QED RECRUITMENT SPECIALISTS LIMITED

Written resolution of the Company pursuant to section 381A of the Companies Act 1985

We, being all the members of the Company who at the date of this resolution would be entitled to attend and vote at a general meeting of the Company, HEREBY PASS the following resolution as a written resolution of the Company.

RESOLUTION

- 1 THAT, for the purposes of section 252 of the Act, the Company shall dispense with the laying of accounts and reports before the Company in general meeting.
- 2 THAT, for the purposes of section 366A of the Act, the Company shall dispense with the holding of annual general meetings.
- 3 THAT, for the purposes of section 386 of the Act, the Company shall dispense with the obligation to appoint auditors annually.

Richard Marek

Dated: 12 March 2001

Alexander Mann Associates Plc

Dated: 12 March 2001