

STRATEGIC REPORT, REPORT OF THE DIRECTORS AND
AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2014
FOR
HEXAWARE TECHNOLOGIES UK LIMITED

FRIDAY



L4GOMR8B

LD2

25/09/2015

#44

COMPANIES HOUSE

HEXAWARE TECHNOLOGIES UK LIMITED

CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2014

	Page
Company Information	1
Strategic Report	2
Report of the Directors	3
Report of the Independent Auditors	5
Profit and Loss Account	7
Balance Sheet	8
Cash Flow Statement	9
Notes to the Cash Flow Statement	10
Notes to the Financial Statements	11
Trading and Profit and Loss Account	18

HEXAWARE TECHNOLOGIES UK LIMITED

COMPANY INFORMATION
FOR THE YEAR ENDED 31 DECEMBER 2014

DIRECTORS:

A Nishar
P R Chandrasekar
A Singh

SECRETARY:

R Visvanathan

REGISTERED OFFICE:

C/O Butler & Co. LLP
3rd Floor
126-134 Baker Street
London
W1U 6UE

REGISTERED NUMBER:

03647007 (England and Wales)

AUDITORS:

Butler & Co LLP
Chartered Accountants
& Statutory Auditor
Third Floor
126-134 Baker Street
London
W1U 6UE

HEXAWARE TECHNOLOGIES UK LIMITED

STRATEGIC REPORT
FOR THE YEAR ENDED 31 DECEMBER 2014

The directors present their strategic report for the year ended 31 December 2014.


REVIEW OF BUSINESS

Revenue for the year amounted to £ 19,611,423 an increase of 43.65 % over 2013, and the profit after tax for the year amounted to £529,111 an increase of 51.49%.

The company office is at Canary Wharf, London, UK. It has got a branch in Hungary to serve its local customers.

The directors were satisfied with the performance of the company. The company's aggressive sales strategies have helped increase the revenues during the year. The company continued focus on offshore model of delivery and provides solution based delivery to its clients.

ON BEHALF OF THE BOARD:


.....
A Singh - Director

Date: 30 January 2015.

HEXAWARE TECHNOLOGIES UK LIMITED

REPORT OF THE DIRECTORS **FOR THE YEAR ENDED 31 DECEMBER 2014**

The directors present their report with the financial statements of the company for the year ended 31 December 2014.

PRINCIPAL ACTIVITY

The principal activity of the company in the year under review was that of Software development and IT consultancy services.

DIVIDENDS

No dividends will be distributed for the year ended 31 December 2014.

DIRECTORS

The directors shown below have held office during the whole of the period from 1 January 2014 to the date of this report.

A Nishar
P R Chandrasekar
A Singh

FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES

The company's financial instruments comprise cash and liquid resources, balances with group undertakings and various items such as trade debtors, trade creditors etc, that arise directly from its operations. The company's activities expose it to various risks like foreign currency risk and interest rate risk, credit risk and liquidity risk. The company's overall risk management strategy seeks to minimise adverse effects from the unpredictability of financial markets on the company's financial performance.

Foreign currency risk

The company's transactions are predominantly in Pound Sterling and incurs foreign currency risk on transactions that are denominated in currency other than Pound Sterling, such as Euro and United States Dollars. The company does not hedge any currency exposures.

Interest rate risk

The company finances its operations through a retained profits. The company has no significant exposure to market risk for changes in interest rates.

Liquidity risk

The company has no overdraft facilities or requirement, and manages its liquidity risk mainly through funds generated from operations.

Credit risk

Credit risk refers to the risk that a counterparty will default on its contractual obligations resulting in financial loss to the company. The major classes of financial assets of the company are bank deposits, trade receivables and amounts owed by group companies. The company manages its credit risk thorough credit checks, and rigorous debt collection procedures.

HEXAWARE TECHNOLOGIES UK LIMITED

REPORT OF THE DIRECTORS
FOR THE YEAR ENDED 31 DECEMBER 2014

STATEMENT OF DIRECTORS' RESPONSIBILITIES

The directors are responsible for preparing the Report of the Directors and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

So far as the directors are aware, there is no relevant audit information (as defined by Section 418 of the Companies Act 2006) of which the company's auditors are unaware, and each director has taken all the steps that he ought to have taken as a director in order to make himself aware of any relevant audit information and to establish that the company's auditors are aware of that information.

AUDITORS

The auditors, Butler & Co LLP, will be proposed for re-appointment at the forthcoming Annual General Meeting.

ON BEHALF OF THE BOARD:



.....
A Singh - Director

Date: 30 January 2015

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
HEXAWARE TECHNOLOGIES UK LIMITED

We have audited the financial statements of Hexaware Technologies UK Limited for the year ended 31 December 2014 on pages seven to seventeen. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in a Report of the Auditors and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of directors and auditors

As explained more fully in the Statement of Directors' Responsibilities set out on page four, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Strategic Report and the Report of the Directors to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the company's affairs as at 31 December 2014 and of its profit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Strategic Report and the Report of the Directors for the financial year for which the financial statements are prepared is consistent with the financial statements.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
HEXAWARE TECHNOLOGIES UK LIMITED

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

S Phadke (Senior Statutory Auditor)
for and on behalf of Butler & Co LLP
Chartered Accountants
& Statutory Auditor
Third Floor
126-134 Baker Street
London
W1U 6UE



Date: 30 January 2015

HEXAWARE TECHNOLOGIES UK LIMITED**PROFIT AND LOSS ACCOUNT**
FOR THE YEAR ENDED 31 DECEMBER 2014

	Notes	2014 £	2013 £
TURNOVER	2	19,611,423	13,652,387
Cost of sales		<u>14,645,317</u>	<u>10,258,862</u>
GROSS PROFIT		4,966,106	3,393,525
Administrative expenses		<u>4,297,151</u>	<u>2,935,946</u>
		668,955	457,579
Other operating income		<u>1,481</u>	<u>2,095</u>
OPERATING PROFIT	4	670,436	459,674
Interest receivable and similar income		<u>6,175</u>	<u>4,596</u>
PROFIT ON ORDINARY ACTIVITIES BEFORE TAXATION		676,611	464,270
Tax on profit on ordinary activities	5	<u>147,500</u>	<u>115,000</u>
PROFIT FOR THE FINANCIAL YEAR		<u><u>529,111</u></u>	<u><u>349,270</u></u>

CONTINUING OPERATIONS

None of the company's activities were acquired or discontinued during the current year or previous year.

TOTAL RECOGNISED GAINS AND LOSSES

The company has no recognised gains or losses other than the profits for the current year or previous year.

The notes form part of these financial statements

HEXAWARE TECHNOLOGIES UK LIMITED (REGISTERED NUMBER: 03647007)**BALANCE SHEET**
31 DECEMBER 2014

	Notes	2014 £	2013 £
FIXED ASSETS			
Tangible assets	6	113,209	40,687
Investments	7	<u>658</u>	<u>658</u>
		113,867	41,345
CURRENT ASSETS			
Debtors	8	6,811,332	3,186,511
Cash at bank		<u>800,281</u>	<u>1,894,282</u>
		7,611,613	5,080,793
CREDITORS			
Amounts falling due within one year	9	<u>4,474,507</u>	<u>2,400,276</u>
NET CURRENT ASSETS		<u>3,137,106</u>	<u>2,680,517</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>3,250,973</u>	<u>2,721,862</u>
CAPITAL AND RESERVES			
Called up share capital	11	2,167,000	2,167,000
Profit and loss account	12	<u>1,083,973</u>	<u>554,862</u>
SHAREHOLDERS' FUNDS	16	<u>3,250,973</u>	<u>2,721,862</u>

The financial statements were authorised for issue by the Board of Directors on 30 January 2015 and were signed on its behalf by:



 A Singh - Director

The notes form part of these financial statements

HEXAWARE TECHNOLOGIES UK LIMITED**CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 DECEMBER 2014**

	Notes	2014 £	2013 £
Net cash (outflow)/inflow from operating activities	1	(892,638)	1,240,920
Returns on investments and servicing of finance	2	6,175	4,596
Taxation		(100,205)	(93,894)
Capital expenditure and financial investment	2	<u>(107,333)</u>	<u>(24,807)</u>
(Decrease)/increase in cash in the period		<u>(1,094,001)</u>	<u>1,126,815</u>
<hr/>			
Reconciliation of net cash flow to movement in net funds	3		
(Decrease)/increase in cash in the period		<u>(1,094,001)</u>	<u>1,126,815</u>
Change in net funds resulting from cash flows		<u>(1,094,001)</u>	<u>1,126,815</u>
Movement in net funds in the period		(1,094,001)	1,126,815
Net funds at 1 January		<u>1,894,282</u>	<u>767,467</u>
Net funds at 31 December		<u>800,281</u>	<u>1,894,282</u>

The notes form part of these financial statements

HEXAWARE TECHNOLOGIES UK LIMITED**NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 DECEMBER 2014****1. RECONCILIATION OF OPERATING PROFIT TO NET CASH (OUTFLOW)/INFLOW FROM OPERATING ACTIVITIES**

	2014	2013
	£	£
Operating profit	670,436	459,674
Depreciation charges	27,481	23,770
Loss on disposal of fixed assets	7,328	-
Amounts owed to group undertakings	1,075,707	638,185
(Increase)/decrease in debtors	(3,624,821)	469,490
Increase/(decrease) in creditors	<u>951,231</u>	<u>(350,199)</u>
Net cash (outflow)/inflow from operating activities	<u>(892,638)</u>	<u>1,240,920</u>

2. ANALYSIS OF CASH FLOWS FOR HEADINGS NETTED IN THE CASH FLOW STATEMENT

	2014	2013
	£	£
Returns on investments and servicing of finance		
Interest received	<u>6,175</u>	<u>4,596</u>
Net cash inflow for returns on investments and servicing of finance	<u>6,175</u>	<u>4,596</u>
 Capital expenditure and financial investment		
Purchase of tangible fixed assets	(107,333)	(24,149)
Purchase of fixed asset investments	<u>-</u>	<u>(658)</u>
Net cash outflow for capital expenditure and financial investment	<u>(107,333)</u>	<u>(24,807)</u>

3. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/1/14	Cash flow	At
	£	£	31/12/14
			£
Net cash:			
Cash at bank	<u>1,894,282</u>	<u>(1,094,001)</u>	<u>800,281</u>
	<u>1,894,282</u>	<u>(1,094,001)</u>	<u>800,281</u>
 Total	<u>1,894,282</u>	<u>(1,094,001)</u>	<u>800,281</u>

The notes form part of these financial statements

HEXAWARE TECHNOLOGIES UK LIMITED

NOTES TO THE FINANCIAL STATEMENTS **FOR THE YEAR ENDED 31 DECEMBER 2014**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements have been prepared on a consistent basis in accordance with applicable Accounting Standards in the United Kingdom, and in compliance with the Companies Act 2006. A summary of the principal accounting policies is set out below.

Accounting convention

The financial statements have been prepared under the historical cost convention.

Turnover

Turnover represents the invoiced amounts of services provided and it is stated net of Value Added Tax.

Revenue for software services is recognised on the basis of services rendered. In case of time and material contracts, invoices are raised on the basis of customer approved timesheets. In case of fixed price projects, invoices are raised for prescribed milestones achieved on the basis of acceptance / sign-off received from customer. Revenue on fixed price contracts is recognised on percentage completion method until an invoice is raised to the customer.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Short leasehold	- over the lease term
Plant and machinery	- 20% on cost
Fixtures and fittings	- 12.5% on cost
Computer equipment	- 33.33% on cost

Deferred tax

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date.

Foreign currencies

Assets and liabilities in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are translated into sterling at the rate of exchange ruling at the date of transaction. Exchange differences are taken into account in arriving at the operating result.

Pension costs and other post-retirement benefits

The company operates a group stakeholder pension scheme. Contributions payable to the company's pension scheme are charged to the profit and loss account in the period to which they relate.

Going concern

The directors believe that the company is well placed to manage its business risks successfully despite the current uncertain economic outlook. The directors have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. The Directors consider it appropriate to adopt the going concern basis in preparing the annual financial statements.

HEXAWARE TECHNOLOGIES UK LIMITED**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2014****2. TURNOVER**

The turnover and profit before taxation are attributable to the one principal activity of the company.

An analysis of turnover by class of business is given below:

	2014	2013
	£	£
BFS	4,553,639	1,194,603
Emerging Market	2,703,308	2,635,731
Insurance	3,997,022	3,243,626
TTHL	2,197,297	1,929,827
Others	6,160,157	4,648,600
	<u>19,611,423</u>	<u>13,652,387</u>

An analysis of turnover by geographical market is given below:

	2014	2013
	£	£
UK	12,413,919	8,193,281
Belgium	1,722,762	1,533,879
Switzerland	3,801,685	2,480,937
Netherlands	1,270,960	1,030,066
Ireland	177,544	357,500
Norway	93,830	56,724
Sweden	113,100	-
Denmark	17,623	-
	<u>19,611,423</u>	<u>13,652,387</u>

3. STAFF COSTS

	2014	2013
	£	£
Wages and salaries	6,512,791	4,370,659
Social security costs	467,642	339,773
Other pension costs	71,252	102,775
	<u>7,051,685</u>	<u>4,813,207</u>

The average monthly number of employees during the year was as follows:

	2014	2013
Office Management	24	21
Software consultants	<u>99</u>	<u>63</u>
	<u>123</u>	<u>84</u>

HEXAWARE TECHNOLOGIES UK LIMITED**NOTES TO THE FINANCIAL STATEMENTS - continued**
FOR THE YEAR ENDED 31 DECEMBER 2014**4. OPERATING PROFIT**

The operating profit is stated after charging:

	2014	2013
	£	£
Depreciation - owned assets	27,483	23,771
Loss on disposal of fixed assets	7,328	-
Auditors' remuneration	17,250	16,100
Audit-related assurance services	7,000	6,800
Taxation compliance services	10,080	9,448
Other non-audit services	1,000	913
Foreign exchange differences	<u>74,191</u>	<u>49,774</u>
 Directors' remuneration	 <u>351,823</u>	 <u>19,095</u>

Information regarding the highest paid director for the year ended 31 December 2014 is as follows:

	2014
	£
Emoluments etc	<u>351,823</u>

5. TAXATION**Analysis of the tax charge**

The tax charge on the profit on ordinary activities for the year was as follows:

	2014	2013
	£	£
Current tax:		
UK corporation tax	<u>147,500</u>	<u>115,000</u>
 Tax on profit on ordinary activities	 <u>147,500</u>	 <u>115,000</u>

UK corporation tax has been charged at 21.50% (2013 - 23%).

HEXAWARE TECHNOLOGIES UK LIMITED**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2014****5. TAXATION - continued****Factors affecting the tax charge**

The tax assessed for the year is higher than the standard rate of corporation tax in the UK. The difference is explained below:

	2014 £	2013 £
Profit on ordinary activities before tax	<u>676,611</u>	<u>464,270</u>
Profit on ordinary activities multiplied by the standard rate of corporation tax in the UK of 21.500% (2013 - 23%)	145,471	106,782
Effects of:		
Excess of capital allowance over depreciation	(17,168)	(1,269)
Expenses disallowed for tax purposes	11,512	14,546
Difference in tax rates for Jan to March 2013	(44)	1,287
Over/Under provision of tax	7,729	(6,346)
	<u>147,500</u>	<u>115,000</u>
Current tax charge	<u>147,500</u>	<u>115,000</u>

UK corporation tax has been charged @ 23% from January to March 2014 and at 21% from April to December 2014.

6. TANGIBLE FIXED ASSETS

	Short leasehold £	Plant and machinery £	Fixtures and fittings £	Computer equipment £	Totals £
COST					
At 1 January 2014	64,612	9,722	39,826	78,854	193,014
Additions	71,740	6,659	4,515	24,419	107,333
Disposals	<u>(64,612)</u>	<u>(2,210)</u>	<u>(25,958)</u>	<u>(17,570)</u>	<u>(110,350)</u>
At 31 December 2014	<u>71,740</u>	<u>14,171</u>	<u>18,383</u>	<u>85,703</u>	<u>189,997</u>
DEPRECIATION					
At 1 January 2014	64,612	8,913	32,059	46,743	152,327
Charge for year	3,711	810	2,287	20,675	27,483
Eliminated on disposal	<u>(64,612)</u>	<u>(2,210)</u>	<u>(18,630)</u>	<u>(17,570)</u>	<u>(103,022)</u>
At 31 December 2014	<u>3,711</u>	<u>7,513</u>	<u>15,716</u>	<u>49,848</u>	<u>76,788</u>
NET BOOK VALUE					
At 31 December 2014	<u>68,029</u>	<u>6,658</u>	<u>2,667</u>	<u>35,855</u>	<u>113,209</u>
At 31 December 2013	<u>-</u>	<u>809</u>	<u>7,767</u>	<u>32,111</u>	<u>40,687</u>

HEXAWARE TECHNOLOGIES UK LIMITED**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2014****7. FIXED ASSET INVESTMENTS**

	Shares in group undertakings £
COST	
At 1 January 2014 and 31 December 2014	<u>658</u>
NET BOOK VALUE	
At 31 December 2014	<u>658</u>
At 31 December 2013	<u>658</u>

The company's investments at the balance sheet date in the share capital of companies include the following:

Hexaware Technologies DO Brazil Limited

Country of incorporation: Brazil

Nature of business: Software development and IT consultancy services

	% holding
Class of shares:	
Ordinary	100.00

	2014 £	2013 £
Aggregate capital and reserves	(6,299)	(23,477)
Profit/(loss) for the year	<u>17,178</u>	<u>(23,894)</u>

As at 31 December 2014, the amount due from the subsidiary in Brazil is £13,735 (2013 : £13,735).

These financial statements contain information about Hexaware Technologies UK Limited as an individual company and do not contain consolidated financial information as the parent of a group. The company is exempt under section 401 of the Companies Act 2006 as the company itself is a subsidiary undertaking and its parent undertaking is not established under the law of an EEA state. The company is included in consolidated accounts of its parent company.

8. DEBTORS

	2014 £	2013 £
Amounts falling due within one year:		
Trade debtors	4,315,485	2,254,226
Other debtors	2,253,104	770,128
Amounts owed by group undertakings	47,281	48,770
Prepayments	<u>86,162</u>	<u>79,087</u>
	<u>6,702,032</u>	<u>3,152,211</u>
Amounts falling due after more than one year:		
Amounts recoverable on completion of contract	<u>109,300</u>	<u>34,300</u>
Aggregate amounts	<u>6,811,332</u>	<u>3,186,511</u>

HEXAWARE TECHNOLOGIES UK LIMITED**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2014****9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2014	2013
	£	£
Trade creditors	270,267	88,545
Amounts owed to group undertakings	1,823,941	748,236
Tax	108,509	61,214
Social security and other taxes	179,198	137,963
VAT	519,845	317,436
Other creditors	52,155	4,990
Accrued expenses	<u>1,520,592</u>	<u>1,041,892</u>
	<u>4,474,507</u>	<u>2,400,276</u>

10. OPERATING LEASE COMMITMENTS

The following operating lease payments are committed to be paid within one year:

	Land and buildings	
	2014	2013
	£	£
Expiring:		
Within one year	103,175	68,600
Between one and five years	<u>683,747</u>	<u>-</u>
	<u>786,922</u>	<u>68,600</u>

11. CALLED UP SHARE CAPITAL

Allotted, issued and fully paid:				
Number:	Class:	Nominal value:	2014	2013
			£	£
2,167,000	Ordinary	£1	2,167,000	2,167,000
			<u>2,167,000</u>	<u>2,167,000</u>

12. RESERVES

	Profit and loss account
	£
At 1 January 2014	554,862
Profit for the year	<u>529,111</u>
At 31 December 2014	<u>1,083,973</u>

13. PENSION COMMITMENTS

At the year end the amount payable towards pension is £45,237 (2013: £ 4,990).

HEXAWARE TECHNOLOGIES UK LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2014

14. ULTIMATE PARENT COMPANY

Ultimate Holding Company and its subsidiaries - Baring Private Equity Asia GP V. LP, Cayman Island.

- The Baring Asia Private Equity Fund V, LP, Cayman Island.
- Baring Private Equity Asia V Mauritius Holding (4) Limited, Mauritius.
- Parel Investment Holding Limited, Mauritius.
- HT Global IT solutions Holding Limited, Mauritius.

Holding Company - Hexaware Technologies Limited, India.

15. RELATED PARTY DISCLOSURES

In accordance with Financial Reporting Standard No. 8 " Related Party Transactions", transactions with other group undertakings have not been disclosed in these financial statements.

16. RECONCILIATION OF MOVEMENTS IN SHAREHOLDERS' FUNDS

	2014 £	2013 £
Profit for the financial year	529,111	349,270
Reduction in share capital		
Net addition to shareholders' funds	529,111	349,270
Opening shareholders' funds	<u>2,721,862</u>	<u>2,372,592</u>
Closing shareholders' funds	<u>3,250,973</u>	<u>2,721,862</u>

17. BANK GUARANTEE

The company's bankers, Royal Bank of Scotland Plc, have given a guarantee to a third party of £ 75,000 and has a lien on a deposit with the bank of a similar amount.