# **Annual Report 2013-14**

WEDNESDAY



18/06/2014 COMPANIES HOUSE

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# **Report and Accounts**

for the year ended 31st March 2014

# Reference and administrative details of the Charity, its Trustees and Advisers

Working name:

**FAST** 

#### **Directors and Trustees:**

The directors of the charitable company ("the charity") are its trustees for the purpose of charity law and throughout this report are collectively referred to as the trustees. The trustees serving during the year and since the year end were as follows:

Prof Brian Andrews Mr Ray Hodgkinson Prof Helen Petrie

Dr Donna Cowan - Co-chair

Ms Denise Stephens Dr Derek Naysmith

Ms Linda MacCallum-Stewart - Co-chair

Ms Ivona Poyntz

**Executive Director** 

Ms Keren Down

**Charity Number:** 

1061636

Company Number:

3331184 (England and Wales)

Principal Address:

302 Tower Bridge Business Centre

46-48 East Smithfield, London E1W 1AW

Registered Address:

St John's House,

5 South Parade, Summertown, Oxford OX2 7JL

Solicitors:

Russell-Cooke Solicitors, Charities Team

2 Putney Hill, London SW15 6AB

Independent Examiners:

King Loose and Co. Accountants, St John's House,

5 South Parade, Summertown, Oxford OX2 7JL

Insurance brokers:

Chris Frost Insurance Services Ltd

21 York Road, Maidenhead, Berkshire SL6 1SQ

Registered Office: Lynton House,

7-12 Tavistock Square, London WC1H 9LT

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# Director's Report

The past year has been a challenging one for disabled and older people as a number of welfare and benefits reforms impact on their lives and proposals for health and social care indicate significant change to how services will be delivered. It is not clear whether these reforms will deliver the intended positive outcomes. Disabled and older people are working with their families, friends and social networks to face these challenges and build capacity to benefit from the proposed reforms. FAST is working to ensure greater access to innovative technologies is built into proposals aimed at supporting self-care of health and self-management of independence.

Over the year FAST has continued to work with research funding organisations and with government departments to understand the implications of these reforms for increasing access to well-designed assistive technologies. The Technology Strategy Board has invested in projects to understand the changing state funded and consumer market for digital health and care services. FAST has been central to drawing the learning from these programmes together and, working with partners, published a report summarising the learning and looking a future market models. The team are currently undertaking further work to support the development of a consumer market for appealing, well-designed technologies.

While there has been continued interest from government and research funding organisations in supporting the growth of digital health and care services and the underpinning technology sector, there is a concerning drop in focus on the wide range of assistive technologies that are required by disabled and older people to live independent lives. Good design of everyday technologies around the home, for work and for leisure makes the difference between independence and dependence. At this point in time, where disabled and older people are being urged to take up or return to work and to take greater control of their health and independence, it is crucial that well-designed technology that supports all aspects of life is made available, easily and affordably and this requires good research and innovative service design.

As well as straightforward equipment to support large numbers of disabled and older people to live independently, there are more specialised ranges of equipment that require assessment by, and support from, professional technology services. Specialised equipment services are now being commissioned by NHS England and FAST welcomes their recent announcement of £15m and on-going funding for the establishment of specialised communication aid services. The service model to be commissioned is closely based on a model proposed by FAST on behalf of the Communication Champion Jean Gross in 2011.

FAST will continue to work with partners, as thought-leaders and service designers, to support greater access for disabled and older people to both specialised assistive technologies and technologies that support everyday life; a role that is unique in the sector.

Keren Down Director, FAST

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# The Trustees' Report

The Trustees are pleased to present their report for the year ended 31st March 2014. This report is prepared in accordance with current statutory requirements, the memorandum and articles of association, the Statement Of Recommended Practice, Accounting and Reporting by Charities (SORP revised 2005) and the Small companies' regime of the Companies Act 2006.

# Structure, Governance and Management

#### Constitution:

FAST is a company limited by guarantee and a registered charity governed by its memorandum and articles of association registered with Companies House.

#### **Trustee Recruitment:**

New trustees are recruited and appointed by Board members by a vote at a Board meeting. The method used to identify potential new Trustees was reviewed in 2005 to relate more closely to the objectives of the business plan. The aim is that trustees will be given an induction which includes meeting other Trustees and staff members, they will be provided with a Trustee pack providing information on the organisation and a job description which outlines their role on the Board, generally as a Trustee of the organisation and, specifically, their responsibility and role in relation to helping to deliver the business plan.

#### Organisation:

The board of trustees, who meet quarterly, administer the charity. An executive director is appointed by the trustees to manage the day-to-day operations of the charity. Subcommittees of the Trust Board review issues relating to income generation, governance and human resources in more detail are formed as required. At the start of April 2014 the staff team consists of the executive director, Keren Down and the senior researcher, Aidan Parr. A consultant, David Wardle, works part time as editor of the AT Policy News bulletin and to contribute policy expertise to a range of projects.

#### Related parties:

FAST operates as an information resource, networking organisation and as the organisation leading on providing standards and guidelines for practitioners across the area of assistive technology. FAST is independent and co-operates with related organisations in order to pursue its charitable objectives.

#### **Risk Management:**

A risk assessment template has been established. With reference to it, the key areas of risk have been assessed and are considered to be adequately managed. These areas are reviewed regularly at the Trust Board meeting held at the start of each calendar year.

#### Objectives, Activities and Public Benefit

The aims of the charity are to promote and facilitate collaboration in the research and development of products and services and also to support effective assistive technology service provision. These have led to the objectives and activities described in the following pages.

The Trustees have reviewed the charity's objects and activities and are of the view that the public benefit test continues to be totally satisfied. In forming this opinion, the Trustees have considered the guidance issued by the Charity Commission with regard to public benefit.

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# Research and development to meet user needs

# **Aims and Objectives**

FAST aims to raise awareness of emerging assistive technology, supporting the development of innovative products and working to ensure their rapid adoption. In this way the organisation seeks to directly assist disabled and older people to maximise their independence.

#### **Achievements and Performance**

**Development of greater public access to innovative technology**: Through participation in the Dap Connect project which was funded by the Technology Strategy Board (TSB) Assisted Living Innovation Platform (ALIP) project FAST has been focusing on how to develop a consumer market for assisted living (telecare and telehealth) products. Currently the public has little awareness about these technologies and there are very few products aimed at the consumer. FAST, working with partners has proposed new ways for suppliers to work together to provide attractive, low cost and diverse products that can be personalised to meet the needs of a wide range of people.

FAST's Director works as a project monitor on behalf of ALIP, for projects that are looking at the Economic and Business modelling of telecare and telehealth services. This work not only helps to support projects to meet the needs of disabled and older people, but extends FAST's knowledge of the sector and of opportunities to participate in initiatives to influence future service delivery. Over the year FAST has undertaken a review of these projects and highlighted the learning that will help to shape the new consumer markets. This information is now being shared with companies who are seeking advice about how to enter the marketplace.

**Standards**: Through participation in the EU-funded i2Web project which looked at accessibility standards for Web 2.0 applications, FAST aims to support European-wide good practice on digital inclusion for disabled people.

**Information provision**: Delivery of this year's Annual Report to Parliament has been completed on time and the final draft will be submitted to the Department of Health. FAST works productively with the research community to gather the information for the report, which is held in the freely available database on FAST's website.

FAST continues to provide free information for the sector on research activity, funding opportunities, jobs and events. FAST's free monthly e-bulletin on policy and service innovation activity is warmly received by the sector and the numbers of subscribers continue to rise. FAST also produces a regular twitter feed which provides a round up of timely information on the AT sector.

**Knowledge transfer**: In addition to working as a project monitor and assessor for a range of research and development funding programmes, FAST continues to support researchers by helping to organise RAATE, the only interdisciplinary UK conference showcasing the latest developments in AT. FAST takes an active role on the organising committee, helping to secure a high number and quality of papers submitted for presentation. FAST's team contributes to conferences, and editorial and advisory panels across the sector, supporting a range of sector interest groups.

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# Service delivery improvement

#### Aims and Objectives

FAST works to support innovation and improve the delivery of assistive technology services and so increase the use of effective assistive technology by disabled and older people.

#### **Achievements and Performance:**

FAST continues to provide expert advice and support to organisations developing service innovation proposals, including those looking at workforce development, specialised services development and to bring together sector bodies to agree on standards and to undertake co-operative working.

#### **Financial Review of the Year**

A review of the financial position of the charity at the end of the year indicates a slight reduction in reserves over the year, partly as a result of the advance payment arrangements for European projects and partly due to reduced working by staff due to illness. The principal financial management policies were unchanged over the year. Financial processes are based on the majority of reporting being undertaken in-house and review by external book-keepers at regular intervals.

Total incoming resources for the year amounted to £115,241, an income level lower than the £162,786 received in 2012-13 but similar to previous years. Expenditure levels over this year fell slightly to £120,445, compared to £135,627 in 2012-13.

The net loss for the year therefore amounts to £5,204 in comparison to a surplus in 2012-13 of £27,159. The unrestricted funds are therefore reduced, with an amount to be carried forward to 2014-15 of £63,227 compared to £68,431 brought forward into 2013-14. There are no restricted funds carried forward to 2014-15, and there were none in 2013-14.

Expenditure which varied significantly from the previous year relates to the following items:

- Salary and associated costs were reduced in 2013-14, down to £85,115 compared to £90,331 in 2012-13 due to staff leaving during 2012-13.
- There was no requirement to pay partner fees during 2013-14 whereas in 2012-13 partner fees were £5,000.
- There was also no requirement to pay legal fees during 2013-14 whereas in 2012-13 costs of £3,370 were incurred in relation to securing advice on restructuring.
- The costs of IT support and maintenance were slightly reduced in 2013-14 at £1065 in comparison to costs of £2,475 incurred in 2012-13 with a bigger team.

#### **Reserves Policy**

The policy on reserves is to maintain a minimum level equivalent to three months' running costs and to aim to increase the reserve level to cover a minimum of six months' running costs.

Unrestricted funds reserve at the start of the year in March 2013 of £68,431 equated to approximately 7 months' running costs. At the end of 2013-14 the reserves level stands at £63,227, equating to over approximately 6 and a half months' running costs at levels predicted to be incurred over 2014-15.

#### **Funding sources:**

#### AT Research and Development:

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the fifth year of a renewed Section 22 five-year contract period which runs to March 2014.

- Contracts to act as research development partners, as project monitors and evaluators, as sub-contractors and on a consultancy basis have been secured with a range of organisations including UK and European research funding councils, government departments, regional development organisations and local authorities.
- The European Commission funding for the i2Web project concluded at the end of April 2013.

#### AT Service Improvement

- FAST was funded to act a partner on the Dap Connect project, funded by the TSB ALIP programme, which concluded in September 2013.
- FAST is working with a number of partners on a consultancy basis to support development of the consumer market for assisted living services.

#### **Plans for Future Periods**

- Plans for the next year are focusing on securing continuation of the contract to draft the annual report to Parliament on behalf of the Department of Health.
- Plans will also include securing further funding to provide expert advice to the i-focus dallas community and for opportunities arising from the at-scale deployment of assisted living services.

Approved by the trustees and signed on their behalf

12/06/14 Date: Linda Maccallum-Stewart (Co-Chair)

Keren Down (Secretary)

**Annual Report and Accounts 2013-14** 

Company Number: 3331184 (England and Wales)

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# Statement of Trustees' Responsibilities

#### For the Year Ended 31st March 2014

The Trustees are required by law to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity, and of its results for that period. In preparing those financial statements the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Charity, and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

By Order of the Board of Directors and Trustees

Linda Maccallum-Stewart (Co-Chair)

Date: 14/06/14

Keren Down (Secretary)

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# Accounts for the year ended 31st March 2014

# Independent Examiners Report to the trustees

I report on the accounts of the charity for the year ended 31st March 2014, which are set out on pages 10-16.

#### Respective Responsibilities of trustees and the examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under Part 16 of the Companies Act 2006 and is eligible for independent examination, it is my responsibility to:

- 1. examine the accounts under section 145 of the 2011 Act;
- 2. to follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- 3. to state whether particular matters have come to my attention.

#### Basis of independent examiners report

My examination was carried out in accordance with the general directions given by the charity commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently, no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

#### Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:

- 1. which gives me reasonable cause to believe that in any material respect the requirements
  - a) to keep accounting records in accordance with section 386 of the Companies Act 2006, and
  - b) to prepare accounts which accord with the accounting records, comply with the accounting requirements of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice; Accounting and Reporting by Charities (revised 2005) have not been met, or
- 2. to which, in our opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

| Date: | 门北                                 | June         | 2014     |          |                          |
|-------|------------------------------------|--------------|----------|----------|--------------------------|
| Name: | He                                 | stre         | <b>C</b> | Fauthone | (Heather C Fanthome FCA) |
| Firm: | King Loos<br>5 South P<br>Summerto | arade<br>own | ).       |          |                          |

# Statement of financial activities for year ended 31st March 2014 Summary Income and Expenditure Account

|   | Unrestricted<br>Funds<br>2014 | Restricted<br>Funds<br>2014 | Total<br>Funds<br>2014 | Total<br>Funds<br>2013 |      |
|---|-------------------------------|-----------------------------|------------------------|------------------------|------|
| •   | £                             | £                           | £                      | £                      | Note |
| Incoming resources  |                               |                             |                        |                        | 1    |
| Incoming resources from generated funds Voluntary Income                                  | 46,100                        | · ·                         | 46,100                 | 93,921                 | 2    |
| Incoming resources from charity activity AT Research & Development                        | -                             | 68,268                      | 68,268                 | 67,865                 |      |
| AT Service Improvement  | -                             | -                           |                        | -                      |      |
| Other incoming resources (refunds and donations)  | 873                           | -                           | 873                    | 1,000                  |      |
| Total incoming resources  | 46,973                        | 68,268                      | 115,241                | 162,786                |      |
| Resources expended Costs of generating funds  |                               |                             |                        |                        |      |
| Costs of generating voluntary income  | -                             | -                           | -                      | -                      |      |
| Charitable activities   |                               |                             |                        |                        | 3    |
| AT Research & Development   | 24,132                        | 68,268                      | 92,400                 | 115,234                | 4    |
| AT Service Improvement  | 26,242                        | -                           | 26,242                 | 18,491                 | 4    |
| Governance costs  | 1,803                         | -                           | 1,803                  | 1,902                  | 5    |
| Total resources expended  | 52,177                        | 68,268                      | 120,445                | 135,627                |      |
| Net (outgoing)/ incoming resources<br>before transfers being net<br>(expenditure)/ income | (5,204)                       | -                           | (5,204)                | 27,159                 |      |
| Transfers   | -                             | -                           | -                      | -                      | 8    |
| Net movement in funds   | (5,204)                       | -                           | (5,204)                | 27,159                 |      |
| Total funds brought forward   | 68,431                        | -                           | 68,431                 | 41,272                 |      |
| Total funds carried forward   | 63,227                        | •                           | 63,227                 | 68,431                 |      |
|   |                               |                             |                        |                        |      |

All activities are continuing. There are no gains or losses other than those recognised above.

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# Balance Sheet as at 31st March 2014

| Balance Sheet  |                            | )14<br>£ | <b>20</b> ′<br>£          |                  | Note   |
|--|----------------------------|----------|---------------------------|------------------|--------|
| Fixed Assets<br>Tangible Assets<br>Total fixed assets  |                            | 0        | -                         | 0                | 9      |
| Current Assets Debtors Cash at bank and in hand Total current assets                               | 37,937<br>28,767<br>66,704 |          | 6,902<br>66,185<br>73,087 |                  | 10<br> |
| Current Liabilities Creditors: amounts falling due within one year Net current assets Net assets   | 3,477                      | 63,227   | 4,656                     | 68,431<br>68,431 | 12     |
| The funds of the charity - Restricted income funds - Unrestricted income funds Total charity funds | 63,227                     | 63,227   | 68,431                    | 68,431           |        |
| rotal charity funds  |                            |          | -                         | 08,431           |        |

The Board of directors and trustees consider that for the year ended 31st March 2014 the company was entitled to exemption from audit under section 477 of the Companies Act 2006. The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to small companies' regime.

The accounts on pages 10-16 were approved by the Board of directors and trustees on 12<sup>th</sup> June 2014 and signed on its behalf by:

Lindá Maccallum-Stewart (Co-Chair)

Date: 12/06/14

Keren Down (Secretary)

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# Notes to the Accounts for the year ended 31st March 2014

# 1) Accounting policies

The accounts have been prepared under the historical cost convention, in accordance with the SORP "Accounting by Charities" (revised 2005) and all applicable accounting standards. The following is a summary of the more important accounting policies;

- a. Income: Income, grants, donations and services are accounted for when receivable by the charity, i.e. in the period in which the charity is entitled to receipt, subject to any deferments or releases.
- b. Resources Expended: Expenditure is included on the accruals basis and has been classified under headings that aggregate the costs related to the category.
- c. Fixed Assets: Fixed Assets are depreciated on a straight line basis over four years. Only capital purchases over £2,000 are Capitalised.
- d. Pensions: FAST operates a money purchase scheme, costs are accounted for on a paid basis.

# 2) Voluntary income

Includes contract fees for work with partners, for dissemination support to partners, refunds and donations

# 3) Costs of activities in furtherance of the Charity's Objects

|                          | Restricted Funds   | Unrestricted<br>Funds | Total<br>Funds<br>2013-14 | Total<br>Funds<br>2012-13 |
|--------------------------|--------------------|-----------------------|---------------------------|---------------------------|
|                          | Grant:<br>Sect. 22 | Services              |                           |                           |
|                          | £                  | £                     | £                         | £                         |
| IT support and maintn.   | 593                | 472                   | 1,065                     | 2,475                     |
| Office rent and rates    | 6,953              | 5,202                 | 12,155                    | 11,854                    |
| Office: tel /broadband   | 862                | 599                   | 1,461                     | 1,654                     |
| Office: postage          | 7                  | 32                    | 39                        | 85                        |
| Office: stationery       | 87                 | 118                   | 205                       | 575                       |
| Office equipment         | 0                  | 0                     | 0                         | 462                       |
| Partner fees             | 0                  | 0                     | 0                         | 5,000                     |
| Policy consultancy       | 3,983              | 2,767                 | 6,750                     | 7,319                     |
| Prof fees: legal         | 0                  | 35                    | 35                        | 3,370                     |
| Prof fees: payroll       | 507                | 353                   | 860                       | 719                       |
| Prof fees: insurance     | 190                | 132                   | 322                       | 400                       |
| Salaries, NI and pension | 51,884             | 33,231                | 85,115                    | 90,331                    |
| Staff welfare            | 0                  | 229                   | 229                       | 311                       |
| Training and conference  | 0                  | 131                   | 131                       | 0                         |
| Travel and subsistence   | 2,935              | 6,185                 | 9,120                     | 8,370                     |
| User costs               | 0                  | 270                   | 270                       | 386                       |
| Web & hosting            | 267                | 618                   | 885                       | 414                       |
| Total                    | 68,268             | 50,374                | 118,642                   | 133,725                   |

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# Notes to the Accounts for the year ended 31st March 2014 - Cont'd

# 4) Allocation of unrestricted funding

|  | AT R&D | AT Service<br>Improvement | Total   |
|--|--------|---------------------------|---------|
|  | £      | £                         | £       |
| Support Costs  | 949    | 255                       | 1,204   |
| Other expenditure funded by unrestricted income  | 23,183 | 25,987                    | 49,170  |
| Sub-total  | 24,132 | 26,242                    | 50,374  |
| Expenditure directly attributable to charitable activities, minus governance costs which are separately identified | 68,268 | 0                         | 68,268  |
| Total  | 92,400 | 26,242                    | 118,642 |

Support costs consist of office insurance costs, accounts, legal and payroll administration. Support costs have not been allocated against fundraising costs.

#### 5) Governance costs

|  | 2014  | 2013  |
|--|-------|-------|
|  | £     | £     |
| Trustee Board costs                          | 137   | 123   |
| Trustee and Professional Indemnity Insurance | 636   | 636   |
| Accounts and Independent examiners fees      | 1,030 | 1,143 |
| Total  | 1,803 | 1,902 |

The changes in governance costs are minimal over the two years.

# 6) Trustees remuneration, benefits and expenses

The trustees received no remuneration in the year, likewise in 2012-13. One of the trustees was reimbursed travel expenses over the course of the year for a total of £107.95 and another had telephone expenses reimbursed at a cost of £12.43.

# 7) Staff Costs

|                              | 2014   | 2013   |
|------------------------------|--------|--------|
|                              | £      | £      |
| Salary cost                  | 72,894 | 77,775 |
| Employers national insurance | 7,937  | 7,701  |
| Pension                      | 4,284  | 4,855  |
| Total                        | 85,115 | 90,331 |

At 31<sup>st</sup> March 2014 the charity employed two full-time members of staff. Over the year no members of staff left the organisation and no-one was recruited. There were no staff members with emoluments above £60,000 per annum. No temporary staff were employed during the year.

The standing sub-contract for drafting of the e-bulletin (noted separately) had been undertaken in-house at the start of the year and this is again being undertaken through a sub-contract by David Wardle. There was no expenditure on consultants other than David Wardle to supplement staff activity.

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# Notes to the Accounts for the year ended 31st March 2014 - Cont'd

# 8) Transfers

|                    | Unrestricted<br>General | Restricted Fund |
|--------------------|-------------------------|-----------------|
|                    | £                       | £               |
| 2014: no transfers | -                       | -               |
| 2013: no transfers | <del></del>             | -               |
| Total              | -                       | -               |

# 9) Tangible Fixed Assets

|                                   | Totai |
|-----------------------------------|-------|
|                                   | £     |
| As at 1st April 2013              | 3,402 |
| Additions                         | 0.00  |
| Disposals                         | 0     |
| As at 31st March 2014             | 3,402 |
| Depreciation                      |       |
| As at 1st April 2013              | 3,402 |
| Charge for year                   | 0     |
| Disposals                         | 0     |
| As at 31st March 2014             | 3,402 |
| Net book value at 31st March 2014 | 0     |
| Net book value at 1st April 2013  | 0     |

# 10) Debtors

|                | 2014<br>£ | 2013<br>£ |
|----------------|-----------|-----------|
| TSB ALIP       | 3,711     | 1,702     |
| Dap Connect    | 13,598    | 5,120     |
| Dept of Health | 17,067    | 0         |
| Rent deposit   | 80        | 80        |
| EU AAL         | 726       | 0         |
| ADI Ltd        | 2,577     | 0         |
| Refunds        | 178       | 0         |
| Total          | 37,937    | 6,902     |

# 11) Current assets - money in bank and in hand

Bank statement and petty cash float at 31st March 2014, less unpresented cheques.

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#### Notes to the Accounts for the year ended 31st March 2014- Cont'd

# 12) Creditors

|                      | 2014  | 2013  |
|----------------------|-------|-------|
|                      | £     | £     |
| Insurance            | 636   | -     |
| Travel expenses      | 520   | 377   |
| Payroll and pensions | 2,249 | 2,226 |
| Sundry creditors     | 72    | 103   |
| Professional fees    |       | 1,950 |
| Total                | 3,477 | 4,656 |

# 13) Analysis of net assets between funds

|                    | Unrestricted | Restricted | Total<br>2014 |
|--------------------|--------------|------------|---------------|
|                    | 2014         | 2014       |               |
|                    | £            | £          | £             |
| Fixed assets       | 0            | 0          | 0             |
| Net current assets | 63,277       | 0          | 63,277        |
| Total              | 63,277       | 0          | 63,277        |

# 14) Outline Summary of Restricted Fund Movements

|                        | Restricted Funds     | Total Restricted Funds |
|------------------------|----------------------|------------------------|
|                        | DH Section 22 Report |                        |
|                        | 2014                 | 2014                   |
|                        | £                    | £                      |
| Incoming resources     | 68,268               | 68,268                 |
| Resources expended     | 68,268               | 68,268                 |
| Net resources incoming | 0                    | 0                      |
| Transfers              | 0                    | 0                      |
| Funds brought forward  | 0                    | 0                      |
| Funds carried forward  | 0                    | 0                      |

#### 15) Related Parties

There were no activities with related parties over the year.

# 16) Trustees' Liability

As per the Memorandum and Articles, every member (trustee) undertakes to contribute such amount as may be required (not exceeding £1) to the charity's assets if it should be wound up while he/she is a member or within one year after he/she ceases to be a member, for payment of the charity's debts and liabilities contracted before he/she ceases to be a member, and of the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributories among themselves.

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#### Notes to the Accounts for the year ended 31st March 2014 - Cont'd

The charity was required to take out Professional Indemnity Cover (that includes Trustee Indemnity Insurance) during the year which amounted to £636 (including broker fees).

# 17) Capital Commitments

There were no capital commitments at 31st March 2014.

# 18) Pension Scheme

The charity operates a money purchase pension scheme and contributes 6% of gross pay for all eligible employees. The scheme assets are held separately and independently from the charity.

# 19) Commitments

The annual rent commitment for the premises in Tower Bridge Business Centre is now approximately £12,000. There is a one month notice period. This figure is inclusive of irrecoverable VAT. The rental amount for Tower Bridge Business Centre includes rates, heat, lights, electricity, office services, but not telephone or broadband services.