

Please complete in typescript,
or in bold black capitals.

APPOINTMENT of director or secretary (NOT for resignation (use Form 288b) or change of particulars (use Form 288c))

Company Number

3512062

Company Name in full

HAYS SHARE SCHEME TRUSTEE LIMITED



* F 2 8 8 A C 2 0 *

Date of appointment

Day Month Year

08 05 98

†Date of Birth

Day Month Year

02 02 56

Appointment
form

Appointment as director



as secretary



Please mark the appropriate box. If appointment is
as a director and secretary mark both boxes.

Name

*Style/Title

MR

*Honours etc

Notes on completion
appear on reverse.

Forename(s)

STEPHEN JOHN

Surname

CHARNOCK

Previous
Forename(s)Previous
Surname(s)Usual residential
address

35 BROADWATER CLOSE

Post town

WALTON ON THAMES

Postcode

KT12 5DD

County/Region

SURREY

Country

UK

†Nationality

BRITISH

†Business occupation

SOLICITOR

†Other directorships
(additional space overleaf)

PLEASE SEE LIST ATTACHED

I consent to act as ** director/secretary of the above named company

Consent signature

S.J. Charnock

Date

10:6:98

* Voluntary details.

† Directors only.

A director, secretary etc must sign the form below.

Signed

S.J. Charnock

Date

10/6/98

**Please delete as appropriate.

Please give the name, address,
telephone number and, if available,
a DX number and Exchange of
the person Companies House should
contact if there is any query.



A25 *AZVHJ6Y8* 434
COMPANIES HOUSE 11/06/98

(** a director/secretary/administrator/administrative receiver/receiver manager/receiver)

FRESHFIELDS (BX SYME/SLB/RES)

65 FLEET STREET, LONDON

EC4Y 1HS Tel 0171 936 4000

DX number 23

DX exchange LONDON

When you have completed and signed the form please send it to the
Registrar of Companies at:

Companies House, Crown Way, Cardiff, CF4 3UZ DX 33050 Cardiff
for companies registered in England and Wales or
Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB
for companies registered in Scotland DX 235 Edinburgh

Company Number

†Directors only.

†Other directorships

NOTES

Show the full forenames, NOT INITIALS. If the director or secretary is a corporation or Scottish firm, show the name on surname line and registered or principal office on the usual residential line.

Give previous forenames or surname(s) except:

- for a married woman, the name by which she was known before marriage need not be given.
- for names not used since the age of 18 or for at least 20 years

A peer or individual known by a title may state the title instead of or in addition to the forenames and surname and need not give the name by which that person was known before he or she adopted the title or preceded to it.

Other directorships.

Give the name of every company incorporated in Great Britain of which the person concerned is a director or has been a director at any time in the past five years.

You may exclude a company which either is, or at all times during the past five years when the person concerned was a director, was

- dormant
- a parent company which wholly owned the company making the return, or
- another wholly owner subsidiary of the same parent company.

Individual Profile

Stephen John Charnock

Current Directorships

Company Name	Title	Date of Appointment
Agrimerica Limited s/o		25 Sep 1996
Altex Chemical Company Limited s/o		25 Sep 1996
Bowker & King Ltd		25 Sep 1996
Britdoc Ltd		25 Sep 1996
Business Link Couriers Limited s/o		31 Dec 1996
Citidata Storage Limited		25 Sep 1996
Citybond Storage Services Limited		25 Sep 1996
Crescent Engineering Services Ltd		25 Sep 1996
Crescent Port Services Ltd		25 Sep 1996
Crescent Shipyard Ltd		25 Sep 1996
Crowthorne Transport Co. Limited		25 Sep 1996
Data Entry International (USA) Inc	President	16 Feb 1998
Data Express Ltd		25 Sep 1996
Datacartel Limited s/o		25 Sep 1996
Dykem (North) Limited		25 Sep 1996
Enham Arch Limited		25 Sep 1996
Farmhouse Group Services Limited		25 Sep 1996
Farmhouse Securities Limited		25 Sep 1996
Feed Flavours (Europe) Limited		25 Sep 1996
FFD Ltd		13 Feb 1997
Hays Chemicals Southern Ltd		25 Sep 1996
Hays Contract Distribution Ltd		13 Feb 1997
Hays Group Ltd		25 Sep 1996
Hays Holdings BV		04 Dec 1996
Hays Holdings Ltd		25 Sep 1996
Hays Logistics BV		20 Aug 1997
Hays Logistics GmbH		10 Dec 1996
Hays Logistique France SAS	Administrateur	28 Feb 1998
Hays Marine Holdings Limited		31 Dec 1997
Hays Nominees Limited		25 Sep 1996
Hays Overseas Holdings GmbH		29 Jun 1993
Hays Overseas Holdings Limited		16 Oct 1997
Hays Specialist Distribution Ltd		31 Dec 1996
Hays Specialist Holdings Ltd		31 Dec 1996
Hays Storage Services Ltd		01 Jul 1996
Hays- E. Mordhorst Beteiligungs GmbH		23 Jun 1993
Highshares Limited		31 Dec 1996
HPS Beteiligungs-GmbH	Geschäftsführer	08 Mar 1995
Inter-Selection (Insurance Recruitment) Limited		25 Sep 1996
Inter-Selection Financial Recruitment Limited		25 Sep 1996
Inter-Selection Insurance Recruitment (Bristol) Limited		25 Sep 1996
Inter-Selection Insurance Recruitment (Midlands) Limited		25 Sep 1996
Inter-Selection Insurance Recruitment (Scotland) Limited		25 Sep 1996
Inter-Selection Insurance Recruitment (Southern) Limited		25 Sep 1996
Interbond Distribution Limited		01 Jul 1996
International Additives Limited		25 Sep 1996
James A Beck & Son Limited (N Ireland)		25 Sep 1996
Leather's Chemical Company Limited		25 Sep 1996
Magna Scan 500 Limited		25 Sep 1996
Medical Transport Services Limited s/o		31 Dec 1996

Individual Profile

Stephen John Charnock

Merrihill Limited	25 Sep 1996
Midland Dykem (Chemicals) Limited	25 Sep 1996
Montrose Technical Staff Limited	25 Sep 1996
Mudie-Bond Limited	01 Jun 1994
NLCS Limited	25 Sep 1996
Northern Document Exchange Limited	25 Sep 1996
Parcel Link Limited	25 Sep 1996
Rentacrate Ltd	25 Sep 1996
Rockall Data Base Limited	25 Sep 1996
Rockall Data Services International Limited	25 Sep 1996
Rockall Data Services Limited	25 Sep 1996
Rockall Scotia Resources Limited	31 Dec 1996
Rockall Services Limited	25 Sep 1996
Rutland Exchange Limited	25 Sep 1996
Seaton Chemical Developments Ltd s/o	25 Sep 1996
T.C.D. Temperature Controlled Distribution Limited	13 Feb 1997
Theale Commercial Services Limited (s/o)	25 Sep 1996
Three Choirs Vineyards Limited	04 Apr 1990
United Kingdom Cold Storage Limited	25 Sep 1996
Van der Heijden Logistic Services BV	20 Aug 1997
Westbond Chemicals Limited	25 Sep 1996
Weyside Fifteen Limited	25 Sep 1996
Weyside Sixteen Limited	25 Sep 1996

Past Directorships

Company Name	Title	Date of Appointment	Date of Cessation
Comtex Solutions Limited (struck-off 8/4/97)		25 Sep 1996	08 Apr 1997
France Distribution System SA (merged with Hays Logistique France SAS 28/2/98)		19 Aug 1997	28 Feb 1998
Hays Employee Share Trust Ltd		25 Sep 1996	29 Nov 1996
Hays Farms (Hursley) Limited (sold 30/6/94)		28 Jun 1994	30 Jun 1994
Hays France SA	Administrateur	15 Dec 1995	30 Jun 1996
Hays Services SAS		19 Aug 1997	25 Nov 1997
Modus Europe Limited (struck-off 6/5/97)		25 Sep 1996	06 May 1997
Modus International Limited (struck-off 8/4/97)		25 Sep 1996	08 Apr 1997
Modus Publications Limited (struck-off 8/4/97)		25 Sep 1996	08 Apr 1997
Weyside Seventeen Limited (sold 30/6/94)		28 Jun 1994	30 Jun 1994