

The Companies Acts 1985 - 1989
COMPANY LIMITED BY GUARANTEE AND
NOT HAVING A SHARE CAPITAL

03186541

ARTICLES OF ASSOCIATION
OF
MIDLANDS ENVIRONMENTAL BUSINESS COMPANY LIMITED

1. Interpretation

In these Articles and the Memorandum of Association the words set out in the first column of the table below shall bear the meanings set opposite to them respectively in the second column thereof.

the Company	Midlands Environmental Business Company Limited
the Acts	The Companies Acts 1985 and 1989 including any statutory modification or re-enactment thereof
the Articles	The Articles of Association of the Company
the Founding Members	Organisations or individuals who are the first guarantors of the Company on incorporation
the Members	Organisation or individuals which are accepted as Members of the Company together with the Founding Members
the Board	The Board of Directors for the time being of the Company
Director	A member of the Board of Directors
the Office	The registered office of the Company
electronic form	Shall have the meaning given in Section 1168 of the Companies Act 2006



MEMBERSHIP OF THE COMPANY

2. The number of Company Members with which the Company proposes to be registered is nine but the Company may from time to time register an increase in Company Members or a decrease in Company Members subject to a minimum of two Company Members. All Company Members shall sign a written consent to become a Company Member or sign the Register of Company Members on becoming a Member.
3. The Company Members shall be the Founding members, and/or such other persons or organisations as the Board shall admit to membership from time to time.
4. The Board shall admit to membership such persons or organisations as it shall think fit and the Board may from time to time by resolution prescribe (and vary) criteria for membership. The Board need not give reasons for declining to accept any person as a Company Member
5. The Board may also admit to honorary membership such persons and subject to such rights and obligations as it shall resolve upon from time to time. Such honorary members shall not be Company Members for the purposes of these Articles or the Acts. The Board may not bestow upon any honorary member the right of voting on any matter.
6. The Company may from time to time resolve upon the creation of other classes of Member of the Company provided that their rights do not extend to voting at General Meetings. Such categories of membership may be under whatever title or nomenclature that resolution may specify and bestow upon the person concerned such rights, privileges, duties and obligations (subject as aforesaid) as may be specified therein
7. Membership shall not be transferable and in the case of an individual shall cease on death. A Company Member shall cease to be a Company Member:
 - (i) if by notice in writing to the Secretary the Company Member resigns. The member is deemed to have resigned when the letter of resignation is received at the Company's registered office,
 - (ii) if, at a Meeting of the Board at which not less than half of the Directors are present, a Resolution shall be passed resolving that a Company Member (other than the Founder Member) be expelled. A Resolution as aforesaid shall not be passed unless the Company Member has been given not less than fourteen days' notice in writing of the Meeting at which the matter is to be considered specifying the conduct or circumstances alleged as a

ground for the expulsion and has been afforded a reasonable opportunity of being heard by or of making written representation to the Board,

- (iii) if any subscription or other sum payable by the Company Member to the Board is not paid on the due date and remains unpaid seven days after notice served on the Member by the Board informing him that he will be removed from Membership if it is not paid. The Directors may re-admit to Membership of the Company any person removed on this ground on his paying such sum in respect of the sum due as the Directors may determine.

- 8. The Board may in its discretion levy subscriptions on all Company Members at such rate(s) as it shall determine and may levy subscriptions at different categories of members.

GENERAL MEETINGS

9. General Meetings

All General Meetings shall be called General Meetings, the Directors may whenever they think fit and shall on requisition in accordance with the Acts convene a General Meeting

NOTICE OF GENERAL MEETINGS

10. Notices

Any General Meeting called for the passing of a Special Resolution shall be called by fourteen days' notice in writing at the least exclusive of the day on which it is served or deemed to be served and of the day for which it is given *Provided that* a meeting of the Company shall notwithstanding that it is called by a shorter notice than that specified in this Article be deemed to have been duly called if it is so agreed by a majority in number of the Company Members having a right to attend and vote at the meeting being a majority together representing not less than 90% of the total voting rights at that meeting of all the Company Members.

11. Contents of Notices

Every notice calling a General Meeting shall specify the place, the day and the hour of the business to be transacted and shall be given in manner herein mentioned or in such other manner if any as may be prescribed by the Company in General Meeting. If any resolution is to be proposed as an Extraordinary Resolution or a Special Resolution the notice shall contain a statement to that effect. The notice shall be given to all the Company Members and any patron and to the Directors and auditors.

- 12A Every notice convening a General Meeting shall be given in accordance with section 308 of the Companies Act 2006 that is, in hard copy form, electronic form or by means of a website.
- 12B The Company may send a notice of meeting by making it available on a website or by sending it in electronic form and if notice is sent in either way it will be valid provided it complies with the relevant provisions of the Companies Act 2006.

PROCEEDINGS AT COMPANY GENERAL MEETINGS

13. Quorum

No business shall be transacted at any general meeting unless a quorum is present when the meeting proceeds to business. A quorum shall consist of two Company Members. If within fifteen minutes from the time appointed for the meeting a quorum is not present that meeting shall stand adjourned to the same day in the next week at the same time and place or to such other day and at such other time and place as the Board may determine and if at the adjourned meeting a quorum is not present within fifteen minutes from the time appointed for the meeting Company Members present shall be a quorum

14. Chairmanship

The Chairman, if any, of the Board shall preside at every General Meeting of the Company or if he shall not be present within fifteen minutes after the time appointed for the holding of the meeting or if he is unable to act and no other Director willing and able to act is present the Company Members present shall elect one of their Company Members to be the chairman of the meeting.

15. A Director, notwithstanding that he is not a Company Member, shall be entitled to attend and speak at any General Meeting (but not vote).

16. Adjournment

The Chairman may with the consent of any meeting at which a quorum is present (and shall if so directed by the meeting) adjourn the meeting from time to time and from place to place but no business shall be transacted at any adjourned meeting other than the business left unfinished at the meeting from which the adjournment took place. It shall not be necessary to give any notice of an adjournment or of the business to be transacted at an adjourned meeting except where the meeting has been adjourned for thirty days or more then notice of the adjourned meeting shall be given as in the case of an original meeting.

17. Resolutions

At any General Meeting a resolution put to the vote of the meeting shall be decided on a show of hands unless a poll is (before or on the declaration of the result of the show of hands) demanded:

- (i) by the Chairman; or
- (ii) by at least two Company Members present in person or by proxy; or
- (iii) by any Company Member or Members present in person or by proxy and representing not less than one tenth of the total voting rights of all the Company Members having the right to vote at the meeting;

and a demand by a person as proxy for a member shall be the same as a demand by the Company Member

- 18. Unless a poll be so demanded a declaration by the Chairman that a resolution has on a show of hands been carried or carried unanimously, or by a particular majority, or lost and an entry to that effect in the book containing the Minutes of proceedings of the Company shall be conclusive evidence of the fact without proof of the number or proportion of the votes recorded in favour of or against such resolution.
- 19. The demand for a poll may, before the poll is taken be withdrawn but only with the consent of the Chairman and a demand so withdrawn shall not be taken to have invalidated the result of a show of hands before the demand was made
- 20. Except as provided in Article 18 if a poll is duly demanded it shall be taken in such manner as the Chairman directs, and the result of the poll shall be deemed to be the resolution of the meeting at which the poll is demanded
- 21. In the case of an equality of votes whether on a show of hands or on a poll, the Chairman of the meeting at which the show of hands takes place or at which the poll is demanded, shall be entitled to a second or casting vote.
- 22. A poll demanded on the election of a Chairman, or on a question of adjournment, shall be taken forthwith A poll demanded on any other question shall be taken at such time as the Chairman of the Meeting directs, and any business other than that upon which a poll has been demanded may be proceeded with pending the taking of the poll.
- 23. Subject to the provisions of the Acts a resolution in writing signed by all the members for the time being entitled to receive notice of and to attend and vote at general meeting (or being corporations or unincorporated associations by their duly authorised representatives) shall be as valid and effective as if the same had been passed at a meeting of the Company duly convened and held.

VOTES OF COMPANY MEMBERS

24. Incorporated and Unincorporated Members

Any incorporated or unincorporated body which is a Member may by authorization, in writing, of its Directors or other governing body authorise such individual as they think fit to act as its representative at any Meeting of the Company and the individual so authorised shall be entitled to exercise as if he were an individual Member of the Company all rights of Membership thereat. An instrument appointing such a person shall be in the following form or a form as near thereto as circumstances admit, or in any other form which is usual or which the Board may approve.

(Company Name)				
We (Company Member)		being a member of the above named		
Company hereby				
appoint	..(Name)	.	or failing him/her	
appoint(Name)	..	to vote on our behalf at the
General Meeting of the Company to be held				
on the	..day of199.. ..and at any adjournment
thereof				
Signed	..(Name)	..this	..day of	199..

25. Informality

The proceedings of any Company Meeting shall not be invalidated by reason of any accidental informality or irregularity in the convening thereof or otherwise or any want of qualification in any of the persons present or voting thereat.

26. Votes

No Company Member shall have more than one vote. In any case of equality of votes the Chairman shall have a second, or casting vote.

27. Restriction on Voting

No person shall vote on any matter in which he is personally interested pecuniary or otherwise or debate on such matter without the permission of the majority of the persons present and voting such permission to be given or withheld without discussion.

28. A Company Member of unsound mind, or in respect of whom an order has been made by any Court having jurisdiction in lunacy, may vote, whether on show of hands or on a poll, by his committee, receiver, curator bonis or other person in the nature of a committee, receiver, curator bonis or other person may, on a poll, vote by proxy.
29. No Company Member shall be entitled to vote at any General Meeting unless all monies presently payable to him by the Company have been paid.
30. On a poll votes may be given either personally or by proxy
31. The instrument appointing a proxy shall be in writing and at the hand of the appointer or his attorney duly authorised in writing, or, if the appointer is a corporation either under seal or under the hand of any officer or attorney general duly authorised. A proxy need not be a Member of the Company
32. No objection shall be raised to the qualification of any voter except at the meeting or adjourned meeting at which the vote objected to is tendered, and every vote not disallowed at the meeting shall be valid. Any objection made in due time shall be referred to the Chairman whose decision shall be conclusive.
33. The instrument appointing a proxy and the power of attorney or other authority, if any, under which it is signed or a notarially certified copy of that power or authority shall be deposited at the Office or at such other place within the United Kingdom as is specified for that purpose in the notice convening the meeting is not less 48 hours before the time for holding the meeting or adjourned meeting at which the person named in the instrument proposed to vote or, in the case of a poll, not less than 24 hours before the time appointed for the taking of the poll, and in default the instrument of proxy shall not be treated as valid
34. An instrument appointing a proxy shall be in the following form, or a form as near thereto as circumstances admit, or in any other form which is usual of which the Board may approve:

..(Company Name)

I/We. (Company Member) . of . (Address). .in the County of being
a member/members of the above named Company,

appoint .(Name) . of. (Address) or failing him

appoint (Name) . of . .(Address) as my/our proxy to vote for
me/us on my/our behalf at the General Meeting of the Company to be held

on the .day of .. .199.. .and at any adjournment
thereof.

Signed .this .day of 199 .

35. Where it is desired to afford members an opportunity of voting for or against a resolution the instrument appointing a proxy shall be in the following form or a form as near thereto as the circumstances admit:

.(Company Name)

I/We. (Company Member) of . (Address). .in the County of being
a member/members of the above named Company,

appoint .(Name) . of. (Address) or failing him

appoint (Name) of .. .(Address) as my/our proxy to vote for
me/us on my/our behalf at the General Meeting of the Company to be held

on the .day of . 199.. ..and at any adjournment
thereof.

Signed .this .day of 199

This form is to be used *in favour/against the following resolution.

(Resolution) ...

Unless otherwise instructed, the proxy will vote as he thinks fit.

*Strike out whichever is not desired

36. The instrument appointing a proxy shall be deemed to confer authority to demand or join in demanding a poll.
37. A vote given in accordance with the terms of an instrument of proxy shall be valid notwithstanding the previous death or insanity of the principal or revocation of the proxy or of the authority under which the proxy was executed, provided that no intimation in writing of such death, insanity or revocation as aforesaid shall have been received by the Company at the Office before commencement of the meeting or adjourned meeting at which the proxy is used.

THE BOARD

38. Directors of the Board

The Board shall comprise not more than 20 Directors.

39. Nominated Directors

- (i) the Founder Members of the Company may nominate the first fourteen Directors.
- (ii) Nominations of the first Directors shall be for a fixed or indeterminate period provided however that no such fixed period shall exceed three years and any indeterminate appointment shall automatically lapse at the end of three years but so that the nominated Board Member concerned shall be eligible for renomination.

40. Co-opted Directors

For the purposes of making the co-options permitted by the foregoing Article the Directors and the Founder Members nominating them shall consult together and seek so far as possible a representative and balanced co-option reflecting the main interest groups of all kinds which have an interest in the Company's objects and giving representation where appropriate to individuals with special interests in the objects of the Company.

- (i) The nominated Directors shall have the power of co-option and termination of any co-option.
- (ii) No co-option or termination of any co-option shall be valid unless at least half the nominated Directors shall approve the same either on a resolution circulated amongst all the nominated members of the Board outside a Board meeting.
- (iii) Co-option shall last for two years from the date thereof unless terminated earlier.

- (iv) It shall be permissible for a co-opted Director whose period of co-option has expired or been the subject of early termination to be re co-opted.
- (v) Subject to the foregoing and to any other express provision of these Articles co-opted Directors shall otherwise have all the powers of the Board Members.

41. Disqualification and Removal of Directors

In addition to the foregoing, the office of a Director shall be vacated if:

- (i) he ceases to be a Director by virtue of any provision of the Acts or he becomes prohibited by law from being a Director; or
- (ii) he becomes bankrupt or makes any arrangement or composition with his creditors generally; or
- (iii) he is, or may be, suffering from mental disorder and either
 - (A) he is admitted into hospital in pursuance of an application for admission for treatment under the Mental Health Act 1983, or in Scotland, under the Mental Health (Scotland) Act 1960, or
 - (B) an order is made by a court having jurisdiction (whether in the United Kingdom or elsewhere) in matters concerning mental disorder for his detention or for the appointment of a receiver, curator bonis or other person to exercise powers with respect to his property or affairs; or
- (iv) he resigns his office by notice to the Board.

42. Vacancies

The Board may act for all purposes notwithstanding any vacancy on its Membership and all proceedings at any Meeting of the Board shall be valid and effectual notwithstanding that it may be afterwards discovered that any Director of the Board has been informally nominated or co-opted or is not otherwise properly qualified.

PROCEEDINGS OF THE BOARD

43. Meetings

The Board may meet for the dispatch of business adjourn and otherwise regulate its meetings as it may think fit. Notice of every meeting of the Board stating the general particulars of all business to be considered at such meeting shall be sent by post or other such method as the Board deem fit to each Director at least seven days (excluding Saturdays, Sundays and Bank holidays) before such

meeting unless urgent circumstances require shorter notice but the proceedings of any meeting shall not be invalidated by any irregularity in respect of such notice or by reason of any business being considered which is not comprised in such general particulars.

44. Summoning of Meetings

Three Directors may at any time and the Secretary shall upon the request in writing of three Directors summon a meeting of the Board.

45. Quorum

The quorum necessary for the transaction of the business of the Board may be fixed by the Board and unless so fixed at any other number shall not be less than one third of the membership of the Board

46. Voting

- (i) All questions shall be decided upon by the votes of the majority of the Directors present and voting thereon at a meeting of the Board and on the request by any Director the Chairman shall direct that a question shall be decided by poll.
- (ii) The Directors may nonetheless pass resolutions other than at meetings by all Directors subscribing to and signing a written resolution, and may consist of several documents in like form each signed by one or more Directors.

47. Minutes

The Board shall cause Minutes to be kept of the proceedings at General Meetings of the Company and at Meetings of the Board and shall cause entries to be made therein of all resolutions put to the vote and of the result of the voting and any such Minutes of Meetings signed by the Chairman or by a Director present at the meeting shall be sufficient evidence of the due passing of any resolution and of the amount of the majority voting in favour thereof.

48. Chairman

- (i) The Board of Directors shall elect the Chairman at the first meeting following each General Meeting.
- (ii) Unless the Chairman is already one of the Nominated Board Members the person so elected shall be one of the co-opted Board Members. As such the person concerned shall be subject to all the other provisions of these Articles.

- (iii) The Chairman shall have a second or casting vote in the event of an equality of votes.
- (iv) In the event of the absence from any meeting of the Board of the elected Chairman those present shall elect one from their number to serve in that capacity for that meeting.

49. Committees and Sub-Committees

- (i) The Board may delegate any of its powers or the implementation of any of its resolutions to any committee or sub-committee.
- (ii) The resolution making that delegation shall specify those who shall serve or be asked to serve on such committee or sub-committee (though the resolution may allow the committee or sub-committee to make co-options up to a specified number).
- (iii) The composition of any such committee or sub-committee shall be entirely in the discretion of the Board and may comprise such of their number (if any) as the resolution may specify.
- (iv) The deliberations of any such committee or sub-committee shall be reported regularly to the Board and any resolution passed or decision taken by any such committee or sub-committee shall be reported forthwith to the Board and for that purpose every sub-committee shall appoint a secretary for the purpose
- (v) All delegations under this Article shall be recoverable at any time.
- (vi) The Board may make such regulations and impose such terms and conditions and give such mandates to any such committee or sub-committees as it may from time to time think fit
- (vii) For the avoidance of doubt, the Board may delegate all financial matters to any committee or sub-committee and shall be empowered to resolve upon the operation of any bank account according to such mandate as it shall think fit from time to time whether or not requiring a signature of any Board Member

50 Proceedings of Committees

The meetings and proceedings of any committee shall be governed by the provisions of these Articles regulating the meetings and proceedings of the Board so far as the same are applicable and are not superseded by any regulations made by the Board.

51. All acts done by any meeting of the Board or a committee thereof or by any person acting as a Director or member of the committee or sub-committee, shall as regards all persons dealing in good faith with the Company notwithstanding that there was some defect in the appointment or continuance in office of any Director or member or person acting as such or that any such member or person was disqualified or had vacated office or was not entitled to vote, be as valid as if every such person had been duly appointed as was qualified and had continued to be a Director or member of the committee and had been entitled to vote.

POWERS OF THE BOARD

52. General Powers

Subject to the provisions of the Act, the Memorandum and the Articles and to any directions given by special resolution, the business of the Company shall be managed by the Directors who may exercise all the powers of the Company. No alteration of the Memorandum or Articles and no such direction shall invalidate any prior act of the Directors which would have been valid if that alteration had not been made or that direction had not been given. The powers given by this regulation shall not be limited by any special power given to the Directors by these Articles and a meeting of Directors at which a quorum is present may exercise all powers exercisable by the Directors.

53. The Directors may, by power of attorney or otherwise, appoint any person to be the agent of the Company for such purposes and on such conditions as they determine.

54. Regulations

The Board shall have power from time to time to make, repeal or alter regulations as to the management of the Company and the affairs thereof as to the duties of any officers or servants of the Company as to the conduct of the business by the Board or any committee and as to any of the matters or things within the powers or under the control of the Board provided that the same shall not be inconsistent with the Articles

55. Indemnity

Subject to the provisions of the Acts but without prejudice to any indemnity to which a Director may otherwise be entitled, every Director or other officer or auditor of the Company shall be indemnified out of the assets of the Company against any liability incurred by him in defending any proceedings, whether civil or criminal, in which judgement is given in his favour or in which he is acquitted or in connection with any application in which relief is granted to him by the court from liability for negligence, default, breach of duty or breach of trust in relation to the affairs of the Company, and against all costs, charges, losses,

expenses or liabilities incurred by him in the execution and discharge of his duties or in relation thereto

56. Indemnity Insurance

The Directors shall have powers to resolve pursuant to clause 4 (xvii) of the Memorandum of Association to effect Indemnity Insurance notwithstanding their interest in such policy.

57. OFFICERS

The Board will appoint or engage on such terms (subject to the Memorandum) to discharge such duties as they may think fit a Treasurer and a Secretary and such other officers and servants as they shall see fit and may dismiss any officer or servant to appointed or engaged.

58. ACCOUNTS

Accounting records sufficient to show and explain the Company transactions and otherwise complying with the Statutes shall be kept at the Office or such other place within Great Britain as the Directors think fit.

Financial Regulations shall be agreed by the Board on incorporation and may be varied from time to time. The Regulations shall provide for the financial administration of the Company and will cover (inter alia) such matters as accountancy, banking, transaction processing, staffing and taxation.

59. The Company may at a General Meeting impose reasonable restrictions as to the time and manner at and in which the books and accounts of the Company may be inspected by the members and subject thereto the books and accounts shall be open to inspection by the members at all reasonable times during the usual business hours.

60. The Board shall lay before the General Meeting of the Company in each year an income and expenditure account of the Company and the balance sheet for the year ending on the previous 31st March. Such account and balance sheet shall be accompanied by a report of the Board as to the state of affairs of the Company and a report of the auditors and balance sheet shall comply with the provisions of the Statutes. A copy of every balance sheet together with copies of the said reports shall, not less than twenty-one clear days before the date of the meeting before which such balance sheet and reports are to be laid, be sent to all persons entitled to receive notices of General Meetings of the Company.

61. AUDIT

Auditors shall be appointed and their duties regulated in accordance with the Acts.

62 Notice of Board Meetings

A notice may be served upon any Board Director personally or by giving it in electronic form to an address for the time being notified to the Company by the Board Director or by sending it through the post in a prepaid letter, addressed to his registered address for service, if any. In the latter case it shall be deemed to have been served at the time when the letter containing the same would have been delivered in the ordinary course of post, except in the case of a notice of a meeting when it shall be deemed to have been served at the expiration of twenty-four hours after the posting of such notice and in providing such service it shall be sufficient to prove that the letter containing the notice was properly addressed stamped and posted or in the case of a notice contained in electronic form at the expiration of twenty four hours after the time it was sent Proof that a notice in electronic form was sent in accordance with the guidance issued by the Institute of Chartered Secretaries and Administrators shall be conclusive evidence that the notice was given.

63. If a Board Director has not a registered office for service, any notice shall be sufficiently served upon him by posting up in the office such notice addressed generally to the member A Board Director who has no registered address in the United Kingdom and has not supplied an address within the United Kingdom for the giving of notices to him shall not be entitled to have a notice served upon him

64 The accidental omission to give notices of a meeting to or the non-receipt of a notice of a meeting by the person entitled to receive notice shall not invalidate the proceedings at that meeting.

65. Directors Expenses

Subject to the provisions of the Acts and of the Memorandum of Association every Director, Auditor, Secretary or other officer of the Company shall be entitled to be indemnified by the Company against all costs, charges, losses, expenses or liabilities incurred by him in the execution and discharge of his duties or in relation thereto.

66. Winding Up

The provisions of Clauses 6 and 7 of the Memorandum of Association relating to the winding up or dissolution of the Company shall have effect and be observed as if the same were repeated in these Articles.

67 PATRONS

The Board may in its discretion appoint and remove any person to be a Patron of the Company and on such terms as they shall think fit

68. A Patron shall have the right to attend and speak (but not vote) at any General Meeting of the Company and to be given notice thereof as if a member and shall also have the right to receive accounts of the Company when available to members.

69. **PRESIDENT**

The Board may at its discretion appoint a Director as a President to represent the Company in an official capacity as may be directed from time to time by the Board.

70. **DOCUMENTS SENT IN ELECTRONIC FORM OR BY MEANS OF A WEBSITE**

Where the Articles permit the Company to send documents or notices to its members in electronic form or by means of a website, the documents will be validly sent provided the Company complies with the requirements of the Articles.

Subject to any requirement of the Articles documents and notices may be sent to the Company in electronic form to the address specified by the Company for that purpose and such documents or notices sent to the Company are sufficiently authenticated if the identity of the sender is confirmed the way the Company has specified.

WE, the subscribers to these Articles of Association, wish to be formed into a Company in pursuance of these Articles of Association.

Names, Addresses and Signatures of Subscribers

Mr. James W. Oatridge,
Severn Trent plc,
2308 Coventry Road,
Birmingham, B26 3JZ

Witness to the above signature(s)

Printed Name

Address

Occupation

Dr. George Howarth,
European Environmental Affairs Director,
Smith & Nephew Europe,
Alum Rock Road,
Birmingham, B8 3DZ

Witness to the above signature(s)

Printed Name

Address

Occupation

Mr. John Turner,
Wragge & Co,
55 Colmore Row
Birmingham B3 2AS

Witness to the above signature(s)

Printed Name

Address

Occupation

Mr. Peter Braithwaite,
Associate Director,
Ove Arup & Partners,
Edgbaston House
3 Duchess Place
Birmingham, B16 8NH

Witness to the above signature(s)

Printed Name

Address

Occupation

Dr. Brian Cope,
School of Natural & Environmental Sciences
Coventry University
Priory Street
Coventry, CV1 5FB

Witness to the above signature(s)
Printed Name
Address
Occupation

Mr. Peter Langley
Government Office West Midlands,
Five Ways Tower
Frederick Road,
Edgbaston
Birmingham B15 1SJ

Witness to the above signature(s)
Printed Name
Address
Occupation

Mr. David Sharpe,
Branch Manager,
Powergen
Westwood Business Park
Westwood Way
Coventry
West Midlands CV4 8LG

Witness to the above signature(s)
Printed Name
Address
Occupation

Mr. George Wood
Environmental Policy Co-ordinator
Severn Trent Water,
2297 Coventry Road
Sheldon
Birmingham B26 3PU

Witness to the above signature(s)
Printed Name
Address
Occupation

Mr. David Middleton,
Midlands Environmental Business Club
Units AG7 & 8 Business & Innovation
Centre
Aston Science Park
Birmingham B7 4BJ

Witness to the above signature(s)
Printed Name
Address
Occupation