Registered Charity Number 1064764

Splitz Support Service
Report and Accounts
31 March 2012

WEDNESDAY

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The Board of Trustees

Paul Shotton BA (Hons)
Derrik Copeland FCIS

Stephen Foster BSc PhD ACA

Cindy Ervine LLB

Gillian Al Bader MA MBA

Barbara Taylor Cllr Janet Repton Rosie MacGregor Sheila Kimmins JP

Canon Christopher Brown

Jeremy Edmunds JP (deceased 17 May 2011) Francis Wakem QPM (appointed 8 September 2011)

Penny Cannings

Barrie Hedges (appointed 21st September 2011)

Chairman

Paul Shotton BA (Hons)

Company secretary

Derrik Copeland FCIS

Treasurer

Stephen Foster BSc PhD ACA

Executive Director

Fran Lewis MBE MCMI FRSA

Registered office

(To 31 March 2012)

29 Duke Street Trowbridge

Wiltshire BA14 8EA

Moved to

(From 1 April 2012)

Oak House

Epsom Square

White Horse Business Park

Trowbridge BA14 0XG

The trustees, who are also Directors for the purposes of the Companies' Act, have pleasure in presenting their report and the audited financial statements of the charity for the year ended 31 March 2012

LEGAL AND ADMINISTRATIVE DETAILS OF THE CHARITY

Splitz Support Service is a company limited by guarantee without a share capital, and is a registered charity governed by its memorandum and articles of association

Registered Company Number Registered Charity Number

3360057 1064764

Bankers

CafBank Limited Kings Hill Avenue Kings Hill

West Malling Kent ME19 4JQ

Prepared by

Auditor

Karen Sayers Ltd 29 Silver Street David Owen & Co 17 Market Place

Colerne SN14 8DY

Devizes SN10 1BA

Objects

The objects of the charity are to relieve children of families who are in need of care and protection by negotiating for the provision of day care & other charitable facilities and by counselling the parents of such children in relation thereto and to relieve the needs of adults where those needs arise as a result of them experiencing domestic violence, separation or divorce, in the United Kingdom and Europe

Our Vision

Is for a society where people have the right to be respected, have the opportunity to enjoy a happy and healthy life, free from fear, and are able to achieve and sustain independence

Our Mission

We are able to work towards our vision by working with individuals, communities and other agencies to

- Help people identify, come to terms with and overcome their difficulties and challenges
- Provide high quality support services
- · Generate solutions appropriate to the needs of our communities

REVIEW OF DEVELOPMENT, ACTIVITIES & ACHIEVEMENTS

The Trustees agree that the organisation has satisfactorily achieved its objectives in the last 12 months through core work and the development of projects.

During the year Splitz has provided support directly to 964 new families who care for over 1,001 children 113 new children were referred to KidzPace and SplitzKidz Community4, a housing related support service, was developed in partnership with Alabare, DHI & Westlea Housing. Community4 has provided support to over 971 people helping them with various difficulties. Over 12 people trained to become mentors/befrienders with the Buddy Scheme. With all our projects service users are empowered to identify, come to terms with and overcome their personal challenges. The underpinning aim of all our work is to enable people to achieve and sustain their own independence.

The charity has paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake

PROJECTS

Paloma Project – Wiltshire (Domestic abuse outreach service)

The service users were predominantly women with experience of domestic violence and abuse. This project is based on one-to-one work with the aim of improving safety for victims and their children. This project had 428 referrals for service during the year and is funded by Wiltshire Council and partnership monies from the Big Lottery Fund.

Paloma Project - Swindon (Domestic abuse outreach service)

Again, the service users were predominantly women with experience of domestic violence and abuse. As with Wiltshire, this project is based on one-to-one work with the aim of improving safety for victims and their children. This project had 193 referrals during the year and is funded by Swindon Borough Council through the tendering process.

Making Changes Workshops

These workshops are structured group initiatives for women with experience of domestic abuse. Groups are provided in neighbourhood facilities in the community and each set of workshops consists of 12 weekly sessions. Workshops are funded through the Paloma projects.

SplitzKidz - Wiltshire (South and East)

This project is for children and young people who, having witnessed/experienced domestic violence at home, are at risk of 'disengagement' from school and becoming dysfunctional. It provides one-to-one support work and structured groups. Main funding is from BBC Children in Need.

KidzPace - Wiltshire (North and West)

This project is for children and young people who, having witnessed/experienced domestic violence at home, are at risk of 'disengagement' from school and becoming dysfunctional. It provides one-to-one support and structured group initiatives (based on the Ontario model). Main funding is from Comic Relief.

Turnaround Programme - Wiltshire

A voluntary Domestic Violence Perpetrator Programme (DVPP) based on the Duluth model enabling men to learn a variety of strategies to take responsibility for, and change, their harmful behaviour. The aim of the project is to improve the safety of women and children Participants commit to the 30 week structured programme (5 modules of 6 weeks) The project includes the RPG and the Women's Safety Service Funding was received from a wide range of grant making trusts. There were 49 new referrals to the project during the year.

Relapse Prevention Group (RPG)

This is a 'follow on' group for men who have completed the Turnaround Programme Men can attend monthly sessions for up to 12 months after completing the structured weekly groups. Funding is included in the cost of the Turnaround programme

Women's Safety Service

A service integrated with the Turnaround Programme for (ex) wives/partners of the men attending the weekly structured groups of the Turnaround Programme Proactively reaches out to provide safety planning, information and advice. There were 35 referrals for this service during the year. Funding is mainly from the Lloyds TSB Foundation and supported with funds from the Turnaround programme.

Stopping Violence Programme - Bristol

A voluntary DVPP based on the Duluth model enabling men to learn a variety of strategies to take responsibility for, and change, their harmful behaviour. The aim of the project is to improve the safety of women and children. We deliver 2 structured groups in Bristol (Southmead and Withywood) with capacity for 8-10 men on each group. A Women's Safety Service is provided for (ex) partners and wives of participants of the men's groups. There were 93 referrals for service during the year Funded by Safer Bristol through the tendering process.

Newburn House

Residential support to four young mums aged 16–24 and their babies. Resettlement support is for the young mums when they move into independent tenancies in the local community. This project is delivered in partnership with GreenSquare Group. This project is Supporting People funded through Wiltshire Council.

Cookery Project

This is an added value service to the project at Newburn House. Cookery classes are delivered on Fridays, with free crèche facilities to help mums focus. The project aims to help residents learn about nutrition, diet, menu planning, budgeting and cookery skills. Funded by the William 'Doc' Couch Trust, Trowbridge Almshouses and the Dawe Family Trust.

Crisis Fund

This is for the purpose of meeting the emergency needs of particular families. A grant is specifically raised and then administered on an individual basis

Community4

This project is provided in partnership with DHI, GreenSquare Group and Alabare Christian Care & Support to deliver a county wide, generic housing related floating support service. This project is Supporting People funded through Wiltshire Council

Buddy Scheme

This project is a mentoring/befriending service for people who have received higher level support. It is available to other agencies as well as to Splitz projects. A team of highly trained and supported volunteers delivers the service. This is evidenced by the re-awarding of Approved Provider Standard by the Mentoring and Befriending Foundation. This project was mainly funded by Volunteering England, with additional grants from various funders and town councils. There were 53 referrals for a Buddy during the year.

University Student Placements

We provided placements for social work students from Bath University and Wiltshire College, which is our way of supporting our local community. The students took part in a wide range of opportunities to meet their course objectives and more, and we gained knowledge and feedback from them

GOVERNANCE

Organisation

Splitz Support Service is an independent registered Charity and Charitable Company Limited by Guarantee It is not a local branch of any national charity or organisation

Constitution

The trustees began a review of the Memorandum and Articles with the aim of bringing it into line with the Charity Commission's new model. We submitted our revisions to the Charity Commission and await their response.

Business Plan

Our business plan illustrates the need to strengthen our organisational infrastructure and look at ways of splitting the functions performed by our Executive Director into strategic, operational, fundraising, HR and administration. Our business plan is under constant scrutiny and during 2012 it will be reviewed and refreshed

Financial Reserves Policy

The trustees have agreed to increase the reserves amount to £170,000. This is the first increase for 5 years and the decision was reached to take account of the increase in the activities of the charity. This reflects good financial management and is sufficient to underpin our long term commitments in the event of loss of income. Reserves are to be maintained at a level which will ensure that our core activities can continue during an unforeseen period of financial difficulty. In accordance with guidelines issued by the Charity Commissioners, the Trustees have adopted a policy regarding financial reserves with the aim of holding up to six months running costs in unrestricted funds ensuring that there are adequate funds to ensure that the Charity is able to meet all current and known future liabilities.

Risk Review

The Trustees have conducted their own review of the major risks to which the Charity is exposed and systems have been established to mitigate those risks. Internal risks are minimised by the implementation of procedures for authorisation of all transactions and projects and to ensure consistent quality of delivery for all operational aspects of the charitable company. These procedures are periodically reviewed to ensure that they still meet the needs of the charity.

Investment Powers and Restrictions

As indicated in the charity's Memorandum of Association

Future Developments

Many of our services are replicable and it is our intention to develop these in other areas where practical. We have been successful through tendering in partnership with People Can and GreenSquare Group in the Domestic Abuse Support Service in Gloucestershire which will be implemented at the beginning of July 2012. Additionally, we have mapped an unmet need for teenagers aged 13 – 15 who are involved in personal relationships which have become abusive, violent and controlling. We have been asked to 'pilot' a piece of work at a local Wiltshire school working with this age group in a structured setting to address the issue of healthy relationships. This will be referred to as teenZtalk, watch this space!

Trustees Responsibilities

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity at the end of the year and of the incoming and outgoing resources for the year then ended

In preparing those financial statements, the trustees are required to select suitable accounting policies and then apply them consistently, making judgements and estimates that are reasonable and prudent. The trustees must also prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue its activities.

The trustees are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2011. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Each of the trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditors are aware of such information.

Delegated Responsibilities

The trustees have delegated day-to-day management decisions to the Executive Director this includes the decision for setting up new projects, fundraising, staff matters, contracts relating to the provision of our services and all policies and procedures

The trustees retain responsibility for agreeing large contracts and single expenditure (over £12,000), financial oversight, compliance with Company and Charity law, ratifying key policies and procedures, and maintaining a strategic overview of the activities and development of the charity

Trustee Recruitment and Induction

We aim to ensure our board of trustees reflects the widest possible range of skills, not only business and financial expertise but life experience too. Trustee vacancies are advertised on the Splitz Support Services website with an application process similar to that of our volunteer scheme.

A trustee induction procedure is in place and new trustees undergo a half day training and receive an induction pack containing a variety of documents and forms for their attention. Included in the pack is a copy of The Essential Trustee and the Directors and Secretaries Guide. As part of trustee development, and to meet expectations, we now ensure that all trustees participate in Safeguarding and Child Protection training and undergo a CRB disclosure. An induction presentation is available. The Chairman maintains a register of trustee induction.

Financial Review

We have ended the financial year in a healthy position. The attached financial statements show a surplus for the year to 31 March 2012 of £71,358 (2010/11 Deficit £9).

Auditors

A resolution proposing that David Owen & Co be reappointed as auditors of the company will be put to the members

Staff

The average number of employees during the year was 32 5 (22 5 FTE) Staff retention was 81 8% Further details can be found in the Equality Monitoring Report available on our website. All of our staff team are to be commended for their dedication and commitment to the organisation and its work. They all participate enthusiastically in team meetings, Away Days, training and supervision opportunities. There are a number of other professionals who we engage whose contribution is considered to be of vital significance to the well being of our service including the mobile crèche workers, the group facilitators and the external supervisors.

Accreditation

To ensure our standards are of the best quality and to further enhance public confidence we have achieved external accreditation, or are working to achieve accreditation in 5 main areas

Investors in People - Silver (Awarded November 2011)

Investing in Volunteers (Awarded April 2009)

Approved Provider Standard (*Mentoring and Befriending Foundation*) (Awarded April 2012)

Respect Standard (for DVPP) (Awarded November 2010)

PQASSO Level 2 (working to achieve this in September 2012)

RESULTS

The results for the year and the charity's financial position at the end of the year are shown in the attached financial statements

Signed by order of the trustees

Paul Shotton Chairman

Approved by the trustees on 25th July 2012

Registered office

Oak House Epsom Square White Horse Business Park Trowbridge Wiltshire BA14 0XG

Splitz Support Service Independent Auditors' Report

Report of the independent auditors to the trustees of Splitz Support Service

We have audited the financial statements of Splitz Support Service for the year ended 31 March 2012 which comprise the Statement of Financial Activities, the Balance Sheet and the related notes. These accounts have been prepared under the accounting policies set out therein

The report is made solely to the charity's trustees, as a body, in accordance with section 144 of the Charities Act 2011 and regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its trustees as a body, for our audit work, for this report, or for the opinions we have formed

Respective responsibilities of trustees and the auditors

As described in the Statement of Trustees' Responsibilities, the trustees' (who are also the directors of the company for the purposes of company Law) are responsible for preparing the Trustees' Annual Report and the accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and for being satisfied that the accounts show a true and fair view

The Trustees have elected for the accounts to be audited in accordance with the Charities Act 2011 rather than the Companies Act 2006 Accordingly we have been appointed as auditors under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act

Our responsibility is to audit and express an opinion on the accounts in accordance with applicable law and International Standards on Auditing (UK and Ireland) Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors

Scope of the audit of the accounts

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error This includes an assessment of whether the accounting policies are appropriate to the group's and company's circumstances and have been consistently applied and adequately disclosed, the reasonableness of the significant accounting estimates made by the director, and the overall presentation of the financial statements in addition, we read all the financial and non-financial information in the [describe the annual report] to identify material inconsistencies with the audited financial statements if we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report

Opinion on the accounts

In our opinion -

- the accounts give a true and fair view of the state of the charitable company's affairs as at 31 March 2012, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended,
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice and
- the accounts have been properly prepared in accordance with the Companies Act 2011

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities Act 2011 requires us to report to you if, in our opinion

- the information given in the Trustees' Report is inconsistent in any material respect with the accounts, or
- the charitable company has not kept adequate accounting records, or
- the accounts are not in agreement with the accounting records and returns, or
- we have not received all the information and explanations we require for our audit

Mbuckland

Michael Buckland (Senior Statutory Auditor)
For and on behalf of David Owen & Co

Chartered Accountants Statutory Auditors 17 The Market Place Devizes Wiltshire SN10 1BA

Dated: 25 July 2012

Splitz Support Service Statement of Financial Activities Including Income and Expenditure Account for the year ended 31 March 2012

		Unrestricted Funds	Restricted Funds	Total Funds	Last year Total Funds
	Notes	2012	2012	2012	2011 as restated
		£	£	£	£
Incoming resources					
Incoming resources from generated funds					
Incoming resources from charitable activities		532,357	330,303	862,660	690,660
Investment income		1,465	-	1,465	1,423
Total incoming resources		533,822	330,303	864,125	692,083
Costs of charitable activities Governance costs Other resources expended		461,325 3,875	327,567 -	788,892 3,875	688,017 4,075
Total resources expended		465,200	327,567	792,767	692,092
Net incoming resources before transfers between funds		68,622	2,736	71,358	(9)
Gross transfers between funds		2,965	(2,965)	-	-
Net movement in funds		71,587	(229)	71,358	(9)
Reconciliation of funds					
Total funds brought forward		222,875	25,550	248,425	248,434
Total funds carried forward		294,462	25,321	319,783	248,425

The net movement in funds referred to above is the net incoming resources as defined in the Statement of Recommended Practice for Accounting and Reporting issued by the Charity Commission for England and Wales and is reconciled to the total funds as shown in the Balance Sheet on Page 13 as required by the said statement

All activities denve from continuing operations

The notes on pages 14 to 20 and the schedule to the Statement of Financial Activities on pages 21 and 22 form an integral part of these accounts

Splitz Support Service Balance Sheet As at 31 March 2012

			2012		2011 as restated
	Notes	£	£	£	£
The assets and liabilities of the charity	_				
Tangible assets	8		16,143		10,843
Total fixed assets			16,143		10,843
Current assets					
Debtors	9	83,486		56,930	
Cash at bank and in hand		405,559		262,456	_
Total current assets		489,045	•	319,386	_
Current liabilities					
Amounts due within one year	10	185,405		81,804	
, and			303,640	,	237,582
Total assets less current liabilities			319,783		248,425
Creditors -					
Amounts due after more than one year			•		•
Net assets including pension asset/liability			319,783		248,425
The funds of the charity					
Unrestricted income funds					
Unrestricted revenue accumulated funds		294,462		222,875	
Designated revenue funds		-		-	
Unrestricted fixed asset funds Designated fixed asset funds					
Total unrestricted funds			294,462		222,875
rotal diffestricted funds			257,702		222,070
Restricted income funds					
Restricted revenue accumulated funds			25,321		25,550
Total charity funds			319,783		248,425

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2012, although an audit has been carned out under section 144 of the Chanties Act 2011. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these accounts under the requirements of the Companies Act 2006.

The directors acknowledge their responsibilities for ensuring that the company keeps accounting records which comply with section 386 of the Act and for preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company

Trustee

S Foster

Approved by the trustees on 25 July 2012

The notes on pages 14 to 20 and the schedule to the Statement of Financial Activities on pages 21 and 22 form an integral part of these accounts

Company Registration No 3360057

1 Accounting policies Basis of preparation of the accounts

The accounts have been prepared in accordance with applicable accounting standards, the Statement of Recommended Practice, "Accounting and Reporting by Charities", issued in March 2005 and the Companies Act 2006 Where necessary the headings laid down in the Act have been adapted to meet the special activities of the Charity

The particular accounting policies adopted are set out below

Accounting convention

The financial statements are prepared on a going concern basis, under the historical cost convention

The charity is entirely dependant on continuing grant aid and as a consequence the going concern basis is also dependant on the continuing grant aid

Incoming resources

Incoming resources are accounted for on a receivable basis deferred as described below

Except as described under the 'Deferred income' accounting policy all grants, including grants for the purchase of fixed assets, are recognised in full in the Statement of Financial Activities (SOFA) in the year in which they are receivable

Investment income

Bank interest is included in the income and expenditure account on a receivable basis

Deferred income

In accordance with the Statement of Recommended Practice for Accounting and Reporting (March 2005) issued by the Chanty Commission for England and Wales, grants—received in advance and specified by the donor as relating to specific accounting periods or alternatively which are subject to conditions which are still to be met, and which are outside the control of the chanty or where it is uncertain whether the conditions can or will be met, are deferred on an accruals basis to the period to which they relate. Such deferrals are shown in the notes to the accounts and the sums involved are shown as creditors in the accounts.

Recognition of liabilities

Liabilities are recognised on the accruals basis in accordance with normal accounting principles, modified where necessary in accordance with the guidance given in the Statement of Recommended Practice for Accounting and Reporting (March 2005) issued by the Charity Commission for England and Wales

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered and is reported as part of the expenditure to which it relates.

Costs of generating funds

Comprise the costs associated with attracting voluntary income

Chantable expenditure

Comprise those costs incurred by the charty in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs

Include those costs associated with meeting the constitutional and statutory requirements of the charity and include costs linked to the strategic management of the charity

Allocation of costs within types of resources expended

The methods and principles for the allocation and apportionment of all costs between the different activity categories of resources set out above are -

- -All costs allocated between expenditure categories of the SOFA on the basis designed to reflect the use of the resources
- -Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis e.g. floor areas, per capita or estimated usage as set out in the notes to the accounts

Unrealised and realised gains

Realised gains and losses are included in the accounts on the date at which a contractual obligation is entered into

Unrealised gains and losses are computed by reference to the market value of the investments at the balance sheet date, compared to the brought forward cost or valuation, and gains and losses on similar categories of investment are netted off

Fixed assets and depreciation

Fixed assets are stated at cost less accumulated depreciation. Any fixed assets for which grant funding has been specifically obtained for are written off in full in the year of purchase

Depreciation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful economic life of that asset as follows

Fixture and fittings – 20% straight line Computer equipment – 3 years straight line

Restricted Funds

Restricted Funds are subject to specific conditions by donors as to how they can be used. The purposes and uses of the restricted funds are set out in the notes to the accounts.

Unrestricted Funds

Unrestricted Funds are grants, donations and other income received or generated for the objects of the charity without further specified purpose and is available as general funds

Winding up or dissolution of the charity

If upon winding up or dissolution of the charity there remain any assets, after the satisfaction of all debts and liabilities, the assets represented by the accumulated fund shall be transferred to some other charitable body or bodies having similar objects to the charity

3 Surplus for the financial year

This is stated after crediting -	2012	2011
·	£	£
Revenue tumover from ordinary activities And after charging -	862,660	690,660
Depreciation of owned fixed assets	7,333	5,993
Auditors remuneration	2,675	2,875
Accountancy fees	1,200	1,200

Funds belonging to the charity have been used for the purchase of insurance to protect the charity from loss arising from the neglect or defaults of its trustees, employees, or agents, or to indemnify its trustees, employees or agents against the consequences of any neglect or default on their part. The sum expended on such insurance is included in costs of charitable activities and support costs.

4 Investment income

	2012 £	2011 £
Other bank deposit interest received	1,465	1,423

5. Analysis of charitable expenditure and support costs

An analysis of chantable expenditure by activity is included in the detailed schedule to the Statement of Financial Activities

6. Deferred incoming and resources and reserves

	Opening Deferrals	Released from prior years	Received less released in year	Deferred at year end
	£	£	£	£
The Henry Smith Chanty	-	-	33,000	33,000
Gannett Foundation	-	-	3,660	3,660
Community 4	28,925	19,555	-	9,370
NHS	-	-	15,000	15,000
Bristol Stopping Violence	-	-	19,500	19,500
Have a Heart	966	966	-	-
BBC Children In Need	7,484	888	-	6,596
Charles Hayward Foundation	-	-	5,000	5,000
Lloyds TSB Foundation	9,000	9,000	9,000	9,000
Esmee Fairbaim Foundation	-	-	11,667	11,667
Total	46,375	30,409	96,827	112,793

These deferrals are included in creditors

The deferrals included in creditors relate to those grants and donations specified by the donors as relating to specific periods and represent those parts of the grants or donations which relate to periods subsequent to the accounting year end and are treated as grants in advance, or alternatively where there are conditions which must be fulfilled prior to the entitlement or use of the grant or donation by the charity

7 Staff costs and emoluments

	2012 £	2011 £
Gross salanes	620,979	526,007
Numbers of full time employees or full time equivalents Engaged on chantable activities	23	20

There were no employees with emoluments in excess of £60,000 per annum

During the year one of the trustees received £2,936 (2011 £559) for sessional fees and was reimbursed £609 for travelling expenses (2011 £592)

8 T	angible	functional	fixed	assets
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•	rangible functional fixed assets			Fixtures, fittings & equipment £
	Asset cost			
	At 1 April 2011			27,374
	Additions			13,200
	Disposals		-	(612)
	At 31 March 2012		-	39,962
	Accumulated depreciation			
	At 1 April 2011			16,531
	Eliminated on disposals			(45)
	Depreciation or revaluation			-
	Charge for the year		_	7,333
	At 31 March 2012			23,819
	Net Book Value			
	At 31 March 2012			16,143
	At 31 March 2011			10,843
	All assets are used for direct charitable purpos assets	es and there are	no inalienable	or hentage
9	Debtors			
			2012	2011
			£	£
	Other debtors		80,148	52,843
	Prepaid expenses		3,338	4,087
			83,486	56,930
10	Creditors amounts falling due within one year	r		
			2012	2011
			£	£
	Trade creditors		72,612	35,429
	Deferred income and grants in advance (see not	e 6)	112,793	46,375
	Belefied moonto and granto in datanos (cos not		185,405	81,804
				.,,
11	Analysis of the net movement in funds			
		Unrestricted	Restricted	Total
		funds	funds	funds
		£	£	£
	Tangible fixed assets	16,143	-	16,143
	Current assets	394,801	94,244	489,045
	Current liabilities	(116,482)	(68,923)	(185,405)
		294,462	25,321	319,783
				

The individual funds included al	ove are:-				
	Funds at 2011	Incoming resources	Outgoing resources	Transfers between funds	Funds at 2012
Restricted Funds Newburn House	£	£	£	£	£
The Dawe Family Trust	_	6,788	2,828	-	3,960
Gannett Foundation	-	1,830	1,830	_	-
Ray Harns Trust	-	500	500	•	-
Westlea Community Investment Trust	-	1,000	-	•	1,000
Cookery Project					0.405
The William 'Doc' Couch Trust	469	3,000	1,044	-	2,425
Have A Heart	-	966 2,000	966 1,649	-	351
Trowbridge Almshouse	-	2,000	1,049	<u>-</u>	331
The Crisis Fund	1,719	-	-	(1,719)	-
The Buddy Scheme					
St James Trust	-	2,000	2,000	-	-
Community Foundation for	-	1,452	1,084	-	368
Wiltshire and Swindon		05.004	05.004		
Department of Health OFV Grant	-	35,861 1,000	35,861	-	262
Comic Relief U I A Foundation	-	500	638 500	-	362
Town councils	-	1,520	398	_	1,122
Town councils	-	1,320	390	_	1,122
Turnaround Programme					
Porticus UK	-	24,000	24,000	-	-
Esmee Fairbaim Foundation	-	16,333	16,333	-	-
Performance Reward Grant	-	20,000	18,815	-	1,185
Plain Action Programme	-	24,719	24,270	-	449
The Charles Hayward Foundation	-	5,000	890	-	4,110
Elmgrant Trust	500	-	500	-	-
Lloyds TSB Foundation for England	-	12,000	12,000	-	-
& Wales					
KidzPace					
Comic Relief	725	27,212	27,038	(246)	653
Colonel William Llewellen Palmer	778	2,000	917	· -	1,861
Educational Charity					
Corsham Area Board	•	3,428	289	-	3,139
Melksham Area Board	-	4,075	-	-	4,075
SplitzKidz					
The Herbert and Peter	-	12,000	12,000	-	•
Blagrave Charitable Trust					
BBC Children in Need	1,575	34,180	35,755	-	-
Wiltshire Council Children and	-	3,419	3,158	•	261
Families					
Wiltshire DV Practitioner Forum					
Practitioner Forum	1,000	-	-	(1,000)	-
Paloma Project					
Britannia Foundation	3,392	-	3,392	-	_
Big Lottery Fund	13,737	83,520	97,257	-	-
Albert Hunt Trust	1,655	-	1,655	-	-
	25,550	330,303	327,567	(2,965)	25,321

the year chaca or march 2012	Funds at 2011	Incoming resources	Outgoing resources	Transfers between funds	Funds at 2012
Unrestricted Funds	£	£	£	£	£
Newburn House					
Westlea Housing Association	921	17,334	18,255	-	-
Cookery Project					
Bradford on Avon Town Council	-	500	-	-	500
Calne Town Council	-	500	456	-	44
The Crisis Fund	-	930	1,709	1,719	940
Turnaround Programme					
Internal funding	16,730	-	•	(16,730)	-
Jeremy Edmunds Memorial		873	83	(790)	-
Duluth training	-	39	-	-	39
KidzPace		500	500		
Adams Youth Trust	-	500	500	-	- 027
Wiltshire College	•	-	-	937	937
Paloma Project					
Wiltshire DVPN	-	8,765	4,662	(40.000)	4,103
Wiltshire Community safety	30,376	86,000	61,115	(40,000)	15,261
Swindon Borough Council	3,829	82,097	75,685	(10,241)	•
Student Placement Programme		0.040	4 704	/F00\	
University of Bath	-	2,240	1,734	(506)	(220)
Wiltshire College	-	2,380	1,674	(936)	(230)
Stopping Violence Programme					
Safer Bristol	11,744	117,000	97,579	(12,000)	19,165
Wiltshire DV Practitioner Forum					
Practitioner Forum	-	65	1,065	1000	-
Community 4	(4,773)	194,393	169,855	-	19,765
Future development fund	16,000	-	-	•	16,000
Reserve	150,000	-	-	20,000	170,000
Contingency	-	-	•	42,241	42,241
General Fund	(1,952)	20,206	30,828	18,271	5,697
	222,875	533,822	465,200	2,965	294,462
Total Funds	248,425	864,125	792,767	*	319,783

NEWBURN HOUSE, the mother and baby residential unit in Trowbridge is provided with funding from Supporting People through Westlea Housing Association and the Dawe Family Trust. The support from Westlea Housing Association was incorrectly classed as restricted income in previous years and so has been transferred to unrestricted funds in the current year.

THE CRISIS FUND is for the purpose of meeting the emergency needs of particular families. A grant specifically raised and administered on an individual basis

THE COOKERY PROJECT takes place at Newburn House giving residents an opportunity to learn new skills in relation to the culinary art, including nutrition, diet, and menu planning and budgeting. It is funded by the William 'Doc' Couch Trust and Have a Heart

THE BUDDY SCHEME is a mentoring scheme for service users who no longer require structured support and is mainly staffed by volunteers. It is funded by Volunteering England through the Department of Health OFV Grant, The Southwest Foundation and The Community Foundation.

THE VOLUNTARY PERPETRATOR PROGRAMME changed its name to TURNAROUND PROGRAMME during the course of the year. The programme works with the perpetrators of domestic violence with funding from Porticus UK, the Esmee Fairbaim Foundation, The Charles Hayward Foundation, the Elmgrant Trust, Lloyds TSB Foundation for England and Wales and Wiltshire Council

KIDZPACE is for teenagers damaged through witnessing domestic violence and is funded by Comic Relief and the Colonel William Llewellen Palmer Educational Chanty

SPLITZKIDZ is to provide a children's domestic violence support worker and is funded by BBC Children in Need and the Herbert and Peter Blagrave Charitable Trust

PALOMA WILTSHIRE is to provide support to victims of domestic violence and abuse in Wiltshire with funding from Wiltshire Council, The Garfield Weston Foundation, Big Lottery, Britannia Foundation and The Albert Hunt Trust. The funding from Wiltshire Council was incorrectly classed as restricted income in previous years and so has been transferred to unrestricted funds in the current year.

PALOMA SWINDON is to provide support to victims of domestic violence and abuse in Swindon and is funded under contact by the Swindon Borough Council. This funding was incorrectly classed as restricted income in previous years and so has been transferred to unrestricted funds in the current year.

STOPPING VIOLENCE PROGRAMME works with the perpetrators of domestic violence in Bristol and is funded by Safer Bristol through Bristol Council

FUTURE DEVELOPMENT FUND is a designated fund set aside to 'springboard' any new projects that may arise

RESERVE FUND is a designated fund to take care of existing financial commitments for up to six months in line with the trustees' financial reserves policy

COMMUNITY 4 is the housing related floating support service funded by Supporting People through Wiltshire Council

CONTINGENCY FUND consists of surplus amounts of monies set aside for developing new projects while waiting for grants, or for existing projects that are between funders

12 Commitments under Operating Leases

Premises	2012 £	2011 £
Amounts payable within the next year On operating leases expiring		
Within one year	3,259	18,809
Between two and five years	15,000	
,	18,259	18,809

Splitz Support Service Schedule to the Statement of Financial Activities for the year ended 31 March 2012

Incoming resources from Charitable Activities	Unrestricted funds	Restricted funds	Total funds 2012	Total funds 2011
Newburn House	£	£	£	£
Westlea Housing Association	17,334	-	17,334	17,334
The Dawe Family Trust	•	6,788	6,788	2,500
Gannet Foundation		1,830	1,830	-,
Ray Harns Trust	_	500	500	_
Westlea Community Investment Trust	_	1,000	1,000	
Westlea Community investment riust	-	1,000	1,000	_
The Crisis Fund	930	-	930	10
The Cookery Project				
The William 'Doc' Couch Trust	-	3,000	3,000	5,714
Have a Heart	-	966	966	1,934
Trowbridge Almshouses		2,000	2,000	
Bradford on Avon Town Council	500	_,	500	_
Caine Town Council	500	_	500	_
Came Town Council	300	_	500	_
The Buddy Scheme Community Foundation for Wiltshire and	_	1,452	1,452	5,000
Swindon	_	1,402	1,402	0,000
St James Trust		2,000	2,000	_
Department of Health OFV Grant	_	35,861	35,861	34,876
The Southwest Foundation		-	-	500
Comic Relief	_	1,000	1,000	300
	-		•	-
U I A Foundation	-	500	500	-
Town councils	-	1,520	1,520	-
Turnaround Programma				
Turnaround Programme		24.000	24.000	
Porticus UK	-	24,000	24,000	-
Esmee Fairbaim Foundation	-	16,333	16,333	-
Performance Reward Grant	-	20,000	20,000	-
Plain Action Programme	•	24,719	24,719	-
The Charles Hayward Foundation	-	5,000	5,000	
The Henry Smith Chanty	-	•	•	14,333
The LankellyChase Foundation	-	-	-	2,084
Walter Guinness Chantable Trust	-	-	-	3,000
Elmgrant Trust	-	-	•	500
Lloyds TSB foundation for England & Wales	-	12,000	12,000	3,000
Jeremy Edmunds Memorial	873	´ -	873	873
Duluth training	39		39	•
KıdzPace	55		00	
Comic Relief	_	27,212	27,212	27,813
The Colonel William Llewellen Palmer	_	2,000	2,000	3,000
Educational Chanty		2,000	2,000	5,000
	E00		500	
Adams Youth Trust	500	0.400	500	-
Corsham Area Board	-	3,428	3,428	-
Melksham Area Board	-	4,075	4,075	_
The Wiltshire Young People's Opportunity Fund	-	-	-	3,646
Mega Media Challenge	-	-	-	1,000
SplitzKidz				
The Herbert & Peter Blagrave Chantable Trust	_	12,000	12,000	4,885
Wiltshire Community Safety	_	12,000	12,000	
BBC Children In Need	-	24 400	24 400	3,419
	-	34,180	34,180	25,760
Wiltshire Council Children and Families	-	3,419	3,419	-

Splitz Support Service				
Schedule to the Statement of Financial Activities	Unrestricted	Restricted	Total funds	Total funds
For the year ended 31 March 2012	funds	funds	2012	2011
Paloma Project	£	£	£	£
Wiltshire Council - Community Safety	86,000	-	86,000	86,000
Wiltshire DVPN	8,765	-	8,765	-
Garfield Weston Foundation		-	<u>.</u>	2,500
Swindon Borough Council	82,097	-	82,097	65,732
Austin and Hope Pilkington Trust	-	-	-	1,000 4,000
Britannia Foundation Big Lottery Fund	•	83,520	83,520	42,666
Albert Hunt Trust	-	-	-	2,500
Student Placement Programme				
University of Bath	2,240	-	2,240	2,240
Wiltshire College	2,380	-	2,380	•
Stopping Violence Programme				
Bristol Stopping Violence programme	117,000	-	117,000	97,500
Practitioner Forum	65	-	65	1,000
Community 4	194,393	-	194,393	207,701
General Fund	18,741	-	18,741	17,513
Total	532,357	330,303	862,660	690,660
Total grants, legacies and donations received	532,357	330,303	862,660	690,660
Total voluntary income Investment income	532,357	330,303	862,660	690,660
Other bank deposit interest received	1,465		1,465	1,423
Total investment income	1,465	-	1,465	1,423
Total incoming resources	533,822	330,303	864,125	692,083
•				
Costs of charitable activities				
Gross wages and salanes – chantable events	345,487	275,492	620,979	526,007
Crisis payments Travel and subsistence – chantable activities	1,709 24,299	15,112	1,709 39,411	117 41,527
Depreciation of assets used for chantable		-	7,333	5,993
purposes	.,,,,,,		,,,,,,	2,222
Loss on assets written off	568	-	568	582
Staff training	4,901	8,793	13,694	18,486
Recruitment	626	484	1,110	2,495
Rent and room hire	17,569 9,046	4,544 5,401	22,113 14,447	26,181 15,601
Telephone Printing, postage and stationery	8,316	3,462	11,778	9,349
Utilities	1,912	621	2,533	2,794
Computer, internet expenses	10,926	3,657	14,583	3,719
Insurance	2,741	1,146	3,887	3,731
Creche costs		1,617	1,617	2,415
Moving costs	19,119	260	19,119 3,424	40.650
Sundry expenses	3,155 85	269 170	3,424 255	12,652 3,999
Repairs Project landline	-	-	200	695
Cookery	-	439	439	3,571
Volunteer costs	3,533	6,360_	9,893	8,103
Total support costs	461,325	327,567	788,892	688,017
Governance costs				
Audit	2,675		2,675	2,875
Accountancy	1,200	<u> </u>	1,200	1,200
Total Governance costs	3,875	-	3,875	4,075
Other resources expended Interest payable				_
Total Other resources Expended				
Total Expended on Charitable Activities	465,200	327,567	792,767	692,092
Total angularia all allanismate transmitte			·	,