Bibby Group Limited

Annual report and financial statements for the year ended 31 December 2003

Registered number: 3198843

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Directors' report

For the year ended 31 December 2002

The directors present their annual report on the affairs of the company, together with the financial statements and auditors' report, for the year ended 31 December 2003.

Principal activity and business review

The company is a holding company whose business consists of the making of investments.

Results and dividends

The audited financial statements for the year ended 31 December 2003 are set out on pages 5 to 9. The profit for the year after taxation was £800,000 (2002 - £700,000).

The Directors recommend the payment of a final dividend of £800,000 (2002 - £700,000).

Directors and their interests

The directors who served during the period were as follows:

P N Baldrey

R L Burdett

None of the directors have any interest in the shares of the company. P N Baldrey and R L Burdett are directors of The Hay Hall Group Limited, the ultimate parent company, and their interests in the share capital of that company are disclosed in that company's financial statements.

Auditors

Deloitte & Touche LLP resigned as auditors on 4 February 2004. BDO Stoy Hayward LLP were appointed to fill the resulting vacancy.

By order of the Board,

Hay Hall Works

Redfem Road

Tyseley

Birmingham

West Midlands

B11 2BE

P N Baldrey

Secretary

26 October 2004

Statement of directors' responsibilities

Company law requires the directors to prepare financial statements for each financial period which give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing those financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Report of independent auditors

To the Shareholders of Bibby Group Limited

We have audited the financial statements of Bibby Group Limited for the year ended 31 December 2003 on pages 5 to 9 which have been prepared under the accounting policies set out therein.

Respective responsibilities of directors and auditors

The directors' responsibilities for preparing the annual report and the financial statements in accordance with applicable law and United Kingdom Auditing Standards are set out in the Statement of Directors' Responsibilities.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and United Kingdom Auditing Standards.

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We also report to you if, in our opinion, the Directors' Report is not consistent with the financial statements, if the company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding directors remuneration and transactions with the company is not disclosed.

We read the Directors' Report and consider the implications for our report if we become aware of any apparent misstatements within it.

Our report has been prepared pursuant to the requirements of the Companies Act 1985 and for no other purpose. No person is entitled to rely on this report unless such a person is a person entitled to rely upon this report by virtue of and for the purpose of the Companies Act 1985 or has been expressly authorised to do so by our prior written consent. Save as above, we do not accept responsibility for this report to any other person or for any other purpose and we hereby expressly disclaim any and all such liability.

Basis of audit opinion

We conducted our audit in accordance with United Kingdom Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Report of the independent auditor (continued)

Opinion

In our opinion the financial statements give a true and fair view of the state of the company's affairs as at 31 December 2003 and of the company's profit for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

BDO STOY HAYWARD LLP

BDO Hoy Hagwood LA

Chartered Accountants and Registered Auditors

Birmingham

26 October 2004

Profit and loss account

For the year ended 31 December 2003

	Notes	2003	2002
		£,000	£'000
Income from shares in group undertaking		800	700
Profit on ordinary activities before and after taxation Dividends paid and proposed on equity shares	3	800 (800)	700 (700)
Retained profit for the period			<u> </u>

There are no recognised gains or losses in either period other than the profit for that period.

The accompanying notes are an integral part of this profit and loss account.

Balance sheet

31 December 2003

		2003 £'000	2002 £'000
Fixed assets Investments	4	1,761	1,761
Total assets Creditors: Amounts falling due after more than one year	5	1,761 (1,752)	1,761 (1,752)
Net assets	·	9	9
Capital and reserves Called up share capital Profit and loss account	6	9	9
Total equity shareholders' funds (deficit) (all equity)		9	9

The accounts on pages 5 to 9 were approved by the board of directors on 26 October 2004 and signed on its behalf by:

P N Baldrey

Director

26 October 2004

The accompanying notes are an integral part of this balance sheet.

Notes to financial statements

31 December 2003

1 Accounting policies

The principal accounting policies are summarised below. They have all been applied consistently throughout the year and preceding period.

Basis of accounting

The financial statements have been prepared under the historical cost convention, and in accordance with applicable accounting standards.

The financial statements have been prepared on a going concern basis as the ultimate parent company has undertaken to continue to provide the company with sufficient financial support to meet its liabilities as they fall due for the foreseeable future.

The company has taken advantage of the exemption from preparing consolidated financial statements afforded by Section 228 of the Companies Act 1985 because it is a wholly owned subsidiary of the Hay Hall Group Limited which prepares consolidated financial statements which are publicly available. The company is also, on this basis, exempt from the requirement of FRS 1 to present a cashflow statement.

Investments

Fixed asset investments are shown at cost less provision for impairment.

2 Information regarding directors and employees

None of the directors received any remuneration from the company during the period and the company does not employ any staff other than the directors (year ended 31 December 2002 - £Nil).

3 Dividends paid and proposed on equity shares

5 Dividends paid and proposed on equity shares	2003 £'000	2002 £'000
Final dividend of £88.87 (2002 – £77.76) per ordinary share	800	700

Notes to financial statements (continued)

4 Investments			£'000
Cost and net book value			£'000
At 31 December 2002 and 31 Decemb	per 2003	-	1,761
The company owns 100% of the allotte	ed share capital of the following sub	sidiary:	
	Principal activity	Country of incorporation and registration	
Bibby Transmissions Limited	Manufacture of power transmission equipment	England	
5 Creditors: Amounts falling due a Amounts owed to group undertakings	fter more than one year	2003 £'000 1,752	2002 £'000 1,752
The ultimate parent company has unde	· · · · · · · · · · · · · · · · · · ·	the above balance and to	continue to
provide the company with sufficient finance	andai support to meet its liabilities a	is they fail due for the fore	seeable tuture.
6 Called up share capital		2003 £'000	2002 £'000
Authorised			
10,000 ordinary shares of £1 each		10	10
Called up, allotted and fully paid			
9,002 ordinary shares of £1 each		9	9

Notes to financial statements (continued)

7 Ultimate parent company

The ultimate parent company and controlling party is The Hay Hall Group Limited which is incorporated in Great Britain and registered in England and Wales.

The largest group in which the results of the company are consolidated is that headed by The Hay Hall Group Limited. The consolidated financial statements of the group are available from The Hay Hall Group Limited, Group Headquarters, PO Box 5114, Redfern Road, Tyseley, Birmingham, B11 2DQ.

8 Related party transactions

The company has taken advantage of the exemption included in Financial Reporting Standard No 8 "Related party disclosures" for wholly owned subsidiaries not to disclose transactions with entities that are part of the group or investees of the group qualifying as related parties.