

Company Number: 03472437

BAE SYSTEMS SHARE PLANS TRUSTEE LIMITED

**ANNUAL REPORT AND ACCOUNTS
FOR THE YEAR ENDED 31ST DECEMBER 2019**



BAE SYSTEMS SHARE PLANS TRUSTEE LIMITED

REPORT OF THE DIRECTORS

The Directors present their report for the year ended 31st December 2019.

Activities

The Company has not traded on its own account during the period.

Directors

The Directors of the Company during the year were:

Mr. D.S. Parkes

Ms A-L Holding

None of the Directors is due to retire from the Board under the provisions of the Company's Articles of Association.

BY ORDER OF THE BOARD



A-L Holding
Director

19 June

2020

Warwick House,
Farnborough Aerospace Centre,
Farnborough,
Hants. GU14 6YU

Company Number: 03472437

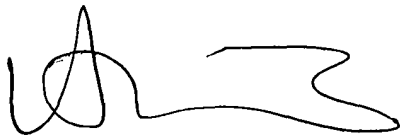
BAE SYSTEMS SHARE PLANS TRUSTEE LIMITED

BALANCE SHEET AS AT 31ST DECEMBER 2019

	<u>2019</u>	<u>2018</u>
	<u>£</u>	<u>£</u>
Amount owed by group companies (Note 4)	<u>2</u>	<u>2</u>
Financed by:		
Ordinary Share Capital:		
Authorised: 1000 Shares of £1 each		
Issued and fully paid:		
2 Ordinary Shares of £1 each	<u>2</u>	<u>2</u>

- (a) For the year ended 31st December 2019 the company was entitled to exemption from audit under section 480 of the Companies Act 2006 relating to dormant companies.
- (b) Members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.
- (c) The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

Approved by the board of directors on 19 June 2020 and signed on their behalf by:



A-L Holding
Director

The notes on page 4 form part of these accounts.

BAE SYSTEMS SHARE PLANS TRUSTEE LIMITED

NOTES TO THE ACCOUNTS

1. Accounting Policies

These financial statements were prepared in accordance with Financial Reporting Standard 102, the Financial Reporting Standard applicable in the UK and Republic of Ireland ("FRS 102") as issued in August 2014 and amended in 2015 and 2016. As the Company has met the Companies Act 2006 definition of a dormant company as at and since the date of transition on 1 January 2014, the accounting policies applied at the date of transition under previous UK GAAP have been retained as permitted by paragraph 10(m), section 35 of FRS 102. As a result, there will be no change to amounts reported at 1 January 2014 until there is any change to those balances or the Company undertakes any new transactions.

2. Profit and Loss Account

The Company has not traded during the accounting period, has received no income and incurred no expenditure, and consequently has made neither a profit nor a loss. A profit and loss account has therefore not been prepared.

3. Directors' Emoluments

None of the directors received any emoluments from the Company during the year (2018: £nil). All directors who served during the year were employed by other Group companies and were remunerated through those companies.

The directors did not provide any material qualifying services to the company.

4. Amount Owed by Group Companies

The amount owed by group companies is in respect of a loan to BAE Systems plc. The loan bears no interest and is repayable on demand.

5. Ultimate Holding Company

The ultimate holding company is BAE Systems plc, a company incorporated in Great Britain, and registered in England and Wales. Copies of the group accounts of BAE Systems plc, the largest and smallest group in which the results of the company are consolidated, can be obtained from 6 Carlton Gardens, London, SW1Y 5AD.