NORDAM TRANSPARENCY EUROPE LIMITED (FORMERLY PLUSXPRESS LIMITED)

Report and Accounts

31 December 2000

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COMPANIES HOUSE

Registered No. 3513867

DIRECTORS

R Siegfried R J Armstrong

SECRETARY

Ms S A Hughes

AUDITORS

Ernst & Young One Bridewell Street Bristol BS1 2AA

BANKERS

Lloyds Bank Plc 98 Stamford New Road Altrincham Cheshire WA14 1DG

SOLICITORS

Eversheds London Scottish House 24 Mount Street Manchester M2 3DB

REGISTERED OFFICE

2 Tudor Road Hanover Business Park Altrincham Cheshire

DIRECTORS' REPORT

The directors present their report and accounts for the period ended 31 December 2000.

RESULT AND DIVIDENDS

The profit for the year, after taxation, amounted to £47,438 (1999: £34,611). The directors recommend a dividend of £38,290 (1999 - £38,189) for the year ended 31 December 2000. The resulting surplus of £9,148 will be transferred to reserves.

PRINCIPAL ACTIVITY AND REVIEW OF BUSINESS

The principal activity of the company during the year was the supply and refurbishment of aircraft windows.

DIRECTORS

The directors of the company during the period were as follows:

R Siegford

F J Fawcus (resigned 30 June 2000)

R J Armstrong

None of the directors have any direct interest in the shares of the company.

AUDITORS

A resolution to reappoint Ernst & Young as auditors will be put to the shareholders at the Annual General Meeting.

Ernst & Young has stated that it is intending to transfer its business to a limited liability partnership during 2001. If this happens, it is the current intention of the directors to use their statutory powers to treat the appointment of Ernst & Young as extending to Ernst & Young LLP.

SPECIAL PROVISIONS RELATING TO SMALL COMPANIES

This report is prepared in accordance with the special provisions of Part VII of the Companies Act 1985 relating to small companies.

By order of the board

Director () Comst.

NORDAM Transparency Europe Limited (formerly Plusxpress Limited)

STATEMENT OF DIRECTORS' RESPONSIBLITIES

Company law requires the directors to prepare accounts for each financial year which give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing those accounts, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the accounts comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

■ Ernst & Young

REPORT OF THE AUDITORS to the shareholders of NORDAM Transparency Europe Limited (formerly Plusxpress Limited)

We have audited the accounts on pages 6 to 13, which have been prepared under the historical cost convention and the accounting policies set out on pages 8 and 9.

Respective responsibilities of directors and auditors

As described on page 4, the company's directors are responsible for the preparation of the accounts in accordance with applicable United Kingdom law and accounting standards. It is our responsibility to form an independent opinion, based on our audit, on those accounts and to report our opinion to you. Our responsibilities, as independent auditors, are established in the United Kingdom by statute, the Auditing Practices Board and by our profession's ethical guidance.

Basis of opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the accounts. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the accounts, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the accounts are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the accounts.

Opinion

In our opinion the accounts give a true and fair view of the state of affairs of the company as at 31 December 2000 and of its profit for the year then ended and have been properly prepared in accordance with the provisions of the Companies Act 1985 applicable to small companies.

Registered Auditor

Bristol

Date

May 2, 2001

(184 Dr)

PROFIT AND LOSS ACCOUNT

for the period ended 31 December 2000

		2000	1999
	Notes	£	£
TURNOVER	2	1,163,398	525,927
Cost of sales		869,259	394,836
GROSS PROFIT		294,139	131,091
Administrative expenses		220,005	86,622
OPERATING PROFIT (Loss)/profit on disposal of fixed assets Interest payable Bank interest receivable	3	74,134 (286) (10) 22	44,469 3,693 (21)
PROFIT ON ORDINARY ACTIVITIES BEFORE TAXATION		73,860	48,141
Taxation		26,422	13,530
PROFIT ON ORDINARY ACTIVITIES AFTER TAXATION		47,438	34,611
Proposed dividend		(38,290)	(38,189)
Transfer to/(from) reserves	12	9,148	(3,578)
		====	

STATEMENT OF TOTAL RECOGNISED GAINS AND LOSSES for the year ended 31 December 2000

There are no recognised gains or losses attributable to the shareholders of the company other than the profit for the year of £47,438 (1999: £34,611).

BALANCE SHEET at 31 December 2000

		2000	1999
	Notes	£	£
FIXED ASSETS			
Intangible assets	5	156,075	168,561
Tangible assets	6	139,765	156,955
Investments	7	2	2
		295,842	325,518
CURRENT ASSETS			
Stocks		215,625	184,983
Debtors Cash at bank and in hand	8	146,399 37,096	165,051 38,720
		399,120	388,754
CREDITORS: amounts falling due within one year	9	(212,182)	(241,705)
NET CURRENT ASSETS		186,938	147,049
TOTAL ASSETS LESS CURRENT LIABILITIES		482,780	472,567
PROVISION FOR LIABILITIES AND CHARGES	10	(1,946)	(881)
		480,834	471,686
CAPITAL AND RESERVES			
Called up share capital	11	73,288	73,288
Profit and loss account	12	407,546	398,398
TOTAL SHAREHOLDERS' FUNDS		480,834	471,686

These financial statements are prepared in accordance with the special provision of Part VII of the Companies Act 1985 relating to small companies and with the Financial Reporting Standard for Smaller Entities.

_Date

at 31 December 2000

1. ACCOUNTING POLICIES

Basis of accounting

The financial statements have been prepared under the historical cost convention and in accordance with applicable accounting standards.

Consolidation

The company is exempt from the requirements to prepare group accounts by virtue of Section 248 of the Companies Act 1985.

Turnover

Turnover represents the amount derived from the provision of goods and services falling within the company's activities after deduction of trade discounts and value added tax.

Intangible fixed assets

Goodwill represents the difference between the fair value of the consideration paid on acquisition of a business and the fair value of its separable net assets at the date of acquisition. Goodwill is amortised over its estimated useful life of 15 years on a straight line basis.

Tangible fixed assets

Depreciation of fixed assets is calculated to write off their cost or valuation less any residual value evenly over their estimated useful lives as follows:

Plant and machinery

over 8 years

Motor vehicles

over 3 years

Fixtures and fittings

over 3 to 6 years

Leases and hire purchase contracts

Assets held under finance leases and hire purchase contracts are capitalised in the balance sheet and depreciated over their useful lives.

The corresponding lease or hire purchase obligation is capitalised in the balance sheet as a liability. The interest element of the rental obligations is charged to the profit and loss account over the period of the lease and represents a constant proportion of the balance of the capital repayments outstanding.

Rentals payable under operating lease are charged to the profit and loss account on a straight line basis over the lease term.

Stocks

Stocks are valued at the lower of cost and net realisable value. Cost is computed on a first-in, first-out basis.

Net realisable value is based on estimated selling price less any further costs expected to be incurred to completion and disposal.

Deferred taxation

Deferred taxation is provided using the liability method on all timing differences which are expected to reverse in the future without being replaced, calculated at the rate at which it is anticipated the timing differences will reverse.

Deferred tax assets are only recognised if they are expected to be recoverable without replacement by equivalent debt balances.

at 31 December 2000

1. ACCOUNTING POLICIES (continued)

Foreign currencies

Transactions expressed in foreign currencies are recorded at the rate ruling at the date of the transaction. Monetary assets and liabilities are denominated in foreign currencies and retranslated at rate of exchange ruling at the balance sheet date.

All differences are taken to profit and loss account.

Pensions

The company operates a defined contribution pension scheme. Contributions are charged to the profit and loss accounts as they become payable in accordance with the rules of the scheme.

2. TURNOVER

Turnover, which is stated net of value added tax, represents amounts invoiced to third parties 77% (1999 – 82%) of the turnover of the company is attributable to geographical markets outside the United Kingdom.

3. OPERATING PROFIT

		2000	1999
		£	£
	Operating profit is stated after charging/(crediting):		
	Auditors' remuneration	8,600	4,966
	Depreciation on tangible fixed assets	28,967	14,072
	Amortisation of intangible fixed assets	12,486	6,243
	Foreign exchange loss /(profit)	21,739	(303)
	Defined contribution pension costs (note 16)	3,930	4,766
4.	DIRECTORS' EMOLUMENTS		=====
		2000	1999
		£	£
	Directors' emoluments	26,460	27,501
		2000	1999
		No.	No.
	Members of defined contribution scheme	1	1

at 31 December 2000

5. INTANGIBLE FIXED ASSETS

				£
Cost: At 1 January 2000 and 31 December 2000				187,290
Amortisation:			-	
At 1 January 2000				18,729
Provided during the year				12,486
At 31 December 2000			-	31,215
Net book value:			-	
At 31 December 2000			_	156,075
At 1 January 2000			-	168,561
TANGIBLE FIXED ASSETS				
		Plant	Fixtures	
	Motor	and	and	
	vehicles	machinery	fittings	Total
	£	£	£	£
Cost:				
At 1 January 2000	12,000	173,441	11,582	197,023
Additions	-	6,368	5,696	12,064
Disposals	-	-	(400)	(400)
At 31 December 2000	12,000	179,809	16,878	208,687
Depreciation:			· · · · · · · · · · · · · · · · · · ·	
At 1 January 2000	5,366	32,412	2,290	40,068
Charge for the period	4,000	22,048	2,919	28,967
Disposals	_	-	(113)	(113)
At 31 December 2000	9,366	54,460	5,096	68,922
Net book value:				
At 31 December 2000	2,634	125,349	11,782	139,765
At 1 January 2000	6,634	141,029	9,292	156,955

Goodwill

at 31 December 2000

7. FIXED ASSETS INVESTMENT

Investment in subsidiary undertaking

	, ,			
				£
	Cost at 1 January 2000 and 31 December 2000			2
	Details of the investments in which the company holds 2 share capital are as follows:	0% or more of t	he nominal value of	any class of
		vr 11.	Proportion of voting rights and	Nature of
	Subsidiary undertakings	Holding	shares held	business
	Plusxpress Limited (formerly NORDAM Transparency Europe Limited)	Ordinary shares	100%	Dormant
0	NEDTADO			
0.	DEBTORS		2000	1999
			£	£
				155,573
	Other debtors and prepayments		14,997	9,478
			146,399	165,051
9.	CREDITORS: amounts falling due within one year			
•	Calculation of the calculation o		2000	1999
			£	£
	Trade creditors		23,773	6,062
	Amounts owed to group undertakings		95,101	157,835
	Other taxation and social security		5,343	6,036
	Other creditors and accruals		75,770	12,657
	Corporation tax		12,195	59,115
			212,182	241,705
	9.	Details of the investments in which the company holds 2 share capital are as follows: Subsidiary undertakings Plusxpress Limited (formerly NORDAM Transparency Europe Limited) 8. DEBTORS Trade debtors Other debtors and prepayments Other debtors and prepayments Trade creditors Amounts owed to group undertakings Other taxation and social security Other creditors and accruals	Details of the investments in which the company holds 20% or more of the share capital are as follows: Subsidiary undertakings Plusxpress Limited (formerly NORDAM Transparency Europe Limited) 8. DEBTORS Trade debtors Other debtors and prepayments OREDITORS: amounts falling due within one year Trade creditors Amounts owed to group undertakings Other taxation and social security Other creditors and accruals	Details of the investments in which the company holds 20% or more of the nominal value of share capital are as follows: Proportion of voting rights and Subsidiary undertakings

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NOTES TO THE ACCOUNTS at 31 December 2000

Deferred tax Charged to profit and loss account 1,065 881	10.	PROVISION FOR LIABILITES AND CHARG	EES			
Deferred tax 1,065 881 1,065 881 1,065 881 1,065 881 1,065 881 1,065 881 1,065 881 1,065 881 1,065 881 1,065 881 1,065 881 1,065						
Capital allowances in advance of depreciation 1,946 - 881 -						
Capital allowances in advance of depreciation 1,946 - 881 -						
Number of Shares			Provided No		Provided i	
Number of Shares		Capital allowances in advance of depreciation	1,946	-	881	-
Authorised Ordinary share of £1 each 100,000 100,0	11.	SHARE CAPITAL		= =	=======================================	
Ordinary share of £1 each 100,000 100,000 100,000 100,000 Allotted, called up and fully paid Ordinary share of £1 each 73,288 73,288 73,288 73,288 12. RESERVES Share capital loss account for the profit & capital loss account for for for the period Total for for for for for the period 73,288 401,976 475,264 At 1 January 1999 73,288 398,398 471,686 Retained loss for the period 73,288 398,398 471,686 Retained profit for the period 73,288 398,398 471,686 Retained profit for the period 73,288 407,546 480,834 13. GUARANTEES AND OTHER FINANCIAL COMMITMENTS At 31 December 2000 the company had annual commitments under non-cancellable operating leases as set out below: 2000 1999 f f			•		•	
Allotted, called up and fully paid Ordinary share of £1 each 73,288 73,288 73,288 73,288 73,288 12. RESERVES Share Profit & capital loss account £ £ £ £ £ At 1 January 1999 73,288 401,976 475,264 Retained loss for the period		Authorised				
Ordinary share of £1 each 73,288 73,288 73,288 73,288 73,288 12. RESERVES Share Profit & capital loss account £ £ £		Ordinary share of £1 each	100,000	100,000	100,000	100,000
Share Profit & capital loss account Total £ £ £ £ £ £ £ £ £			73,288	73,288	73,288	73,288
Share Profit & capital loss account Total £ £ £ £ £ £ £ £ £	12.	RESERVES				
### At 1 January 1999	12.				•	
At 1 January 1999 Retained loss for the period 73,288 401,976 475,264 Retained loss for the period 73,288 398,398 471,686 Retained profit for the period 73,288 398,398 471,686 Retained profit for the period 73,288 407,546 480,834 At 31 December 2000 73,288 407,546 480,834 31. GUARANTEES AND OTHER FINANCIAL COMMITMENTS At 31 December 2000 the company had annual commitments under non-cancellable operating leases as set out below: 2000 1999 £ £Expiring				-		
Retained loss for the period - (3,578) (3,578) At 1 January 2000 73,288 398,398 471,686 Retained profit for the period - 9,148 9,148 At 31 December 2000 73,288 407,546 480,834				ı	L	I
At 1 January 2000 Retained profit for the period - 9,148 At 31 December 2000 73,288 471,686 Retained profit for the period - 9,148 9,148 At 31 December 2000 T3,288 407,546 480,834 398,398 471,686 480,834 407,546 480,834 2000 1999 £ £ Expiring				73,288		•
Retained profit for the period At 31 December 2000 73,288 407,546 480,834 13. GUARANTEES AND OTHER FINANCIAL COMMITMENTS At 31 December 2000 the company had annual commitments under non-cancellable operating leases as set out below: 2000 1999 £ Expiring		Retained loss for the period		-	(3,578)	(3,578)
Retained profit for the period At 31 December 2000 73,288 407,546 480,834 13. GUARANTEES AND OTHER FINANCIAL COMMITMENTS At 31 December 2000 the company had annual commitments under non-cancellable operating leases as set out below: 2000 1999 £ Expiring		At 1 January 2000		73,288	398,398	471,686
13. GUARANTEES AND OTHER FINANCIAL COMMITMENTS At 31 December 2000 the company had annual commitments under non-cancellable operating leases as set out below: 2000 1999 £ £ Expiring				-	9,148	9,148
At 31 December 2000 the company had annual commitments under non-cancellable operating leases as set out below:		At 31 December 2000		73,288	407,546	480,834
£ £	13.	At 31 December 2000 the company had annua			ncellable oper	ating leases as
£ £					2000	1999
within two to rive years 29,112 13,780					20 112	12.707
		within two to live years			29,112	13,/80

at 31 December 2000

14. ULTIMATE PARENT UNDERTAKING

The company's ultimate parent undertaking is the NORDAM Group Inc, a company incorporated in the United State of America. This is the only group of which this company is a member for which group accounts are prepared. The immediate parent company is NORDAM UK Limited, a company incorporated in England and Wales.

15. RELATED PARTY DISCLOSURES

During the period the company acquired the following from the NORDAM Group, Inc:

Materials and goods for resale 682,746
Recharged overheads 54,448
737,194

At 31 December 2000 the amounts owed to group undertakings and included within creditors (see note 9) is analysed as follows:

NORDAM Group Inc 25,661
Plusxpress Limited (formerly NORDAM Transparency Europe Limited) 69,440

95,101

£

16. PENSION COMMITMENTS

The company operates a defined contribution scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. During the period contributions payable by the company to the fund amounted to £3,930 (1999: £4,766) including contributions in respect of employees. There were no unpaid contributions outstanding at 31 December 2000.

TRADING AND PROFIT AND LOSS ACCOUNTS

For the period ended 31 December 2000

NOT FOR PUBLICATION

	2000	1999
	£	£
TURNOVER		
Sales	1,163,398	525,927
COST OF SALES		
Purchases	676,092	299,849
Carriage and freight	12,520	5,582
Rent and rates	21,268	8,232
Heat, light and power	2,855	819
Repairs and maintenance	15,194	3,840
Salaries and wages	105,760	58,355
Social security costs	9,522	5,319
Depreciation of motor vehicles	4,000	2,000
Depreciation of plant and machinery	22,048	10,840
	869,259	394,836
GROSS PROFIT	294,139	131,091
OVERHEADS		
Salaries	35,406	13,771
Social security costs	6,045	3,665
Pension scheme contributions	750	300
Motor expenses	1,568	732
Travelling expenses	8,683	2,825
Office expenses	6,233	2,439
Hire of other equipment	636	347
Directors' emoluments	26,460	27,501
Directors' money purchase pension scheme	3,180	4,466
Heating and lighting	714	189
Other insurance	3,328	2,183
Rent and rates	5,317	2,081
Computer expenses	1,678	
Sundry expenses	678	1,774
Licences	1,098	545
Bank charges	1,969	1,110
Bank interest	(12)	-
Bonuses	11,013	-
Commission Recognitionant and training	46,641	2,861
Recruitment and training	8,600	
Auditors' remuneration	•	4,966
Accountancy and taxation services	11,542	3,656
(Loss)/profit on foreign exchange	21,739	(303)
Amortisation of goodwill	12,486	6,243
Depreciation of fixtures and fittings Provision for bad and doubtful debts	2,919 1,322	1,232 4,060
(Loss)/profit on disposal of fixed assets	286	(3,693)
(2000), profit on disposal of fixed assets		
	220,279	82,950
	73,860	48,141
		=======================================