PRIVATE COMPANY LIMITED BY GUARANTEE AND NOT HAVING A SHARE CAPITAL

Registered Charity Number: 1062068

Company Number: 3339164

FINANCIAL ACCOUNTS

YEAR ENDED

31 MARCH 2005





Business Advisers & Chartered Accountants

FINANCIAL ACCOUNTS YEAR ENDED 31 MARCH 2005

Registered charity number 1062068

Company number 3339164 (Incorporated in England and Wales

Directors RRDC Schwarz

K Audin D Blakemore A Close

S Cohen - appointed on 23 June 2004

P Coope

M Gibb - appointed on 1 March 2005

W Johnson MBE

D Kenny

P Mulvihill FCA A B Smith

Reverend A Stokes

Chairman R R D C Schwartz

Secretary D Bevitt

Treasurer P Mulvihill FCA

District and registered office 1/3 Blackburn Street

Radcliffe Manchester M26 1NN

Auditors Thompson Jones

Chartered Accountants & Registered Auditors

Bridge House Heap Bridge Bury

Lancashire BL9 7HT

Bankers National Westminster Bank PLC

36 The Rock

Bury

Lancashire BL9 0NU

Contents Page 1 Report of the directors

2 Independent auditors' report to the directors

3 Balance sheet

4 Statement of financial activities

5 Notes to the financial accounts

Appendix Risk assessment

REPORT OF THE DIRECTORS

The directors present their report for the year ended 31 March 2005.

Legal status

The Bureaux was established on 25 March 1997 as a company limited by quarantee.

Objectives

To promote the well being of all members of the community via the provision of a comprehensive, accessible, quality independent advice service to the population of the Bury Metro area. To encourage people to help themselves where practical and to use the experience of our clients to exercise a responsible influence over social policy.

To ensure all sections of the community have access to the service we provide. To work with others to ensure people who live and work in the Bury Metropolitan area have access to high quality free independent advice services.

Organisation

Bury District CAB Service provides advice services across the borough. We run open door and appointment sessions at the Radcliffe and Prestwich offices. There is a district telephone service open 5 days a week at Prestwich and the District Manager is based at Radcliffe.

In addition we run outreach sessions at the NHS Walk-in centres in Bury town centre and Prestwich, Redbank surgery in Radcliffe and Elms surgery in Whitefield.

We also provide a home visiting service ands outreach sessions in east Bury based at the Carers Centre, Topping Fold Library, Springs, Asian Development association of Bury and the Asian Womens Centre. We have a dedicated training resource based at Bury Business Centre in Kay Street.

Financial controls

Detailed monthly reports are prepared by the treasurer and presented to the board. These include a review of the performance and comparison to budgets. Investigation into budgets variances is carried out and any necessary action to mitigate these in future is taken. It is the charity's policy to hold and maintain reserves at a level that will enable it to continue to fulfil its objectives.

Review of developments, activities and achievements

A Quality Advice audit was carried out on the charity in March 2004. The results showed a score of 63% which is a pass and compares favourably with other bureau.

A Membership audit was carried out in February 2005 and a pass result was obtained. This was subject to some corrective action all of which is being dealt with in the current year.

All Legal Services clients for the welfare benefits and debts specialists complete a satisfaction questionnaire. 77% of these stated that they were very satisfied with the service received and none stated that they were dissatisfied with the service.

Results

The attached financial statements show the current state of the finances, which the directors consider to be sound. The Bureaux's income is mainly derived from local authority funding and full details of grants received are shown in the notes to the accounts.

At 31 March 2005 the Bureaux had accumulated funds of £85360 (2004: £95798).

The financial statements are prepared in accordance with the Charities Act 1993 and the special provisions of Part VII of the Companies Act 1985 relating to small companies and they comply with the Charity's governing documents and the Statement of Recommended Practice for Charities 2000.

REPORT OF THE DIRECTORS

Directors' responsibilities

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity at the end of the year and of the incoming and outgoing resources for the year then ended.

In preparing those financial statements, the directors are required to select suitable accounting policies and then apply them consistently, making judgements and estimates that are reasonable and prudent. The directors must also prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue its activities.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 1985. The directors are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Directors

The directors in office during the year were as follows:

RRDC Schwarz

K Audin

D Blakemore

A Close

S Cohen - appointed on 23 June 2004

P Coope

M Gibb - appointed on 1 March 2005

W Johnson MBE

D Kenny

P Mulvihill FCA

A B Smith

Reverend A Stokes

Dr F A Choudry - resigned on 1 October 2004

Each director has undertaken to contribute such amount as may be required (not exceeding £10) to the Charity's assets if it should be wound up while he or she is a member or within one year after he or she ceases to be a member and of the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributories among themselves.

Employees

The average number of employees in the year was 21 (2004: 22).

The total amount of salaries, national insurance and pension contributions paid in the year was £322579 (2004: £317497). No employee had emoluments in excess of £50,000. Travelling expenses of £8805 (2004: £7449) were reimbursed to the employees and these were the only benefits to be paid in the year.

No remuneration was paid to the directors.

Auditors

A resolution to re-appoint Thompson Jones as auditors for the ensuing year will be proposed at the annual general meeting in accordance with section 385 of the Companies Act 1985.

Signed on behalf of the board of directors

P Mulvihill FCA

Dated 15 th Normalia 2005

INDEPENDENT AUDITORS' REPORT TO THE DIRECTORS

We have audited the financial statements on pages 3 to 5 which have been prepared in accordance with the Financial Reporting Standard for Smaller Entities (effective June 2002), under the historical cost convention and the accounting policies set out in the notes attached to these financial statements.

This report is made solely to the company's directors, as a body. Our audit work has been undertaken so that we might state to the company's directors those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's directors as a body, for our audit work, for this report or for the opinions we have formed.

Respective responsibilities of the directors and the auditors

As described on page 1, the company's directors are responsible for the preparation of the financial statements in accordance with applicable laws and United Kingdom Accounting Standards.

It is our responsibility to audit the financial statements in accordance with relevant legal and regulatory requirements and United Kingdom Auditing Standards.

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We also report to you if, in our opinion, the directors' report is not consistent with the financial statements, if the company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding directors' remuneration and transactions with the company is not disclosed.

We read the directors' report and consider the implications for our report if we become aware of any apparent misstatements within it.

Basis of audit opinion

We conducted our audit in accordance with United Kingdom Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion the financial statements give a true and fair view of the state of the charitable company's affairs as at 31 March 2005 and of the incoming resources and application of resources, including its income and expenditure, for the year then ended, and have been properly prepared in accordance with the Companies Act 1985.

Thumpson Jones

Thompson Jones
Chartered Accountants and Registered Auditors
Bridge House
Heap Bridge
Bury
BL9 7HT

BALANCE SHEET AS AT 31 MARCH 2005

		20	05	20	04
	Note	£	£	£	£
Current assets					
Debtors	2	_		14,385	
Bank and building society accounts	3	157,507		119,189	
Cash in hand and floats	4	599		899	
			158,106		134,473
Creditors: amounts falling due within one year	5		72,746		38,675
Net assets			85,360	·	95,798
Represented by:					
Funds held					
Unrestricted funds			85,360		95,798
Accumulated fund as at 31 March 2005			85,360		95,798

These financial statements have been prepared in accordance with the special provisions of Part VII of the Companies Act 1985 relating to small companies, the Financial Reporting Standard for Smaller Entities (effective June 2002) and in accordance with the Charities Act 1993.

The financial statements on pages 3 to 5 have been approved by the directors.

Signed on behalf of the board of directors

P Mulvihill FCA Mwhihill

Dated 15 November 2005

STATEMENT OF FINANCIAL ACTIVITIES YEAR ENDED 31 MARCH 2005

		20	05	200	04
	Note	£	£	£	£
Incoming sources					
Grants	6	307,199		323,090	
Service agreements	7	85,900		93,062	
Donations	8	527		1,778	
Interest received	9	4,112	_	1,785	
		. 	397,738		419,715
Resources expended					
Charitable expenditure	10		408,176		410,253
Net incoming resources/(resources expended)			(10,438)	-	9,462
Fund balances brought forward			95,798		86,336
Fund balances carried forward			85,360	· -	95,798

NOTES TO THE FINANCIAL ACCOUNTS YEAR ENDED 31 MARCH 2005

1 Accounting policies

Basis of accounting

The financial statements have been prepared under the historical cost convention and having regard to the Statement of Recommended Practice "Accounting for Charities 2000" and in accordance with the Financial Reporting Standards for Smaller Entities (effective June 2002).

Grants

The substantial proportion of income received is by way of grants from Bury MBC. All grant income is accounted for on an accruals basis. Any grants received in advance are deferred and the amount included in creditors.

Fund raising income

Where fund raising activities occur, all relevant expenditure connected with each event is netted off against the related income. The net proceeds being shown in the financial statements. The directors consider this to be the most appropriate method of accounting for such transactions.

Furniture, fixtures and fittings

All capital expenditure of this nature is written off against income in the year of purchase and not over the useful economic life of the relevant asset.

Operating lease agreements

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged against profits on a straight line basis over the period of the lease.

			2005 £		2004 £
2	Debtors Grants due from Bury MBC for 2004/05 Value Added Tax		- - -		14,300 85 14,385
3	Bank and building society accounts National Westminster Bank PLC: Business current account	-		-	
	Business reserve account	67,353		72,753	
	Corporate diamond reserve account	90,154		42,605	
			157,507		115,358
	HBOS PLC		-		2,490
	Alliance & Leicester PLC		-		618
	Nationwide Building Society				723
			157,507		119,189
4	Cash in hand and floats				
	Petty cash		273		299
	Floats		326		600
			599		899

NOTES TO THE FINANCIAL ACCOUNTS YEAR ENDED 31 MARCH 2005

		2005 £	2004 £
5	Creditors: amounts falling due within one year Grants received in advance (Note 16) PAYE and National Insurance Value Added Tax	67,500 - 3,249	37,500 - -
	Accrued expenses	1,997 72,746	1,175 38,675
6	Grants		
	Bury MBC: Core and District Manager		2,922
	Money Advice Unit	•	3,985
	Local Authority Partnership		5,833
	East Bury Healthy Living	•	0,050 9,000
	Take Up Campaign	271,599	276,790
	Bury Primary Health Care Trust	33,200	33,200
	The Tudor Trust	· -	11,000
	Nationwide Foundation	-	-
	Financial Training	2,000	-
	John Grant Davies Trust	400	-
	Friends of CAB	-	2,100
	Job Centre Plus	307,199	323,090
7	Service agreements		
,	Legal Services Commission	<u>85,900</u>	93,062
8	Donations		
	Private donations	527	1,778
9	Interest received		
	National Westminster Bank PLC:		
	Business current account	-	-
	Business reserve account	-	1,119
	Corporate diamond reserve account		659
	UBOORING	4,060	1,778
	HBOS PLC	52	5
	Alliance & Leicester PLC	-	2
	Nationwide Building Society	4,112	1,785
		7,112	1,700

NOTES TO THE FINANCIAL ACCOUNTS YEAR ENDED 31 MARCH 2005

			2005 £		2004 £
10	Direct charitable expenditure		_		-
	Gross salaries	290,676		285,482	
	National Insurance	24,743		23,836	
	Pension contributions	7,160		8,179	
			322,579		317,497
	Staff travelling expenses		8,805		7,449
	Telephone		10,675		11,753
	Printing, stationery and postages		7,969		7,998
	Information services and training		6,948		6,263
	Rent, rates and insurances		19,456		21,725
	Heating, lighting and cleaning		5,389		6,167
	Repairs and renewals		862		1,225
	Refreshments		1,145		1,238
	Advertising		529		1,189
	Audit and accountancy fees		2,274		1,117
	Professional fees		915		2,531
	Sundry expenses (see note 11)		699		1,711
	Furniture, fixtures and fittings (see note 12)		19,931		22,390
			408,176	1	410,253
11	Sundry expenses				
• • •	Christmas meal		158		125
	Retirement party and gift		130		405
	Bank audit letter		32		32
	Annual Return fee		30		15
	Room hire		_		28
	Miscellaneous		479		1,106
	Miscellanoods		699		1,711
				•	.,
12	Furniture, fixtures and fittings				
	Photocopier lease		13,072		7,163
	Computer equipment		3,567		7,683
	Office equipment		280		6,524
	Stair lift		73		221
	Alarms		237		111
	Radiators		892		-
	Fire equipment		1,801		688
	Small items		9	-	
			19,931	=	22,390
			_	-	

13 Funds held

All funds held and not deferred are unrestricted.

14 Taxation

The company is exempt from taxation as the Inland Revenue accepted it as a charity on 25 March 1997 under reference XR31731.

15 Commitments under operating leases

At the company's financial year end it had aggregate annual commitments under non-cancellable operating leases as set out below:

Operating leases which expire in 2 to 5 years	9.296	7.762

NOTES TO THE FINANCIAL ACCOUNTS YEAR ENDED 31 MARCH 2005

			2005
	Restrict-	Unrestrict-	
	ed funds	ed funds	Total
	£	£	£
16 Grants received in advance			
Balance brought forward	-	37,500	37,500
Incoming resources deferred	10,000	57,500	67,500
Amounts released from prior p	periods -	(37,500)	(37,500)
Balance carried forward	10,000	57,500	67,500
			
			2004
Balance brought forward	-	33,333	33,333
Incoming resources deferred	-	37,500	37,500
Amounts released from prior p	periods -	(33,333)	(33,333)
Balance carried forward		37,500	37,500

Bury District CAB Service

Risk Assessment

Governance Risks

Potential Risk	Impact	Mitigation
Trustees lack of relevant skills or commitment	Charity becomes weak	Skills Audit
	Trustees are not involved in decision making	Trustee training Programme
	Poor relationships with staff	Trustee recruitment
Organisational structure	Poor decision making	Organisational structure chart
	Lack of clarity on roles and responsibilities	Definition of Roles and Responsibilities
	Decisions made inappropriately	Review structure
Loss of key staff	Loss of experience knowledge and skills	Documentation of systems, contacts and plans
	Impact on operation	Training programmes
		Recruitment
Reporting to trustees	Inadequate information leading to poor	Timely and accurate reporting (financial,
	decision making	operational)
	Inability to control	Regular contact with staff
		Strategic planning objective setting

Operational Risk

Potential Risk	Impact	Mitigation
Contract risk	Liabilities for non performance	Performance monitoring
	Not in line with the charity's objects	Project appraisal

	Onerous terms and conditions	Professional advice
Employment risk	Disputes	Contracts of employment, grievance and
	Health and safety	disciplinary procedures, references, appraisals
	Legal claims	Training policy
	Equal opportunities	Health and safety policy
	Staff training	Equal opportunities policy
	Morale	
Information technology	Systems inadequate and out of date	System appraisal
	Loss of data system failure	Support contracts
	Lack of technical support	Regular data back up
		Upgrading of system
Policies and procedures	Lack of awareness of policies and procedures	Proper documentation
	Action taken improperly	Regular reviews of systems

Financial Risks

Potential Risk	Impact	Mitigation
Budgetary control and reporting	Possible insolvency	Timely reporting and monitoring
	Poor decision making	Action taken on budget variances
	Poor cash flow	Realistic costing for funding bids
		Adequate financial skill for staff and trustees
Compliance with restrictions imposed by	Illegal use of restricted funds	Proper identification of restricted income
funders	Repayment of grant to a funder	Budgetary control, monitoring and reporting
	Future relationships with funder	
Fraud or Error	Financial loss	Financial control procedures
	Risk to reputation	Segregation of duties

		$\overline{}$
Authorisation limits	Insurance	
Legal action		

External Risks

Potential risk	Impact	Mitigation
Relationship with funders	Deterioration in relationship may impact on	Regular contacts and meetings
4	funding and support	Project reporting Meeting terms and conditions
Public perception	Impact on donated income	Communication with supporters and clients
•	Impact on use of services	Annual report and accounts
	Access to grants or contracts	
Government policy	Availability of funding	Monitoring of legal changes
•	Tax implications	Membership of relevant umbrella
	Role of voluntary sector	organisations

Compliance Risk

Detential Diely	Impact	Mitigation
r Otellital Mish	THE PACE	mana and a
Non compliance with legislation and	Fines, penalties, censure from regulatory	Identify key legal requirements
regulations (eg charity law, Companies Act,	bodies.	Allocate responsibility for compliance
bureau constitution, Disability Discrimination	Legal Action	procedures
Act, employment law)		Monitoring and reporting
Taxation	Penalties, interest	PAYE compliance procedures
	Loss of income	VAT review procedures
	Failure to utilise exemptions and reliefs	Knowledge of employment status and contract

terms	Budget and financial reporting	Access to professional advice	Compliance reviews	Identification of areas where advice is needed
		Contract risks	Failure to address compliance risks	Failure to maximise financial position
		Professional advice		