In accordance with Section 854 of the Companies Act 2006

AR01

Annual Return

(For returns made up to a date on or after 1 October 2011)



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√	You that corre You	may the o ect as must	use tomp s at the	any ir he da	rm to nform te of t nual l	confii ation i this re Return	is turn		You on the composition of the co	t this form is NO cannot use this form the e of changes to the ers, registered officially any type or inform the company type or the company type to the company type type the company type the company type type the company type type the company type type type type type type type typ	A17	*A1CFPSMJ* 04/07/2012 #326 DMPANIES HOUSE
Part 1	Co	m	pai	ny (det	ails	5					
	The	e sec	tion	must	be c	ompl	eted	by al	ll con	npanies		Filling in this form Please complete in typescript or in bold black capitals All fields are mandatory unless specified or indicated by *
A1	Coi	пра	ny c	deta	ils							
Company number	0	3	5	8	8	0	8	0				⊕ Company name change
Company name in full	TA	l Lir	nited	j 								If your company has recently changed its name, please provide the company name as at the date of this return
A2	Ret	urn	dat	e						· · · · · · · · · · · · · · · · · · ·	-	<u>'</u>
Date of this return 0	dat If y	te Th	e ann ould	nual re like tl	eturn ne cor	must b npany	oe del 's ma	ivere de up	d with	he return date must no hin 28 days of the date to be earlier than 1 Oc lier made up dates	given below	O Date of this return Your company's return date is usually the anniversary of incorporation or the anniversary of the last annual return filed at Companies House You may choose an earlier return date but it must not be a later date
A3	Pri	ncip	al b	usin	ess a	activ	ıty	•	<u> </u>			
				the tr		lassifi	cation	code	e num	nber(s) for the principal	!	Principal business activity You must provide a trade classification code (SIC code 2007)
Classification code 1	7	0	1	0	0	_						or a description of your company's main business in this section
Classification code 2				_								A full list of the trade classification
Classification code 3	<u> </u>	<u> </u>										codes are available on our website www.companieshouse.gov.uk
Classification code 4		<u> </u>										
				t dete		a cod	le, ple	ase g	ive a	brief description of you	TL	
Principal activity description												
	Ė		-									

Annual Return (For returns made up to a date on or after 1 October 2011) Α4 Company type 9 O Company type Please confirm your company type by ticking the appropriate box below (only If you are unsure of your company one box must be ticked) type, please check your latest Public limited company certificate of incorporation or our Private company limited by shares 1 www companieshouse gov uk Private company limited by guarantee Private company limited by shares exempt under section 60 Private company limited by guarantee exempt under section 60 Private unlimited company with share capital Private unlimited company without share capital **A5** Registered office address • Building name/number Change of registered office This must agree with the address that is held on the Companies House Street 51 Lime Street record at the date of this return If the registered office address has changed, you should complete form Post town London AD01 and submit it together with this annual return County/Region Postcode Α6 Single alternative inspection location (SAIL) of the company records (if applicable) • SAIL address Building name/number This must agree with the address that is held on the Companies House Street record at the date of this return If the address has changed, you should complete form AD02 and Post town submit it together with this annual County/Region return Postcode Location of company records 9 **A7** Location of company records Please tick the appropriate box to indicate which records are kept at the SAIL if the company records are held at address in Section A6 the registered office address, do not Register of members tick any of the boxes in this section Register of directors Certain records must be kept by Directors' service contracts every company while other records are only kept by certain company Directors' indemnities types where appropriate Register of secretaries If the records are not kept at the Records of resolutions etc SAIL address, they must be available Contracts relating to purchase of own shares at the registered office Documents relating to redemption or purchase of own share out of If any of the company records have capital by private company moved from the registered office Register of debenture holders to the address in Section A6 since Report to members of outcome of investigation by public company into the last annual return, you must complete form AD03 and submit it interests in its shares together with this annual return Register of interests in shares disclosed to public company Instruments creating charges and register of charges England and Wales or Northern Ireland Instruments creating charges and register of charges Scotland

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Annual Return

(For returns made up to a date on or after 1 October 2011)

Part 2	Officers of the company			
	This section should include details of the company at the date to which this annual return is made up	Continuation pages Please use a continuation page if you need to enter more officer		
	 → For a secretary who is an individual, go to Section B1 → For a corporate secretary, go to Section C1 → For a director who is an individual, go to Section D1 → For a corporate director, go to Section E1 	détails		
Secretary				
B1	Secretary's details •			
	Please use this section to list all the secretaries of the company For a corporate secretary, complete Section C1-C4	Secretary appointments You may not use this form to appoint a secretary To do this,		
Title*		please complete form AP03 and submit it together with this annual		
Full forename(s)		return		
Surname		Corporate details Please use Section C1-C4 to enter		
Former name(s) ②	Secretary's service address ®	Corporate secretary details Secretary details All details must agree with those previously notified to Companies House If you have made changes since the last annual return and have not notified us, please complete form CH03 Former name(s) Please provide any previous names which have been used for business purposes during the period of this return Married women do not need to give former names unless previously used for business purposes		
Building name/number		Service address		
Street		 If you have previously notified Companies House that the service address is at 'The Company's Registered Office', please state 'The 		
Post town		 Company's Registered Office' in the address 		
County/Region		This information will appear on the public record		
Postcode		радис гесога		
Country		-		

Annual Return
(For returns made up to a date on or after 1 October 2011)

Corporate secretary

C1	Corporate secretary's details •			
	Please use this section to list all the corporate secretaries of the company	Ocorporate secretary appointments You cannot use this form to appoint		
Corporate body/firm name	Willis Corporate Secretarial Services Limited	a corporate secretary To do this, please complete form AP04 and submit it together with this annual		
Building name/number		return Corporate secretary details		
Street	All details must agree with those previously notified to Companies House If you have made changes since the last annual return and have			
Post town	London	not notified us, please complete form CH04		
County/Region		This information will appear on the		
Postcode	E C 3 M 7 D Q	public record		
Country	England			
C2	Location of the registry of the corporate body or firm			
	Is the corporate secretary registered within the European Economic Area (EEA)? → Yes Complete Section C3 only → No Complete Section C4 only			
C3	EEA companies ®			
	Please give details of the register where the company file is kept (including the relevant state) and the registration number in that register	● EEA A full list of countries of the EEA can be found in our guidance		
Where the company/ firm is registered €	England	www.companieshouse.gov.uk This is the register mentioned in		
inni is registered •		Article 3 of the First Company Law		
Registration number	2923054	Directive (68/151/EEC)		
C4	Non-EEA companies			
	Please give details of the legal form of the corporate body or firm and the law by which it is governed. If applicable, please also give details of the register in which it is entered (including the state) and its registration number in that register.	O Non-EEA Where you have provided details of the register (including state) where the company or firm is registered, you must also provide its number in		
Legal form of the corporate body or firm		that register		
Governing law				
If applicable, where				
the company/firm is registered •	}			
If applicable, the registration number				

Annual Return

(For returns made up to a date on or after 1 October 2011)

Director

D1	Director's details •					
	Please use this section to list all the directors of the company For a corporate director, complete Section E1-E4.	O Director appointments You cannot use this form to appoint a director To do this, please				
Title*		complete form AP01 and submit it together with this annual return Corporate details				
Full forename(s)	Oliver Hew Wallinger					
Surname	Goodinge	Please use Section E1-E4 to enter corporate director details				
Former name(s) •		Director details All details must agree with those previously notified to Companies				
Country/State of residence	England	House If you have made changes since the last annual return and have not notified us, please				
Nationality	British	complete form CH01				
Date of birth	$\begin{bmatrix} d & 1 & d & 2 & & & & & & & & & & & & & & & &$	Please provide any previous names				
Business occupation (if any)	Legal Counsel	which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes				
D2	Director's service address 6					
Building name/number		Service address If you have previously notified				
Street	The Company's Registered Office	Companies House that the service address is at 'The Company's Registered Office', please state 'The				
Post town		Company's Registered Office' in the address				
County/Region		This information will appear on the public record				
Postcode		public record				
Country						

Annual Return

(For returns made up to a date on or after 1 October 2011)

Director

D1	Director's details •	
	Please use this section to list all the directors of the company For a corporate director, complete Section E1-E4	O Director appointments You cannot use this form to appoint a director To do this, please
Title*		complete form AP01 and submit it together with this annual return
Full forename(s)	Stephen, Patrick	Corporate details
Surname	Hearn	Please use Section E1-E4 to enter corporate director details
Former name(s) 🛭		Director details All details must agree with those previously notified to Companies
Country/State of residence	England	House If you have made changes since the last annual return and have not notified us, please
Nationality	British	complete form CH01
Date of birth	0 5 0 8 1 9 6 6	Please provide any previous names
Business occupation (if any)	Insurance Broker	which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes
D2	Director's service address 6	
Building name/number		Service address If you have previously notified
Street	The Company's Registered Office	Companies House that the service address is at 'The Company's Registered Office', please state 'The
Post town		Company's Registered Office' in the address
County/Region		This information will appear on the public record
Postcode		public record
Country		

In accordance with	
Section 854 of the	
Companies Act 200	6

AR01 - continuation page Annual Return (For returns made up to a date on or after 1 October 2011)

Director

D1	Director's details •	
	Please use this section to list all the directors of the company For a corporate director, complete Section E1-E4	◆ Director appointments You cannot use this form to appoint a director To do this, please
Title*		complete form AP01 and submit it together with this annual return
Full forename(s)	Stephen Edward	Corporate details
Surname	Wood	Please use Section E1-E4 to enter corporate director details
Former name(s) 2		Director details All details must agree with those previously notified to Companies
Country/State of residence	England	House If you have made changes since the last annual return and have not notified us, please
Nationality	British	complete form CH01
Date of birth	d	◆ Former name(s) Please provide any previous names
Business occupation	Group Financial Controller	which have been used for business purposes during the period of
(if any)		this return Married women do not need to give former names unless previously used for business purposes
D2	Director's service address	
Building name/number		Service address If you have previously notified
Street	The Company's Registered Office	Companies House that the service address is at 'The Company's Registered Office', please state 'The
Post town		Company's Registered Office' in the address
County/Region		This information will appear on the public record
Postcode		public record
Country		

Annual Return (For returns made up to a date on or after 1 October 2011)

Corporate director

E1	Corporate director's details •	
	Please use this section to list all the corporate director's of the company	O Corporate director appointments You cannot use this form to appoint a corporate director To do this,
Corporate body/firm name		please complete form AP02 and submit it together with this annual return
Building name/number		Corporate director details All details must agree with those
Street		previously notified to Companies House If you have made changes since the last annual return and have not notified us, please complete
Post town		form CH02
County/Region		This information will appear on the public record
Postcode		
Country		
E2	Location of the registry of the corporate body or firm	
	Is the corporate director registered within the European Economic Area (EEA)? → Yes Complete Section E3 only → No Complete Section E4 only	
E3	EEA companies ®	
***************************************	Please give details of the register where the company file is kept (including the relevant state) and the registration number in that register	● EEA A full list of countries of the EEA can be found in our guidance
Where the company/ firm is registered €		www.companieshouse.gov.uk This is the register mentioned in Article 3 of the First Company Law
Registration number		Directive (68/151/EEC)
E4	Non-EEA companies	<u> </u>
	Please give details of the legal form of the corporate body or firm and the law by which it is governed. If applicable, please also give details of the register in which it is entered (including the state) and its registration number in that register.	O Non-EEA Where you have provided details of the register (including state) where the company or firm is registered, you must also provide its number in
Legal form of the corporate body or firm		that register
Governing law		
If applicable, where the company/firm is registered ©		
If applicable, the registration number		

Annual Return (For returns made up to a date on or after 1 October 2011)

Part 3	Statement of capital ^o							
	Does your company have share capital? → Yes Complete the sections below and the following Part 4 → No Go to Part 5 (Signature)					● This should reflect the company's capital status at the made up date of this annual return		
F1	Share capital in pound sterling (£)							
		each class of shares he complete Section F1	ld in pound sterling and then go to Section F4					
Class of shares (E.g. Ordinary/Preference etc)	Amount paid up on each share ②	Amount (if any) unpaid on each share ②	Number of share	es 😉	Aggregate nominal value 😉		
Ordinary £0 10		£0 10	0 00	207,473,26	0	£ 20,747,326 00		
						£		
		<u> </u>				£		
						£		
			Totals	207,473,26	30	f 20,747,326 00		
F2	Share capital ır	other currencies	3					
Please complete the ta Please complete a sep		any class of shares held currency	In other currencies		-, _			
Currency						N-01		
Class of shares (E.g. Ordinary/Preference etc.)	Amount paid up on each share 9	Amount (if any) unpaid on each share	Number of share	es Ø	Aggregate nominal value 4		
USD ORD		78,388 60	0 00	10,000		10,000		
USD ORD		1 00	0 00	10,000,000)	10,000,000		
			Totals	10,010,000)	10,010,000		
Currency								
Class of shares (E.g. Ordinary/Preference etc)	Amount paid up on each share	Amount (if any) unpaid on each share	Number of shares 6		Aggregate nominal value 4		
			<u> </u>					
			Totals					
F3	Totals							
	Please give the total issued share capital		d total aggregate nominal v	alue of	Please II	gregate nominal value st total aggregate values in		
Total number of shares	217,483,260					currencies separately For £100 + €100 + \$10 etc		
Total aggregate nominal value ⊙	£20,747,326 00	+ US\$ 10,010,000						
Including both the noming share premiumTotal number of issued s		Number of shares issue nominal value of each	share Plea	tinuation Page se use a Statem e if necessary		al continuation		

Annual Return (For returns made up to a date on or **after 1 October 2011**)

Statement of capital (Voting rights)
Please give the prescribed particulars of rights attached to shares for each class of share shown in the statement of capital share tables in Sections F1 and F2
Ordinary, £, 0 10
Each share is entitled to 1 vote in any circumstances Each share has equal rights to dividends Each share is entitled to participate in a distribution arising from a winding up of the Company
USD ORD
Each share is entitled to 1 vote in any circumstances Each share has equal rights to dividends Each share is entitled to participate in a distribution arising from a winding up of the Company
•

AR01 Annual Return (For returns made up to a date on or after 1 October 2011) Part 4 Shareholders Does your company have share capital? → Yes go to Section G1 'Companies with share capital' → No Go to Part 5 (Signature) G1 Companies with share capital Were any of the company's shares admitted to trading on a market at any Question 1 time during this return period? Please tick the appropriate box below • No go to Section G2 'Past and present shareholders' olimitsYes go to Question 2 Please only refer to Question 2 below if you have answered 'Yes' to Question 2 Question 1 If you answered 'No', please go to Section G2 'Past and present shareholders' Did the company, throughout the return period, have any shares admitted to trading on a relevant market and was it, throughout the return period, an issuer

A market is one established under the rules of a UK recognised investment exchange or any other regulated markets in or outside of the UK, or any other market outside of the UK The current UK recognized investment exchanges and regulated markets can be found at www fsa gov uk/register/exchanges.do

DTR5 refers to the Vote Holder and Issuer Notification Rules contained in Chapter 5 of the Disclosure and Transparency Rules source book issued by the Financial Services Authority Notification is required when the percentage acquisition of a shareholder in the company has reached a certain threshold (starting at 3%)

List of past and present shareholders Output Description:

G2

go to Part 5 'Signature'

The company is required to provide a full list of past and present shareholders if one was not included with either of the last two returns. Please tick the appropriate box below

There were no shareholder changes in this period. Go to Part 5 (Signature)

A full list of shareholders is enclosed.

A list of shareholder changes is enclosed.

go to Section G4 'Shareholders who hold at least 5% of any class

of shares of the company as at the made up date of the return'

 This section only applies to companies answering 'No' in Section G1

How is the list of shareholders enclosed. Please tick the appropriate box below

to which DTR5 applies?(3) Please tick the appropriate box below •

The list of shareholders is enclosed on paper Go to Section G3 'List of past and present shareholders'

The list of shareholders is enclosed in another format. Go to Part 5 (Signature)

Annual Return

(For returns made up to a date on or after 1 October 2011)

G3

List of past and present shareholders O

Changes during this period to shareholders' particulars or details of the amount of stock or shares transferred must be completed each year

You must provide a 'full list' of all company shareholders on

- The company's first annual return following incorporation,
- Every third annual return after a full list has been provided

• Please list the company shareholders in alphabetical order

Joint shareholders should be listed consecutively

Further shareholders

Please use a 'List of past and present shareholders' continuation page if necessary

This section only applies to companies answering 'No' to Question 1 in Section G1

I		Shares or stock currently held	Shares or stock transfer	red (if appropriate)
Shareholder's Name (Address not required)	Class of share	Number of shares or amount of stock	Number of shares or amount of stock	Date of registration of transfer
Willis Investment UK Holdings Limited	Ordinary £0 10	207,473,260		, ,
Willis Investment UK Holdings Limited	USD ORD	10,010,000		1 1
				1 1
, , , , , , , , , , , , , , , , , , , ,				1 1
			· <mark></mark>	1 1
				1 1
				1 1
				1 1
***************************************				1 1
				, ,
				1 1
				1 1

Annual Return

(For returns made up to a date on or after 1 October 2011)

G4

Shareholders who hold at least 5% of any class of share(s) of the company as at the made up date of this return

This section should show only the shareholders that hold at least 5% of any class of share(s) of the company at the date of this return

It should only be completed by companies that have answered 'Yes' to Question 1 in Section G1, and 'No' to Question 2 in Section G1

If there were no shareholders holding at least 5% of any class of share(s) at the date of this return, this section may be left blank

→ Go to Part 5 (Signature)

This section only applies to companies answering 'No' to Question 2 in Section G1

Please list the company shareholders in alphabetical order

Joint shareholders should be listed consecutively

Further shareholders

Please use a 'Shareholders who hold at least 5% of any class of share(s) of the company as at the made up date of this return' continuation page if necessary

Shares or stock currently held Class of share Number of shares or Shareholder's name Shareholder's address amount of stock

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Annual Return

(For returns made up to a date on or after 1 October 2011)

Part 5	Signature						
	This must be completed by all companies	Societas Europaea If the form is being filed on behalf					
Signature	I am signing this form on behalf of the company Signature X AidC.Decl	of a Societas Europaea (SE) please delete 'director' and insert details of which organ of the SE the person signing has membership Person authorised Under either section 270 or 274 of					
	This form may be signed by Director •O, Secretary, Person authorised •O, Charity commission receiver and manager, CIC manager, Judicial factor	the Companies Act 2006					

Annual Return

(For returns made up to a date on or after 1 October 2011)

Procent	ter infor	matic	<u> </u>		
You do not ha you do it will on the form T visible to sear	ve to give help Comp he contact	any coi anies H inform	ntact in louse if ation y	there ou giv	is a query
Contact name Con	npany Se	cretar	 y		
Сотрапу лате		 ~			, ,
				,	
Address					
51 Lime Stre	et			•	
 					
Post town Lon	don				
County/Region					
Postcode	EC	3	м	7	DQ
Country Engla	and		_		
DX					
Telephone	-				
✓ Checkli	st	•			
We may retu with informa			eted in	correc	tly or
Please make following That if the	-				

fol	lowing
	That if the made up date of the return is any earlier
	than 1 October 2011, you must complete the

- appropriate form AR01 ☐ The company name and number match the
- information held on the public Register □ You have completed your principal business activity
- ☐ You have not used this form to make changes to the registered office address
- You have not used this form to make changes to secretary and director details
- You have fully completed the Statement of capital (if applicable)
- ☐ You have signed the form You have enclosed the correct fee

Please note that all information on this form will appear on the public record

How to pay

A fee is payable on this form.

Important information

Make cheques or postal orders payable to 'Companies House' For information on fees, go to www.companieshouse.gov.uk

Where to send

You may return this form to any Companies House address, however for expediency we advise you to return it to the appropriate address below

For companies registered in England and Wales The Registrar of Companies, Companies House, Crown Way, Cardiff, Wales, CF14 3UZ DX 33050 Cardiff

For companies registered in Scotland:

The Registrar of Companies, Companies House, Fourth floor, Edinburgh Quay 2, 139 Fountainbridge, Edinburgh, Scotland, EH3 9FF DX ED235 Edinburgh 1 or LP - 4 Edinburgh 2 (Legal Post)

For companies registered in Northern Ireland The Registrar of Companies, Companies House, Second Floor, The Linenhall, 32-38 Linenhall Street. Belfast, Northern Ireland, BT2 8BG DX 481 N R Belfast 1

Further information

For further information, please see the guidance notes on the website at www companieshouse gov uk or email enquiries@companieshouse gov uk

This form is available in an alternative format. Please visit the forms page on the website at www.companieshouse.gov.uk