

Company Number | 3249892

Please complete in typescript, or in bold black capitals.

A16 COMPANIES HOUSE

Form April 2002

CHFP029

001272/15 363a

Annual Return

| Compa | iny Name in full | TAKAO EUROPE MANUFACTURING LIMITED | | |
|---|---|--|--|--|
| | | | | |
| Date of this return The information in this ref | | Day Month Year | | |
| Date of next return If you wish to make you to a date earlier than th of this return please sh Companies House will at the appropriate time. | ur next return ne anniversary ow the date here. then send a form | Day Month Year 0 8 / 0 5 / 2 0 0 5 | | |
| Registered Office Show here the address at the date of this return. | | GLOUCESTER BUSINESS PARK | | |
| Any change of registered office must be notified | Post town | GOLF CLUB LANE, BROCKWORTH GLOUCESTER | | |
| on form 287. | County / Region | GLOUCS | | |
| | UK Postcode | G L 3 4 A J | | |
| Principal busines: | s activities | | | |
| Show trade classification code number(s) for the principal activity or activities. | | 3420 | | |
| If the code number can give a brief description | | | | |
| | | When you have completed and signed the form please send it to the Registrar of Companies at: Companies House, Crown Way, Cardiff, CF14 3UZ DX 33050 Cardiff for companies registered in England and Wales | | |

Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB

DX 235 Edinburgh

Page 1

for companies registered in Scotland

| Register of mem If the register of member registered office, state | ers is not kept at the | 100 NEW BRIDGE STREET | | | |
|--|--|---|--|--|--|
| | Post town | LONDON | | | |
| | County / Region | UK Postcode E C 4 V 6 J A | | | |
| Register of Debe If there is a register of or or a duplicate of any su of it, which is not kept a office, state here where | debenture holders, ch register or part it the registered | | | | |
| | County / Region | UK Postcode | | | |
| Company type | | | | | |
| Public limited company | | | | | |
| Private company limited by | y shares | X | | | |
| Private company limited by share capital | y guarantee without | | | | |
| Private company limited by section 30 | y shares exempt under | Please tick the appropriate box | | | |
| Private company limited by under section 30 | y guarantee exempt | | | | |
| Private unlimited company | with share capital | | | | |
| Private unlimited company | without share capital | | | | |
| Company Secret | ary | | | | |
| * Voluntary details. | | Details of a new company secretary must be notified on form 288a. | | | |
| this area to provide | Name * Style / Title | <u></u> | | | |
| details of joint sec- retaries). | Forename(s) | | | | |
| †† Tick this box if the | Surname(s) | ABOGADO NOMINEES LIMITED | | | |
| address shown is a service address for the beneficiary of a | Address †† | 100 NEW BRIDGE STREET | | | |
| Confidentiality Order granted under section | | | | | |
| 723B of the Companies Act 1985 otherwise, give your | Post town | | | | |
| usual residential address. In the case of a corporation or | County / Region | UK Postcode E C 4 V 6 J A | | | |
| Scottish firm, give the registered or principal | Country | | | | |
| office address. If a partnership give the names and addresses of the partners or the name of the partnership and office address. | | | | | |

| Directors Please list directors in | n alphabetical order. | Details of new directors must b | e notified on form 288a |
|--|-----------------------------|--|---------------------------|
| | Name * Style / Title | | |
| Directors In the case of a director that is a corporation or a Scottish firm, the name is the corpo- | t Date of birth | Day Month Year [1 8 0 3 1 9 5 3 | |
| rate or firm name. | Forename(s) | SHIRO | |
| †† Tick this box if the address shown is a | Surname | SHIMOGAKI | |
| service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985 | Address †† | 43 CENTURY COURT, MONTPELLIE | R GROVE |
| otherwise, give your usual residential address. In the case | Post town | GLOUCESTER | |
| of a corporation or Scottish firm, give the | County / Region | GLOUCS | UK Postcode G L 5 0 2 X I |
| registered or principal office address. | Country | ENGLAND | Nationality JAPANESE |
| | Business occupation | DIRECTOR | |
| * Voluntary details. | Name * Style / Title | 1 | |
| Directors In the | | Day Month Year | |
| case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name. | t Date of birth | 0 8 / 0 8 / 1 9 2 9 | |
| | Forename(s) | HIROYUKI | |
| †† Tick this box if the address shown is a | Surname | TAKAO | |
| service address for the beneficiary of a Confidentiality Order granted under section 723B of the | Address †† | 2-9-7 ASAHIGAOKA | |
| Companies Act 1985 otherwise, give your usual residential | Post town | IKEDASHI | |
| address. In the case of a corporation or Scottish firm, give the | County / Region | OSAKA | UK Postcode |
| registered or principal office address. | Country | JAPAN | Nationality JAPANESE |

Business occupation | COMPANY DIRECTOR

| Directors Please list directors i | n alphabetical order. | Details of new directors must b | e notified on form 288a |
|--|-----------------------|-------------------------------------|---------------------------|
| | Name * Style / Title | | |
| Directors In the case of a director that is a corporation or a Scottish firm, the | nt Date of birth | Day Month Year 2 7 / 0 8 / 1 9 6 0 | |
| name is the corporate or firm name. | Forename(s) | NAOHIRO | |
| †† Tick this box if the address shown is a service address for | Surname | TAKAO | |
| the beneficiary of a Confidentiality Order granted under section | Address †† | 1-7 HIRAI-CHO, KITASHIRAKAWA, S | AKYO-KU |
| 723B of the Companies Act 1985 otherwise, give your usual residential address. In the case | Post town | KYOTO CITY | |
| of a corporation or Scottish firm, give the | | | UK Postcode |
| registered or principal office address. | Country | JAPAN | Nationality JAPANESE |
| | Business occupation | COMPANY DIRECTOR | |
| * Voluntary details. | | | |
| | Name * Style / Title | | |
| Directors In the case of a director that is a corporation or a Scottish firm, the name is the corpo- | t Date of birth | Day Month Year 1 9 / 1 0 / 1 9 7 2 | |
| rate or firm name. | Forename(s) | NICHOLAS JONES | |
| †† Tick this box if the address shown is a service address for | Surname | THOMAS | |
| the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985 otherwise, give your usual residential | Address †† | 17 CYPRESS ROAD, WALTON CARD | lfF |
| | Post town | TEWKESBURY | |
| address. In the case of a corporation or Scottish firm, give the | | GLOUCESTERSHIRE | UK Postcode G L 2 0 7 R E |
| registered or principal office address. | Country | ENGLAND | Nationality BRITISH |
| | Business occupation | MANUFACTURING & COMMERCIAL | DIRECTOR |

| Directors Please list directors in | n alphabetical order. | Details of new directors must b | e notified on form 288a |
|---|-----------------------------------|--|---|
| | Name * Style / Title | | |
| Directors In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name. | t Date of birth Forename(s) | Day Month Year 1 2 / 1 0 / 1 9 4 7 OSAMU | |
| †† Tick this box if the address shown is a service address for the beneficiary of a Confidentiality Order granted under section | Surname Address †† | YASATO 31 WHEATWAY, ABBEYDALE | |
| 723B of the Companies Act 1985 otherwise, give your usual residential address. In the case of a corporation or | Post town | GLOUCESTER | LIV Poetoodo IC II IV II |
| Scottish firm, give the registered or principal office address. | County / Region Country | ENGLAND | UK Postcode G L 4 5 E 1 S E 1 S E 1 S E 1 S E 1 S E 1 S E 1 S E 1 S E 1 S E 1 S E 1 S E 1 S E 1 S E 1 S E 1 S E 1 S E 1 S E 1 S E 1 S E S E S S E S S E S S |
| | Business occupation | TECHNICAL DIRECTOR | |
| * Voluntary details. | Name * Style / Title | | |
| Directors In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name. | Date of birth Forename(s) | Day Month Year | |
| †† Tick this box if the address shown is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985 otherwise, give your | Surname | | |
| | Address †† | | |
| usual residential address. In the case of a corporation or Scottish firm, give the registered or principal | Post town County / Region | | UK Postcode |
| office address. | Country | 1 | Nationality |

Business occupation

| Issued share capital Enter details of all the shares in issue at the date of this return. | Class (e.g. Ordinary/Preference) | Number of shares issued | Aggregate Nominal Value (i.e. Number of shares issued multiplied by nominal value per share, or total amount of stock) | | |
|---|---|---------------------------|--|--|--|
| | £1 ORD | 12,014,0 | 22 £ 12,014,022.00 | | |
| | | | i | | |
| | | | | | |
| | Totals | 12,014,0 | 22 £ 12,014,022.00 | | |
| List of past and present shareholders (Use attached schedule where appropriate) A full list is required if one was not included with either of the last two | There were no changes | in the period | | | |
| returns. | A list of changes is encl | on pa | per in another format | | |
| | A full list of shareholders | s is enclosed X | | | |
| | | | | | |
| Certificate | I certify that the information given in this return is true to the best knowledge and belief. | | | | |
| Signed | T 28 3 | D | ate 11,05,04 | | |
| † Please delete as appropriate. | T a difrector/ secretary | / | | | |
| When you have signed the return send it | This colons is about | | | | |
| with the fee to the Registrar of Companies. Cheques should be made payable to Companies House. | This return includes | (enter number) | continuation sheets. | | |
| You do not have to give any contact information in the box opposite but if you do, it will help Companies House to contact you if there is a query on the | BAKER & MCKENZIE (REF: BPK), | 100 NEW BRIDGE STREET, LO | ONDON, EC4V 6JA | | |
| form. The contact information that you give will be visible to searchers of the public record. | | Tel 020 7919 10 | 000 | | |
| | DX number 233 | DX exchange | CHANCERY LANE | | |



List of past and present shareholders Schedule to form 363a

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| u | Г | 1 | Г | г | v | 4 | J |

| Company Number | 3249892 | |
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Company Name in full TAKAO EUROPE MANUFACTURING LIMITED

- Changes to shareholders particulars or details of the amount of stock or shares transferred must be completed each year
- You must provide a "full list" of all the company shareholders on:
 - The company's first annual return following incorporation;
 - Every third annual return after a full list has been provided
- List the company shareholders in alphabetical order or provide an index
- List joint shareholders consecutively

| | Class and | Shares or amount of stock transferred (if appropriate) | | |
|--|--|---|----------------------------------|--|
| Shareholders' details | number of shares or amount of stock held | Class and number of shares or amount of stock transferred | Date of registration of transfer | |
| Name | £1 Ord 12,014,022 | | | |
| TAKAO KINZOKU KOGYO COMPANY LIMITED | 12,014,022 | | | |
| Address | | | | |
| 41 OTSU MINAMITSUCHIYAMA OAZA, TSUCHIYAMA-CHO, | | | | |
| KOGAGUN, SHIGA-KEN, 528-0212, JAPAN | : | | | |
| i | | | | |
| UK Postcode | | | | |
| Name | | | | |
| Address | | | | |
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| | | | | |
| UK Postcode | | | | |
| Name | | | | |
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| UK Postcode | | | | |