



**Kier Integrated Services (Trustees)  
Limited  
(formerly Kier MG Trustees Limited)**

Unaudited Financial Statements  
for the Year Ended  
30 June 2015

**Kier Integrated Services (Trustees) Limited**  
(formerly Kier MG Trustees Limited)

**Unaudited Financial Statements for the Year Ended 30 June 2015**

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**Company information**

<b>Company registration number</b>	03510967
<b>Registered office</b>	Tempsford Hall Sandy Bedfordshire SG19 2BD
<b>Directors</b>	Anoop Kang Bethan Melges
<b>Secretary</b>	Bethan Melges

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(formerly Kier MG Trustees Limited)

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**Directors' Report**

The directors present their report and the unaudited financial statements of Kier Integrated Services (Trustees) Limited ('the Company') for the year ended 30 June 2015.

**Principal activity and business review**

The Company acts as trustee for the Kier Integrated Services Group Limited Employee Share Ownership Trust (formerly the Kier MG Group Limited Employee Share Ownership Trust) ('the ESOT').

The Company is dormant and did not trade during the year. The Company changed its name from Kier MG Trustees Limited to Kier Integrated Services (Trustees) Limited, on 1 March 2016.

No change has arisen in the position of the Company, which is likely to remain dormant for the foreseeable future.

**Directors**

The directors who served during the year and up to the date of signing these financial statements were as follows:

Anoop Kang (appointed 7 January 2016)  
Bethan Melges (appointed 16 July 2015)

Matthew Armitage (appointed 28 April 2015, resigned 16 July 2015)  
David Benson (resigned 9 October 2015)  
Haydn Mursell (resigned 28 April 2015)  
Hugh Raven (resigned 28 April 2015)

All of the directors in office at 30 June 2015 had an interest in shares of the Company's ultimate holding company, Kier Group plc, that were held by the ESOT, by virtue of their positions as Executive Trustee Directors. The ESOT's shareholding at the year end was as follows:

	<b>30 June 2015 Number</b>	<b>30 June 2014 Number</b>
Kier Group plc - Ordinary 1p shares	<b>219,759</b>	219,759

On behalf of the Board



**Bethan Melges**  
Director  
21 March 2016

**Kier Integrated Services (Trustees) Limited**  
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**Profit and Loss Account**

The Company is dormant and did not trade during the year.

The Company received no income and incurred no expenditure in the year and therefore did not make either a profit or loss and there have been no other recognised gains or losses.

**Kier Integrated Services (Trustees) Limited**  
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**Balance Sheet**

As at 30 June 2015

	Note	2015 £	2014 £
<b>Current assets</b>			
Debtors – amounts due from parent undertaking	2	2	2
		<hr/>	<hr/>
<b>Net assets</b>		2	2
		<hr/>	<hr/>
<b>Capital and reserves</b>			
Called up share capital - equity	3	2	2
		<hr/>	<hr/>
<b>Equity shareholder's funds</b>		2	2
		<hr/>	<hr/>

For the year ended 30 June 2015 the Company was entitled to exemption from audit under section 480 of the Companies Act 2006 relating to dormant companies.

Directors' responsibilities:

- The members have not required the Company to obtain an audit of its accounts for the period in question in accordance with section 476 of the Companies Act 2006; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008).

These financial statements were approved by the board of directors on 21 March 2016 and are signed on its behalf by:



**Bethan Melges**  
Director

Company number 03510967

The accompanying notes form an integral part of these financial statements.

**Kier Integrated Services (Trustees) Limited**  
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**Notes to the Financial Statements**

**1. Accounting policies**

**Basis of accounting**

The financial statements have been prepared in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008) and other applicable accounting standards in the United Kingdom.

**2. Debtors**

Amounts due from parent undertaking are unsecured, interest-free and repayable on demand.

**3. Called up share capital - equity**

As at 30 June 2015

	<b>2015</b>	2014
	<b>£</b>	£
Authorised:		
1,000 (2014: 1,000) Ordinary shares of £1 (2014: £1) each	<b>1,000</b>	1,000
	<u>          </u>	<u>          </u>
Allotted, called up and fully paid:		
2 (2014: 2) Ordinary shares of £1 (2014: £1) each	<b>2</b>	2
	<u>          </u>	<u>          </u>

**4. Controlling parties**

The Company's immediate parent undertaking is Kier Integrated Services Group Limited (formerly Kier MG Group Limited), a company incorporated in England & Wales.

The ultimate parent undertaking and controlling party is Kier Group plc, a company incorporated in England and Wales. Kier Group plc prepares consolidated group financial statements which are available from Companies House.

**5. Contingent liabilities**

The Company as Trustee of the ESOT has given a legal charge dated 18 January 2002, over cash deposits of the ESOT, in favour of the Bank of Scotland, to secure all monies due or to become due to the chargee from the ESOT or the Company.