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COMPANIES FORM No. 88(2)(Rev 1988)

Return of allotments of shares

88(2)

Pursuant to section 88(2) of the Companies Act 1985 (the Act)

To the Registrar of Companies (address on page 2)
(see note 1)

(REVISED 1988)

This form replaces forms
PUC2, PUC3 and 88(2)

Company Number

3677656

1. Name of company

DECISION STRATEGIES/FAIRFAX INTERNATIONAL (UK) LIMITED

2. This section must be completed for all allotments

† distinguish
between
ordinary
preference, etc

Description of shares †	Ordinary Shares
A Number allotted	24998
B Nominal value of each	£ 1.00
C Total amount (if any) paid or due and payable on each share (including premium if any)	£ 1.00

§ complete
(a) or (b) as
appropriate

Date(s) on which the shares were allotted

(a) [on 23/12 1998] , or §

(b) [from 19 to 19] §

The names and addresses of the allottees and the number of shares allotted to each should be given on page 2

3. If the allotment is wholly or partly other than for cash the following information must be given (see notes 2 & 3)

D Extent to which each share is to be treated as paid up. Please use percentage	
E Consideration for which the shares were allotted	

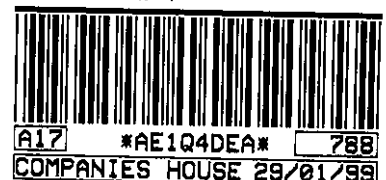
NOTES

1. This form should be delivered to the Registrar of Companies within one month of the (first) date allotment
2. If the allotment is wholly or partly other than for cash, the company must deliver to the Registrar return containing the information at D & E. The company may deliver this information by completion and the delivery of the information must be accompanied by the duly stamped contract required by s 88(2) (b) of the Act or by duly stamped prescribed particulars required by section 88(3) (Form No. 3).
3. Details of bonus issues should be included only in section 2.

Presentor's name, address, telephone number and reference (if any):

BAKER & McKENZIE, SOLICITORS
100 NEW BRIDGE STREET
LONDON. EC4V 6JA
Ref: GF/MDH
Tel: 0171 919 1837

For official Use



4. Names and addresses of the allottees

[illegible]

Where the space given on this form is inadequate, continuation sheets should be used and the number of sheets attached should be indicated in the box opposite:

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§ Insert
Director
Secretary,
Administrator,
Administrative
Receiver or
Receiver
(Scotland) as
appropriate

Signed Daniel A. Nardella Designation Director Date 14 January 1999

Companies registered in England and Wales
or Wales should deliver this form to:-
The Registrar of Companies
Companies House
Crown Way
Cardiff CF4 3UZ

Companies registered in Scotland
should deliver this form to :-
The Registrar of Companies
Companies House
100-102 George Street
Edinburgh EH2 3DJ