

ANNUAL REPORTS AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST AUGUST 2020

SALT AND LIGHT MINISTRIES

(A COMPANY LIMITED BY GUARANTEE)

COMPANY REGISTRATION No: 03603373

CHARITY REGISTRATION No: 1071600



Castle View Accounting Ltd
Old Printing House Square
Unit 16, Tarrant Street
Arundel
West Sussex
BN18 9JF

SALT AND LIGHT MINISTRIES
(A COMPANY LIMITED BY GUARANTEE)

CONTENTS

Page 3	Legal & Administrative Information
Pages 4 to 6	Report of the Directors'
Page 7	Statement of Financial Activities
Page 8	Balance Sheet
Pages 9 to 19	Notes to the Financial Statements
Page 20	Independent Examiner's Report

SALT AND LIGHT MINISTRIES
(A COMPANY LIMITED BY GUARANTEE)

LEGAL AND ADMINISTRATIVE INFORMATION

CHARITY NUMBER	1071600
COMPANY REGISTRATION NUMBER	03603373
DATE OF INCORPORATION	24th July 1998
START OF FINANCIAL YEAR	1st September 2019
END OF FINANCIAL YEAR	31st August 2020
DIRECTORS AT 31ST AUGUST 2020	M.D Greig M.A Harland S.P Thomas M.S Nash D.J Rolles (Appointed 19th November 2020) A. Moyo (Appointed 19th November 2020) N.S Strike (Appointed 19th November 2020) M.K Pearson (Resigned 13th September 2020)
GOVERNING DOCUMENT	Memorandum and Articles of Association Incorporated 24th July 1998.
OBJECTS	To advance the Christian Faith in accordance with the statement of beliefs appearing in the schedule hereto in such parts of the World as the Directors of the Charity may from time to time think fit.
REGISTERED ADDRESS	33 Lower Hall Lane Walsall West Midlands WS1 1RR
PRIMARY BANKERS	Barclays Bank Plc 20-22 Park Street Walsall West Midlands WS1 1NG
INDEPENDENT EXAMINERS	Castle View Accounting Ltd Old Printing House Square Unit 16, Tarrant Street Arundel West Sussex BN18 9JF

SALT AND LIGHT MINISTRIES
(A COMPANY LIMITED BY GUARANTEE)

REPORT OF THE DIRECTORS'
FOR THE YEAR ENDED 31ST AUGUST 2020

Principal Activity

The principal activity of the company is the advancement of the Christian faith through the provision of training and support for Christian Ministries in a group of churches in the United Kingdom and internationally.

Charitable Status

The company has charitable status and is registered with the Charity Commission under registration number 1071600, and a company registered in England and Wales under registration number 3603373.

Governing Instrument

The company's activities are regulated by the Memorandum and Articles of Association. The objects of the company are:

- i) To advance the Christian faith.
- ii) To relieve those who are in conditions of need, hardship or who are aged or sick.
- iii) To advance education in accordance with Christian principles.
- iv) To promote other charitable objects as decided by the directors from time to time.

Directors

- M D Greig
- M A Harland
- M K Pearson (resigned 13/09/20)
- S P Thomas
- M S Nash
- D J Rolles (appointed 19/11/20)
- A Moyo (appointed 19/11/20)
- N S Strike (appointed 19/11/20)

Apart from where noted, the above named have served during the year. The Directors of the company are also the trustees of the charitable activities. The Directors are kept informed of the activities and performance of the charitable company and provided with regular management information. The composition of the Board is kept under review and additional appointments will be made should the need arise. All Directors are made aware of their responsibilities.

Persons of Significant Control

In line with recent changes to legislation we have created a register of persons of significant control and submitted their details as part of our Companies House return. These persons (who hold the right to appoint or remove the majority of the board of directors of the company) are therefore identical to our Members.

Members

The Members of the charity are the leaders of the Spheres on whose behalf the national framework is run. They are:

- A Barclay-Watt
- S Thomas
- M Dunkley
- S Jones
- P Norris
- D Richards
- M Mumford (resigned 19/10/20)
- A Moyo (joined 19/11/20)

SALT AND LIGHT MINISTRIES
(A COMPANY LIMITED BY GUARANTEE)

REPORT OF THE DIRECTORS' (Continued)
FOR THE YEAR ENDED 31ST AUGUST 2020

Review of Activities

We aim to be a 'family of families' – churches together on mission, equipping the church, extending God's kingdom, and blessing the nations. This is increasingly worked out practically by providing a point of connection, encouragement, accountability and networking for the key leaders in our five UK Spheres and the international regions

We have transferred much of the activity that in previous years the national body has done to these spheres and have focussed our attention on how to maximise their effectiveness.

In this year we intended to run a national camp, but due to the impact of Covid 19 were forced to cancel and refund delegates' fees. We are grateful to the number of delegates who declined their refund and helped us to mitigate our loss.

We have a particular focus in investing in Training.

- We have brought King's School of Theology to the point where it has been operating as an independent charity with its own trustees and reduced financial support.

- We have established a Training Grant process to distribute funding to training projects sponsored by one of the Spheres.

We also continue to handle a small number of regular donors to overseas development projects we initiated but which have been subsequently transferred to three UK charities who carry on that work (Henley Baptist Church, Basingstoke Community Churches and New Hope Uganda UK).

We continue to receive income from our fixed asset investment and in line with our focus on sphere maximisation have launched a new grant making scheme that aims to give away £70,000 to sphere-sponsored training initiatives over the next three years.

These changes are requiring us to ask for significantly less financial support from our member churches and to reduce accordingly our expenditure including on staffing.

Financial Review

During the year the charity has received donations and other income amounting to £214,601 and has incurred expenditure of £251,942. The charity is largely dependent on voluntary support from many individuals and the family of churches, and this is gratefully acknowledged by the Directors.

Reserves

The Directors seek to hold adequate reserves to meet three months operating costs including emergency property costs. At year end we had cash at hand of £28,167 to cover a 20/21 expenditure budget of £85,876.

Risk Management

The Directors have reviewed the major risks to which the charity is exposed and have taken steps to mitigate the potential impact of these.

Covid 19

We are in a fortunate financial position to weather the economic storm caused by the Covid 19 pandemic and, since we are clear that we can continue to be a going concern, are focussed on countercyclical investment back into churches and the communities they serve.

Safeguarding

The Directors have considered the implications on the charity of the revised and much widened Charity Commission guidance in October 2018 on 'safeguarding' and have taken steps they have deemed necessary.

Public Benefit

The Directors have considered the guidance provided by the Charity Commission regarding public benefit and the work of the charity (in particular the specific guidance on charities for the advancement of religion).

SALT AND LIGHT MINISTRIES
(A COMPANY LIMITED BY GUARANTEE)

REPORT OF THE DIRECTORS' (Continued)
FOR THE YEAR ENDED 31ST AUGUST 2020

Statement of Directors' Responsibilities:

The Charities Act and the Companies Act require the Board of Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity as at the end of the financial year and of the surplus or deficit of the charity. In preparing those financial statements the Board is required to :-

- a) select suitable accounting policies and then apply them consistently;
- b) make judgements and estimates that are reasonable and prudent;
- c) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business;
- d) state whether applicable accounting standards and statements of recommended practice have been followed subject to any material departures disclosed and explained in the financial statements.

The Directors are also responsible for maintaining adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which are sufficient to show and explain the charity's transactions and enable them to ensure that the financial statements comply with the Companies Act 2006 and comply with regulations made under the Charities Act. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Directors are also responsible for the contents of the Directors' report, and the responsibility of the independent examiner in relation to the Directors' report is limited to examining the report and ensuring that on the face of the report, there are no inconsistencies with the figures disclosed in the financial statements.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

I approve the attached statement of financial activities and balance sheet for the year ended 31st August 2020 and confirm that I have made available all information necessary for its preparation.

Approved by the Directors on the 6.5.21

Signed on their behalf by Director 

Printed Name: M.S. NASH.

SALT AND LIGHT MINISTRIES
(A COMPANY LIMITED BY GUARANTEE)

REPORT OF THE DIRECTORS' (Continued)
FOR THE YEAR ENDED 31ST AUGUST 2020

Review of Activities

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SALT AND LIGHT MINISTRIES
(A COMPANY LIMITED BY GUARANTEE)

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST AUGUST 2020

(Incorporating Income and Expenditure Account)

	Notes	Unrestricted Funds £	Designated Funds £	Restricted Funds £	TOTAL 2019/20 £	TOTAL 2018/19 £
INCOMING RESOURCES						
Incoming Resources from Generated Funds						
Donations, Grants & Legacies	3a	4,758	34,202	21,299	60,259	55,171
Investment Income	3b	62	-	-	62	21
Charitable Activities	3c	-	115,458	-	115,458	127,420
Activities for Generating Funds	3d	-	36,000	-	36,000	34,000
Other Incoming Resources	3e	2,822	-	-	2,822	1,291
TOTAL INCOMING RESOURCES		7,642	185,660	21,299	214,601	217,903
RESOURCES EXPENDED						
Cost of Generating Funds						
Charitable Activities	4a	8,225	200,851	21,070	230,146	208,803
Cost of Generating Funds	4b	-	19,902	-	19,902	4,620
Governance Costs	4c	1,425	694	-	2,119	5,699
TOTAL RESOURCES EXPENDED		9,650	221,447	21,070	252,167	219,122
NET INCOMING/ (OUTGOING) RESOURCES		(2,008)	(35,787)	229	(37,566)	(1,219)
Balance Brought Forward		761,201	37,875	12,881	811,957	794,176
Net Gains/(Losses) on Investments	16	-	-	-	-	19,000
Transfer Between Funds	5 & 6	9,820	(15,259)	5,439	-	-
TOTAL FUNDS CARRIED FORWARD		769,013	(13,171)	18,549	774,391	811,957

Movements on all reserves and all recognised gains and losses are shown above. All of the organisation's operations are classed as continuing.

The notes on pages 9 to 19 form part of these financial statements.

SALT AND LIGHT MINISTRIES
(A COMPANY LIMITED BY GUARANTEE)

BALANCE SHEET
AS AT 31ST AUGUST 2020

	Note	Unrestricted Funds £	Restricted Funds £	Total 31-Aug-20 £	Total 31-Aug-19 £
Fixed Assets					
Tangible Assets	2	719,000	-	719,000	719,000
Social Investment	8	30,000	-	30,000	40,000
Total Fixed Assets		749,000	-	749,000	759,000
Current Assets					
Debtors & Prepayments	10	-	-	-	4,520
Cash at Bank and in Hand	9	9,618	18,549	28,167	64,583
Total Current Assets		9,618	18,549	28,167	69,103
Creditors: amounts falling due within one year	11	2,776	-	2,776	16,146
NET CURRENT ASSETS		6,842	18,549	25,391	52,957
Creditors: amounts falling due in more than one year	12	-	-	-	-
TOTAL ASSETS less current liabilities		755,842	18,549	774,391	811,957
NET ASSETS		755,842	18,549	774,391	811,957
Funds of the Charity					
General Funds		769,013	-	769,013	761,201
Designated Funds	5	(13,171)	-	(13,171)	37,875
Restricted Funds	6	-	18,549	18,549	12,881
Total Funds		755,842	18,549	774,391	811,957

Directors' Responsibilities:

The Directors are satisfied that for the year ended on 31st August 2020 the charitable company was entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006 and that no member or members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Act. However, in accordance with section 145 of the Charities Act 2011, the accounts have been examined by an Independent Examiner whose report appears on page 20.

The Directors acknowledge their responsibility for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The accounts have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime and in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102).

The Directors acknowledge their responsibility for ensuring that the company keeps proper accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and if its profit and loss for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

Approved by the Directors on the 6.5.21

Signed on their behalf by Director 

Printed Name:

M. S. NASH.

SALT AND LIGHT MINISTRIES
(A COMPANY LIMITED BY GUARANTEE)

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST AUGUST 2020

(Incorporating Income and Expenditure Account)

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Net Gains/(Losses) on Investments	16	-	-	-	-	19,000
Transfer Between Funds	5 & 6	9,820	(15,259)	5,439	-	-
TOTAL FUNDS CARRIED FORWARD		769,013	(13,171)	18,549	774,391	811,957

Movements on all reserves and all recognised gains and losses are shown above. All of the organisation's operations are classed as continuing.

The notes on pages 9 to 19 form part of these financial statements.

SALT AND LIGHT MINISTRIES
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST AUGUST 2020

1. ACCOUNTING POLICIES

Basis of Preparation & Assessment of Going Concern

Basis of Preparation

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1st January 2015) - (Charities SORP - FRS102) and the Charities Act 2011.

The Charity meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost unless otherwise stated in the relevant accounting policy notes.

Assessment of Going Concern

Preparation of the accounts is on a going concern basis. The trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern.

Incoming Resources

Recognition of Incoming Resources

These are included in the Statement of Financial Activities (SOFA) when:

- the charity becomes entitled to the resources;
- the Directors are virtually certain they will receive the resources; and
- the monetary value can be measured with sufficient reliability

Incoming Resources with Related Expenditure

Where incoming resources have related expenditure (as with fundraising or contract income) the incoming resource and related expenditure are reported gross in the SOFA.

Grants and Donations

Grants and Donations are only included in the SOFA when the charity has unconditional entitlement to the resources.

Tax Reclaims on Donations and Gifts

Incoming resources from tax reclaims are included in the SOFA in the same financial period as the gift to which they relate.

Contractual Income and Performance Related Grants

This is only included in the SOFA once the related goods or services has been delivered.

Gifts in Kind

Gifts in kind are accounted for at a reasonable estimate of their value to the charity or the amount actually realised. Gifts in kind for sale or distribution are included in the accounts as gifts only when sold or distributed by the charity. Gifts in kind for use by the charity are included in the SOFA as incoming resources when receivable.

Donated Services and Facilities

These are only included in incoming resources (with an equivalent amount in resources expended) where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received.

Volunteer Help

The value of any voluntary help received is not included in the accounts but is described in the Directors' annual report.

Investment Income

This is included in the accounts when receivable.

Investment Gains and Losses

This included any gain or loss on the sale of investments and any gain or loss resulting from revaluing investments to market value at the end of the year.

SALT AND LIGHT MINISTRIES
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST AUGUST 2020

1. ACCOUNTING POLICIES (Continued)

Expenditure and Liabilities

Liability Recognition

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

Governance Costs

Include costs of the preparation and examination of statutory accounts, the costs of the Directors' meetings and cost of any legal advice to Directors on governance or constitutional matters.

Changes in Accounting Policies and Previous Accounts

There has been no change to the accounting policies (variation rules and methods of accounting) since last year, and no changes to the previous accounts.

Grants Payable without Performance Conditions

These are only recognised in the accounts when a commitment has been made and there are no conditions to be met relating to a grant which remain in control of the charity.

Taxation

The charity is exempt from tax on its charitable activities.

Legal Status of the Charity

The charity is a company limited by guarantee and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the charity.

Pension Scheme Arrangement

The Charity operates a defined contribution pension scheme for its employees. Obligations for contribution to these schemes are recognised as an expense when the liability arises. The assets of these schemes are held separately from those of the Charity in independently administered funds.

Investments

Investments quoted on a recognised stock exchange are valued at market value at the year end. Other investment assets are included at Directors' best estimate of market value.

Fixed Assets Investments

Fixed asset investments are held to generate income and/or for their investment potential. Fixed asset investments are investments that are held specifically for sale or are investments that the charity expects to sell by the next balance sheet date.

Investments, other than social investments (see below), are valued as follows:

i) Investment property and listed investments are valued at their market value (fair value) at the balance sheet date.

Social Investments

Social investments are investments where the primary motive is to further the charity's objects, not to generate an investment return.

Concessionary Loans

These are initially recognised as the amount paid and thereafter the carrying value at every balance sheet date is adjusted for repayments, interest charges and provisions for impairment if the amount owed may not be fully recoverable.

Impairment Losses

Impairment losses and losses arising on the disposal of social investments are included in the Statement of Financial Activities

SALT AND LIGHT MINISTRIES
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST AUGUST 2020

Critical accounting estimates and areas of judgement

In preparing financial statements certain judgements, estimates and assumptions have to be made that affect the amounts recognised

i) The valuation of fixed asset investments and the recoverability of social investments. These estimate are reassessed annually and the valuations are adjusted to reflect current expectations of the fair value of each.

ii) The constructive obligation for grants payable is based on an assessment of the likely duration of the supported activity. Again this estimate is re-assessed annually and the obligation is adjusted to reflect current expectations.

Tangible Fixed Assets

These are capitalised if they can be used for more than one year, and cost at least £5,000. They are valued at cost or, if gifted, at the value to the charity on receipt.

Depreciation Expense

Depreciation is calculated at a rate to write off the cost of tangible fixed assets over their estimated useful lives. The rates applied per annum are as follows:

Equipment Cost	25% - Reducing Balance Basis
Fixtures and Fittings	25% - Reducing Balance Basis

Amortisation

No amortisation is charged to freehold Land and Buildings as the Land and Buildings is maintained to such a standard that the estimated residual value is not less than cost.

Land & Buildings

Land and Buildings have been valued and included within the accounts at cost value as at the 31st August 2016 in accordance with FRS 102 - Previous revaluation as deemed cost.

Valuation of Land and Building

During the financial year ended 31st August 2016 the Director of Salt and Light Ministries sought guidance and advice regarding the current market value of the Land and Building held by the Charity at 88 Pinnocks Way, Botley, OX2 9DQ and 161 Southern By-Pass, North Hinksey, OX2 0LN. The Land and Buildings have been included in the accounts at market value as at the 31st August 2016 and are included in the accounts in accordance with FRS102 Previous Valuation Deemed Cost.

2. TANGIBLE FIXED ASSETS

		Land & Buildings		Total
		Pinnocks Way	Southern By-Pass	2019/20
		£	£	£
Cost	01-Sep-19	365,000	354,000	719,000
Additions		-	-	-
Cost at	31-Aug-20	365,000	354,000	719,000
Depreciation	01-Sep-19	-	-	-
Charge		-	-	-
Depreciation at	31-Aug-20	-	-	-
Net Book Value	31-Aug-20	365,000	354,000	719,000
Net Book Value	31-Aug-19	365,000	354,000	719,000

The annual commitments under non-cancelling operating leases and capital commitments are as follows:

31st August 2020 : None

31st August 2019 : None

SALT AND LIGHT MINISTRIES
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST AUGUST 2020

3. INCOMING RESOURCES

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	TOTAL 2019/20 £	TOTAL 2018/19 £
a) Donations, Grants & Legacies					
Gifts & Donations	-	34,103	21,299	55,402	54,945
Gift Aid Tax Recovered	4,758	99	-	4,857	226
	4,758	34,202	21,299	60,259	55,171
b) Investment Income					
Interest	62	-	-	62	21
	62	-	-	62	21
c) Charitable Activities					
Conference & Events	-	85,090	-	85,090	63,959
King's School of Theology	-	30,368	-	30,368	63,461
	-	115,458	-	115,458	127,420
d) Activities for Generating Funds					
Rental Income	-	36,000	-	36,000	34,000
Fundraising Income	-	-	-	-	-
	-	36,000	-	36,000	34,000
e) Other Incoming Resources					
Sundry Income	2,822	-	-	2,822	1,291
	2,822	-	-	2,822	1,291

SALT AND LIGHT MINISTRIES
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST AUGUST 2020

4. RESOURCES EXPENDED

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	TOTAL 2019/20 £	TOTAL 2018/19 £
a) Charitable Activities					
Advertising & Publicity	-	25	-	25	2,685
Bank Charges	-	1,575	-	1,575	2,100
Conference & Events	5,499	74,688	-	80,187	73,781
Gifts & Donations	538	147	-	685	351
Insurance Costs	-	1,613	-	1,613	1,487
International Church Relief Fund	-	-	1,230	1,230	2,630
King's School of Theology	1,413	55,130	-	56,543	27,477
New Hope Uganda	-	-	19,700	19,700	332
Office Costs	775	547	-	1,322	1,285
Pearls Expenditure	-	-	140	140	550
Rooted Youth Camp	-	-	-	-	16,238
Staff Costs	-	42,968	-	42,968	36,657
Training Costs	-	15,000	-	15,000	37,967
Travel & Subsistence	-	1,088	-	1,088	4,876
UK Meeting Costs	-	3,629	-	3,629	202
Weekend Costs	-	4,441	-	4,441	-
Youth Development Fund	-	-	-	-	184
	8,225	200,851	21,070	230,146	208,803

b) Cost of Generating Funds

Property Costs		19,902	-	19,902	4,620
	-	19,902	-	19,902	4,620

b) Governance Costs

Independent Examiners Fee	1,425	-	-	1,425	3,520
Legal & Professional Fees	-	694	-	694	2,179
	1,425	694	-	2,119	5,699

SALT AND LIGHT MINISTRIES
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST AUGUST 2020

5. DESIGNATED FUNDS

CURRENT FINANCIAL YEAR

	Balance 01-Sep-19	Income	Expenditure	Transfers	Balance 31-Aug-20
	£	£	£	£	£
Transform Summer Camp	-	78,487	88,807	(4,520)	(14,840)
King's School of Theology	7,012	30,368	56,536	18,621	(535)
KST Bursary	18,621	-	-	(18,621)	-
International Operations	6,803	3,879	11,657	3,000	2,025
Youth Development Fund	5,439	-	-	(5,439)	-
UK Operations	-	30,223	21,261	(8,300)	662
Eph 4 Weekend	-	4,325	4,441	-	(116)
UK Team Meetings	-	2,378	3,843	-	(1,465)
Housing Pot	-	36,000	19,902	(15,000)	1,098
Training Grants	-	-	15,000	15,000	-
	37,875	185,660	221,447	(15,259)	(13,171)

PREVIOUS FINANCIAL YEAR

	Balance 01-Sep-18	Income	Expenditure	Transfers	Balance 31-Aug-19
	£	£	£	£	£
Rooted	15,344	6,142	16,238	(5,248)	-
UK Leaders' Conference	-	7,779	8,416	637	-
International Leaders	-	21,371	19,368	(2,003)	-
Transform Summer Camp	1,825	-	-	(1,825)	-
Impact	-	27,868	26,039	(1,829)	-
King's School of Theology	17,138	49,562	76,481	16,793	7,012
KST Bursary	8,776	13,920	-	(4,075)	18,621
International Operations	10,691	5,510	1,418	(7,980)	6,803
Youth Development Fund	-	-	184	5,623	5,439
	53,774	132,152	148,144	93	37,875

Designated Funds are mainly training related courses or events where any final surplus or deficit are transferred to general funds.

Designated Funds are mainly training related courses or events where any final surplus or deficit is transferred to the General Fund.

Transfers include both these final balance transfers and a management charged levied on the event to cover central costs.

International Operations Fund includes costs incurred to support the international branch of the Church Family.

The Designated Funds held are wholly represented by the Charity's Cash Reserves. The Designated Funds in deficit are classed as continued operations and funds will be replenished in the coming financial period.

SALT AND LIGHT MINISTRIES
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST AUGUST 2020

6. RESTRICTED FUNDS

CURRENT FINANCIAL YEAR

	Balance 01-Sep-19 £	Income £	Expenditure £	Transfers £	Balance 31-Aug-20 £
Ministry Support - UK Development Fund	5,218	-	-	-	5,218
Ministry Support - International Development Fund	1,941	-	-	-	1,941
Church Relief Fund	5,722	375	-	-	6,097
New Hope Uganda	-	19,774	19,700	-	74
Pearls of Africa	-	120	140	-	(20)
International Church Relief Fund	-	1,030	1,230	-	(200)
Youth Development Fund	-	-	-	5,439	5,439
	12,881	21,299	21,070	5,439	18,549

PREVIOUS FINANCIAL YEAR

	Balance 01-Sep-18 £	Income £	Expenditure £	Transfers £	Balance 31-Aug-19 £
Ministry Support - UK Development Fund	5,441	-	7,097	6,874	5,218
Ministry Support - International Development Fund	1,941	-	-	-	1,941
Church Relief Fund	5,657	970	1,000	95	5,722
New Hope Uganda	-	332	332	-	-
Pearls of Africa	-	615	550	(65)	-
International Church Relief Fund	-	1,660	1,630	(30)	-
	13,039	3,577	10,609	6,874	12,881

Ministry Support Funds are monies given for a) Support for Barney Coombs, the founder of Salt & Light and b) Development Funds for both the UK and International branches of the Church Family.

Church Relief International and Church Relief International Education Funds include monies given specifically given to support overseas aid and education projects, the biggest of which is the Children's Centre - New Hope Uganda. The grants giving is made to institutions and individuals who undertake activities that further the Charity's objects. These funds are gradually being transferred to other organisations who will continues to administer the funds to intended recipients.

The Youth Development Fund has been set to provide for Charitable work with young people in furthering the Charity's objects.

The Restricted Funds held are wholly represented by the Charity's Cash Reserves. The Restricted Fund in deficit are classed as continued operations and funds will be replenished in the coming financial period.

SALT AND LIGHT MINISTRIES
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST AUGUST 2020

7. GRANTS PAYABLE

	Grants to Institutions £	Grants to Individuals £	TOTAL 2019/20 £	TOTAL 2018/19 £
Grants for UK and Overseas Missions	685	-	685	15,178
Grants for the Relief of Poverty	21,030	-	21,030	1,332
Grants for Education, including Ministry Training	15,000	-	15,000	-
	36,715	-	36,715	16,510

The Charity's principle grants to institutions comprised:

	TOTAL 2019/20 £	TOTAL 2018/19 £
New Hope Uganda	19,398	-
Basingstoke Community Churches	5,767	948
Kings School of Theology	10,000	-
Salt & Lights Spheres	-	12,249
Henley Baptist Church	1,230	1,630
Kiwoko Hospital	-	1,000
Grants to institutions below £1,000 each	320	683
	36,715	16,510

8. SOCIAL INVESTMENT

CURRENT FINANCIAL YEAR

	Balance 01-Sep-19 £	Loans Made £	Loans Repaid £	Provision for Impairment £	Balance 31-Aug-20 £
Concessionary Loans	40,000	-	10,000	-	30,000
	40,000	-	10,000	-	30,000

PREVIOUS FINANCIAL YEAR

	Balance 01-Sep-18 £	Loans Made £	Loans Repaid £	Provision for Impairment £	Balance 31-Aug-19 £
Concessionary Loans	20,000	20,000	-	-	40,000
	20,000	20,000	-	-	40,000

Social investments comprise a concessionary loans made to a Charity to help it expatriate a Church Leader into a new UK Church.

SALT AND LIGHT MINISTRIES
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST AUGUST 2020

9. CASH AT BANK AND IN HAND

	Unrestricted Fund £	Restricted Fund £	Total 31-Aug-20 £	Total 31-Aug-19 £
Cash at Bank and in Hand	9,618	18,549	28,167	64,583
	9,618	18,549	28,167	64,583

10. DEBTORS AND PREPAYMENTS

	Unrestricted Fund £	Restricted Fund £	Total 31-Aug-20 £	Total 31-Aug-19 £
Sundry Debtors	-	-	-	4,520
	-	-	-	4,520

11. CREDITORS AND ACCRUALS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Unrestricted Fund £	Restricted Fund £	Total 31-Aug-20 £	Total 31-Aug-19 £
Independent Examiners Fees	1,425	-	1,425	3,120
Sundry Creditors	1,351	-	1,351	7,726
Grant Obligations	-	-	-	5,300
	2,776	-	2,776	16,146

12. CREDITORS AND ACCRUALS: AMOUNTS FALLING DUE IN MORE THAN ONE YEAR

The Charity held no long term liabilities during this or the previous financial year.

13. NET ASSETS BETWEEN FUNDS

	Unrestricted Funds £	Restricted Funds £	Total 31-Aug-20 £	Total 31-Aug-19 £
Fixed Asset Investments	749,000	-	749,000	759,000
Net Current Assets	6,842	18,549	25,391	52,957
Long Term Liabilities	-	-	-	-
	755,842	18,549	774,391	811,957

SALT AND LIGHT MINISTRIES
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST AUGUST 2020

14. RECONCILIATION OF MOVEMENT ON CAPITAL AND RESERVES

The Company is Limited by Guarantee (03603373) and is a Charity registered with the Charity Commission (1071600) and does not have a Share capital and has no income subject to Corporation Tax.

	Note	TOTAL 2019/20 £	TOTAL 2018/19 £
Profit / Deficit for the financial year		(37,566)	(1,219)
Other Recognised Gains		-	-
		<u>(37,566)</u>	<u>(1,219)</u>
Balance Brought Forward		811,957	794,176
Net Gains/(Losses) on Investments	16	-	19,000
Closing Funds at 31st August 2020		<u>774,391</u>	<u>811,957</u>

15. STAFF COSTS AND NUMBERS

	TOTAL 2019/20 £	TOTAL 2018/19 £
Gross Wages, Salaries & Fees	42,663	34,437
Employer's National Insurance Costs	87	705
Pension Contributions	218	1,515
	<u>42,968</u>	<u>36,657</u>

Employees who were engaged in each of the following activities:

	TOTAL 2019/20	TOTAL 2018/19
Charitable Activities	3	3

The Charity operates PAYE scheme to pay all employed members of staff and no members of staff received emoluments of over £60,000 (2018/19:None).

The charity's key management comprise the trustees and the key staff named in the administrative details of the Trustees Annual Report. During the year no key management received employment benefits directly from Salt and Light Ministries, but other organisations were reimbursed £40,310 for work carried out by key management (2018/19: £16,812).

SALT AND LIGHT MINISTRIES
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST AUGUST 2020

16. FIXED ASSET INVESTMENTS

The Charity owns two houses that had previously been used for bible college student accommodation. The houses are currently rented to another Charity and ongoing usage is kept under review. As at the 31st August 2019 the Directors consider the values of the properties to be £719,000. The last valuation from a local estate agent was carried out during the year ended 31st August 2016.

	Land & Buildings		Total	Total
	Pinnocks Way £	Southern By-Pass £	31-Aug-20 £	31-Aug-19 £
Cost or Fair Value Brought Forward	365,000	354,000	719,000	700,000
Change in Value of Investments	-	-	-	19,000
Cost or Fair Value Carried Forward	365,000	354,000	719,000	719,000

17. DIRECTORS AND OTHER RELATED PARTIES

No payments were made to Directors or any persons connected with them during this financial period. No material transaction took place between the organisation and a Director or any person connected with them.

18. RISK ASSESSMENT

The Directors actively review the major risks which the charity faces on a regular basis and believe that maintaining the free reserves stated, combined with the annual review of the controls over key financial systems carried out on an annual basis will provide sufficient resources in the event of adverse conditions. The Directors have also examined other operational and business risks which they face and confirm that they have established systems to mitigate the significant risks.

19. RESERVES POLICY

The Directors have considered the level of reserves they wish to retain, appropriate to the charity's needs. This is based on the charity's size and the level of financial commitments held. The Directors aim to ensure the charity will be able to continue to fulfil its charitable objectives even if there is a temporary shortfall in income or unexpected expenditure. The directors will endeavour not to set aside funds unnecessarily.

20. PUBLIC BENEFIT

The Charity acknowledges its requirement to demonstrate clearly that it must have charitable purposes or 'aims' that are for the public benefit. Details of how the charity has achieved this are provided in the Trustees report. The Trustees confirm that they have paid due regard to the Charity Commission guidance on public benefit before deciding what activities the charity should undertake.

INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS

Report to the trustees/ members of Salt and Light Ministries on the accounts for the year ended 31st August 2020 set out on pages 7 to 19.

Respective responsibilities of trustees and examiner

The Charity's trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the financial statements. The trustees are satisfied that the audit requirement of Section 144(1) of the Charities Act 2011 (the Act) does not apply, and that there is no requirement in the governing document or constitution of the Charity for the conducting of an audit. As a consequence, the trustees have elected that the financial statements be subject to independent examination.

Having satisfied myself that the charity is not subject to audit, and is eligible for independent examination, it is my responsibility to:-

- a) examine the accounts under section 145 of the Act;
- b) to follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the Act; and;
- c) to state whether particular matters have come to my attention.

Basis of independent examiner's statement

I conducted my examination in accordance with the General Directions given by the Charity Commissioners for England & Wales in relation to the conducting of an independent examination, referred to above. An independent examination includes a review of the accounting records kept by the Charity and of the accounting systems employed by the Charity and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements, and seeking explanations from you as trustees concerning such matters. The purpose of the examination is to establish as far as possible that there have been no breaches of the Charities legislation and that the financial statements comply with the SORP, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements.

The procedures undertaken do not provide all the evidence that would be required in an audit, and information supplied by the trustees in the course of the examination is not subjected to audit tests or enquiries, and consequently I do not express an audit opinion on the view given by the financial statements, and in particular, I express no opinion as to whether the financial statements give a true and fair view of the affairs of the charity, and my report is limited to the matters set out in the statement below.

I planned and performed my examination so as to satisfy myself that the objectives of the independent examination are achieved and before finalising the report I obtain written assurances from the trustees of all material matters.

Independent examiner's statement

In the course of my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in, any material respect, the trustees requirements:
 - to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of recommended Practice: Accounting and Reporting by Charities.

have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

W.M Hall LLB
Castle View Accounting Ltd
Old Printing House Square
Unit 16, Tarrant Street
Arundel
West Sussex
BN18 9JF



Date: 19th May 2021