Company number 03518451

PRIVATE COMPANY LIMITED BY SHARES

WRITTEN RESOLUTION

of

HINDUJA GLOBAL SOLUTIONS EUROPE LIMITED (the "Company")

Pursuant to Chapter 2 of Part 13 of the Companies Act 2006, the directors of the Company propose that the following resolution is passed as a special resolution (the "Resolution").

SPECIAL RESOLUTION

That the share capital of the Company be reduced from £961,378 divided into 961,378 Ordinary shares of £1 each (which have been issued and are fully paid up) to £961,377 divided into 1 Ordinary share of £1 each.

Such reduction shall be effected by

extinguishing and cancelling 961,377 shares of £1 each in the company, each of which is fully paid up.

AGREEMENT

Please read the notes at the end of this document before signifying your agreement to the Resolution.

The undersigned, a person entitled to vote on the Resolution on 30 September 2021, hereby irrevocably agrees to the Resolution:

Signed by: Mark Hoople

On Behalf of: Hinduja Global Solutions Europe Limited

Date: 30 September 2021