

TUSKAR CONSTRUCTION SERVICES LIMITED

Company Number: 3294000

WRITTEN RESOLUTION OF 11TH NOVEMBER 2002

By the written authority of all members of the Company herewith it is hereby resolved that:

a) The authorised share capital of the Company be changed from 100 £1 Ordinary Shares to 5 £1 Ordinary 'A' Shares and 5 £1 Ordinary 'B' Shares. The current issued share capital of one £1 Ordinary Share is to be re-classified as one £1 Ordinary 'A' Share,

b) Ordinary 'B' shares shall rank equally in all respects with Ordinary 'A' Shares except that they shall have separate and distinct rights to dividends

and

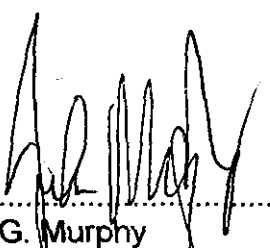
c) The Memorandum and Articles of Association be amended as follows:-

In the Memorandum of Association paragraph E shall be deleted and replaced with:-

The Company's share capital is 100 £1 Ordinary 'A' Shares and 100 £1 Ordinary 'B' Shares.

In the Articles, the following should be added as an additional Article:-

The authorised share capital of the Company is £200 divided into 100 £1 Ordinary 'A' Shares and 100 £1 Ordinary 'B' Shares. Ordinary 'B' Shares rank equally in all respects with Ordinary 'A' Shares except that they have separate and distinct rights to dividends. The shares issued on Incorporation are classed as Ordinary 'A' Shares.


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Mr J. G. Murphy
Sole Shareholder at 11th November 2002

