NORSTEAD LIMITED ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020



COMPANY INFORMATION

Directors

C Cant

J R Grant

(Appointed 1 February 2021) (Appointed 1 February 2021)

D Hopkins A B Langman

J Rankin

T Rankin

Secretary

A B Langman

Company number

03596379

Registered office

Metnor House

Mylord Crescent

Killingworth

Newcastle upon Tyne

NE12 5YD

Auditor

Haines Watts North East Audit LLP

17 Queens Lane

Newcastle upon Tyne

NE1 1RN

CONTENTS

·	Page
Directors' report	1 - 2
Independent auditor's report	3 - 5
Profit and loss account	6
Balance sheet	7
Statement of changes in equity	8
Notes to the financial statements	9 - 20

DIRECTORS' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2020

The directors present their annual report and financial statements for the year ended 31 December 2020.

Principal activities

The principal activity of the company continued to be that of the provision of mechanical and electrical contracting services (M&E).

Results and dividends

The results for the year are set out on page 6.

No ordinary dividends were paid. The directors do not recommend payment of a final dividend.

Directors

The directors who held office during the year and up to the date of signature of the financial statements were as follows:

(Appointed 1 February 2021)

(Appointed 1 February 2021)

C Cant

J R Grant

D Hopkins

A B Langman

J Rankin

T Rankin

Auditor

Haines Watts North East Audit LLP were appointed as auditor to the company and in accordance with section 485 of the Companies Act 2006, a resolution proposing that they be re-appointed will be put at a General Meeting.

Statement of directors' responsibilities

The directors are responsible for preparing the annual report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- · make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

DIRECTORS' REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

Statement of disclosure to auditor

So far as each person who was a director at the date of approving this report is aware, there is no relevant audit information of which the company's auditor is unaware. Additionally, the directors individually have taken all the necessary steps that they ought to have taken as directors in order to make themselves aware of all relevant audit information and to establish that the company's auditor is aware of that information.

On behalf of the board

A B**(**Langman

Date: 10 September 2021

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF NORSTEAD LIMITED

Opinion

We have audited the financial statements of Norstead Limited (the 'company') for the year ended 31 December 2020 which comprise the profit and loss account, the balance sheet, the statement of changes in equity and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the company's affairs as at 31 December 2020 and of its loss for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

However, not all future events or conditions can be predicted. The COVID-19 viral pandemic is one of the most significant economic events for the UK with unprecedented levels of uncertainty of outcomes. It is therefore difficult to evaluate all of the potential implications on the company's trade, suppliers and wider economy. The Directors' view on the impact of COVID-19 is disclosed in accounting policies note 1.2.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The directors are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE MEMBERS OF NORSTEAD LIMITED

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the strategic report and the directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and the directors' report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the strategic report and the directors' report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- · the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- · we have not received all the information and explanations we require for our audit.

Responsibilities of directors

As explained more fully in the directors' responsibilities statement, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE MEMBERS OF NORSTEAD LIMITED

We obtained an understanding of the legal and regulatory framework applicable to both the company itself and the industry in which it operates. We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our sector experience and through discussion with the directors and other management. The most significant were identified as the Companies Act 2006, UK GAAP (FRS102) and relevant tax legislation. We considered the extent of compliance with those laws and regulations as part of our procedures on the related financial statements. Our audit procedures included:

- · confirming with the directors and management whether they have any knowledge or suspicion of fraud;
- obtaining an understanding of the internal controls established to mitigate risks related to fraud or non compliance with laws and regulations;
- · assessing the risk of management override including identifying and testing a sample of journal entries;
- challenging the assumptions and judgements made by management in its significant accounting estimates, including corroborating with personnel from outside the finance department.

Our audit did not identify any key audit matters relating to the detection of irregularities including fraud. However, despite the audit being planned and conducted in accordance with ISAs (UK) there remains an unavoidable risk that material misstatements in the financial statements may not be detected owing to inherent limitations of the audit, and that by their very nature, any such instances of fraud or irregularity likely involve collusion, forgery, intentional misrepresentations, or the override of internal controls.

A further description of our responsibilities is available on the Financial Reporting Council's website at: https://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members, as a body, for our audit work, for this report, or for the opinions we have formed.

Donna Bulmer BA(Hons) ACA (Senior Statutory Auditor) For and on behalf of Haines Watts North East Audit LLP

Chartered Accountants and Statutory Auditor

te: 13 September 2021

17 Queens Lane Newcastle upon Tyne NE1 1RN

PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 2020

	Notes	2020 £000	2019 £000
Turnover Cost of sales	3	17,482 (16,458)	23,517 (22,349)
Gross profit		1,024	1,168
Administrative expenses Other operating income		(2,490) 323	(2,658)
Operating loss	5	(1,143)	(1,490)
Interest receivable and similar income Interest payable and similar expenses	7 8	25 (1)	26 -
Loss before taxation		(1,119)	(1,464)
Tax on loss	9	233	299
Loss for the financial year		(886) ———	(1,165)

The profit and loss account has been prepared on the basis that all operations are continuing operations.

BALANCE SHEET

AS AT 31 DECEMBER 2020

		2020		2019	
	Notes	£000	£000	£000	£000
Fixed assets					
Tangible assets	10		161		256
Current assets					
Debtors	11	7,094		9,575	
Cash at bank and in hand		972		1,237	
		8,066		10,812	
Creditors: amounts falling due within					
one year	12	(4,643)		(6,598)	
Net current assets			3,423		4,214
Net assets			3,584		4,470
			<u></u>		
Capital and reserves					
Called up share capital	15		202		202
Profit and loss reserves			3,382		4,268
Total equity			3,584		4,470
· ·					

The financial statements were approved by the board of directors and authorised for issue on long the last 2011 and are signed on its behalf by:

C Cant Director

Company Registration No. 03596379

STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31 DECEMBER 2020

	Share capital	Profit and loss reserves	Total
	£000	£000	£000
Balance at 1 January 2019	202	5,433	5,635
Year ended 31 December 2019:			
Loss and total comprehensive income for the year	-	(1,165)	(1,165)
Balance at 31 December 2019	202	4,268	4,470
Year ended 31 December 2020:			
Loss and total comprehensive income for the year	-	(886)	(886)
Balance at 31 December 2020	202	3,382	3,584

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

1 Accounting policies

Company information

Norstead Limited is a private company limited by shares incorporated in England and Wales. The registered office is Metnor House, Mylord Crescent, Killingworth, Newcastle upon Tyne, NE12 5YD.

1.1 Accounting convention

These financial statements have been prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the requirements of the Companies Act 2006.

The financial statements are prepared in sterling, which is the functional currency of the company. Monetary amounts in these financial statements are rounded to the nearest £000.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value. The principal accounting policies adopted are set out below.

For the year ended 31 December 2020, the Company has transitioned from IFRS reporting framework to FRS 102 as at 1st January 2020, requiring a full retrospective restatement of the prior period for the year end accounts to conform to the requirements of FRS 102. The transitional reconciliations required have been performed, due to the nature of the entity and the similarities between the two reporting frameworks there are few major differences. Consideration has been given to any adjustments required surrounding recognition, derecognition or classification of assets and liabilities, with no adjustments noted. Therefore there has been little to no impact on the reported financial position and financial performance.

This company is a qualifying entity for the purposes of FRS 102, being a member of a group where the parent of that group prepares publicly available consolidated financial statements, including this company, which are intended to give a true and fair view of the assets, liabilities, financial position and profit or loss of the group. The company has therefore taken advantage of exemptions from the following disclosure requirements:

- Section 7 'Statement of Cash Flows': Presentation of a statement of cash flow and related notes and disclosures;
- Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instrument Issues: The disclosure requirements of paragraphs 11.42, 11.44, 11.45, 11.47, 11.48(a)(iii), 11.48(a)(iv), 11.48 (b), 11.48(c), 12.26, 12.27, 12.29(a), 12.29(b), and 12.29A;
- Section 26 'Share based Payment': Share based payment arrangements required under FRS 102 paragraphs 26.18(b), 26.19 to 26.21 and 26.23;
- Section 33 'Related Party Disclosures': Compensation for key management personnel.

The financial statements of the company are consolidated in the financial statements of Metnor Group Limited. These consolidated financial statements are available from its registered office, Metnor House, Mylord Crescent, Killingworth, Newcastle upon Tyne, NE12 5YD.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

1 Accounting policies

(Continued)

1.2 Going concern

The directors of Irango Limited, the ultimate parent undertaking, manage the Irango group's strategy and risks on a consolidated basis, rather than at an individual entity level. Similarly, the financial and operating performance of the business is assessed at an Irango Limited group level. For these reasons, the directors do not prepare cash flow forecasts at an individual entity level.

On a consolidated basis, the directors, after reviewing the Irango group's cashflow forecast for the period of 12 months from the date of approval of these financial statements are of the opinion that, the Irango group has adequate resources to continue to meet its liabilities over the going concern assessment period.

Whilst the entity does not expect to rely on future support from its ultimate parent undertaking Irango Limited, or any of its fellow subsidiaries, Irango Limited has indicated that it will make available such funds as are needed by the entity and that it does not intend to seek repayment of amounts due at the balance sheet date for the foreseeable future. As with any company placing reliance on other Irango group entities for financial support, the directors acknowledge that there can be no certainty that this support will continue although, at the date of approval of these financial statements, they have no reason to believe that it will not do so.

At 31 December 2020 the group had £13,679,000 of unsecured and interest free loan notes which are repayable on demand. These loan notes arose from the acquisition of all the shares of Metnor Group Limited group by the company Limited on 23 August 2019 and are held by the vendors, Stephen and Kim Rankin. Although these loan notes are payable on demand the holders of the loan notes have confirmed that they will not seek repayment of any part of these for a period of at least a year following approval of these financial statements and thereafter for the foreseeable future. As with any company placing reliance on loan note holders for financial support, the directors acknowledge that there can be no certainty that this support will continue although, at the date of approval of these financial statements, they have no reason to believe that it will not do so.

Consequently, the directors are confident that the company will have sufficient funds to continue to meet its liabilities as they fall due for at least 12 months from the date of approval of the financial statements and therefore have prepared the financial statements on a going concern basis

1.3 Turnover

Turnover is recognised at the fair value of the consideration received or receivable for goods and services provided in the normal course of business, and is shown net of VAT and other sales related taxes. The fair value of consideration takes into account trade discounts, settlement discounts and volume rebates.

When cash inflows are deferred and represent a financing arrangement, the fair value of the consideration is the present value of the future receipts. The difference between the fair value of the consideration and the nominal amount received is recognised as interest income.

Revenue from the sale of goods is recognised when the significant risks and rewards of ownership of the goods have passed to the buyer (usually on dispatch of the goods), the amount of revenue can be measured reliably, it is probable that the economic benefits associated with the transaction will flow to the entity and the costs incurred or to be incurred in respect of the transaction can be measured reliably.

Revenue from contracts for the provision of professional services is recognised by reference to the stage of completion when the stage of completion, costs incurred and costs to complete can be estimated reliably. The stage of completion is calculated by comparing costs incurred, mainly in relation to contractual hourly staff rates and materials, as a proportion of total costs. Where the outcome cannot be estimated reliably, revenue is recognised only to the extent of the expenses recognised that it is probable will be recovered.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

1 Accounting policies

(Continued)

1.4 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Buildings25 yearsPlant and equipment3 to 10 yearsFixtures and fittings3 to 10 years

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is credited or charged to profit or loss.

1.5 Impairment of fixed assets

At each reporting period end date, the company reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any). Where it is not possible to estimate the recoverable amount of an individual asset, the company estimates the recoverable amount of the cash-generating unit to which the asset belongs.

Recoverable amount is the higher of fair value less costs to sell and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset for which the estimates of future cash flows have not been adjusted.

If the recoverable amount of an asset (or cash-generating unit) is estimated to be less than its carrying amount, the carrying amount of the asset (or cash-generating unit) is reduced to its recoverable amount. An impairment loss is recognised immediately in profit or loss, unless the relevant asset is carried at a revalued amount, in which case the impairment loss is treated as a revaluation decrease.

Recognised impairment losses are reversed if, and only if, the reasons for the impairment loss have ceased to apply. Where an impairment loss subsequently reverses, the carrying amount of the asset (or cash-generating unit) is increased to the revised estimate of its recoverable amount, but so that the increased carrying amount does not exceed the carrying amount that would have been determined had no impairment loss been recognised for the asset (or cash-generating unit) in prior years. A reversal of an impairment loss is recognised immediately in profit or loss, unless the relevant asset is carried at a revalued amount, in which case the reversal of the impairment loss is treated as a revaluation increase.

1.6 Construction contracts

The "percentage of completion method" is used to determine the appropriate amount to recognise in each period. The stage of completion is measured by the proportion of contract costs incurred for work performed to date compared to the estimated total contract costs. Costs incurred in the year in connection with future activity on a contract are excluded from contract costs in determining the stage of completion. These costs are presented as contract balances within debtors, provided it is probable they will be recovered. Billings more than recognised revenue are carried forward as contract liabilities within creditors.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

1 Accounting policies

(Continued)

1.7 Cash and cash equivalents

Cash and cash equivalents are basic financial assets and include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.8 Financial instruments

The company has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the company's balance sheet when the company becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Other financial assets

Other financial assets, including investments in equity instruments which are not subsidiaries, associates or joint ventures, are initially measured at fair value, which is normally the transaction price. Such assets are subsequently carried at fair value and the changes in fair value are recognised in profit or loss, except that investments in equity instruments that are not publicly traded and whose fair values cannot be measured reliably are measured at cost less impairment.

Impairment of financial assets

Financial assets, other than those held at fair value through profit and loss, are assessed for indicators of impairment at each reporting end date.

Financial assets are impaired where there is objective evidence that, as a result of one or more events that occurred after the initial recognition of the financial asset, the estimated future cash flows have been affected. If an asset is impaired, the impairment loss is the difference between the carrying amount and the present value of the estimated cash flows discounted at the asset's original effective interest rate. The impairment loss is recognised in profit or loss.

If there is a decrease in the impairment loss arising from an event occurring after the impairment was recognised, the impairment is reversed. The reversal is such that the current carrying amount does not exceed what the carrying amount would have been, had the impairment not previously been recognised. The impairment reversal is recognised in profit or loss.

Derecognition of financial assets

Financial assets are derecognised only when the contractual rights to the cash flows from the asset expire or are settled, or when the company transfers the financial asset and substantially all the risks and rewards of ownership to another entity, or if some significant risks and rewards of ownership are retained but control of the asset has transferred to another party that is able to sell the asset in its entirety to an unrelated third party.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

1 Accounting policies

(Continued)

Classification of financial liabilities

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the company after deducting all of its liabilities.

Basic financial liabilities

Basic financial liabilities, including creditors, bank loans, loans from fellow group companies and preference shares that are classified as debt, are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Other financial liabilities

Derivatives, including interest rate swaps and forward foreign exchange contracts, are not basic financial instruments. Derivatives are initially recognised at fair value on the date a derivative contract is entered into and are subsequently re-measured at their fair value. Changes in the fair value of derivatives are recognised in profit or loss in finance costs or finance income as appropriate, unless hedge accounting is applied and the hedge is a cash flow hedge.

Debt instruments that do not meet the conditions in FRS 102 paragraph 11.9 are subsequently measured at fair value through profit or loss. Debt instruments may be designated as being measured at fair value through profit or loss to eliminate or reduce an accounting mismatch or if the instruments are measured and their performance evaluated on a fair value basis in accordance with a documented risk management or investment strategy.

Derecognition of financial liabilities

Financial liabilities are derecognised when the company's contractual obligations expire or are discharged or cancelled.

1.9 Equity instruments

Equity instruments issued by the company are recorded at the proceeds received, net of transaction costs. Dividends payable on equity instruments are recognised as liabilities once they are no longer at the discretion of the company.

1.10 Taxation

The tax expense represents the sum of the tax currently payable and deferred tax.

Current tax

The tax currently payable is based on taxable profit for the year. Taxable profit differs from net profit as reported in the profit and loss account because it excludes items of income or expense that are taxable or deductible in other years and it further excludes items that are never taxable or deductible. The company's liability for current tax is calculated using tax rates that have been enacted or substantively enacted by the reporting end date.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

1 Accounting policies

(Continued)

Deferred tax

Deferred tax liabilities are generally recognised for all timing differences and deferred tax assets are recognised to the extent that it is probable that they will be recovered against the reversal of deferred tax liabilities or other future taxable profits. Such assets and liabilities are not recognised if the timing difference arises from goodwill or from the initial recognition of other assets and liabilities in a transaction that affects neither the tax profit nor the accounting profit.

The carrying amount of deferred tax assets is reviewed at each reporting end date and reduced to the extent that it is no longer probable that sufficient taxable profits will be available to allow all or part of the asset to be recovered. Deferred tax is calculated at the tax rates that are expected to apply in the period when the liability is settled or the asset is realised. Deferred tax is charged or credited in the profit and loss account, except when it relates to items charged or credited directly to equity, in which case the deferred tax is also dealt with in equity. Deferred tax assets and liabilities are offset when the company has a legally enforceable right to offset current tax assets and liabilities and the deferred tax assets and liabilities relate to taxes levied by the same tax authority.

1.11 Employee benefits

The costs of short-term employee benefits are recognised as a liability and an expense, unless those costs are required to be recognised as part of the cost of stock or fixed assets.

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.12 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

1.13 Leases

Rentals payable under operating leases, including any lease incentives received, are charged to profit or loss on a straight line basis over the term of the relevant lease except where another more systematic basis is more representative of the time pattern in which economic benefits from the leases asset are consumed.

1.14 Government grants

Government grants are recognised at the fair value of the asset received or receivable when there is reasonable assurance that the grant conditions will be met and the grants will be received.

A grant that specifies performance conditions is recognised in income when the performance conditions are met. Where a grant does not specify performance conditions it is recognised in income when the proceeds are received or receivable. A grant received before the recognition criteria are satisfied is recognised as a liability.

1.15 Foreign exchange

Transactions in currencies other than pounds sterling are recorded at the rates of exchange prevailing at the dates of the transactions. At each reporting end date, monetary assets and liabilities that are denominated in foreign currencies are retranslated at the rates prevailing on the reporting end date. Gains and losses arising on translation in the period are included in profit or loss.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

2 Judgements and key sources of estimation uncertainty

In the application of the company's accounting policies, the directors are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Turnover and other revenue

	2020	2019
	£000	£000
Turnover analysed by class of business		
Contract Revenue	17,482	23,517
	2020	2019
	£000	£000
Other significant revenue		
Interest income	25	26
Grants received	323	-
		===
	2020	2019
	£000	£000
Turnover analysed by geographical market		
United Kingdom	17,482	23,517
-		

4 Employees

The average monthly number of persons (including directors) employed by the company during the year was:

2020 Number	2019 Number
56	. 66
14	16
70	82
	Number 56 14

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

4	Employees	(0	Continued)
	Their aggregate remuneration comprised:	2020 £000	2019 £000
	Wages and salaries Social security costs Pension costs	4,333 432 260	4,523 511 269
		5,025 ———	5,303 =====
5	Operating loss	2020	2019
	Operating loss for the year is stated after charging/(crediting):	£000	£000
	Government grants Fees payable to the company's auditor for the audit of the company's	(323)	-
	financial statements Depreciation of owned tangible fixed assets Profit on disposal of tangible fixed assets	12 123 (4)	16 111 (33)
6	Auditor's remuneration		
	Fees payable to the company's auditor and associates:	2020 £000	2019 £000
	For audit services Audit of the financial statements of the company	. 12	16
7	Interest receivable and similar income	2020	2019
	Interest income Other interest income	£000 25	£000 26
8	Interest payable and similar expenses	2020	2019
	Other interest	£000 1	£000 -

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

Taxation	2020 £000	2019 £000
Current tax		
UK corporation tax on profits for the current period	-	(285)
Adjustments in respect of prior periods	(66)	(12)
Total current tax	(66)	(297)
Deferred tax		
Origination and reversal of timing differences	(3)	2
Adjustment in respect of prior periods	(164)	(4)
Total deferred tax	(167)	(2)
Total tax credit	(233)	(299) ====
Total tax credit The actual credit for the year can be reconciled to the expected credit for the loss and the standard rate of tax as follows:	year based on th	
The actual credit for the year can be reconciled to the expected credit for the		
The actual credit for the year can be reconciled to the expected credit for the	year based on the	ne profit or
The actual credit for the year can be reconciled to the expected credit for the loss and the standard rate of tax as follows:	year based on the	2019 £000
The actual credit for the year can be reconciled to the expected credit for the loss and the standard rate of tax as follows: Loss before taxation Expected tax credit based on the standard rate of corporation tax in the UK of 19.00% (2019: 19.00%)	year based on the	2019 £000
The actual credit for the year can be reconciled to the expected credit for the loss and the standard rate of tax as follows: Loss before taxation Expected tax credit based on the standard rate of corporation tax in the UK of 19.00% (2019: 19.00%) Tax effect of income not taxable in determining taxable profit	year based on the 2020 £000 (1,119) (213) (5)	2019 £000 (1,464)
The actual credit for the year can be reconciled to the expected credit for the loss and the standard rate of tax as follows: Loss before taxation Expected tax credit based on the standard rate of corporation tax in the UK of 19.00% (2019: 19.00%) Tax effect of income not taxable in determining taxable profit Unutilised tax losses carried forward	year based on the 2020 £000 (1,119) (213) (5) 211	2019 £000 (1,464) ———————————————————————————————————
The actual credit for the year can be reconciled to the expected credit for the loss and the standard rate of tax as follows: Loss before taxation Expected tax credit based on the standard rate of corporation tax in the UK of 19.00% (2019: 19.00%) Tax effect of income not taxable in determining taxable profit Unutilised tax losses carried forward Adjustments in respect of prior years	2020 £000 (1,119) (213) (5) 211 (230)	2019 £000 (1,464)
The actual credit for the year can be reconciled to the expected credit for the loss and the standard rate of tax as follows: Loss before taxation Expected tax credit based on the standard rate of corporation tax in the UK of 19.00% (2019: 19.00%) Tax effect of income not taxable in determining taxable profit Unutilised tax losses carried forward	year based on the 2020 £000 (1,119) (213) (5) 211	2019 £000 (1,464) ———————————————————————————————————
The actual credit for the year can be reconciled to the expected credit for the loss and the standard rate of tax as follows: Loss before taxation Expected tax credit based on the standard rate of corporation tax in the UK of 19.00% (2019: 19.00%) Tax effect of income not taxable in determining taxable profit Unutilised tax losses carried forward Adjustments in respect of prior years	2020 £000 (1,119) (213) (5) 211 (230)	2019 £000 (1,464) ———————————————————————————————————

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

10	Tangible fixed assets			
		£000	£000	Total £000
	Cost			
	At 1 January 2020	437	312	749
	Additions	9	37	46
	Disposals	(14)	(51)	(65)
	At 31 December 2020	432	298	730
	Depreciation and impairment			
	At 1 January 2020	364	129	493
	Depreciation charged in the year	52	71	123
	Eliminated in respect of disposals	(14)	(33)	(47)
	At 31 December 2020	402	167	569
	Carrying amount			
	At 31 December 2020	30	131	161
	At 31 December 2019	73	183	256
11	Debtors			
	Amounts falling due within one year:		2020 £000	2019 £000
	Trade debtors		1,385	1,741
	Gross amounts owed by contract customers		3,378	5,106
	Corporation tax recoverable		255	285
	Amounts owed by group undertakings		1,843	1,838
	Other debtors		28	567
			6,889	9,537
			2020	2019
	Amounts falling due after more than one year:		£000	£000
	Deferred tax asset (note 13)		205 ——	38
	Total debtors		7,094	9,575

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

12	Creditors: amounts falling due within one year		
		2020	2019
		£000	£000
	Trade creditors	2,871	4,784
	Amounts owed to group undertakings	116	•
	Taxation and social security	328	-
	Other creditors	36	1,814
	Accruals and deferred income	1,292	-
		4,643	6,598
			

13 Deferred taxation

14

The following are the major deferred tax liabilities and assets recognised by the company and movements thereon:

	Assets 2020	Assets 2019
Balances:	£000	£000
Accelerated capital allowances	41	38
Tax losses	164	-
	205	38
		2020
Movements in the year:		£000
Asset at 1 January 2020		(38)
Credit to profit or loss		(167)
Asset at 31 December 2020		(205)
		===
Retirement benefit schemes		
	2020	2019
Defined contribution schemes	£000	£000
Charge to profit or loss in respect of defined contribution schemes	260	269
	====	

The company operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the company in an independently administered fund.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

15	Share capital	2020	2019	2020	2019
	Ordinary share capital Issued and fully paid	Number	Number	£000	£000
	of 1p each	20,165,048	20,165,048	202	202

16 Financial commitments, guarantees and contingent liabilities

The Company has entered into an omnibus guarantee and set off agreement with its bankers whereby the Company is liable, jointly and severally with other members of the group in respect of overdrawn balances on certain group bank accounts. At 31 December 2020 there were overdrawn balances amounting to £nil (2019: £nil) within the group.

The Company's bankers also have in place a debenture over the Company's assets in support of the Group overdraft facility.

17 Ultimate controlling party

The Company is a subsidiary undertaking of Metnor Group Limited. The ultimate parent undertaking is Irango Limited.

The results of the Company are also consolidated in the financial statements of Metnor Group Limited, incorporated in the United Kingdom. The consolidated financial statements of this group are available to the public and may be obtained from Metnor House, Mylord Crescent, Killingworth, Newcastle upon Tyne, NE12 5YD.

18 Reconciliations on adoption of FRS 102

Reconciliation of equity		
	1 January 31	December
	2019	2019
	£000	£000
Equity as reported under previous IFRS and under FRS 102	5,635	4,470
Reconciliation of loss for the financial period		
		2019
		£000
Loss as reported under previous IFRS and under FRS 102		(1,165)

Notes to reconciliations on adoption of FRS 102

No adjustments were identified under the transition.