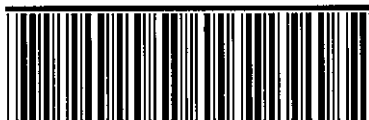




COMPANIES HOUSE

THE REGISTRAR OF COMPANIES  
COMPANIES HOUSE  
CROWN WAY  
CARDIFF  
CF4 3UZ



A06 \*A65Z47B6\* 300  
COMPANIES HOUSE 24/06/98

RSS  
15  
000105

363s

## Annual Return

of company number 03206803

F

company name  
PHL SERVICES LIMITED

company type  
PRIVATE COMPANY LIMITED BY SHARES

This form should be completed in black.

The information printed below is taken from Companies House records as at 14/05/98

If this information requires amendment use the spaces opposite.

### Date of this return (See note 1)

The information in this return should be made up to a date not later than

Day	Month	Year
29	05	98

If you are making the return up to an earlier date, show the date here. Please note that the form must be delivered to Companies House within 28 days of this earlier date.

Day	Month	Year

### Date of next return (See note 2)

If you wish to make your next return to a date earlier than the anniversary of this return please show the date here. Companies House will then send a form at the appropriate time.

Day	Month	Year

### Registered Office (See note 3)

This is the address registered by Companies House.

C/O PAUL FITZGERALD & CO  
2 GATLEY ROAD CHEADLE  
CHESHIRE SK8 1PY

.....  
.....  
.....  
.....

### Principal business activities (See note 4)

Trade classification is  
7414 BUSINESS & MANAGEMENT CONSULTANCY

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If the code cannot be determined from the notes, give a brief description of principal activity.

03206803

**Register of members** (See note 5)

If the information shown needs amendment, give details below and, for secretary and director particulars, the date of any change.

The register is kept at

REGISTERED OFFICE


**Register of debenture holders** (See note 6)

Any register of debenture holders (or duplicate) is kept at


**Company Secretary** (See note 7)

Particulars of a new secretary **must** be notified on form 288.

Day	Month	Year

 Date of any change.

PAUL  
FITZGERALD  
THE RISE 5 CARRWOOD AVENUE  
BRAMHALL  
STOCKPORT  
CHESHIRE SK7 2PX


If this person has ceased to be secretary, please state when.

Day	Month	Year

 Date of resignation.

**Directors** (See note 7)

Particulars of a new director **must** be notified on form 288.

Day	Month	Year

 Date of any change.

MARY  
LING  
THE OLD FARMHOUSE  
COCKPOLE GREEN  
WARGRAVE  
BERKSHIRE RG10 8NT


Date of Birth:- 26/12/45

Nat:BRITISH

Occ:DIRECTOR

If this person has ceased to be director, please state when.

Day	Month	Year

 Date of resignation.

Show any relevant current and previous directorships.

CURRENT : PHL SERVICES LIMITED  
PREVIOUS : APW ENGINEERING LIMITED  
(RESIGNED 22.10.96)

If the information shown needs amendment,  
give details below and the date of any change.

**Directors - continued**

## Particulars.

PHILIP HENRY  
LING  
THE OLD FARMHOUSE  
COCKPOLE GREEN  
WARGRAVE  
BERKSHIRE RG10 8NT

Day	Month	Year

Date of any change.

Date of Birth:- 02/04/46

Nat:BRITISH

Occ:DIRECTOR

If this person has ceased to be director, please  
state when.

Day	Month	Year

Date of resignation.

Show any relevant current and previous directorships.

**AS PER ENCLOSED SCHEDULES**

## Particulars.

Day	Month	Year

Date of any change.

NO MORE DIRECTORS - ADDITIONAL SECRETARIES  
OR DIRECTORS MUST BE NOTIFIED ON FORM 288a.

If this person has ceased to be director, please  
state when.

Day	Month	Year

Date of resignation.

Show any relevant current and previous directorships.

## Particulars.

Day	Month	Year

Date of any change.

NO MORE DIRECTORS - ADDITIONAL SECRETARIES  
OR DIRECTORS MUST BE NOTIFIED ON FORM 288a.

**PAUL FITZGERALD & CO**  
**TAX ACCOUNTANTS**  
**5, GAILLARD ROAD, CHICHESTER**  
**CHESHIRE S18 1PY**  
**TEL: 01243 812101 FAX: 01243 812102**

If this person has ceased to be director, please  
state when.

Day	Month	Year

Date of resignation.

Show any relevant current and previous directorships.

**Issued Share Capital** (See note 8)

Enter details of all shares in issue at the date of this return.

Class (eg Ordinary/ Preference etc)	Number of shares issued	Aggregate nominal value (ie Number of shares issued multiplied by nominal value per share)
<u>ORDINARY</u>	<u>1</u>	<u>£1</u>
<u>                    </u>	<u>                    </u>	<u>                    </u>
<u>                    </u>	<u>                    </u>	<u>                    </u>
<u>                    </u>	<u>                    </u>	<u>                    </u>
<b>Totals</b>	<u>1</u>	<u>£1</u>

**List of past and present members**

(See note 9)

(Use attached schedule where appropriate)

A full list is required if one was not included with either of the last two returns.

Please mark the  
appropriate box.

There were no changes in the period ☒

on paper not on  
paper paper

The last full members list was at 29/05/97

A list of changes is enclosed ☐

A full list of members is enclosed ☐

**Elective resolutions** (See note 10)

(Private companies only)

If an elective resolution is in force at the date of this return to dispense with annual general meetings, *mark this box.*

☐

If an elective resolution is in force at the date of this return to dispense with laying accounts in general meetings, *mark this box.*

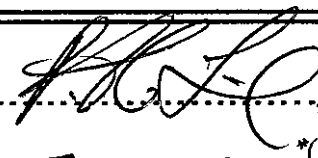
☐**Certificate**

I certify that the information given in this return is true to the best of my knowledge and belief.

I enclose the fee of **£15.**

Cheques should be made payable  
to **Companies House.**

Signed



Secretary/Director\*

\*(delete as appropriate)

Date 12 JUNE 1998

This return includes (enter number) continuation sheets.

**Please ensure that you have completed  
all sections on this page.**

To whom should Companies House direct any  
enquiries about the information shown in this  
return?----->

**PAUL FITZGERALD & CO****TAX ACCOUNTANTS****2, GATLEY ROAD, CHEADLE****CHESHIRE SK8 1PY****TEL: 0161-491 6007 FAX: 0161-491 6008**

Telephone ..... Ext .....

## DIRECTORS DETAILS

As at 1 June 1998

<b>NAME</b>	Philip Henry Ling
<b>ADDRESS</b>	The Old Farmhouse Cockpole Green Wargrave Berkshire RG10 8NT
<b>OCCUPATION</b>	Company Director
<b>DATE OF BIRTH</b>	2nd April 1946

Present Directorships	Nature of Business	Date of Appointment
Channel Holdings plc (Chairman)	Security Products	10.08.92
Fitch plc	Design Consultants	05.02.88
PHL Services Ltd.	Management Services	25.09.96
Roffey Park Institute	Management Education	13.07.90
Norman Hay plc	Metal Surfacing	25.06.93
APW Engineering Ltd.	Holding Company	01.04.87
APW (Holdings) Ltd.	Holding Company	22.04.94
APW Industries Ltd.	Holding Company	12.11.93
Harbury Group Ltd.	Holding Company	12.09.94
Wentworth International Group plc	Holding Company	28.09.94
Trembath Group Ltd.	Refrigeration Engineers	30.11.95
Gartmore Venture Capital Trust plc	Investment Trust	26.01.96
ICC Controls Ltd.	Electronics Manufacturer	17.04.96
Halifax Industrial Ltd.	Fan Manufacturing	21.05.96
Halifax Fan Manufacturing Co. Ltd.	Fan Manufacturing	21.05.96
Electronique Group Ltd.	Cable & Electrical Components Manufacturer	31.07.96
Dubois Holdings PLC	Plastic Injection Moulding	23.08.96
McCalls Special Products Ltd.	Stressing, Tying and Anchoring	13.12.96
Arteon S.A.	Distributing Company	06.02.97
Saxon Foods Limited	Food Manufacturing	09.06.97
Rochdale Alternative Press Ltd	Printers	02.07.97
LBB Limited	Holding Company	26.08.97
Bryan Donkin Foundry Limited	Iron Foundry	30.09.97
Automatic Door Technology Limited	Automatic Door Manufacturing	19.12.97

## PHILIP HENRY LING

Past Directorships (resigned within last 5 years)	Appointed	Resignation
INVESCO General Partner No. 2 Ltd	05.03.93	14.06.93
INVESCO Partner No. 2 Ltd	05.03.93	16.06.93
INVESCO Ventures Nominees Ltd	14.05.92	14.06.93
INVESCO Ventures Ltd	01.05.92	14.06.93
INVESCO Venture Partner Ltd	05.03.92	05.03.93
James Wilkes plc	09.03.92	17.01.94
P-E International plc	19.03.91	02.02.94
Dew Group Ltd	02.09.92	21.06.94
Dew Holdings plc	02.09.92	21.06.94
Wright Rain Limited	09.11.93	30.11.94
South Green Holdings plc	17.08.93	23.11.95
Basys Technology Ltd	28.03.94	22.11.95
Basys Marine Ltd	28.03.94	22.11.95
Basys Computer Graphics Ltd	25.04.94	25.04.94
Ibstock plc	01.03.84	31.01.96
Associated perforators & Weavers Ltd	22.04.94	22.10.96
Straight Line Industries Ltd.	19.05.94	11.12.96
Excalibur Group Holdings Ltd	26.08.97	05.12.97
Kidsgrove Fabricating & Engineering Company Ltd	26.08.97	05.12.97
The Potteries Die Company Ltd	26.08.97	05.12.97
Radway Engineering Ltd	26.08.97	05.12.97
Emess plc	06.06.91	31.12.97
Neepsend plc	29.07.94	15.01.98