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Report of the Directors and

Financial Statements

for the Year Ended 31 August 2005

for

Winterfold House School Trust Limited



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139 15/12/2005

Index to the Financial Statements for the Year Ended 31 August 2005

	Page
Trustees, Key Personnel and	
Professional Advisers	1
Report of the Directors	
(Governors Report)	2
Report of the Auditors	5
Statement of Financial Activities	
Including Income and Expenditure Account	6
Balance Sheet	7
Cash Flow Statement	8
Notes to the Financial Statements	9

Trustees, Key Personnel and Professional Advisers for the Year Ended 31 August 2005

TRUSTEES, DIRECTORS

D S Fletcher M.A. (Cantab.) - Chairman

AND SCHOOL GOVERNORS JC A Flood

C H Williamson - resigned 31/08/05

Mrs M Chapman M.A. (Aberdeen) (Head of Alice Ottley School) Mrs A Cleary Cert.Ed. (Head of The Priory Junior School)

S D Arbuthnott M.A. (Oxon.) J.P.

S Barrow B.A.

Mrs A Brookes A.C.I.B. C D E Cameron B.Com ACA

V Garrad

Rev T M Hastie Smith M.A. (Head of Dean Close School) - appointed 01/09/04

R D Harper – appointed 01/09/04 Mrs H MGerry - appointed 01/09/04 Dr R P Kanas – appointed 01/12/04

HEADMASTER:

W C R Ibbetson-Price M.A.

SCHOOL BURSAR:

Mrs L. Brookes F.C.M.A.

COMPANY SECRETARY:

J C A Flood

REGISTERED OFFICE:

Winterfold House Chaddesley Corbett Kidderminster Worcestershire DY10 4PL

REGISTERED NUMBER:

3298576 (England and Wales)

CHARITY NUMBER:

1063133

AUDITORS:

eatonandco.

Chartered Accountants Registered Auditors 583 Warwick Road

Solihull West Midlands **B91 1AW**

BANKERS:

Barclays Bank PLC

Allied Irish Bank (GB) 54 High Street 36/38 Station Road

Worcester WR1 2QQ Solihull West Midlands B91 3SB

Report of the Directors (Governors Report) for the Year Ended 31 August 2005

The directors present their annual report and financial statements for the year ended 31 August 2005.

STATUS AND ADMINISTRATION

Winterfold House School Trust Limited ("School") was constituted by Trust Deed in 1997. It is a registered charity, number 1063133, and is also a company limited by guarantee, company number 3298576.

DIRECTORS

The directors of the company, who are also the charity trustees and the Governors of the School, who served during the year were:

D S Fletcher

J C A Flood

C H Williamson

resigned 31/08/05

Mrs M Chapman M.A. Mrs A Cleary Cert.Ed.

S D Arbuthnott M.A. (Oxon.) J.P.

S Barrow B.A.

Mrs A Brookes A.C.I.B.

C D E Cameron B.Com ACA

V Garrad

Rev T M Hastie- Smith M.A R D Harper

Mrs H M Gerry Dr R P Kanas appointed 01/09/04 appointed 01/09/04 appointed 01/09/04 appointed 01/12/04

OBJECTS, POLICY AND PRINCIPLE ACTIVITY

The objective of the School is to provide education for children of both sexes. The School's policy is to attain the highest academic level whilst allowing pupils to benefit from our extra curricular programme. The aim is to develop other interests and prepare pupils for the senior schools of their choice.

TRUSTEES, KEY PERSONNEL AND PROFESSIONAL ADVISERS

These are set out on page 1.

ORGANISATIONAL STRUCTURE

The school management structure includes a number of sub-committees. An individual Governor chairs each sub-committee and the sub-committee has responsibility for the monitoring of a specific area of key importance to the successful development of the school. Each sub-committee meets at least once a term and will report into the full Governors meeting. For the 2004/2005 year, the following sub-committees were operational:

Chairman:-

Finance Charles Cameron Staff Morag Chapman Colin Williamson Building development Health & Safety Simon Arbuthnott Anne Brookes Marketing Pre-Prep Anne Cleary John Flood Learning Support Charitable Status Simon Barrow

Report of the Directors (Governors Report) continued for the Year Ended 31 August 2005

REVIEW OF ACTIVITIES

In 2004/05 the School had 329 pupils, with 141 pupils (79 boys, 62 girls) in the Pre-Preparatory School (ages 2 -7) and 188 pupils (136 boys, 52 girls) in the Preparatory School (ages 7-13). In addition there were 49 children attending the Woodhouse Day Nursery on a sessional basis.

The School continues to provide a number of hardship bursaries for pupils, which are awarded on a means tested basis. Scholarships are awarded on entry to the Preparatory School on a strictly academic basis. Scholarships are also awarded on entry to Year 7 for excellence in sport, music and art as well as academic achievement. Bursaries are provided to children of staff.

In April 2005, the School was inspected by the Independent Schools Inspectorate. The School successfully obtained a very good report with no significant weaknesses identified. In addition, Ofsted inspected the Early Years provision and a very good report was obtained. The Trustees believe that these two reports are further evidence of the high standards of education and pastoral care that are achieved across all areas of the school.

Also in the year, the school successfully obtained registration with Ofsted for the provision of Nursery Care and After School / Holiday Clubs.

During the year, the school raised £6,257 for other charities through collections from parents. The charities included Cancer Research, Children in Need, the Tsunami appeal and Shelter.

DEVELOPMENTS

There have been no significant building projects completed in the year. The school is developing further plans to improve the buildings and facilities in 2006 / 2007.

THE FINANCIAL RESULTS

The School's net incoming resources for the year were £182,513. Additions to fixed assets during the year amounted to £28,241.

ASSET COVER FOR FUNDS

Note 14 of the financial statements sets out an analysis of the School's assets attributable to the various funds. These assets are sufficient to meet the School's obligations on a fund by fund basis.

RESERVES POLICY

The School's reserves increased by £182,513 (2004 - £226,048).

In considering their reserves policy, the Directors have identified the need to accumulate free reserves for the following purposes:

- To provide funds so that they may continue the orderly development and future growth of the School
- To provide funds for further capital expenditure.
- To provide sufficient funds to ensure the repayment of the mortgage on the school and the interest free loan currently outstanding.

Report of the Directors (Governors Report) continued for the Year Ended 31 August 2005

RESERVES POLICY continued

At 31 August 2005 the School had reserves of £1,134,610 of which £199,598 have been set aside for specific items of capital expenditure. Of the remaining unrestricted funds of £935,012, supplemented by external secured borrowings of £954,714, £1,544,713 are deployed as part of the schools premises and equipment. The remaining £345,013 (2004 - £175,270) are free reserves to cover the day to day working capital needs.

The Governors consider that free reserves equating to two months expenditure would be practicable and achievable in order to cover the risks of operating as an independent educational establishment but that for optimal operating efficiency this should be out of the School's own resources..

The policy is therefore to continue building up reserves out of annual operating surpluses, while reducing external borrowing, until that level is reached, subject to the prior demands of further capital expenditure required to fund future developments to the school's property and to equip the School with the up to date facilities needed to maintain the standard of educational services currently provided.

STATEMENT OF DIRECTORS' RESPONSIBILITIES

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the company's financial activities during the year and of its financial position at the year end. In preparing those financial statements, the directors are required to

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue to meet its objectives.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities

RISK MANAGEMENT

The Board continue to keep the School's activities under review, particularly with regard to any major risks that may arise from time to time. The major risks identified by this process have been mitigated to an acceptable level by internal control systems, insurance cover and other factors as appropriate.

AUDITORS

The auditors, eaton and co., will be proposed for re-appointment in a resolution at the Annual General Meeting.

This report has been prepared in accordance with the special provisions of Part VII of the Companies Act 1985 relating to small companies.

ON BEHALF_IOF THE BOARD:

D S Fletcher M.A. (Cantab.)

Dated: 21 November 2005

Report of the Auditors to the Members of Winterfold House School Trust Limited

We have audited the financial statements on pages six to fifteen which have been prepared under the historical cost convention and the accounting policies set out on page nine.

This report is made solely to the company's members, as a body, in accordance with Section 235 of the Companies Act 1985. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of directors and auditors

As described on page four the company's directors, who are also the charitable trustees, are responsible for the preparation of their annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and United Kingdom Auditing Standards.

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We also report to you if, in our opinion, the Annual Report is not consistent with the financial statements, if the charitable company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding directors' remuneration and transactions with the charitable company is not disclosed.

We read the Report of the Directors and consider the implications for our report if we become aware of any apparent misstatements within it.

Basis of opinion

We conducted our audit in accordance with United Kingdom Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the charitable company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion the financial statements give a true and fair view of the state of the charitable company's affairs as at 31 August 2005 and of its incoming resources and application of resources, including its income and expenditure, in the year then ended and have been properly prepared in accordance with the Companies Act 1985.

eaton and co.
Chartered Accountants
Registered Auditors
583 Warwick Road
Solihull
West Midlands
B91 1AW

Dated: 21 November 2005

catmomaw

Statement of Financial Activities for the Year Ended 31 August 2005

Income and Expenditure Account	Notes	Unrestricted Fund Year to 31.8.05	Restricted Fund Year to 31.8.05	Total Funds Year to 31.8.05	Total Funds Year to 31.8.04
		£	£	£	£
INCOMING RESOURCES					
Fees receivable		2,441,953	0.064	2,441,953	2,458,723
Donations Other activities to generate funds:		-	9,964	9,964	10,179
Other income	2	24,292	-	24,292	18,175
Investment income		11,277	892	12,169	8,175
Total incoming resources		2,477,522	10,856	2,488,378	2,495,252
RESOURCES EXPENDED					
Costs of generating funds					
Publicity		41,006	-	41,006	17,389
Finance costs		60,768	-	60,768	59,396
Other costs		<u>7,577</u>		7,577	7,142
		109,351	-	109,351	83,927
Charitable expenditure					
Teaching costs		1,294,636	-	1,294,636	1,321,754
Welfare		214,338	- - 240	214,338	175,352
Premises Support costs		222,358 219,287	5,348	227,706 219,287	220,110 214,719
Bursaries, scholarships and allowances	s	220,920	-	220,920	231,328
Management & administration of the		19,627		19,627	22,014
		2 <u>,191,166</u>	5,348	2,196,514	2,185,277
Total resources expended	4,5,6	2,300,517	5,348	2,305,865	2,269,204
rour resources expended	.,,,,	<u>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</u>			
Net incoming resources (net income/					
expenditure) before transfers		177,005	5,508	182,513	226,048
Transfer between funds		(5,000)	5,000	-	
NET INCOMING RESOURCES		172,005	10,508	182,513	226,048
BALANCE BROUGHT FORWARD At 1 September 2004		762,007	189,090	951,097	725,049
BALANCE CARRIED FORWARD At 31 August 2005		£934,012	£199,598	£1 <u>,133,610</u>	<u> \$951,097</u>

Balance Sheet 31 August 2005

		31.8.	05	31.8.0	04
	Notes	£	£	£	£
FIXED ASSETS:					
Tangible assets	7		1,773,520		1,828,541
CURRENT ASSETS:					
Debtors	8	159,834		144,029	
Cash at bank and in hand		321,257		291,506	
CDDD IMODG A A W		481,091		435,535	
CREDITORS: Amounts falling		****		***	
due within one year	9	<u>290,481</u>		340,966	
NET CURRENT ASSETS/(LIABILI	ITIES):		190,610		94,569
TOTAL ASSETS LESS CURRENT					
LIABILITIES:			1,964,130		1,923,110
CREDITORS: Amounts falling					
due after more than one year	10		830,520		972,013
			£1, <u>1</u> 33,610		£951,097
FUNDS:					
Unrestricted fund	13		934,012		762,007
Restricted fund	13		199,598		189,090
			£1 <u>,133,610</u>		£951,097

These financial statements have been prepared in accordance with the special provisions of Part VII of the Companies Act 1985 relating to small companies and with the Financial Reporting Standard for Smaller Entities (effective June 2002).

Approved by the Governors on 21 November 2005 and signed on their behalf

D S Fletcher M.A. (Cantab.)

C D E Cameron B.Com ACA

Cash Flow Statement for the Year Ended 31 August 2005

	31.8.0	05	31.8.0)4
	£	£	£	£
Cash generated from operations Net incoming resources Reconciliation to cash	182,513		226,048	
generated from operations: Depreciation	92.262		30 S.S	
Investment income	83,262 (12,169)		78,76 7	
Decrease/(increase) in debtors	(15,804)		(8,175) (28,000)	
Decrease/Increase in creditors	<u>(62,186)</u>		<u>(61,455</u>)	
		175,616		207,185
Cash from other sources Investment income	10.160		0.455	
New loan taken out	12,169		8,175	
New hire purchase agreements taken out	14,400		364,899	
		26,569		373,074
Application of cash				
Loan interest paid	59,401		57,119	
Interest element of hire purchase payments	1,191		-	
Purchase of tangible fixed assets	(28,241)		(542,935)	
Loan repayments in year Hire purchase repayments in year	(196,638) (8,147)		(161,917) (3,026)	
		(172,434)		(650,759)
				(030,739)
Net decrease/increase in cash Cash at bank		29,751		(70,500)
at beginning of year		291,506		362,006
Cash at bank and in hand				
at end of year		£321,257		£291,506
Consisting of:				
Cash at bank and in hand		321,257		291,506
		£321,257		£291,506

Notes to the Financial Statements for the Year Ended 31 August 2005

1. ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective June 2002) and the current Statement of Recommended Practice on accounting and reporting by charities: the Charities SORP 2000.

Fees and similar income

Fees receivable and charges for services and use of premises are accounted for in the period in which the service is provided.

Donations

Donations received for the general purposes of the school are credited to unrestricted funds, to distinguish them from direct school income. Donations subject to specific wishes of the donors are carried to relevant restricted funds.

Expenditure

Expenditure is summarised under functional headings either on a direct cost basis. The irrecoverable element of VAT is included with the item of expense to which it relates.

Appeal costs

Costs of the appeal in respect of the new buildings are borne by the school in general from unrestricted funds.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Buildings

- 2% on cost and 12.5% on cost

Motor vehicles

- 25% reducing balance

Classroom equipment

- 15% on cost

New and major enhancements of existing buildings and other items of equipment costing in excess of £2,500 are capitalised and carried in the balance sheet.

With effect from 1 September 2001, capitalised building works with a useful life of less than fifty years are depreciated over eight years at 12.5% on cost.

Hire purchase and leasing commitments

Assets obtained under hire purchase contracts or finance leases are capitalised in the balance sheet. Those held under hire purchase contracts are depreciated over their estimated useful lives. Those held under finance leases are depreciated over their estimated useful lives or the lease term, whichever is the shorter.

The interest element of these obligations is charged to the profit and loss account over the relevant period. The capital element of the future payments is treated as a liability.

Rentals paid under operating leases are charged to the profit and loss account as incurred.

Notes to the Financial Statements for the Year Ended 31 August 2005

1. ACCOUNTING POLICIES continued

Pension schemes

The School contributes to the Teacher's Superannuation Scheme at rates set by the Scheme Actuary and advised to the School by the Scheme Administrator. The scheme is a multi employer pension scheme and it is not possible to identify the assets and liabilities of the scheme which are attributable to the school. In accordance with FRS17 therefore, the scheme is accounted for as a defined benefit scheme. Contributions are charged to resources expended when they become payable.

The School also operates a defined contribution pension scheme for non teaching staff. Contributions payable for the year are charged in the profit and loss account.

2. OTHER INCOME

		Year Ended	Year Ended
		31.8.05	31.8.04
		£	£
	Entrance & registration fees	1,200	1,500
	Holiday club	11,980	10,200
	Other	11,112	6,475
		24,292	18,175
3.	TRANSACTIONS WITH RELATED PARTIES		
		Year Ended	Year Ended
		31.8.05	31.8.04
		£	£
	Governors' liability insurance premium costs borne by the School	See below	1,263

Governors' liability insurance is now included within the School's overall insurance policy and the premiums attributable are not analysed.

Neither the trustees, governors nor persons connected with them received any remuneration or other benefits from the School during the year. Two governors received reimbursed expenses of £596 (2004 £82)

4. STAFF COSTS

	Year Ended 31.8.05 £	Year Ended 31.8.04 £
Wages and salaries	1,219,535	1,185,781
Social security costs	89,524	80,037
Pension contributions	113,505	111,809
	1,422,564	1,377,627
The average monthly number of employees during the year was as follows:		
	Year Ended	Year Ended
	31.8.05	31.8.04
Teaching staff	52	55
Other	<u>16</u>	<u>18</u>
	<u>68</u>	<u>73</u>

Notes to the Financial Statements for the Year Ended 31 August 2005

4. STAFF COSTS continued

The number of employees whose emoluments exceeded £50,000 in the year were:

	Year Ended 31.8.05	Year Ended 31.8.04
£50,000 - £60,000	<u>1</u>	1

The one higher paid employee is a member of the Teachers' Superannuation Scheme. The total cost of pension contributions during the year for this employee was £6,750 (2004: £6,750).

5. ANALYSIS OF TOTAL RESOURCES EXPENDED

	Staff Costs	Other	Depreciation/ Profit on sale	Total
	£	£	£	£
Charitable expenditure				
Teaching costs	1,124,449	167,944	2,243	1,294,636
Welfare	115,968	98,370	-	214,338
Premises	42,962	114,066	70,678	227,706
Support Costs	131,608	77,338	10,341	219,287
Bursaries, scholarships and allowances	_	220,920		20,920
Management & administration of the charity		19,627		19,627
	1,414,987	698,265	83,262	2,196,514
Costs of generating funds		ŕ	, ,	_,,
Publicity	-	41,006	_	41,006
Finance costs	-	60,768	-	60,768
Other costs	<u> 7,577</u>	<u> </u>		<u> 7,577</u>
	1,422,564	<u>800,039</u>	<u>83,262</u>	<u>2,305,865</u>

6. EXPENDITURE - Other disclosures

Charitable expenditure includes:	Year Ended 31.8.05 £	Year Ended 31.8.04 £
Depreciation - owned assets assets on hire purchase contracts	76,896 <u>6,366</u>	76,024 2,743
Costs of management & administration of the charity includes:		
Auditors' remuneration: For audit		5,875

Notes to the Financial Statements for the Year Ended 31 August 2005

7. TANGIBLE FIXED ASSETS

	Duildings	Motor vehicles	Fixtures, fittings &	Totale
	Buildings	venicies	equipment	<u>Totals</u>
	£	£	£	£
COST:				
At 1 September 2004	1,929,228	48,524	155,683	2,133,435
Additions	7,305	18,800		28,241
At 31 August 2005	1,936,533	67,324	157,819	2,161,676
DEPRECIATION:				
At 1 September 2004	179,225	24,390	101,279	304,894
Charge for year	<u>56,345</u>	10,341	16,576	83,262
At 31 August 2005	235,570	34,731	117,855	388,156
NET BOOK VALUE:				
At 31 August 2005	1,700,963	32,593	39,964	1,773,520
At 31 August 2004	1,750,003	24,134	54,404	1,828,541

The net book value of tangible fixed assets includes £20,664 (2004 - £8,229) in respect of assets held under hire purchase contracts or finance leases.

All of the fixed assets as shown above are used in the charitable activities of the School.

8. **DEBTORS**

Amounts falling due within one year:	31.8.05 £	31.8.04 £
Fees Other debtors	96,334 63,500	81,509 51,903
	159,834	133,412
Amounts falling due after more than one year:		
Fees		10,617
Aggregate amounts	159,834	144,029

Notes to the Financial Statements for the Year Ended 31 August 2005

CREDITORS: AMOUNTS FALLING 9. **DUE WITHIN ONE YEAR** 31.8.05 31.8.04 £ £ Bank loans and overdrafts 118,902 78,230 Other loan 30,000 60,000 Trade creditors 14,293 37,640 Fees received in advance 33,828 79,405 3,026 Hire purchase 5,292 Other creditors 60,995 55,941 Social security & other taxes 26,724 27,171 290,481 340,966 10. **CREDITORS: AMOUNTS FALLING** DUE AFTER MORE THAN ONE YEAR 31.8.05 31.8.04 £ £ Bank loans and overdrafts 824,838 971,509 Hire purchase 5,682 504 830,520 972,013 Amounts falling due in more than five years:

11. OPERATING LEASE COMMITMENTS

Repayable by instalments

Bank loans

The following payments are committed to be paid within one year:

	31.8.05	31.8.04
	£	£
Expiring:		
Between two and five years	<u>28,575</u>	28,601

481,265

577,361

Notes to the Financial Statements for the Year Ended 31 August 2005

12. SECURED DEBTS

The following secured debts are included within creditors:

	Bank loan Hire purchase				31.8.05 £ 943,740 10,974 954,714	31.8.04 £ 1,049,739 3,530 1,053,269
13a.	RESTRICTED FUNDS					
		Balance 1 September 2004 £	Incoming Resources £	Outgoing Resources	Transfers ₤	Balance 31 August 2005 £
	New building fund	<u>189,090</u>	10,856	(5,348)	5,000	199,598
13b.	UNRESTRICTED FUNDS					
		Balance 1 September 2004 £	Incoming Resources	Outgoing Resources £	Transfers ₤	Balance 31 August 2005 £
	General reserve	762,007	2,477,522	(2,300,517)	(5,000)	934,012

Transfers between funds represents amounts provided to support the repayment a long term liability in respect of the new building fund.

14. ALLOCATION OF THE CHARITY NET ASSETS

	Fixed Assets £	Net Current Assets/Liabilities £	Long Term Liabilities £	Total £
Restricted fund	228,807	(29,209)	-	199,598
Unrestricted fund	<u>1,544,713</u>	219,819	<u>(830,520)</u>	934,012
	1,773,520	190,610	<u>(830,520)</u>	1,133,610

Notes to the Financial Statements for the Year Ended 31 August 2005

15. CAPITAL COMMITMENTS

The Governors have contracted capital commitments of £50,000 at 31 August 2005 (2004 - Nil).

16. PENSION SCHEMES

The School participates in a multi employer pension scheme, the Governments' Teachers Pension Defined Benefits scheme, for its teaching staff. The pension liability is the responsibility of the Teachers Pension. As a result it is not possible to identify the assets and liabilities of the scheme which are attributable to the School.

The last report by the Government Actuary covered the period 1 April 1996 to 31 March 2001. The valuation statement as at 31 March 2001, made in March 2003, revealed that the total liabilities of the Scheme (the estimated cost of past and future service benefits of existing members) amounted to £142,880 million

The actuarial review assumed that the real rate of return on the notional investment is 3.5% in excess of price increases and 2% in excess of general earnings increases, therefore assuming a rate of real earnings growth of 1.5%. The assumed long-term gross rate of return is 7%. Following this report the standard contribution rate was raised from 14.35% to 19.5% from 1st April 2003. 6% is paid by the teachers and the remaining 13.5% borne by the school.

The School's contributions represent a minor proportion of the payments into the scheme. The superannuation charge represents contributions payable to the fund of £87,704 (2004 – £111,809).

With effect from September 2004, the School also runs a group pension scheme for its non-teaching staff, which is a money purchase scheme administered by AXA Insurance Group. To be eligible to join the scheme, the employees are required to have twelve months service and to contribute from their salary each month. The school also contributes and the cost for the year of the School's contributions to the scheme was £25,801 (2004 – Nil).

17. LIABILITY OF MEMBERS

Every member of the Company undertakes to contribute such amount as may be required (not exceeding one pound) to the assets of the Company in the event of its being wound up while he/she is a member or within one year after he/she ceases to be a member, for payment of the debts and liabilities of the Company contracted before he/she ceases to be a member, and of the costs, charges and expenses of winding up and for the adjustment of the rights of the contributories amongst themselves.

If upon the winding up or dissolution of the Company there remains, after satisfaction of all its debts and liabilities, any property whatsoever, the same shall not be paid to or distributed among the members of the Company, but shall be given or transferred to some other charitable institution or institutions having objects similar to the objects of the Company, and which shall prohibit the distribution of its or their income and property among its or their members to an extent at least as great as is imposed upon the Company under or by virtue of Clause 4 of this Company's Memorandum of Association such charitable institution or institutions to be determined by the members of the Company at or before the time of dissolution or in default by the Charity Commissioners and if and so far as effect cannot be given to the aforesaid provision then to some other charitable object.