BAE SYSTEMS 2000 PENSION PLAN TRUSTEES LIMITED

ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31ST DECEMBER 2009

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BAE SYSTEMS 2000 PENSION PLAN TRUSTEES LIMITED

REPORT OF THE DIRECTORS

The Directors present their report for the year ended 31st December 2009

Activities

The Company has not traded on its own account during the period

On the 29th November 1999, the Company was appointed Trustee of the BAE Systems 2000 Pension Plan and since then it has acted in that capacity

Directors

The Directors of the Company during the year were

Mr RJ Imms

(Resigned 20th March 2009)

Mr PJ Lynas

Mr DS McPhee

Mr C J Musgrave

Mr R Newman

Mr W A Newman

Mr R A Parsons

Mr J A Whelan

Mr M J Wills

(Appointed 4th June 2009)

None of the Directors is due to retire from the Board under the provisions of the Company's Articles of Association

BY ORDER OF THE BOARD

G W Bayer Secretary

> Warwick House, Farnborough Aerospace Centre, Farnborough, Hants GU14 6YU

> > M Mark 2010

BAE SYSTEMS 2000 PENSION PLAN TRUSTEES LIMITED

BALANCE SHEET AS AT 31ST DECEMBER 2009

	<u>2009</u>	<u>2008</u>
Amount owed by group companies (Note 3) Financed by	£ 2	£ 2
Ordinary Share Capital Authorised 1000 Ordinary Shares of £1 each Issued and fully paid 2 Ordinary Shares of £1 each	<u>2</u>	<u>2</u>

- (a) For the year ended 31st December 2009 the company was entitled to exemption under <u>section</u> 480 of the Companies Act 2006
- (b) Members have not required the company to obtain an audit in accordance with <u>section 476</u> of the Companies Act 2006
- (c) The directors acknowledge their responsibility for
 - (i) ensuring the company keeps accounting records that comply with s 386, and
 - (ii) preparing accounts that give a true and fair view of the state of affairs of the company as at the end of the financial year, and of its profit or loss for the financial year, in accordance with the requirements of section 393 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company

Approved by the board of directors on 17 March 2010 and signed on their behalf by

Peter Lypes, Director

The notes on page 4 form part of these accounts

BAE SYSTEMS 2000 PENSION PLAN TRUSTEES LIMITED

NOTES TO THE ACCOUNTS

1 Profit and Loss Account

The Company has not traded during the accounting period, has received no income and incurred no expenditure, and consequently has made neither a profit nor a loss. A profit and loss account has therefore not been prepared

2 <u>Directors' Emoluments</u>

No Director received any emoluments from the Company during the year (2008 £nil)

3 Amount Owed by Group Companies

The amount owed by group companies is in respect of a loan to BAE Systems plc. The loan bears no interest and is repayable on demand.

4 <u>Ultimate Holding Company</u>

The ultimate holding company is BAE Systems plc, a company incorporated in Great Britain, and registered in England and Wales Copies of the group accounts of BAE Systems plc, the largest and smallest group in which the results of the company are consolidated, can be obtained from 6 Carlton Gardens, London, SW1Y 5AD