K. HOLDING LTD.

Strategic Partners Europe Limited

SULZER INTERMEDICS UK LIMITED

STARS STUDIO LIMITED

SUMMITDELTA LIMITED

SYMIX (U.K.) LTD.

SUPERNEWS (U.K.) LIMITED

STRIPPIT LIMITED

SONY COMPUTER ENTERTAINMENT EUROPE LIMITED

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Other Past Directorships

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†Other directorships

| S | YMPHONIX DEVICES LTD. |
|---|---------------------------------|
| S | yQuest Technology Limited |
| T | AG ELECTRONICS HOLDINGS LIMITED |
| Т | AKAO HALL PROPERTY LIMITED |
| T | ALEFINE LIMITED |
| | |

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You may exclude a company which either is, or at all times during the past five years when the person concerned was a director, was

- dormant
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| TARGETMART | LIMITED |
|------------|---------|
| | |

TelePost Limited

Talus (UK) Limited

TeleTech UK Limited

THEATRE PROJECTS LIGHTING SERVICES LIMITED

TIMBAPLUS LIMITED

TIMEX (UK) LIMITED

TIR CURRENCY MANAGEMENT (UK) LIMITED

TRADE PARTNERS NETWORKING INTERNATIONAL LIMITED

TURKISH HOLDINGS LTD.

TW LYE TECHNICAL COMPONENTS LIMITED

TW Metals Limited

UNATRAC LIMITED

UNION TEXAS ENERGY DEVELOPMENT LIMITED

UNION TEXAS GAS LIMITED

UNION TEXAS TRANSPORTATION LIMITED

United Business Media UK Limited

UNITED BUSINESS MEDIA LIMITED

United Business Media (GP) No1 Limited

United Business Media (GP) No 2 Limited

United Business Media (GP) No 3 Limited

†Other directorships

| 3677656 | |
|-------------------------------------------|--|
| Other Past Directorships | |
| United Business Media (GP) No 4 Limited | |
| UNITED NATIONAL NEWSPAPERS LIMITED | |
| UNITED REGIONAL NEWSPAPERS LIMITED | |
| UNITED TELEVISION INVESTMENTS LIMITED | |
| UNITED BUSINESS MEDIA US HOLDINGS LIMITED | |
| UNM HOLDINGS LIMITED | |
| UNM HOLDINGS (INNIS) LIMITED | |
| UOP SERVICES LIMITED | |
| UPN HOLDINGS LIMITED | |
| VALLEYVISTA LIMITED | |
| VARI-LITE EUROPE HOLDINGS LIMITED | |
| VARI-LITE PRODUCTION SERVICES LIMITED | |
| VIASOFT U.K. LIMITED | |
| VISUAL NUMERICS (EUROPE) LIMITED | |
| WACKENHUT CORRECTIONS (UK) LIMITED | |
| WATERLESS UK LIMITED | |
| WATSONS WATER (UK) HOLDINGS LIMITED | |
| WATSON WYATT LIMITED | |
| WATSON WYATT HOLDINGS (EUROPE) LIMITED | |
| WEALTHSTAR LIMITED | |
| Whitehill Technologies (UK), Limited | |
| WILSONART LIMITED | |
| WIREFREE COMMUNICATIONS LIMITED | |
| XEMPLAR EDUCATION LIMITED | |
| YAMAICHI REGENT SPECIAL PROJECTS LIMITED | |

ZITA PRODUCTS LIMITED

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