BRITISH OVERSEAS NGOs FOR DEVELOPMENT ('BOND') (A Company Limited by Guarantee)

REPORT AND ACCOUNTS

YEAR ENDED 31 MARCH 2004

(Registered company number: 3395681)

(Registered charity number: 1068839)

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BRITISH OVERSEAS NGOs FOR DEVELOPMENT ('BOND') (A Company Limited by Guarantee) REPORT AND ACCOUNTS YEAR ENDED 31 MARCH 2004

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BRITISH OVERSEAS NGOs FOR DEVELOPMENT ('BOND') (A Company Limited by Guarantee) CHARITABLE COMPANY INFORMATION YEAR ENDED 31 MARCH 2004

Company Number

3395681

Charity Number

1068839

Registered Office

Regent's Wharf 8 All Saints Street

London N1 9RL

Auditors

PKF

Farringdon Place 20 Farringdon Road

London ECIM 3AP

(A Company Limited by Guarantee) LEGAL AND ADMINISTRATIVE DETAILS YEAR ENDED 31 MARCH 2004

CONSTITUTION

BOND is a company limited by guarantee and a registered charity.

FULL MEMBERS

ABANTU for Development

ACORD

Action Against Hunger UK

Action for Children in Conflict Action for Disability

Action Village India ActionAid

Active Learning Centre

ACTSA

Action on Disability and Development

ADRA-UK (Adventist Development & Relief Agency)

Advantage Africa Afghanaid

AFRICA NOW

The African Families Foundation

African Initiatives

Age Concern England (International Unit)

Aid International

Allavida

Alliances for Africa

Alternative for India Development

AMREF

Anti-Slavery International

Appropriate Technology Asia (ATA)

APT Enterprise Development

Armenian Relief Society of Great Britain Auroville International UK

BasicNeeds

Baynards Zambia Trust

BEARR Trust

BESO

Book Aid International Britain - Tanzania Society

The Britain Nepal Medical Trust

British Friends of Neve Shalom - Wahat Al-Salam

British Red Cross Society

British Trust for Conservation Volunteers (BTCV),

International Department

CAFOD CamFed

Canon Collins Educational Trust Southern Africa

CARE International UK

Central British Fund for World Jewish Relief Centre for Democracy and Development

Charities Evaluation Services Child Health International

ChildHope UK Children in Crisis Christian Aid

Christian Blind Mission

Christian Engineers In Development

Christian Partners in Africa

Christians Abroad

CIIR

CODA International

Commonwealth Human Ecology Council Commonwealth Trade Union Council

Community Development & Advocacy Centre

(CODAC)

Computer Aid International

Concern Universal
Concern Worldwide
Concordis International
Conserve Africa Foundation
Consumers International

CORD

Creative Exchange Cusichaca Trust Cyfanfyd

Development Education Association

The Development School

Diaspora

Doctors Worldwide

Dolen Cymru Wales - Lesotho Link Don Bosco Missions Office UK Earthwatch Institute (Europe) Education Action International Education for Development Engineers Against Poverty

European Institute of Social Services

EveryChild FARM-Africa

Farmers World network
Fauna & Flora International
Food for the Hungry UK
Forest Management Foundation
Forest Peoples Project
Friends of Birzeit University
Friends of The Gambia Association

FYF

Global Action Nepal

GOAL UK

Handicap International UK

Harvest Help Harvest Help HDRA

Health Unlimited Healthlink Worldwide

HealthProm
Help the Hospices
HelpAge International
Homeless International
Hope and Homes for Children

Hope for Children

Horn of Africa Community Group

Human Relief Foundation

IDE-UK Imbaseni Trust Impact Foundation

India Development Group (UK)

International Network For Development

(A Company Limited by Guarantee)
LEGAL AND ADMINISTRATIVE DETAILS
YEAR ENDED 31 MARCH 2004

Institute of Cultural Affairs

Interact Worldwide OneWorld International

Intermediate Technology Development Group Opportunity International United Kingdom

InterMinds ORBIS UK
International Alert OXFAM
International Care & Relief PANOS

International Childcare Trust Pattaya Orphanage Trust
International Children's Trust Peru Support Group

International Community Assist Pesticide Action Network UK

International Community of Women Living with HIV/AIDS Plan UK

International Deaf Children's Society Population Services International / Europe

International Extension College POWER International International Family Health Powerful Information

International HIV/AIDS Alliance Praxis

International Institute for Environment and Development Project HOPE UK

International Nepal Fellowship PROMPT

International Planned Parenthood Federation Quaker Peace and Social Witness

International Resource Centre for the Prevention of Quarriers

Blindness Rainbow Development in Africa

INTERPAL Rainforest Foundation
INTRAC Raleigh International
International Rescue Committee - UK Reason Partnership

Islamic Relief RedR/IHE

Jaipur Limb CampaignReform CorporationKaloko TrustThe Resource Alliance

Karuna Trust Responding to Conflict
Kerala Federation for the Blind Results Education

Kids for Kids Riders for Health

Kingscare Royal Society for the Protection of Birds Kulika Charitable Trust Saferworld

Lasallian Developing World Projects

The Salvation Army International Department

Latin America Bureau SAO Cambodia

Learning For Life The Save the Children Fund

Leonard Cheshire International Send a Cow
LEPRA Sense International

The Leprosy Mission Shared Interest Society Ltd
Liberis Sight Savers International

Link Community Development SIL UK

Lithuania Link Skillshare International

Living Earth Foundation Society for Environmental Exploration (Frontier)

MANGO Somali Advice and Resource Centre

Marie Stopes InternationalSOS Children's Villages UKMBC Heritage of Islam TrustSOS Sahel International UKMEDACTSouth Asia Voluntary Enterprise

Medical Aid for Palestinians South Sudanese Community Association

MerlinSouthern VoicesMethodist Relief and Development FundSPANA

Micro Loan Foundation St Matthew's Children's Fund

Minority Rights Group International Students Partnership Worldwide

The Mothers' Union

Motivation

Muslim Aid

Sunseed Tanzania Trust

Susila Dharma (Britain)

Target Tuberculosis

Muslim HandsTask BrasilNaz Foundation InternationalTASTENepal Leprosy TrustTB Alert

Newham Bengali Community Trust Teaching-aids at Low Cost (TALC)

The Oasis Charitable Trust
Ockenden International
Tearfund
The Forestry Fund

One World Action Tigray Development Association

One World Trust Tools for Self Reliance

(A Company Limited by Guarantee) LEGAL AND ADMINISTRATIVE DETAILS YEAR ENDED 31 MARCH 2004

Tourism Concern The Toybox Charity Traidcraft Exchange

TRANSAID

Transparency International (UK)

Trax Africa
Tree Aid

Trócaire (Northern Ireland)

TUC Aid

Uganda Society for Disabled Children (USDC)

UK for UNHCR

UK Sport and the British International Sports Development

Aid Trust (BISDAT)

UNAIS UNICEF UK

United African Family

The UWESO UK Trust

Village AiD

Village Service Trust

Vision Aid Overseas

Viva Network

Voluntary Service Overseas

War on Want

Water, Engineering and Development Centre

WaterAid

The Welfare Association

Wells for India

Welsh Centre for International Affairs

Widows & Orphans International

Windle Trust International

WOMANKIND Worldwide

Women and Children First (UK)

World Development Movement

World Emergency Relief

World Exchange

World Medical Fund

World Vision UK

WORLDwrite

WWF (UK)

Y Care International

Yemeni Development Foundation

ASSOCIATES

AFFORD

Centre for the Study of Women & Gender, University of

Warwick

Charities Aid Foundation

Chronic Poverty Research Centre

Comic Relief

Development, Policy And Practice, The Open University

The Diana Princess of Wales Memorial Fund

Ethnic Business Development Corporation

Humanitarian Aid Transport Services

Imperial College of Science, Technology and Nature

London School of Hygiene and Tropical Medicine

NCVO

OneWorld UK

People In Aid

Royal Commonwealth Society

Servite Sisters' Charitable Trust Fund Tropical Health and Education Trust

TWIN

PROVISIONAL MEMBERS

African Refugee Community Health and Research

Organisation Help Africa Trust LEAD UK

St John's (Grenada) Educational Trust

(A Company Limited by Guarantee) REPORT OF THE TRUSTEE BOARD YEAR ENDED 31 MARCH 2004

The Trustee Board of BOND submits herewith their report and accounts for the year ended 31 March 2004, which have been prepared in accordance with the Statement of Recommended Practice 'Accounting and Reporting by Charities' (SORP 2000).

INCORPORATION

The company was incorporated on 1 July 1997. Its governance document is a Memorandum of Association for a Company Limited by Guarantee having Charitable Status.

MEMBERS

Members of the Trustee Board are elected from amongst the members at the Annual General Meeting, for a threeyear term. The Trustee Board appoints the five sub-committees: the Finance and General Purposes Committee, the Network Development Committee, the External Relations Committee, the Voluntary Sector Effectiveness Committee and the European Union Committee. The members of the Trustee Board (membership of sub-committees in italics) during the year were:

Skillshare International Cliff Allum (Chair)

Sarah Hall (Vice Chair from October 2003) VSO

External Relations Committee

Richard Hawkes (Vice Chair from October 2003) Sense International

Voluntary Sector Effectiveness Committee

European Union Committee

Douglas Bourn Development Education Association (until October 2003)

External Relations Committee

Martin Kyndt Treasurer

Finance & General Purposes Committee

Jane Carter **UNAIS**

External Relations Committee

Margaret Gardner ITDG

Network Development Committee

Jaya Graves Southern Voices

Network Development Committee Benita Hide British Friends of Neve Shalom

External Relations Committee

Sandra Kabir Reproductive Health Alliance (until October 2003)

Voluntary Sector Effectiveness Committee

The Save the Children Fund (until October 2003) Michael Bailey

Finance & General Purposes Committee

Ian Mowatt SIL UK

Voluntary Sector Effectiveness Committee

Dipankar Datta SAVE

Voluntary Sector Effectiveness Committee

Womankind (from October 2003) Brita Fernandez Schmidt

Finance & General Purposes Committee

External Relations Committee ADRA-UK (until October 2003)

Raafat Kamal Network Development Committee Nigel Tarling

International Family Health (until October 2003)

Voluntary Sector Effectiveness Committee

Ian Barry Oxfam (from January 2004)

Finance & General Purposes Committee

Helena Ismail Horn of Africa Community Group (from October 2003)

Voluntary Sector Effectiveness Committee

Ernest Rukangira, Conserve Africa Foundation (from October 2003)

Network Development Committee

Graham Bennett One World Action (from October 2003)

> Network Development Committee External Relations Committee

(A Company Limited by Guarantee) REPORT OF THE TRUSTEE BOARD YEAR ENDED 31 MARCH 2004

AIMS

The objects for which the charitable company is established are for the advancement of any charitable purpose and in particular for the relief of need anywhere in the world arising out of poverty, sickness, distress, age, infirmity and disablement by promoting the efficiency and effectiveness of voluntary organisations and other institutions in so far as such organisations and institutions are working to advance charitable purposes.

ACTIVITIES AND RESULTS

The activities of the company during the year centred on the organisation of workshop and training events, the exchange and production of information, and supporting effective communication between members and government.

With the support of a grant from the Community Fund, BOND carried out 55 training events and supported nine action learning set meetings during the year, to enhance members' capacities to carry out their charitable activities effectively, particularly in the planning, management and evaluation of international development projects and programmes. BOND's work through Member-Led Groups continued to grow, aiding good communication and information sharing between members and providing a common platform for communication with government. Work began on a renewed "NGO Futures" project, with a grant from the Charities Aid Foundation, supporting members in adapting to changes in the environment for their work.

Regular publications during the year included the annual Directory of Members and NGO Networks and the monthly publication of the Networker. These and other paper and electronic publications have been produced to facilitate effective learning and information sharing between organisations. BOND also produced briefings on "Learning in Partnerships," "Civil Society Participation in EC Aid" and "Development and the War on Terror"; 2 new sets of Guidance Notes; and a book on "Europe and the World".

BOND continued its work in communication with government during the year. The programme on European Union development policy and practice continued to focus on the quantity, quality and direction of the EU's development assistance, and the coherence of other EU policies in support of poverty eradication, organising events & producing publications. UK policy work continued, focusing on aid quantity under the 0.7% Campaign towards the 2004 Comprehensive Spending Review. Members were helped in contributing to consultations by the Charity Commission, Community Fund and UK government on a range of proposed policy and legal changes affecting charities and the voluntary sector.

BOND completed a two-year project to raise awareness of the EU aid programme and institutions amongst members, which was funded by the European Union.

The company's income was provided primarily by grants from the Department for International Development of H.M. Government, the European Commission, the Community Fund, the Charities Aid Foundation, membership subscriptions and training/workshop fees. Total income amounted to £932,153; total expenditure was £833,352; which resulted in a net increase in reserves from £165,335 to £259,083. Of these, £102,760 are restricted reserves and £156,323 unrestricted of which £147,557 is designated.

INVESTMENTS

BOND currently holds no investments other than in Eurocode. The Trustee Board made a decision to invest in Eurocode under the consideration that the holding is a social investment as it assists the charitable activities of BOND (see Note 7).

RESERVES

BOND needs reserves to both protect its current activities and to ensure the continuity of service in the future. The Trustee Board has examined the needs, risks and challenges faced by the organisation in both the short and medium term, along with the relevant financial forecasts, and has formulated a policy to meet those needs.

The company's reserves policy states that BOND will hold a reserve (calculated as the unrestricted reserves less amounts represented by fixed assets) to cover a minimum of six weeks, a maximum of three months and ideally at 10 weeks of budgeted unrestricted expenditure; and that this should be reviewed periodically, with a view to building reserves further. As at 31 March 2004, the contingency reserve stands at £80,462 which represents 8 weeks of budgeted unrestricted expenditure. The Trustee Board has decided to create an operational reserve to improve the stability of resourcing for essential work.

(A Company Limited by Guarantee)
REPORT OF THE TRUSTEE BOARD
YEAR ENDED 31 MARCH 2004

RISK MANAGEMENT

The Trustee Board has reviewed and created a register of the potential risks facing the charitable company and categorised these risks according to both likelihood and impact, and systems have been established to mitigate these risks. Monitoring and complying with the Risk Register will form part of the work of the Trustee Board and will be reviewed on an annual basis.

AUDITORS

As part of their corporate governance procedures and in line with best practice, the Board have decided to carry out an audit tender exercise is July 2004. A resolution to appoint auditors will be put to the Annual General Meeting following the tender exercise.

These accounts have been prepared in accordance with the special provisions of Part VII of the Companies Act 1985 relating to small companies.

Approved by the Trustee Board and signed on their behalf

Martin Kyndt Treasurer

8 July 2004

Whill

BRITISH OVERSEAS NGOs FOR DEVELOPMENT ('BOND') (A Company Limited by Guarantee) STATEMENT OF DIRECTORS' RESPONSIBILITIES YEAR ENDED 31 MARCH 2004

Company law requires the directors (who, in the case of BOND, are the members of the Trustee Board) to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources of the charitable company for that period. In preparing those financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis, unless it is inappropriate to presume that the charitable company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. They are also responsible for ensuring that the Report of the Trustee Board and other information included in the annual report is prepared in accordance with company law in the United Kingdom.

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF BRITISH OVERSEAS NGOs FOR DEVELOPMENT ('BOND')

(A Company Limited by Guarantee)

We have audited the financial statements of British Overseas NGOs for Development for the year ended 31 March 2004 which comprise the Statement of Financial Activities, the Balance Sheet and the related notes. These financial statements have been prepared under the accounting policies set out therein.

This report is made solely to the company's members, as a body, in accordance with Section 235 of the Companies Act 1985. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of directors and auditors

The directors' responsibilities for preparing the financial statements in accordance with applicable law and United Kingdom Accounting Standards are set out in the Statement of Directors' Responsibilities.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and United Kingdom Auditing Standards.

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We also report to you if, in our opinion, the Report of the Trustee Board is not consistent with the financial statements, if the charitable company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding directors' remuneration and transactions with the charitable company is not disclosed.

We read the Report of the Trustee Board and consider the implications for our report if we become aware of any apparent misstatements within it.

Basis of audit opinion

We conducted our audit in accordance with United Kingdom Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the charitable company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion the financial statements give a true and fair view of the state of the charitable company's affairs as at 31 March 2004 and of its incoming resources and application of resources in the year then ended and have been properly prepared in accordance with the Companies Act 1985.

PKF Registered Auditors

London, UK

14 July 2004

BRITISH OVERSEAS NGOs FOR DEVELOPMENT ('BOND') STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT) YEAR ENDED 31 MARCH 2004

| <u>Notes</u> | Unrestricted <u>Funds</u> £ | Restricted Funds | 2004 £ | 2003 £ |
|---|-----------------------------------|------------------|-------------|---------------|
| Incoming resources Grants Receivable 2 | 170,000 | 416,793 | 586,793 | 439,740 |
| Subscriptions | 161,191 | 130 | 161,321 | 102,075 |
| Activities in furtherance of the charity's objects: | | | | |
| Ads Bulletin | 52,506 | - | 52,506 | 27,831 |
| Fees for workshops Directories and reports | 94,754 | - | 94,754 | 75,512 |
| Advocacy | 320 | - | 320 | 325 44,500 |
| Other | 15,918 | - | 15,918 | 1,120 |
| MandE News | 15,710 | 6,347 | 6,347 | 15,678 |
| EC Funding Advice Line | - | 5,266 | 5,266 | 6,800 |
| Bank interest and rental income | 8,928 | - | 8,928 | 10,393 |
| Total incoming resources | 503,617 | 428,536 | 932,153 | 723,974 |
| Resources expended | | | | |
| Cost of activities in furtherance of the charity's objects: | | | | |
| Direct charitable expenditure 4 | 396,315 | 385,358 | 781,673 | 736,688 |
| Management and administration 3,4 | 51,679 | - | 51,679 | 36,851 |
| Total resources expended | 447,994 | 385,358 | 833,352 | 773,539 |
| Net incoming/(outgoing) resources before transfers | 55,623 | 43,178 | 98,801 | (49,565) |
| Transfer between funds 10 | (6,932) | 6,932 | - | - |
| Net incoming/(outgoing) resources for the year | 48,691 | 50,110 | 98,801 | (49,565) |
| Net deficit on investment assets 7 | (5,053) | - | (5,053) | - |
| Net movement in funds | 43,638 | 50,110 | 93,748 | (49,565) |
| | ŕ | • | | |
| Balance as at 1 April 2003 | 112,685 | 52,650 | 165,335 | 214,900 |
| Balance as at 31 March 2004 | 156,323 | 102,760 | 259,083 | 165,335 |

All the above results are derived from continuing activities.

There are no recognised gains or losses other than the net incoming resources for the year.

BRITISH OVERSEAS NGOs FOR DEVELOPMENT ('BOND') BALANCE SHEET 31 MARCH 2004

| | <u>Notes</u> | £ | <u>2004</u> £ | £ | <u>2003</u> |
|---|--------------|-------------------|------------------|-----------|------------------------------------|
| FIXED ASSETS Tangible assets Investments | 6 7 | | 27,054 8,766 | | 28,189 13,819 |
| | | | 35,820 | | 42,008 |
| CURRENT ASSETS Cash at bank and in hand Debtors | 8 | 256,288 41,354 | | 237,363 | |
| | | 297,642 | | 237,363 | |
| CREDITORS: amounts falling due within one year Accruals | 9 | (74,379) | | (114,036) | |
| NET CURRENT ASSETS | | | 223,263 | | 123,327 |
| NET ASSETS | | | 259,083 | | 165,335 |
| RESERVES Restricted funds | 10 | | 102,760 | | 52,650 |
| Unrestricted funds Designated General | 11 11 | | 147,557 8,766 | | 9 8,8 66 13, 8 19 |
| | | | 259,083 | | 165,335 |

These accounts have been prepared in accordance with the special provisions of Part VII of the Companies Act 1985 relating to small companies.

These financial statements were approved by the Trustee Board on 8 June 2004.

Signed on behalf of the Trustee Board

Cliff Allum Chairman

Martin Kyndt Treasurer

1 ACCOUNTING POLICIES

Accounting convention

The financial statements are prepared under the historical cost convention, as modified by the inclusion of fixed asset investments at market value, and in accordance with applicable accounting standards and the Statement of Recommended Practice "Accounting and Reporting by Charities" (SORP 2000) issued by the Charity Commissioners in October 2000. The principal accounting policies adopted are set out below.

(a) Income recognition

Grants and subscriptions are included in the financial statements on a receivable basis. Grants and subscriptions relating to future financial periods are carried forward as deferred income.

Income from donations, grants and fees is treated as unrestricted income and is available for expenditure approved by the Trustee Board unless the donor has specified the manner in which the income is to be spent, in which case it is treated as restricted income.

All other income is treated as unrestricted income and is available for expenditure approved by the Trustee Board.

(b) Tangible fixed assets

Tangible fixed assets are recorded at historical cost. Depreciation is provided on original purchase cost in equal annual instalments over the estimated useful lives of the assets. The rate of depreciation is as follows:

Computers Furniture 20 – 33 1/3% per annum 33 1/3% per annum

(c) Fixed asset investments

Investments held as fixed assets are revalued at market value at the balance sheet date and gains or losses are taken to the Statement of Financial Activities.

(d) Resources expended

Direct charitable expenditure comprises expenditure directly related to the charitable objectives of the charitable company.

Management and administration comprises the cost of managing the charitable company. It represents a proportion of office costs (rent, printing, photocopying, stationery, bank charges, telephone and fax, and postage and carriage costs), the audit fee and costs incurred by Trustee Board members in attending meetings. It also represents a proportion of salaries. During the financial year, the accounting function was moved in house, leading to the creation of a new post. In previous years, this function was performed by the auditors and included as Auditor's Other Remuneration (see note 4).

(e) Fund accounting

Restricted funds comprise unexpended balances of donations and grants held on trust to be applied for specific purposes.

Designated funds comprise funds which have been set aside at the discretion of the Trustee Board members for specific purposes. The purpose and use of the designated fund is set out in the notes to the accounts.

General funds comprise the accumulated unrestricted funds which have not been designated for any specific purpose. They are available for use at the discretion of the Trustee Board Members in furtherance of the general objectives of the charitable company.

(f) Foreign currencies

Transactions in foreign currencies are recorded at the rate of exchange ruling at the date of the transactions. Foreign currency balances outstanding at the period-end are converted at the rate ruling at the balance sheet date. All exchange differences are reflected in the Statement of Financial Activities.

1 ACCOUNTING POLICIES (continued)

(g) Pension costs

Pension costs, to a group money purchase pension scheme, are accounted for on an accruals basis.

| 2 | GRANTS | Unre | estricted <u>funds</u> | Restricted funds | <u>2004</u> | <u>2003</u> |
|---|---|---------------------|---------------------------|------------------------------|---|---|
| | | | £ | £ | £ | £ |
| | Community Fund DfID SFA DfID EU Policy grant EU Awareness grant | | 165,000 | 173,876 150,000 14,494 | 173,876 315,000 - 14,494 | 58,452 176,696 127,759 57,431 |
| | EC-Prep CAF Collaborative Fund | | - | 39,851 38,572 | 39,851 38,572 | |
| | Other grants | | 5,000 | - | 5,000 | 19,402 |
| | | | 170,000 | 416,793 | 586,793 | 439,740 |
| 3 | MANAGEMENT AND ADMINISTR | RATION | | | 2004 £ | 2003 £ |
| | Proportion of General Secretary's salary Proportion of Administrator's salary Proportion of Support Services Manage Proportion of Finance & Admin Officer Proportion of Office costs Audit fee | r's salary | | | 6,608 4,594 6,588 9,083 17,305 4,112 | 7,732 4,712 5,715 - 15,907 750 |
| | Trustee meetings | | | | 51,679 | 36,851 |
| 4 | TOTAL RESOURCES EXPENDED | Staff costs £ | Depreciatio | Other | | 2003 £ |
| | Direct charitable expenditure Management and administration - | 459,110 26,873 | 17,9 | 70 304,593 - 24,800 | | 736,688 36,851 |
| | | 485,983 | 17,9 | 70 329,399 | 833,352 | 773,539 |
| | Total resources expended include the fo | llowing: | | | 2004 £ | 2003 £ |
| | Auditors' remuneration - audit fee - other service | ces | | | 4,112 | 750 10,976 |

5 INFORMATION REGARDING TRUSTEE BOARD MEMBERS AND EMPLOYEES

One Trustee has been paid for the provision of training, no other received any remuneration during the year. They received reimbursed expenses of £ 1,204 (2003: £837) for travel and subsistence costs related to the attendance of meetings. Seven members were reimbursed during the year (2003: five members).

| 5 | INFORMATION REGARDING TRUSTEE BOARD MEMBERS AND EMPLOYEES (Continued) | | <u>2004</u> £ | 2003 £ |
|----|---|-----------------------|-----------------------------|----------------------------|
| | Staff costs during the year: | | L | L |
| | Wages and salaries Social security costs Other pension costs | _ | 429,423 43,024 13,536 | 415,590 35,369 8,842 |
| | | = | 485,983 | 459,801 |
| | Full Time Equivalent posts | | <u>2004</u> <u>Nos</u> | 2003 Nos |
| | Management posts Officer posts Assistant posts | | 3.50 10.4 2.25 | 3.75 9.77 2.86 |
| | Total posts | | 16.15 | 16.38 |
| | No employees earned more than £50,000 during the year. | = | | _ |
| 6 | TANGIBLE FIXED ASSETS | <u>Furniture</u> £ | Computers £ | Total |
| | Cost At 1 April 2003 Additions | 8,782 2,284 | 76,282 14,551 | 85,064 16,835 |
| | At 31 March 2004 | 11,066 | 90,833 | 101,899 |
| | Depreciation At 1 April 2003 Charge for the year | 4,961 2,653 | 51,914 15,317 | 56,875 17,970 |
| | At 31 March 2004 | 7,614 | 67,231 | 74,845 |
| | Net book value At 31 March 2004 | 3,452 | 23,602 | 27,054 |
| | Net book value At 31 March 2003 | 3,821 | 24,368 | 28,189 |
| 7. | FIXED ASSET INVESTMENTS | £ | | |
| | Unlisted - Eurocode At 1 April 2003 Net investment deficit | 13,819 (5,053) | | |
| | At 31 March 2004 | 8,766 | | |
| | Historic cost at 31 March 2003 and 2004 | 13,819 | | |

| 8 | DEBTORS | <u>2004</u> € | 2003 £ |
|---|----------------|------------------|-------------|
| | Other debtors | 23,466 | - |
| | Prepayments | 3,394 | - |
| | Accrued income | 14,494 | - |
| | | | |
| | | 41,354 | - |
| | | | |

At 31 March 2004, accrued income represented monies spent on specific projects for which agreed funding had not yet been received at the year end & prepayments represents season ticket loans. Other debtors primarily relate to amounts due for workshops.

| 9 | CREDITORS | | | | 2004 | <u>2003</u> |
|----|--|--------------------|--------------------|----------------------------|------------------------------------|--------------------------------------|
| | Amounts falling due within one year Trade creditors Accruals Deferred income PAYE/NI | | | | 34,029 7,894 7,436 22,423 | 26,793 42,039 25,208 19,996 |
| | Pensions | | | | 2,597 | - |
| | | | | | 74,379 | 114,036 |
| 10 | RESTRICTED FUNDS | | | | | |
| | | As at 1 April 2003 | Incoming resources | Resources expended £ | Transfers £ | As at 31 March <u>2004</u> |
| | Presidency Project fund | 6,784 | - | - | - | 6,784 |
| | EU Awareness | 37,435 | 14,624 | (58,845) | 6,786 | - |
| | Special Project fund | 508 123 | 5,266 | (E E2E) | 146 | 508 |
| | EC Funding Advice Line MandENews | 7,800 | 5,200 6,347 | (5,535) (8,569) | 140 | 5,578 |
| | Community Fund | 7,400 | 173,876 | (122,690) | _ | 51,186 |
| | DFID SFA (EUD) | - | 150,000 | (137,018) | - | 12,982 |
| | CAF Collaborative fund | _ | 38,572 | (19,586) | _ | 18,986 |
| | EC-Prep | - | 39,851 | (33,115) | - | 6,736 |
| | | 52,650 | 428,536 | (385,358) | 6,932 | 102,760 |

The nature and purpose of the restricted funds can be summarised as follows:

The Presidency Project funds and Special Project fund are available for future advocacy activities, and have been earmarked for work for the coming UK Presidency of the EU.

EU Awareness: A two year project, funded by the EC, to raise awareness amongst UK development NGOs (staff public supporters and Southern partners) of the European Union's importance as a development actor and to increase the capacity of UK NGOs and civil society, to engage with EU development decision-makers. This project finished at the end of September 2003.

EC Funding Advice Line represents funds received for a subscription service used to provide an e-mail and telephone advice line.

MandENews represents funds received for producing a newsletter.

A new three-year grant from the Community Fund for our Learning & Training work started in April 2003.

DFID SFA (EUD) is the funding supplied by the EU Department of DFID to cover the EU areas of the Strategic Funding Agreement.

The CAF Collaborative Fund is for work on NGO future in collaboration with CAF and the Institute of Development Studies. This phase of the project will run to the end of September 2004.

Funding was received under the EC-Prep programme administered by Deloitte Touche Tohmatsu for research into civil society consultation and engagement for the production of EU Country Strategy Papers in Bolivia, India, Kenya & Senegal. This project will finish at the end of April 2004.

| 11 | UNRESTRICTED FUNDS | General <u>funds</u> £ | Designated <u>funds</u> £ | Total <u>funds</u> £ |
|----|---|------------------------------|------------------------------|------------------------------|
| | At 1 April 2003 Net surplus for the year Net investment deficit | 13,819 (5,053) | 98,866 48,691 - | 112,685 48,691 (5,053) |
| | At 31 March 2004 | 8,766 | 147,557 | 156,323 |

Breakdown of Unrestricted balances

| Description | General Funds | Designated Funds | Total Unrestricted Funds |
|------------------------------|------------------|---------------------|--------------------------------|
| Fixed Assets | | | |
| Computers & Furniture | † | 27,054 | 27,054 |
| Investment Assets | 8,766 | | 8,766 |
| Total Fixed Assets | 8,766 | 27,054 | 35,820 |
| Current Assets | | | |
| Contingency Reserve | } | 80,462 | 80,462 |
| Operational Reserve | | 40,041 | 40,041 |
| Total Current Assets | | 120,503 | 120,503 |
| Total Fixed & Current Assets | 8,766 | 147,557 | 156,323 |

The designated funds are represented by the sum apportioned at the discretion of the trustees to reflect the charitable company's funds tied up in computer equipment and the other fixed assets (£27,054) and a balance of £40,041 designated as an operational reserve to improve the stability of resourcing for essential work. In line with the reserves policy, the contingency reserve represents 8 weeks of budgeted unrestricted expenditure.

12 ANALYSIS OF NET ASSETS BETWEEN FUNDS

| | General <u>funds</u> | Designated <u>funds</u> | Restricted <u>funds</u> | Total <u>funds</u> |
|-------------------------|-------------------------|-------------------------|-------------------------|-----------------------|
| | £ | £ | £ | £ |
| Fixed assets | - | 27,054 | - | 27,054 |
| Fixed asset investments | 8,766 | · • | _ | 8,766 |
| Cash at bank | 33,025 | 120,503 | 102,760 | 256,288 |
| Debtors | 41,354 | · • | - | 41,354 |
| Current liabilities | (74,379) | - | - | (74,379) |
| | 8,766 | 147,557 | 102,760 | 259,083 |
| | | · | | |