

Company No. 3311084

THE COMPANIES ACT 1985
COMPANY LIMITED BY SHARES

WRITTEN RESOLUTIONS

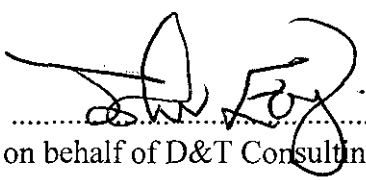
OF THE MEMBERS OF

D&T CONSULTING HOLDINGS LIMITED

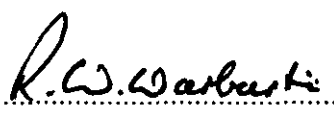


We, the undersigned, being all the Members of the above Company for the time being having a right to attend and vote at General Meetings, hereby pass unanimously the following Written Resolutions in accordance with Section 381A of the Companies Act 1985, as inserted by section 113 of the Companies Act 1989:

1. THAT, pursuant to Section 366A of the Companies Act 1985 (inserted pursuant to section 115(2) of the Companies Act 1989), the holding of the Company's Annual General Meetings be and is hereby dispensed with.
2. THAT, pursuant to Section 252 of the Companies Act 1985 (inserted pursuant to Section 16 of the Companies Act 1989), the laying of Accounts and Reports before the Company in General Meeting be and is hereby dispensed with.
3. THAT, pursuant to Section 386 of the Companies Act 1985 (inserted pursuant to Section 119 of the Companies Act 1989), the obligation to appoint Auditors annually be and is hereby dispensed with.
4. THAT the Board of Directors be and is hereby authorised to agree the Auditors' remuneration as required from time to time until such time as the Elective Resolution to dispense with the annual appointment of Auditors is revoked.

Signed:  - Duly Authorised
For and on behalf of D&T Consulting Nominees Limited - Sole A Shareholder

Date: 12 July 00

Signed:  - Duly Authorised
For and on behalf of D&T ATR Consulting Nominees Limited - Sole B Shareholder

Date: 12 July 2000

PRESENTED BY: DELOITTE & TOUCHE, Hill House, 1 Little New Street, London EC4A 3TR