REGISTERED COMPANY NUMBER: 03251512 REGISTERED CHARITY NUMBER: 1060789

# $\frac{\text{Report of the Trustees and}}{\text{Unaudited Financial Statements for the Year Ended 30 September 2015}}{\text{for}}$

**Ashiana Community Project** 

THURSDAY



30/06/2016 COMPANIES HOUSE

#318

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Report of the Trustees for the Year Ended 30 September 2015

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 30 September 2015. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005.

# **REFERENCE AND ADMINISTRATIVE DETAILS Registered Company number**03251512

Registered Charity number

# Registered office

21-25 Grantham Road Sparkbrook Birmingham B11 1LU

#### **Trustees**

U Patel M Salmon P Hussain N Qureshi

#### STRUCTURE, GOVERNANCE AND MANAGEMENT

ACP has strengthened its position as a third sector organisation through having developed stronger partnerships with external organisations that have directly improved our capacity to deliver our services to the local community. We have been working as a part of a third sector Consortium "East Birmingham Collective which managed to secure to significant contracts, a contract to deliver services for the carers in East Birmingham and another contract to provide support to people in situations of domestic or sexual abuse.

We are the lead organisation for a national pilot called Our Place under the Department of Communities and Local Government. We have commenced a process to bring different stakeholders to work collectively to make a difference in the place we operate.

We continue to strength our compliance frame work holding the full organisation Matrix and Investor in People accreditation and we are seeking to become members of Advice UK.

We are running ACP Advice, ACP Early Years, ACP KIKIT and ACP Women's Together under the Charity. The trustees are constantly mindful of ensuring the and are reviewing structure of the organisation so that ACP can continuously delivers seamless provisions to beneficiaries and meet the increasing demands from the community.

Report of the Trustees for the Year Ended 30 September 2015

#### **OBJECTIVES AND ACTIVITIES**

#### **Aims**

"Supporting Community Aspiration" - Every project will enshrine the principles of the charity and align thematic areas of our work by ensuring beneficiaries receive the most appropriate level of service to empower them to achieve positive outcomes.

Reduce inequality by recognising diversity and celebrating difference Improve equality, dignity and respect within our local communities Support those in disadvantage to become independent and in control of their life choices Empower individuals and their families to achieve their potential

#### **OBJECTIVES**

- · Deliver customised Information, advice and guidance service that empowers individuals
- · Provide services including training that improves employability of individuals
- Help individuals gain access to all their rightful social welfare provision
- Empower women to access services to improve their personal and family circumstances.
- Provide women only education and training programmes
- Provide a self-sustaining Ofsted registered Nursery that gives children a flying start
- Assist substance misusers to overcome their addiction
- Provide facilities and services that the community uses and values
- · Promote social inclusion.

Improve the basic skills and expertise of individuals by combining learning with social activities

- Help people to access opportunities within our communities where we work and operate
- Ensure good relations between service providers and our communities
- Liaise with individuals through times of difficulty and be a part of their successes
- Promote a common vision of working together to create a sense of belonging for everyone

#### **MANAGEMENT INTENDED TO:**

- · Create an inclusive and positive work environment
- Create and uphold a safeguarding ethos
- Support, nurture and develop members of staff towards continuous professional development.
- Provide support to ensure staff members are comfortable in their working practices
- Resolve concerns promptly
- Provide effective supervision and equality of opportunities.

Report of the Trustees for the Year Ended 30 September 2015

# OBJECTIVES AND ACTIVITIES ACHIEVEMENTS AND PERFORMANCE

ACP continued to be recognised by funders as valuable local third sector organisation. Again this year, the organisation has seen an increase in resources to deliver the aims and objectives of Ashiana Community Project.

ACP has exceeded expectations during this financial year and has been able to have greater impact for the community. Our partners have greater confidence in working with Ashiana Community Project to deliver more innovative, effective, and efficient activities within the community. The key outcome has been better community relationships with external organisations and the development of the East Birmingham Collective.

#### **Performance**

The demand for services has continued to grow and we are seeing an increasing number of clients. A brief description of our performance is presented below:

#### **ACP KIKIT**

This Project provides a much valued service to people suffering with substance misuse.

After the upheavals of last year the project has now stabilised and we are offering we have been able to provide a complete pathway to recovery:

Engagement
Support
Referral to Rehabilitation
Post rehabilitation Support
Package of advice and guidance including pathway to employment

We have managed to develop linkages with rehabilitation centres and GPs. These linkages and partnerships have assisted ACP KIKIT develop referral pathways leading to increased participation from BME communities.

#### **ACP Early Years**

We run a 22 place nursery. The nursery has in place comprehensive systems to ensure that every child's progress is accurately recorded. The support from the local children centre complements our service by instilling competence and establishing collaborative ways to improve learning at early years.

We have been involved in the local authority's Birmingham Buddying programme part of the Early Years and Childcare, improving quality in childcare. The nursery has been assessed in the three priorities and has achieved successful outcomes in leadership of practice, and improving whole setting quality.

#### **ACP Women**

The Lottery funding has enabled us to continue to provide support to women who are seeking to improve their skills to become economically and socially more active. We have been able engaged with and supported over 700 Women. We have also been running specific support programme for women in situations of abuse. This service unfortunately has seen an increasing number of women. As result of the support a number of women have been able to find help and escape potential life threating situations.

#### **ACP Advice**

The Advice Service was the basis for the founding of the charity and continues to be a service that has a very high demand from the community. ACP Advice responds to client needs with personalised IAG support to address the issues. The project supports people often in situations of severe financial desperation due to issue with benefits or debt and often both. The circumstances affecting an individual often have repercussions for the whole family, this requires a holistic response which may involve a number of in-house or external services, and therefore we have in place referral mechanisms for sign posting clients to specialist agencies when necessary.

In the financial year ACP Advice dealt with over 7500+ visits and request for assistance resulting in over 90,000+ interventions.

#### **ACP Sport**

We have been able to attract over 1200 people with the various sport and exercise opportunities that we have been able to offer through Sport England funding.

#### **FINANCIAL REVIEW**

Ashiana Community Project employ Onyx Accountants to carry out accountancy and business consultancy work. Along with producing the annual accounts, there are monthly finance management meetings that take place to ensure adequate finance control processes are embedded and ongoing reviews regarding the performance of the organisation.

#### PLANS FOR FUTURE PERIODS

ACP has been able to respond to the era of austerity and as times become more challenging we have been proactive in seeking to the problems these have caused to the community by proactively seeking funding to meet these challenges. We are continually looking at a contract based model to provide services tendered by funders as well the requirements of the community and the users of the centre.

We are utilising the DCLG Our Place Initiative to bring various stakeholders and partners together improving life opportunities and empowering communities to be part of the decision making process. The main priorities are identified through consultations and activities, we are developing initiatives to make better use of our collective assets and create opportunities for all communities. It is also envisaged that ACP will further develop its systems and infrastructure in order to gear itself towards tendering for larger service delivery contracts.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 9th June 2016 and signed on its behalf by:

N Qureshi - Trustee

# Statement of Financial Activities for the Year Ended 30 September 2015

			•	30.9.15	30.9.14
		Unrestricted	Restricted	Total funds	Total funds
		funds	funds	,	
•	Notes	£	£	£	£
INCOMING RESOURCES					
Incoming resources from generated					
funds					
Activities for generating funds	2	134,035	9,563	143,598	92,601
Investment income	3	19	-	19	-
Voluntary Income	4				
Voluntary Income		167,026	(164,526)		43,799
Grant funding activities		<u> 56,174</u>	<u>392,789</u>	448,963	386,537
Total incoming resources		357,254	237,826	595,080	522,937
RESOURCES EXPENDED					
Charitable activities		0.45.040	460.005	500.007	4.45.000
Activities undertaken directly	•	345,212	163,885	509,097	445,820
Grant funding activities		45 222		45 222	2,465
Support costs		15,332	1 000	15,332	17,928
Governance costs	5	<u>27,319</u>	1,980	29,299	<u>39,060</u>
Total resources expended		387,863	165,865	553,728	505,273
NET INCOMING/(OUTGOING)					
RESOURCES BEFORE TRANSFERS		(30,609)	71,961	41,352	17,664
		<u></u>			
Net incoming/(outgoing) resources		(30,609)	71,961	41,352	17,664
RECONCILIATION OF FUNDS					
RECONCILIATION OF FORES					
Total funds brought forward		43,779	371,630	415,409	397,745
TOTAL FUNDS CARRIED FORWARD		13,170	443,591	<u>456,761</u>	415,409

# <u>Balance Sheet</u> <u>At 30 September 2015</u>

			30.9.15 Total Funds	30.9.14 Total Funds
	Notes		£	£
FIXED ASSETS Tangible assets	9		260,569	276,201
CURRENT ASSETS Debtors Cash at bank and in hand	10		232,545 43,206	112,395 97,012
			275,751	209,407
CREDITORS				
Amounts falling due within one year	11	•	36,180	(70,199)
NET CURRENT ASSETS			311,931	139,208
TOTAL ASSETS LESS CURRENT LIABILITIES			456,761	415,409
			<del></del>	<del></del>
NET ASSETS			<u>456,761</u>	<u>415,409</u>
FUNDS	12			
Unrestricted funds: General fund			443,591	43,779
Restricted funds: General Fund			13,170	371,630
TOTAL FUNDS			<u>456,761</u>	415,409

Balance Sheet - continued At 30 September 2015

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 30 September 2015.

The members have not required the charitable company to obtain an audit of its financial statements for the year ended 30 September 2015 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies and with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The financial statements were approved by the Board of Trustees on 9th June 2016 and were signed on its behalf by:

N Qureshi Trustee Notes to the Financial Statements for the Year Ended 30 September 2015

#### 1. ACCOUNTING POLICIES

#### **Accounting convention**

The financial statements have been prepared under the historical cost convention, and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Companies Act 2006 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

#### **Incoming resources**

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

#### Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

#### Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

#### **Taxation**

The charity is exempt from corporation tax on its charitable activities.

#### **Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

#### Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

#### Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

### 2. ACTIVITIES FOR GENERATING FUNDS

		30.9.15 £	30.9.14 £
	Nursery Income	76,050	76,882
	Service Payments	15,265	8,524
	Sports Income	18,690	-
	Room Hire	6,990	7,195
	Other Income	26,603	
		143,598	92,601
3.	INVESTMENT INCOME		·
		30.9.15 £	30.9.14 £
	Interest receivable - trading	<u> </u>	

# Notes to the Financial Statements - continued for the Year Ended 30 September 2015

### **VOLUNTARY INCOME**

			30.9.15	30.9.14
		Activity	£	£
	Other	Voluntary Income	2,500	43,799
	Adult Education Srvs (BCC)	Grant funding activities	-,	11,667
	Big Lottery	Grant funding activities	38,097	37,140
	The Best Network	Grant funding activities	7,107	29,550
	Home Office	Grant funding activities	78,926	66,153
	BCC Public Health	Grant funding activities	43,597	22,333
	Early Years (BCC)	Grant funding activities	, <u>-</u>	25,000
	Tudor Trust	Grant funding activities	22,066	20,000
	Comic Relief	Grant funding activities	, <u>-</u>	15,000
	LTSB Foundation	Grant funding activities	-	14,500
	APM-UK	Grant funding activities	45,976	59,267
	Children in Need	Grant funding activities	, <u>-</u>	33,415
	Sport England	Grant funding activities	33,141	19,113
	MENCAP	Grant funding activities	164,526	33,399
	Other	Grant funding activities	15,527	<u>-</u>
		•		
			451,463	430,336
			<del></del>	
5.	GOVERNANCE COSTS			
			30.9.15	30.9.14
			£	£
	Other financial costs		7,300	13,231
	Depreciation		21,999	25,811
	Interest payable and similar	r charges	22,555	18
	interest payable and similar	charges	<del></del>	
			29,299	39,060
_				
6.	NET INCOMING/(OUTGO	ING) RESOURCES		
	Net resources are stated aff	er charging/(crediting):		
			30.9.15	30.9.14
			£	£
	Depreciation - owned asset	<b>s</b>	21,999	24,912
	Hire of plant and machinery		21,999	3,271
	Other operating leases	·	2,047 -	1,999
	Other operating leases	•		

#### 7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 30 September 2015 nor for the year ended 30 September 2014.

**Trustees' expenses**There were no trustees' expenses paid for the year ended 30 September 2015 nor for the year ended 30 September 2014.

# Notes to the Financial Statements - continued for the Year Ended 30 September 2015

### 8. STAFF COSTS

Wages and salaries Other pension costs	30.9.15 £ 350,261 62,531	30.9.14 £ 296,422 
	412,792	346,469
The average monthly number of employees during the year was as fo	ollows:	
	30.9.15	30.9.14

No employees received emoluments in excess of £60,000.

10.

# Notes to the Financial Statements - continued for the Year Ended 30 September 2015

## 9. TANGIBLE FIXED ASSETS

TANGIBLE FIXED ASSETS	Freehold property	Improvemen ts to	Fixtures and fittings
	£	property £	£
COST At 1 October 2014 Additions	120,000	277,138 750	37,221 718
At 30 September 2015	120,000	277,888	_37,939
<b>DEPRECIATION</b> At 1 October 2014 Charge for year		142,059 16,232	28,273 
At 30 September 2015		158,291	30,582
NET BOOK VALUE At 30 September 2015	120,000	119,597	7,357
At 30 September 2014	120,000	135,079	8,948
	Motor vehicles £	Computer equipment £	Totals £
COST At 1 October 2014 Additions	950 	68,898 4,899	504,207 <u>6,367</u>
At 30 September 2015	950	73,797	510,574
DEPRECIATION At 1 October 2014 Charge for year At 30 September 2015	781 42 823	56,893 3,416 60,309	228,006 21,999 250,005
NET BOOK VALUE At 30 September 2015	127	13,488	260,569
At 30 September 2014	<u>169</u>	12,005	276,201
DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEA	ıR	·	
		30.9.15 £	30.9.14 £
Debtors Amounts owed by group undertakings Other debtors		225,577 1,226	69,199 1,226 6
Prepayments		5,742	41,964
		232,545	112,395

### 11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Creditors Social security and other taxes Other creditors Accrued expenses			30.9.15 £ 214 4,172 (219) (40,347) (36,180)	30.9.14 £ 9,028 - - 61,171
				(30,160)	<u>70,199</u>
12.	MOVEMENT IN FUNDS				
			Net		
		n At 1.10.14	novement in funds		At 30.9.15
		AC 1.10.14 F	£		At 30.9.13 £
	Unrestricted funds	_	_		_
	General fund	43,779	-		43,779
	Central ACP Management & Building Costs	_	(160,974)	,	(160,974)
	ACP Early Years	<u>-</u>	2,920		2,920
	ACP Welfare Projects - Unrestricted	-	108,794	,	108,794
	ACP Sport Unrestricted	<del></del>	<u> 18,652</u>		<u> 18,652</u>
		43,779	(30,608)		13,170
	Restricted funds				•
	General Fund	371,630	-		371,630
	ACP Welfare Projects	· -	(41,890)		(41,890)
	ACP Women ACP Sport	- -	100,906 12,944		100,906 12,944
	ACF Sport		12,544		12,544
		371,630	71,960	-	443,591
		· · ·			
	TOTAL FUNDS	415,409	<u>41,352</u>		456,761

Net movement in funds, included in the above are as follows:

Unrestricted funds	Incoming resources £	Resources expended £	Movement in funds
Central ACP Management & Building Costs	42,624	(203,598)	(160,974)
ACP Early Years	76,051	(73,131)	2,920
ACP Welfare Projects - Unrestricted	219,889	(111,095)	108,794
ACP Sport Unrestricted	18,690	(38)	18,652
	357,254	(387,862)	(30,608)
Restricted funds			
ACP Welfare Projects	43,676	(85,566)	(41,890)
ACP Women	161,009	(60,103)	100,906
ACP Sport	<u>33,141</u>	<u>(20,197</u> )	<u>12,944</u>
	237,826	(165,866)	71,960
			<del></del>
TOTAL FUNDS	<u>595,080</u>	<u>(553,728</u> )	<u>41,352</u>

# <u>Detailed Statement of Financial Activities</u> for the Year Ended 30 September 2015

	Unrestricted funds £	Restricted funds £	30.9.15 Total funds £	30.9.14 Total funds £
INCOMING RESOURCES				
Activities for generating funds Nursery Income Service Payments Sports Income Room Hire Other Income	76,050 9,198 18,690 6,990 23,107	6,067 - - - 3,496	76,050 15,265 18,690 6,990 26,603	76,882 8,524 - 7,195
	134,035	9,563	143,598	92,601
Investment income Interest receivable - trading	19		19	-
Voluntary Income Adult Education Services (BCC) Big Lottery The Best Network Home Office BCC Public Health Early Years (BCC) Neighbourhood Element Fund Comic Relief LTSB Foundation APM-UK Children in Need Sport England Mencap Other  Total incoming resources  RESOURCES EXPENDED	7,107 2,259 - - - - 45,976 - - 164,526 3,332 223,200 357,254	38,097 -76,667 43,597 - 22,066 - - 33,141 - 14,695 228,263 237,826	38,097 7,107 78,926 43,597 - 22,066 - 45,976 - 33,141 164,526 18,027 451,463 595,080	11,667 37,140 29,550 66,153 22,333 25,000 20,000 15,000 14,500 59,267 33,415 19,113 33,399 43,799 430,336 522,937
Charitable activities Wages Subcontractors Hire of plant and machinery Vehicle leasing/hire charges Rent, Rates & water Insurance Light and heat Telephone Postage and stationery Repairs & maintenance Sundries Establishment - Other Vehicle Leasing Hire Charges Professional - Accountancy Professional - Auditor Legal & professional - Other Carried forward	220,720 59,544 2,047 - 25,741 5,314 4,450 5,788 3,838 - - 8,428 - 4,289 - 8,847 349,006	129,541 2,987 - - 587 - - 4 - - 610 200 - - 1,884 135,813	350,261 62,531 2,047 - 26,328 5,314 4,450 5,788 3,842 - 9,038 200 4,289 - 10,731 484,819	296,422 50,047 3,271 1,999 26,788 4,808 4,563 6,462 6,616 1,280 696 10,284 1,478 5,799 1,585 10,694 432,792

# <u>Detailed Statement of Financial Activities</u> <u>for the Year Ended 30 September 2015</u>

Charitable activities Brought forward Event costs Bank Charges Central Recharge	Unrestricted funds £ 349,006 4,994 300	Restricted funds £  135,813 15,145	30.9.15 Total funds £ 484,819 20,139 300	30.9.14 Total funds £ 432,792 11,709 379 (132,948)
Meals & Refreshments Cost of sales - Purchases Cost of Sales - Closing stock Motor vehicle expenses Motor & travel costs	1,296 508 - 720 2,208	304 6,511 -	1,600 7,019 - 720 7,821	1,431 9,548 749 2,250
Kikit - Events & Activities Kikit - Central Recharge Events & Activities Central Recharge Events & Activities	- - - - -	5,613 - - - -	- - - -	2,896 246 53,179 490 33,237 3,723
SWT & EIF - Central Recharge	359,032	163,386	522,418	46,532 466,213
Governance costs Other financial costs Improvements to property Fixtures and fittings Computer equipment Dep'n of Motor Vehicles Bank interest	5,320 16,232 2,309 3,416 42 ———————————————————————————————————	1,980	7,300 16,232 2,309 3,416 42 ———————————————————————————————————	13,231 18,762 2,990 4,003 56 18
Support costs Management Advertising Information technology IT Expenses	535 976	500 	1,035 <u>976</u>	<u> </u>
Total resources expended	387,862	165,866	553,728	505,273
Net income	(30,608)	71,960	41,352	17,664