Registered Charity Number 1062068

Registered Company Number 3339164

# **BURY DISTRICT CITIZENS ADVICE BUREAUX SERVICE**

Report and Accounts

31 March 2007



### BURY DISTRICT CITIZENS ADVICE BUREAUX SERVICE

# FINANCIAL ACCOUNTS YEAR ENDED 31 MARCH 2007

Registered charity number

1062068

Company number

3339164 (Incorporated in England and Wales)

Directors

R R D C Schwarz

K Audin A Close S Cohen P Coope P Mulvihill FCA A C Smith

Reverend A Stokes

H Freemand G P Little

D M Higgin - appointed on 9 August 2007 L M S Brown - appointed on 6 December 2006

Chairman

P J Coope

Secretary

D Bevitt

Treasurer

P Mulvihill FCA

District and registered office

1/3 Blackburn Street

Radcliffe Manchester M26 1NN

**Auditors** 

Merchant McDonald & Company Chartered Certified Accountants

& Registered Auditors Station Chambers 36 Bolton Street

Bury BL9 0LL

Bankers

National Westminster Bank plc

36 The Rock

Bury Lancashire BL9 0NU

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### BURY DISTRICT CITIZENS ADVICE BUREAUX SERVICE

### REPORT OF THE DIRECTORS

The directors present their report for the year ended 31 March 2007

### Legal Status

The Bureau was established on 25<sup>th</sup> March 1997 as a company limited by guarantee registered in England and Wales (Company Number 3339164) and is a registered charity (Charity Number 1062068). The charity's governing document is the memorandum and articles of association of the company

# **Objectives**

To promote the well being of all members of the community via the provision of a comprehensive, accessible, quality independent advice service to the population of the Bury Metro area. To encourage people to help themselves where practical and to use the experience of our clients to exercise a responsible influence over social policy.

To ensure all sections of the community have access to the services we provide. To work with others to ensure people who live and work in the Bury Metropolitan area have access to free independent advice services.

## Organisation

Bury District CAB Service provides advice services across the borough. We run open door and appointment sessions at our Radeliffe and Prestwich offices. There is a district telephone service open 5 days a week at Prestwich and the Chief Officer is based at Radeliffe.

In addition we run outreach sessions at the NHS Walk-in centres in Bury town centre and Prestwich as well as Redbank surgery in Radeliffe

We also provide a home visiting service and outreach sessions in East Bury including Topping Fold Library, Springs Estate, Asian Development Association of Bury (ADAB) Asian Women's Centre More recently we have added sessions at Ramsbottom Library, Seedfield centre, Bury Blind and Partially Sighted Society and the Red Centre

We provide advice in all areas of Law to the Legal Services Commission general Quality Mark and have the specialist mark in Debt and Benefits. We also provide additional specialist Money advice under the government funded financial inclusion fund

We have a dedicated training resource at Bury Business centre where we train local people as volunteer advisers to gain an externally recognised accredited qualification in advice work

### **Financial Controls**

Monthly reports are prepared by the treasurer and presented to the board on a quarterly basis. These include a review of the performance against an annually set budget. Investigation into budget variances is carried out and any necessary action to mitigate these in future is taken.

### Reserves Policy

It is the charity's policy to hold and maintain reserves at a level that will enable it to continue to fulfil its objectives. The trustees have adopted a reserves policy to be in line with the charity's requirement to provide for future redundancies that could arise in the event of major changes to funding. The trustees feel that unrestricted funds of three months running costs would be sufficient for this purpose, in line with Charity Commission guidance.

### Risk Assessment

The trustees will continue to review the risk assessment during the course of 2007/8 covering governance, financial, external and compliance risks

### **Review of Activities**

Overall Bury District CAB Service dealt with over 15 000 new issues raised by 6,000 individuals. We raised over £700,000 in new claims and successful benefit appeals for clients. We dealt with well over £2 million worth of debt. We have high speed internet connections in all our interview rooms and record all our advice and details about clients securely on computer. We can also assist members of the public access e-government and on line services.

# **Bury MBC Core Funded**

Bury MBC fund drop-in advice at the Radcliffe and Prestwich offices and appointments arising from those It also provides funding for training. We employ a chief officer fulltime, a part-time operations manager, a part-time service development manager covering the money advice team and a part-time training manager. We employ full time equivalent sessional supervisors, part-time district admin support as well as recruiting training and supporting 50 volunteers.

A review of Local Authority funding was undertaken and a new commissioning process introduce over Christmas and New Year 2006/7. The outcome for the bureau was largely neutral in that the funding remained the same as previous years with an adjustment for inflation. We had asked for an increase to mainstream some of our work funded via one off grants.

The core grant allowed us to attract additional funding into the borough of around £230,000

# **Legal Services Commission**

We have a contract with the Legal Service Commission (LSC) to provide specialist advice to clients in Welfare Benefits and Debt providing they are financially eligible under the legal help scheme. Our current contract requires us to provide 2 200 hours of casework. We have been able to meet the LSC requirements both in terms of quality and hours of casework completed.

The LSC are to introduce a new contract form October 07 which will pay a fixed fee for each completed case (matter start). The LSC intend to offer enough 'matter starts to maintain organisations income at the current level it remains to be seen how this will impact both financially and how we work.

# Health Centre Advice Service (HCAS)

Bury Primary Care Trust provides funding for two half time advice workers providing advice services in health care settings. This was initially funded via a Health Action. Zone and due to its success was continued by the PCT. The funding for this work had remained at the same level for four years meaning the admin support required to provide evidence of the success of this work had not been funded. Loward the end of 2006/07 we renegotiated a new service level agreement for this work and the future of this work appears secure.

The service currently provides three weekly sessions at the NHS Walk-in centre in Bury and one each at Prestwich Walk-in Centre and Redbank Health Centre in Radcliffe. These sessions are appointment only and appointments can be made by medical staff on behalf of patients as well as individuals making contact themselves.

## Community and Disability Outreach

Bury District CAB Service acknowledges that there are some members of our society who have greater need for a CAB service or particular difficulties in accessing our Radcliffe and Prestwich offices

Funded via one off grants from the Bury MBC's invest to save and the Healthy Living Initiative this service provides a home visiting service for those clients unable to access the bureau due to health problems or caring responsibilities via appointments. Outreach services, a legacy of the East Bury SRB5 are held including Topping Fold Library, Springs estate. Asian Development Association of Bury (ADAB). Asian Women's Centre. More recently we have added sessions at Ramsbottom Library, Scedfield centre. Bury Blind and Partially Sighted Society and the Red Centre. We are always looking to increase the capacity of these services as we are regularly asked to provide more services. This funding also a dedicated telephone service fro use by all of the community but of particular use for those who cannot physically access the service.

The funding for this work in 2007/8 will come from restricted reserves but longer term funding is uncertain

# Volunteer Support Worker

We have been able to attract funding from Charitable Trusts Lloyds TSB and Nationwide to fund a support worker for the training department. The support is available to all trainees but we set a target to ensure that the make up of our staff and volunteers reflects the make up of the community here in Bury in terms of ethnicity. We have been able to achieve that although it is an on going challenge rather than a one off piece of work.

This again is one off funding requiring replacement in 08/09

### Financial Inclusion Fund

In response to alarming and well publicised increases in personal debt the government announced the creation of the Financial Inclusion Fund under the auspices of the DTI (to be replaced by the BERR). This provide for face to face debt advice as well as initiatives to provide budgeting and financial education.

Bury District CAB Service was successful in recruiting two full time advisers one an experienced adviser and one trainee. They came into post in October 06 and started to take clients more or less straight away. They have targets to meet of 200 cases each per year.

We are well on the way to achieving this and they are a welcome addition to our team. It appears that 2007/8 may be the year that debt and money advice take over from welfare benefits as the largest enquiry area.

### **Future Plans**

The organisation produces a regular business and development plan. This covers 2005-08 to be refreshed in 2007. There is an annual development plan presented to the board and subsequently reported against actual performance.

The new strategic objectives cover

- 1 Quality To seek to maintain current quality marks and seek continual improvement
- 2 Access To meet our aims we need to ensure our service is available to the maximum number of people. This involves reviewing how we deliver our service use of triage, telephones and H
- 3 Influencing Using our clients experience to inform policy makers of the issues we are presented with. Also to work in partnership with other bodies both statutory and voluntary to shape the future of legal services in Bury and ensure better services for the population.
- 4 Governance The bureau continues to strive for the best governance Finsuring compliance with all relevant legislation, setting the strategic direction of the bureau and providing scrutiny over the day to day work of the organisation

The board will review the development plan and seek to improve the planning process through the development of key performance indicators. Long term planning remains difficult because of the uncertainty of funding into the future.

### Results

The attached financial statements show the current state of the finances, which the directors consider to be sound. Bury MBC remain the single largest funder of the bureau providing around half of the necessary income. Full details of grants received are shown in the notes to the accounts.

At 31 March 2007 the Bureau had accumulated funds of £150,925

### **Directors' Responsibilities**

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity at the end of the year and of the incoming and outgoing resources for the year then ended

In providing those financial statements, the directors are required to select suitable accounting policies and then apply them consistently, making judgements ad estimates that are reasonable and prudent. The directors must also prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue its activities.

The directors are responsible for keeping proper accounting records which disclose the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 1985. The directors are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

### Auditors

A resolution to appoint Merchant McDonald & Company as auditors for the ensuing year will be proposed at the annual general meeting

Signed on behalf of the directors on 9 January 2008

D Bevitt

Company secretary

# BURY DISTRICT CITIZENS ADVICE BUREAUX SERVICE Independent Auditors' Report

# Independent auditors' report to the directors of BURY DISTRICT CITIZENS ADVICE BUREAUX SERVICE

We have audited the financial statements for the year ended 31 March 2007 which comprise the Statement of Financial Activities, the Balance Sheet and the related notes, as set out on pages 3 to 5. These financial statements have been prepared in accordance with the Financial Reporting Standard for Smaller Entities, effective January 2005, and in accordance the requirements of the Statement of Recommended Practice for Accounting and Reporting issued by the Charity Commissioners for England & Wales, effective April 2005, under the historical cost convention and in accordance with the accounting policies set out in the notes to the financial statements.

# Respective responsibilities of trustees as directors and of the auditors

As described in the Statement of Trustees' Responsibilities on page 1 the charity's trustees are responsible for the preparation of the financial statements in accordance with applicable law and United Kingdom Accounting Standards, (United Kingdom Generally Accepted Accounting Practice)

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland)

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985

We also report to you if, in our opinion, the Report of the Trustees is consistent with the financial statements, if the company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding trustees' remuneration and transactions with the company is not disclosed

We read the Report of the Trustees and consider the implications for our report if we become aware of any apparent misstatements within it

## **Basis of Audit Opinion**

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board and in accordance with the Practice Note. The Audit of Charities in the United Kingdom', revised in April 2002. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the trustees in the preparation of the financial statements, and of whether the accounting policies are appropriate to the charity's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

# BURY DISTRICT CITIZENS ADVICE BUREAUX SERVICE Independent Auditors' Report

### Opinion

In our opinion -

The financial statements comply with the requirements of regulation 3 of the Charities (Accounts and Reports) Regulations 2005 and give a true and fair view, in accordance with United Kingdom Generally Accepted Accounting Practice applicable to smaller entities of the state of the charity's affairs as at 31 March 2007 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended

The financial statements have been properly prepared in accordance with the Companies Act 1985 and in accordance with the requirements of the Statement of Recommended Practice for Accounting and Reporting issued by the Charity Commissioners for England & Wales, and the information given in the Trustees' Report is consistent with the accounts

Merchant McDonald & Company

me. March modern

Registered Auditors

**Chartered Certified Accountants** 

Station Chambers

36 Bolton Street

Bury

Lancs

BL9 OLL

The date upon which our opinion is expressed is - 9 January 2008

# BURY DISTRICT CITIZENS ADVICE BUREAUX SERVICE Statement of Financial Activities for the year ended 31 March 2007

		Unrestricted Funds	Restricted Funds	Total Funds	Last Year Total Funds
	Notes	2007 £	2007 £	2007 £	2006 £
Incoming resources					
Incoming resources from generated funds					
Voluntary Income		204,643	216,853	421,496	475,417
Investment Income		6,686	~	6,686	4,844
Total incoming resources		211,329	216,853	428,182	480,261
		450.000	470.050	222 242	000.070
Costs of charitable activities Governance costs		152,892 43,822	179,950 45,405	332,842 89,227	330,976 89,833
Governance costs		43,022	45,405	09,221	09,833
Total resources expended		196,714	225,355	422,069	420,809
Net incoming resources					
before transfers between funds		14,615	(8,502)	6,113	<b>59,45</b> 2
Gross transfers between funds		-	-	-	•
Net incoming resources before					
Other recognised gains and losses		14,615	(8,502)	6,113	59,452
Other recognised gains and losses		-	-	-	-
Net movement in funds		14,615	(8,502)	6,113	59,452
Total funds brought forward		74,137	70,675	144,812	85,360
Total Funds carried forward		88,752	62,173	150,925	144,812

The net movement in funds referred to above is the net incoming resources as defined in the Statement of Recommended Practice for Accounting and Reporting issued by the Charity Commission for England & Wales and is reconciled to the total funds as shown in the Balance Sheet on page 3 as required by the said statement

All activities derive from continuing operations

The notes on pages 5 form an integral part of these accounts

# BURY DISTRICT CITIZENS ADVICE BUREAUX SERVICE Balance Sheet as at 31 March 2007

	Notes		2007 £		2006 £
Fixed assets			•		-
Current assets Debtors Cash at bank and in hand Total current assets	10 - -	154,723 154,723		12,500 167,950 180,450	
Creditors - amounts due within one year	11	(3,798)		(25 620)	
Net current assets	-	(5,756)	150 925	(35,638)	144,812
Total assets less current liabilities	;		150,925	-	144,812
Creditors:- amounts due after more than one year	ar		-		
Provisions for liabilities and char	ges		-		-
Net assets including pension a	asset / liabil	ity	150,925	-	144,812
The funds of the charity :					
Unrestricted income funds Unrestricted revenue accumulated to Designated revenue funds Unrestricted capital funds Designated fixed asset funds	funds	88,752 - -		74,137 - -	
Total unrestricted funds			88,752		74,137
Restricted income funds Restricted revenue accumulated fur Restricted capital funds Total restricted funds	nds	62 173	62,173	70 675	70 675
Total charity funds			150,925	-	144,812

The accounts have been prepared in accordance with the special provisions relating to small companies in Part VII of the Companies Act 1985 and in accordance with the Financial Reporting Standard for Smaller Entities ( effective January 2005)

P J Coope

Approved by the trustees on 9 January 2008

The notes on pages 5 form an integral part of these accounts

# BURY DISTRICT CITIZENS ADVICE BUREAUX SERVICE Notes to the Accounts

for the year ended 31 March 2007

### 1 Accounting policies

### Basis of preparation of the accounts

The financial statements have been prepared in accordance with the Financial Reporting Standard for Smaller Entities (FRSSE) effective January 2005 and all other applicable accounting standards as modified by the 2005 Revision of the Statement of Recommended Practice for Accounting and Reporting issued by the Charity Commissioners for England & Wales, effective April 2005. The accounts have been drawn up in accordance with the provisions of the Charities Act and the Companies Act.

The company has taken advantage of the exemption in Financial Reporting Standard No 1 from the requirement to produce a cash flow statement

### Accounting convention

The financial statements are prepared on a going concern basis under the historical cost convention

### Incoming Resources

Incoming resources are accounted for on a receivable basis

#### Investment Income

Bank Interest received is included on an actual receipts basis

### Resources Expended

Expenditure is recognised on an accruals basis as a liability is incurred

#### Charitable activities

Comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them

#### Governance costs

Include those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charity

### Allocation of costs within types of resources expended

All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly others are apportioned on an appropriate basis.

### Taxation

As a registered charity, the company is exempt from income and corporation tax to the extent that its income and gains are applicable to charitable purposes only. Value Added Tax is not recoverable by the company, and is therefore included in the relevant costs in the Statement of Financial Activities.

### Finance and operating leases

Rentals payable in respect of operating leases where substantially all the benefits and risks of ownership remain with the lessor are charged to the Statement of Financial Activities as incurred

### Funds structure policy

The charity maintains a general unrestricted fund which represents funds which are expendable at the discretion of the trustees in furtherance of the objects of the charity. Such funds may be held in order to finance both working capital and capital investment.

Restricted funds have been provided to the charity for particular purposes, and it is the policy of the board of trustees to carefully monitor the application of those funds in accordance with the restrictions placed upon them.

### 2 Winding up or dissolution of the charity

If upon winding up or dissolution of the charity there remain any assets, after the satisfaction of all debts and liabilities, the assets represented by the accumulated fund shall be transferred to some other charitable body or bodies having similar objects to the charity

3	Surplus for the financial year	2007	2006
		£	£
	This is stated after crediting •		
	Revenue Turnover from ordinary activities	421 496	475 417

### BURY DISTRICT CITIZENS ADVICE BUREAUX SERVICE Notes to the Accounts for the year ended 31 March 2007

### and after charging -

Pension costs	8,994	8,429
Auditors Remuneration	1 245	1 803

### 4 Statement that no expenses were paid to trustees or connected persons

No expenses were paid to trustees or persons connected with them

### Detailed analysis of certain transactions required by the 2005 revision to the Statement of Recommended Practice for Accounting and Reporting issued by the Charity Commissioners for England & Wales (effective April 2005)

Various items which are required by the 2005 revision to the Statement of Recommended Practice for Accounting and Reporting issued by the Charity Commissioners for England & Wales (effective April 2005) to be disclosed in the notes to the accounts are set out in the Detailed Schedule to the Statement of Financial Activities which should be read together with these notes

6	Investment Income	2007	2006
		£	£
	Other bank deposit interest received	6,686_	4,844

### 7 Analysis of support costs

A full analysis of support costs is shown in the schedule to the Statement of Financial Activities

### 8 Analysis of charitable expenditure

A full analysis of charitable expenditure is shown in the schedule to the Statement of Financial Activities

9	Staff Costs and Emoluments	2007	2006
	Gross Salaries	£.	£
		292 484	265 169
	Employer's National Insurance Pension Contributions	24 555	21 936
	Pension Contributions	8,994	8,429
		326,033	295,534
	Numbers of full time employees or full time equivalents	2007	2006
	Engaged on charitable activities	21	21
	There were no fees or other remuneration paid to the trustecs		
	There were no employees with emoluments in excess of £60 000	per annum	
10	Debtors	2007	2008
		£	£
	Bury MBC grant		12,500

	Amounts due after more than one year included in the total	above are analyse	ed as -
11	Creditors amounts falling due within one year	2007	2006
		£	£
	Accrued expenses	1 000	32 100
	VAT	2,798	3,538
		3,798	35,638
12	Analysis of the Net Movement in Funds	2007	2006
		£	£
	Net movement in funds from Statement of Financial Activities	6,113	59,452

### BURY DISTRICT CITIZENS ADVICE BUREAUX SERVICE Notes to the Accounts for the year ended 31 March 2007

	Unrestricted	assets and liai Designated	Restricted	Total
	funds £	funds	funds	Funds
Heritage Assets	£	£	£	£
Tangible Fixed Assets			•	-
Investments at valuation		_	-	
Current Assets	92 550		62 173	154,723
Current Liabilities	(3,798)	-	52 175	(3,798
	88 752		62,173	150,925
	£	£	£	£
At 1 April 2006	Unrestricted	Designated	Restricted	Total
11 7 7 pm 2000	funds	funds	funds	Funds
Heritage Assets				
Tangible Fixed Assets				
investments at valuation  Fixed asset investments				
Current Assets	109 775		70 675	180 450
Current Liabilities	(35 638)	-		(35 638
	74,137		70,675	144,812
The individual funds include	d above are -			
The individual funds include	Funds at	Movements	Transfers	Funds at
The individual funds include		in Funds	Transfers Between funds	
The individual funds include	Funds at 2006	in Funds as below	Between funds	2007
he individual funds include	Funds at 2006	in Funds as below £	Between	2007
The individual funds include	Funds at 2006 E 144 812	Funds as below £ 6,113	Between funds	2007 £
	Funds at 2008  E 144 812	in Funds as below £ 6,113	Between funds	2007 £ 150,925
	Funds at 2008  E 144 812  Inds as shown in the lincoming	in Funds as below £ 6,113	Between funds £ Gains &	2007 £ 150,925 Movement
The individual funds include	Funds at 2008  E 144.812  Inds as shown in the lincoming Resources	in Funds as below £ 6,113 the table above Outgoing Resources	Between funds £	2007 £ 150,925  Movement in funds
	Funds at 2008  E 144 812  Inds as shown in the lincoming	in Funds as below £ 6,113	Between funds £ Gains &	2007 £ 150,925 Movement

### 14 Share Capital

The charity is incorporated under the Companies Act 1985 and is limited by guarantee each member having undertaken to contribute such amounts not exceeding one pound as may be required in the event of the company being wound up whilst he or she is still a member or within one year thereafter

# BURY DISTRICT CITIZENS ADVICE BUREAUX SERVICE Schedule to the Statement of Financial Activities for the year ended 31 March 2007

# Status of this schedule to the Statement of Financial Activities

This schedule is an intrinsic part of the accounts required to comply with the 2005 Revision of the Statement of Recommended Practice for Accounting and Reporting issued by the Charity Commissioners for England & Wales effective April 2005 However, it is not a part of the statutory accounts required under the provisions of the Companies Act 1985 in relation to incorporated charities

Incoming Resources	Unrestricted Funds	Funds	2007 £ Total Funds	2006 £ Prior Period Total Funds
Incoming Resources from generated funds Voluntary Income	2007	2007	2007 £	2006 £
Grants, legacies and donations				
Government and public bodies				
Incoming resources of a revenue nature				
Bury MBC - core and district manager	203,965	-	203,965	145,272
- money advice unit	-	-	-	53,211
- local authority partnership	-	37,500	37,500	50,000
- east bury healthy living	-	-	-	29,058
<ul> <li>disadvantaged community outreach</li> </ul>	-	-	-	30,000
- disability advice	-	-	-	11,000
Bury Primary Health Care Trust	-	33,200	33,200	33,200
Bury MBC project worker matching fund	-	-	-	10,000
Nationwide Foundation	-	-	-	10,000
Lloyds TSB volunteer support	-	5,000	5,000	10,000
Financial inclusion fund		59,393	59,393	204 744
Total	203,965	135,093	339,058	381,741
Non-government and you nake hadre				
Non government and non public bodies				
Incoming resources of a revenue nature		04 760	94 760	02.062
Legal Services Commission Private donations	-	81,760	81,760	93,062
Total	678 678	04.700	678	614
lotai	6/8	81,760	82,438	93,676
Total Grants,Legacies & Donations Received	204,643	216,853	421,496	475,417
Total Voluntary Income	204,643	216,853	421,496	475,417
Investment Income				
Other bank deposit interest received	6,686	-	6,686	4,844
Total Investment Income	6,686		6,686	4,844
Total Incoming Resources	211,329	216,853	428,182	480,261

# BURY DISTRICT CITIZENS ADVICE BUREAUX SERVICE Schedule to the Statement of Financial Activities for the year ended 31 March 2007

# Charitable expenditure

Support costs of charitable activities				
Support costs of charitable activities				
Gross wages and salaries	127,258	165,226	292,484	265,169
Employers' NI	12,550	12,005	24,555	21,936
Pension contributions	7,343	1,651	8,994	8,429
Travel and Subsistence	5,741	1,068	6,809	5,442
11-14-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1	3,741	1,000	0,000	30,000
Ex-gratia payment	455.000	470.050		
	152,892	179,950	332,842	330,976
Governance costs that are not direct manager	ment functions i	inherent in	generating	
funds, service delivery and programme or pro	ject work			
(including management and administration co	osts)			
Specific governance costs				
Specific governance costs Auditors' remuneration	1,2 <b>4</b> 5	-	1,245	1,803
· · · · · · · · · · · · · · · · · · ·	1,2 <b>4</b> 5 5,425	•	1,245 5,425	1,803 7,560
Auditors' remuneration Consultancy fees	·	-	•	•
Auditors' remuneration	·	-	•	•
Auditors' remuneration Consultancy fees	·	- -	•	•
Auditors' remuneration Consultancy fees  Management and administration costs	·	11,417	•	•
Auditors' remuneration Consultancy fees  Management and administration costs  Premises Costs	5,425	11,417 4,692	5,425	7,560
Auditors' remuneration Consultancy fees  Management and administration costs  Premises Costs Rent, rates and insurances	5,425 9,342		5,425 20,759	7,560 19,140
Auditors' remuneration Consultancy fees  Management and administration costs  Premises Costs Rent, rates and insurances Heating, lighting and cleaning Premises repairs and renewals	5,425 9,342 3,839	4,692	5,425 20,759 8,531	7,560 19,140 8,133
Auditors' remuneration Consultancy fees  Management and administration costs  Premises Costs Rent, rates and insurances Heating, lighting and cleaning Premises repairs and renewals  General administrative expenses	5,425 9,342 3,839	4,692	5,425 20,759 8,531	7,560 19,140 8,133
Auditors' remuneration Consultancy fees  Management and administration costs  Premises Costs Rent, rates and insurances Heating, lighting and cleaning Premises repairs and renewals	9,342 3,839 830	4,692 1,014	5,425 20,759 8,531 1,844	7,560 19,140 8,133 467

Total governance costs after reallocation	43,822	45,405	89,227	89,833
Support costs for grants	<u>-</u>	-	-	-
Support costs for charitable activities	-	-	-	-
Investment management costs	-	-	=	-
Fundraising Trading Cost of goods sold etc	-	-	-	-
Costs of generating voluntary income	-	-	-	-
Less Governance costs reallocated to specific activities				
Sundry expenses	389	476	865	695
Advertising	1,082	1,322	2,404	1,985
Refreshments	579	707	1,286	1,377
Equipment expenses	7,229	8,836	16,065	20,842
Information services and training	4,189	5,119	9,308	6,046