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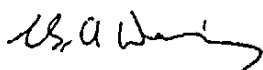
SPECIAL

RESOLUTION passed at a meeting of STRONGVALUE LIMITED duly convened and held on the
20th day of December 1999

IT WAS RESOLVED that the terms of the proposed Contract, whereby the Company may become entitled and obliged to purchase from Mr. P. Smith of its own ordinary shares of One pound each and of which a copy is produced to the meeting and initialled for the purpose of identification by the Company Secretary, be and are hereby approved, and any Director of the Company be and is authorised to enter into the Contract on behalf of the Company and to fulfil all obligations of the Company thereunder

Dated the 20th day of December 1999

By Order of the Board



Secretary



SPECIAL

RESOLUTION passed at a Meeting of STRONGVALUE LIMITED duly convened and held on the
20th day of December 1999

IT WAS RESOLVED that the terms of the proposed Contract, whereby the Company may become entitled and obliged to purchase from Mr. G. Key of its own ordinary shares of One pound each and of which a copy is produced to the meeting and initialled for the purpose of identification by the Company Secretary, be and are hereby approved, and any Director of the Company be and is authorised to enter into the Contract on behalf of the Company and to fulfil all obligations of the Company thereunder

Dated the 20th day of December 1999

By Order of the Board



Secretary

