REGISTERED COMPANY NUMBER: 3175969 REGISTERED CHARITY NUMBER: 1054535

# REPORT OF THE TRUSTEES AND UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2015 FOR LD:NORTH EAST

Read, Milburn & Co 71 Howard Street North Shields Tyne and Wear NE30 1AF

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#### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2015

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2015. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005.

#### REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

3175969

Registered Charity number

1054535

Registered office

205 Park Road

Wallsend

Tyne and Wear

NE28 7NL

**Trustees** 

Heather Clegg

Carol Shields

Iain Greville Kitt

George Brooks

Brenda Boyd

Elaine Hill

Kate Bowen

Amanda Oswald

John Buttery

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Chairperson

Co-opted

resigned 4 June 2015

resigned 13 November 2014

resigned 16 September 2014

Co-opted Chairperson

#### Independent examiner

Read, Milburn & Co 71 Howard Street North Shields Tyne and Wear NE30 1AF

#### **Bankers**

Unity Trust Bank plc Nine Brindleyplace Birmingham B1 2HB

#### **Solicitors**

Mincoffs Osbourne Road Jesmond Newcastle upon Tyne

#### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2015

#### REFERENCE AND ADMINISTRATIVE DETAILS

#### Contact details for general enquiries-

 Telephone
 (0191) 262 2261

 Fax
 (0191) 263 4835

 Email
 info@ldne.org.uk

 Website
 www.ldne.org.uk

#### Staff

Chief executive officer David Robinson Jacqui Thompson Operations manager Personalised support coordinator Sharon May Sue White Office manager Finance officer Joyce Christy Tomorrows project coordinator Julie Redpath Gillian Richardson Early Years coordinator Alison Chalmers Health development coordinator

#### STRUCTURE, GOVERNANCE AND MANAGEMENT

#### Governing document

LD: North East is a registered Charity and constituted as a company limited by guarantee.

#### Appointment and training of new trustees

Appointment of Trustees and Directors is carried out at each AGM according to the provisions for appointment within the Memorandum and Articles of Association. The Charity seeks to recruit its Directors and Trustees from local communities, from parent carers, from people with a learning disability, from organisations we work with and people with an interest in our work. Trustees and Directors have access to induction and on-going training opportunities covering roles and responsibilities, duties, company and charity registration, policies and procedures (such as code of conduct, conflict of interest, equality and diversity, confidentiality,) history of the charity, list of committees, and strategic and business planning activities.

#### Organisational structure

The charity is organised so that the trustees meet regularly to manage its affairs. There are 3 staff who manage the day to day administration of the charity. In addition up to 8 staff are employed on specific projects and up to 34 support staff employed on a sessional/annualised hours contract basis. The charity also relies heavily on volunteers (around 45 at any one time) to assist those with learning disabilities and their carers.

#### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2015

#### STRUCTURE, GOVERNANCE AND MANAGEMENT

#### Risk management

Corporate and programme management strategic and operational policy, procedures and codes of conduct

LD:NorthEast works continuously to improve its standards for the delivery of services to people. Although we don't currently carry out activities which are regulated by bodies such as the Care Quality Commission, our internal quality systems ensure that should we carry out regulated activities in the future, we would be able to meet the required standards and ensure we can continue to offer flexibility and continuity of care for the people we support.

LD:NorthEast maintains key documentation about the running of the organisation. We have a clear set of policies and procedures to support practice and meet the requirements of all legislation impacting on our operations covering a wide range of issues. These documents are regularly reviewed and updated. An Employee Handbook is being re written into a single volume for ease of reference and updating.

#### Financial regulation

LD:NorthEast Board and management work to ensure that sound accounting and other financial procedures are adopted, to protect and develop effective and efficient running of the charity. Financial procedures have been developed in line with the charity SORP and both Charity and Company Law, to keep proper accounting records which set out and explain the charities transactions. LD:NorthEast accounts provide a summary of the main funds, restricted funds, and unrestricted income. LD:NorthEast do not hold an endowment fund. Accounts are independently examined on an annual basis and open to scrutiny by the membership and public at our AGM. They are also open for viewing at the registered offices at any other time. LD:NorthEast utilise Sage accounting procedures for day-to-day in-house transactions and financial monitoring. We will continue to develop procedures that cover new areas of work. New regulations will reflect fundraising, trading activities and taxation. LDNE holds asset insurance with Zurich, against any loss or damage including business interruption and for replacement of fixtures, equipment and fittings.

#### Planning Management and Quality

LDNE has a robust internal quality management system, which is incorporated into management meetings, staff team meetings, supervision and training. Monitoring visits take place, involving staff and service users contributing to continuous improvement. The User and Carers Forum takes a leading role in providing feedback on a range of functions and issues across the organisation. We routinely consult with users and carers about the quality of service they receive, to ensure they meet people's expectations and current needs.

#### Planning and management systems are in place for:-

People management
Generic planning
Risk Management
Quality
Budgeting control and value analysis

#### Control of resources

The statement of financial activities is documented in the annual accounts. Evidence of LD:NorthEast current financial position is available in the 'in house' financial monitoring report. The accounts show an accurate record of assets maintained and security and contingency plans. LDNE accounts are subject to annual external examination in line with Charity and Company law. The Trustees are responsible for the reviewing of risk management arrangements and ensure sufficient insurance is in place. The Trustees ensure that public monies are properly managed and safeguarded, used economically, efficiently and in accordance with the standards in which monies are received. It is the responsibility of LD:NorthEast Chief Executive to establish sound working arrangements for the planning, authorising and controlling of operations inline with continuous improvements, economy, efficiency and for ensuring work is carried out within financial targets.

### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2015

#### STRUCTURE, GOVERNANCE AND MANAGEMENT

#### Risk management

#### **Buildings and premises**

LDNE registered offices at 205 Park Road, Wallsend. The charity is grateful to North Tyneside Council for agreeing a 25-year lease. LD:NorthEast seeks to ensure that all premises it operates from are accessible in line with the DDA, 2004 implementation.

#### Staffing

The board of Trustees delegated responsibility for day to day management of staff to David Robinson, Chief Executive, who was appointed on 1st July 2013. The Trustees are responsible for ensuring that LD:NorthEast staffing resource meets the needs in terms of capacity and organisation. Trustees together with senior managers are responsible for:

#### Controlling staff numbers

Advising on the budget necessary in any given year to cover staff cost Adjusting staff levels within the approved budget position in order to meet changing operational needs Ensuring proper appointing procedures

LD:NorthEast employs 11 staff with an office base at 205 Park Road, with a support team of 34 comprising a combination of fixed hours and sessional staff. Volunteers are also an important resource across all LD:NorthEast activities, with the number of volunteers engaged at any one time in aspects of our work of around 45.

#### **OBJECTIVES AND ACTIVITIES**

#### Objectives and aims

The Charity's object and its principal activities are that of-

the relief of people with learning disabilities or other complex needs arising from disability, illness, disease or ageing, in particular but not exclusively by providing an advocacy service;

to alleviate the conditions of life among people who are caring or have cared for people with learning disabilities at home, and who are in necessitous circumstances;

to advance public education concerning learning disabilities and related issues and about caring amongst carers and the public.

#### Our Vision

That people with learning disabilities have the same rights, opportunities and quality of life as the rest of the population.

#### Our Mission

To provide the best possible service to people with Learning Disabilities, and their carers, by listening to them and understanding their needs and ambitions.

#### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2015

#### **OBJECTIVES AND ACTIVITIES**

#### Significant activities

In 2014-2015 we worked with and supported over 600 people with a learning disability/difficulty and their families and carers, delivering thousands of hours of support in a wide range of projects and activities. The support we provide is prioritised to meet the needs of people referred through social work processes or self referrals from individuals in receipt of direct payments, or where they qualify as a beneficiary from other specific funding:

to prevent inappropriate admissions to long stay hospital to prevent out-of-borough placements to support people and families in a crisis to support people with limited circles of support to support people to access primary health care to support people through personalisation processes to maintain and develop friendship networks to support each person's wellbeing

#### Public benefit

A learning disability can affect anyone. LD:NorthEast previously began life in 1983 as a mutual support network for families that had a member who had a learning disability. After 10 years as a support network, it was realised that the skills and the expertise were there to be able to do more practical work to alleviate the disadvantages people who have a learning disability suffer. So, in 1993, and in every year since, LDF as it was previously and LD:NorthEast as it is now has been providing wellbeing support as well as championing the cause of the learning disabled community. In every project or activity we run, being user-led is at the forefront, ensuring we take an approach that does not assume what a person wants or needs but which seeks to provide an individual, personalised service at all times. We are committed to working in partnership with North Tyneside Local Authority, North Tyneside Clinical Commissioning Group and many other partners, users, carers and families. LD:NorthEast works with partners within the context of health and social care within the remit of our aims and objectives.

#### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2015

#### ACHIEVEMENT AND PERFORMANCE

#### Charitable activities

LD:NorthEast deliver a number projects, all of which have an impact on the quality of life, increasing opportunities in the lives of people who have a learning disability/difficulty, their families, carers and supporters. These include:

**Personalised Support** - Decreasing social isolation often suffered by people who have a learning disability. Users of the service are supported to take part in group and/or individual activities, supporting their social inclusion, health and wellbeing, supporting with access to facilities and activities that many of us might take for granted. During the year, further emphasis has been placed on personalisation and bespoke support based on individual choice. This relates both to group and individual support and this personalised approach will continue in the coming year as more people choose to be supported by our personalised support team.

LD:NorthEast is increasing the number of people who benefit from having more choice and control over services that support their care. As a specialist organisation, LD:NorthEast has taken on many roles to support people with direct payments and personal budgets, helping in:

Decision-making - helping service users decide whether a direct payment or council-managed personal budget is right for them

Supporting people with their assessment and resource allocation

Working within risk management and enablement - helping users manage risks in their lives regarding their care and support and supporting them to take positive risks

Helping families to challenge the allocation of a personal budget - where it is felt it has been insufficient to meet their needs

Working with families in partnership with other services to identify and implement their support plan

Keeping individual support needs under review to ensure they are successfully meeting their needs

#### Personal Budgets with LD:NorthEast

Many people have chosen to use some of their personal budgets to contract with LD:NorthEast in a wide range of activities and support either in groups or in one-to-one outreach programmes. Some of these activities have included music and singing, swimming, walking, theatre, nights out, a choice of six friends social groups, supported holidays and short breaks, employing a personal assistant, supported access to further education opportunities such as IT courses and vocational opportunities such as volunteering, employment and work experience as well as supporting interests in arts, crafts, cookery etc. Our personalised support team also support young people through providing community based opportunities as well as connecting with other young people, encouraging friendships and peer support. Support is provided across the community to take part in personalised activities, supporting the young person and at the same time offering a regular break for parents/carers.

#### Early Years Support 0-4 year olds:

Funded through BBC Children in Need, LD:NorthEast works in partnership with North Tyneside Portage service, based at Beaconhill School, engaging with children and families, organising activities such as water confidence, music and movement, sign a story, playgroups, trips and outings, bringing families facing similar issues together and forming lasting friendships and peer support groups. Following a successful bid near the end of the financial year, we were able to both extend and expand the project, which was secured for a further three years.

#### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2015

#### ACHIEVEMENT AND PERFORMANCE

#### Charitable activities

Health Development Project - Aims to engage and support people with a learning disability (and their carers) to understand more about their health and seek to demystify medical/health checks and processes. The project has developed into four distinct areas that it hopes to build further in the future:

Supporting the take up of Annual Health Checks through producing and facilitating the use of 'easy read' materials which aim to support all parties to better understand what an Annual Health Check is. These materials are used in partnerships with users, carers and health professionals in an attempt to support GP's to consider what it might be like for a person with a learning disability to access this important service, making adjustments as necessary. It also informs and supports people with learning disabilities and their carers to know what to expect and be able to prepare as necessary.

Delivering workshops and events in the community that cover a range of health and wellbeing themes, inviting people with learning disabilities and their carers, For example, health and wellbeing, healthy eating, oral care, podiatry, breast awareness.

Individual support and signposting, working with people with learning disabilities who may have a specific health/wellbeing need, arranging appointments/contacts and following up on any referrals made.

Supporting local organisations and the NHS with advice and practical support with making health related resources accessible.

Tomorrows Project - Big Lottery Reaching Communities funded, the project supports people with learning disabilities/difficulties (and their families) who are growing older, with 'light touch' support, promoting health and wellbeing, independence, friendship, safety and more. High on the prevention agenda, this service helps people to access mainstream services, offering support with everyday issues quickly, working with partners, arranging activities and involving volunteers. The project continues to achieve way above what was required and continues to go from strength to strength as it enters its fourth year.

#### FINANCIAL REVIEW

#### Reserves policy

Total reserves at 31 March 2015 amounted to £415,308 of which £214,992 are in Unrestricted Funds. The reserves are needed to meet the future requirements of the charity. The trustees are satisfied the present level of reserves available meets the target level.

#### Principal funding sources

Thank you: We are grateful to all of our supporters especially those who give in kind and by private donation. The Directors of the Company and Trustees of the Charity take this opportunity to thank all those organisations and individuals who have helped finance the work of the LD:NorthEast. These include: North Tyneside Council, North Tyneside Clinical Commissioning Group, The Big Lottery Reaching Communities Fund, Children in Need, Armed Forces Community Covenant and Community Development Foundation. We have also seen again this year an increase in people raising money for us through organised events and sponsorship. We are really grateful for every contribution. We are always looking for new ways to increase the income we have available to support people. A very big thank you and congratulations to all of our staff and volunteers whose hard work is so much appreciated by the board and especially by our users and family members.

#### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2015

#### FINANCIAL REVIEW

#### Transactions and financial position

Incoming resources in the year were £604,256. Of this £153,529 related to project restricted activities.

The financial statement shows a surplus for the year, of £23,218, this comprises a surplus of £32,226 of Restricted Funds and a deficit of £9,008 of Unrestricted Funds.

#### **FUTURE DEVELOPMENTS**

2014 - 2015 continues to be a progressive year for LD:NorthEast as we continue to adapt and change in an effort to continue to offer personalised, value for money support and go over and above what we are contracted to deliver. The year has continued to build on significant change following the implementation of a new staffing restructure and vision of the board and the continuously evolving strategic business plan.

The wide range of skills and experience of the board of trustees gives a clear message that LD:NorthEast is still firmly committed to developing a strong, sustainable, independent user led charity. Some of our aims for the coming year include:

Promoting our Personalised Support Service beyond North Tyneside as we aim to develop our reach into neighbouring areas.

Our short breaks have developed really well throughout the year and we will be looking to further develop and promote personalised alternatives to respite to more families across North Tyneside and Newcastle.

Continuing to support the development of LD:NorthEast's user forum and user engagement, ensuring every user/carer has the opportunity to contribute to the future direction of the organisation.

Developing existing projects, learning from experience and attracting further funding to complement and/or expand our offer.

Exploring new service areas, working with partners where appropriate.

Continuing to be an important part of our local community and where appropriate, looking at new ways we can utilise our local community resources. An example of this is promoting the North Tyneside Veteran Hub from our premises each week.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

E Hill - Trustee

### INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF LD:NORTH EAST

I report on the accounts for the year ended 31 March 2015 set out on pages eleven to twenty one.

#### Respective responsibilities of trustees and examiner

The charity's trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year (under Section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is required. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of Institute of Chartered Accountants in England and Wales.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under Section 145 of the 2011 Act
- to follow the procedures laid down in the General Directions given by the Charity Commission (under Section 145(5)(b) of the 2011 Act); and
- to state whether particular matters have come to my attention.

#### Basis of the independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statements below.

#### Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that, in any material respect, the requirements
  - to keep accounting records in accordance with Section 386 and 387 of the Companies Act 2006; and
  - to prepare accounts which accord with the accounting records, comply with the accounting requirements of Sections 394 and 395 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

### INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF LD:NORTH EAST

Nicholas J Liley, FCA. Institute of Chartered Accountants in England and Wales Read, Milburn & Co North Shields

## STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 MARCH 2015

	Notes	Unrestricted funds £	Restricted funds £	2015 Total funds £	2014 Total funds £
INCOMING RESOURCES					
Incoming resources from generated funds					
Voluntary income		542	-	542	1,038
Activities for generating funds	2	30,422	1,115	31,537	24,926
Investment income	3	4,171	-	4,171	3,520
Incoming resources from charitable activiti	es 4				
Grant income		103,400	152,414	255,814	182,883
Direct services		307,096	-	307,096	295,094
Other incoming resources		5,096	-	5,096	
Total incoming resources		450,727	153,529	604,256	507,461
RESOURCES EXPENDED					
Costs of generating funds	_	1 222		1 222	
Costs of generating voluntary income	5 6	1,332	-	1,332	-
Charitable activities	O	202 164	07.405	400,659	357,396
Staff and support costs		303,164 3,277	97,495 1,321	4,598	3,214
Training Activities expenses and equipment		43,947	14,287	58,234	46,272
Premises and administration costs		48,980	6,059	55,039	36,553
Governance costs	9	61,176	0,037	61,176	57,909
Governance costs	J				
Total resources expended		461,876	119,162	581,038	501,344
NET INCOMING/(OUTGOING) RESOURCES BEFORE TRANSFERS		(11,149)	34,367	23,218	6,117
Gross transfers between funds	18	2,141	(2,141)	<u> </u>	-
Net incoming/(outgoing) resources		(9,008)	32,226	23,218	6,117
RECONCILIATION OF FUNDS				·	
Total funds brought forward		224,000	168,090	392,090	385,973
TOTAL FUNDS CARRIED FORWARD		214,992	200,316	415,308	392,090

The notes form part of these financial statements

### **BALANCE SHEET AT 31 MARCH 2015**

	Notes	2015 £	2014 £
FIXED ASSETS Tangible assets	13	105,239	113,972
CURRENT ASSETS Debtors Cash at bank and in hand	14	64,553 293,170	44,480 288,673
		357,723	333,153
CREDITORS Amounts falling due within one year	15	(47,654)	(55,035)
NET CURRENT ASSETS		310,069	278,118
TOTAL ASSETS LESS CURRENT LIABILITIES		415,308	392,090
NET ASSETS		415,308	392,090
FUNDS Unrestricted funds Restricted funds	18	214,992 200,316	224,000
TOTAL FUNDS		415,308	392,090

#### BALANCE SHEET - CONTINUED AT 31 MARCH 2015

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2015.

The members have not required the charitable company to obtain an audit of its financial statements for the year ended 31 March 2015 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies and with the Financial Reporting Standard for Smaller Entities (effective April 2008).

E Hill -Trustee

I G Kitt -Trustee

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2015

#### 1. ACCOUNTING POLICIES

#### Accounting convention

The financial statements have been prepared under the historical cost convention, and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Companies Act 2006 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

#### **Incoming resources**

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

#### Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

#### Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery etc

- 20% on cost and in accordance with the property

2015

2014

#### Taxation

The charity is exempt from corporation tax on its charitable activities.

#### Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

#### 2. ACTIVITIES FOR GENERATING FUNDS

	2013	2014
	£	£
Activities	14,366	18,665
Fundraising	17,171	6,261
	21.527	24.026
	31,537	24,926

#### NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MARCH 2015

#### **INVESTMENT INCOME**

	2015	2014
	£	£
Rent and services	2,489	2,489
Bank interest	262	318
Building society interest	1,420	713
	-	
	4,171	3,520

#### INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

			2015	2014
			Total	Total
	Grant income	Direct services	activities	activities
	£	£	£	£
NHS North Tyneside	51,680	-	51,680	52,627
North Tyneside Council	13,500	-	13,500	13,500
Big Lottery Fund	91,711	-	91,711	96,211
Children in Need	60,703	• -	60,703	20,545
Mencap	25,000	-	25,000	-
Community Covenant	10,720	-	10,720	-
Community Development	2,500	-	2,500	-
Personalised support	-	307,096	307,096	295,094
	255,814	307,096	562,910	477,977
			<del></del>	

#### COSTS OF GENERATING VOLUNTARY INCOME

	2015 £	2014 £
Fundraising costs	1,332	

#### **CHARITABLE ACTIVITIES COSTS**

	Direct costs	Support costs	Totals
	(See note 7)	(See note 8)	
	£	£	£
Staff and support costs	352,031	48,628	400,659
Training	4,598	-	4,598
Activities expenses and equipment	58,234	-	58,234
Premises and administration costs		55,039	55,039
	414,863	103,667	518,530

8.

### NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MARCH 2015

#### 7. DIRECT COSTS OF CHARITABLE ACTIVITIES

			2015	2014
			£	£
Staff costs			337,365	295,396
Subcontracted services			1,350	2,650
Staff training			1,815	2,164
Recruitment expenses			443	1,134
Conferences and training			2,783	1,050
Staff travel			12,873	12,012
Volunteers expenses			2,038	1,505
Activities expenses			39,525	34,179
Meetings and events			5,400	2,623
Subscriptions and publications			3,399	504
Publicity			3,736	622
Professional fees			4,136	6,287
Bad debts			-	552
Redundancy costs				9,675
			414,863	370,353
			=====	====
SUPPORT COSTS				
				Management
			•	£
Staff and support costs				48,628
Premises and administration costs				55,039
				103,667
Support costs, included in the above, a	re as follows:			
			·2015	2014
		Premises and		2014
	Staff and	administration	Total	Total
	support costs	costs	activities	. activities
	£	£	£	£
Wages	40,537	L	40,537	25,386
Wages Social security	2,873	-	2,873	1,355
Support costs	5,218	7,835	13,053	1,333
• •	3,218	·	5,000	
Rent and rates Insurance	-	5,000		5,000
	-	2,832 6,797	2,832	2,397 6,567
Light heat and water	-	6,797	6,797 13,258	6,567
Telephone and computer costs	-	13,258		4,200
Postage stationery and adverts	-	5,743 201	5,743 201	3,783
Sundry expenses	-		4,640	177
Repairs and maintenance		4,640	4,040	
Carried forward	48,628	46,306	94,934	64,349
	Page 16			

2015

2014

### NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MARCH 2015

#### 8. SUPPORT COSTS - continued

			2015	2014
		Premises and		
	Staff and	administration	Total	Total
"	support costs	costs	activities	activities
	£	£	£	£
Brought forward	48,628	46,306	94,934	64,349
Depreciation of fixed assets		8,733	8,733	8,733
	48,628	55,039	103,667	73,082

#### 9. GOVERNANCE COSTS

	2015	2014
	£	£
Staff costs	55,720	48,580
Professional fees	2,336	7,289
Accountancy	3,120	2,040
	<del></del>	
	61,176	57,909

#### 10. NET INCOMING/(OUTGOING) RESOURCES

Net resources are stated after charging/(crediting):

	2015	2014
	£	£
Depreciation - owned assets	8,733	8,733
·		

#### 11. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2015 nor for the year ended 31 March 2014.

#### Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2015 nor for the year ended 31 March 2014.

### NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MARCH 2015

#### 12. STAFF COSTS

13.

Wages and salaries Social security costs	2015 £ 410,259 26,236 436,495	2014 £ 348,645 22,072 370,717
The average monthly number of employees during the year was as follows:		
	2015	2014
Projects	. 8	7
Personalised support workers	29	35
Management and administration	. 10	3
Casual administration staff	1	2
	40	47
	<u>48</u>	<u>47</u>
No employees received emoluments in excess of £60,000.  TANGIBLE FIXED ASSETS		Plant and machinery etc £
COST At 1 April 2014 and 31 March 2015		176,565
DEPRECIATION	•	
At 1 April 2014		62,593
Charge for year		8,733
At 31 March 2015	· .	71,326
NET BOOK VALUE		
At 31 March 2015		105,239
At 31 March 2014		113,972

15.

### NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MARCH 2015

#### 14. DEBTORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2015 £	2014 £
Trade debtors	52,985	36,462
Other debtors	11,568	8,018
Other debtors	11,500	
	64,553	44,480
CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		*
	2015	2014
	£	£
Taxation and social security	6,963	6,174
Other creditors	40,691	48,861
	47,654	55,035
	=====	====
Included in other creditors is deferred income as follows-		
	2015	2014
	£	£
Mencap	-	25,000
Sir James Knott Trust	2,500	2,500
	2,500	27,500
OPERATING LEASE COMMITMENTS		
The following operating lease payments are committed to be paid within one year:		
	2015	2014
	£	£
Expiring:		
In more than five years	5,000	5,000

18.

#### NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MARCH 2015

#### ANALYSIS OF NET ASSETS BETWEEN FUNDS **17.**

	Unrestricted	Restricted	Total	Total
	funds	funds	funds	funds
	£	£	£	£
Fixed assets	34,994	70,245	105,239	113,972
Current assets	227,652	130,071	357,723	333,153
Current liabilities	(47,654)	-	(47,654)	(55,035
	214,992	200,316	.415,308	392,090
MOVEMENT IN FUNDS				
	N	let movement	Transfers	
	At 1/4/14		between funds	At 31/3/15
	£	£	£	£
Unrestricted funds				
General fund	210,881	(34,057)	7,237	184,061
Autism Leisure and Social Opps	516	-	(516)	, -
A J Fund	1,580	-	(1,580)	-
J Henderson Legacy	3,000	-	(3,000)	-
Easy Peasi Everywhere-fundraising	1,762	(1,762)	-	-
Activity Fund	2,766	226	• -	2,992
Tomorrows-fundraising	3,495	4,086	-	7,581
Building Repairs	-	19,389	-	19,389
Early Years Activity Fund	<del>-</del> _	969		969
	224,000	(11,149)	2,141	214,992
Restricted funds				
Autism Leisure and Social Opps	1,417	-	(1,417)	-
Advocacy	72	-	(72)	-
Buddy Frontiers	5,232	-	(5,232)	-
Easy Peasi Everywhere	5,118	(2,075)	-	3,043
BLF-Reaching Communities	78,842	7,383	-	86,225
Play Made Easy	1,311	(865)		446
Capital Fund	76,098	(5,853)	-	70,245
Early Years	-	36,448	-	36,448
A J Fund	-	(671)	4,580	3,909
	168,090	34,367	(2,141)	200,316
TOTAL FUNDS	392,090	23,218		415,308

2015

2014

### NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MARCH 2015

#### 18. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	414,741	(448,798)	(34,057)
Easy Peasi Everywhere-fundraising	2,200	(3,962)	(1,762)
Activity Fund	3,607	(3,381)	226
Tomorrows-fundraising	4,086	-	4,086
Building Repairs	25,000	(5,611)	19,389
Early Years Activity Fund	1,093	(124)	969
	450,727	(461,876)	(11,149)
Restricted funds			
Easy Peasi Everywhere	20,545	(22,620)	(2,075)
BLF-Reaching Communities	91,711	(84,328)	7,383
Early Years	40,158	(3,710)	36,448
A J Fund	1,115	(1,786)	(671)
Play Made Easy	-	(865)	(865)
Capital Fund	<del>-</del>	(5,853)	(5,853)
	153,529	(119,162)	34,367
TOTAL FUNDS	604,256	(581,038)	23,218
TOTAL PUNDS	====	(301,030)	

#### 19. ULTIMATE CONTROLLING PARTY

The charitable company is under the control of the trustees.

### DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2015

	2015 £	2014 £
INCOMING RESOURCES		
Voluntary income	542	1.029
Donations	542	1,038
Activities for generating funds		
Activities	14,366	18,665
Fundraising	17,171	6,261
	31,537	24,926
Investment income		
Rent and services	2,489	2,489
Bank interest	262	318
Building society interest	1,420	713
	4,171	3,520
Incoming resources from charitable activities	207.006	
Personalised support	307,096	295,094
NHS North Tyneside	51,680	52,627
North Tyneside Council	13,500	13,500
Big Lottery Fund Children in Need	91,711 60,703	96,211 20,545
Mencap	25,000	20,343
Community Covenant	10,720	_
Community Development	2,500	_
Community Bevelopment		
	562,910	477,977
Other incoming resources		
Miscellaneous	5,096	_
Total incoming resources	604,256	507,461
RESOURCES EXPENDED		
Costs of generating voluntary income	1,332	
Fundraising costs	1,332	-

### DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2015

	2015	2014
	£	£
Charitable activities	210.020	070 171
Wages	318,829	279,171
Social security	18,536	16,225
Subcontracted services	1,350	2,650
Staff training	1,815	2,164
Recruitment expenses	443	1,134
Conferences and training	2,783	1,050
Staff travel	12,873	12,012
Volunteers expenses	2,038	1,505
Activities expenses	39,525	34,179
Meetings and events	5,400	2,623
Subscriptions and publications	3,399	504
Publicity	3,736	622
Professional fees	4,136	6,287
Bad debts	~	552
Redundancy costs		9,675
	414,863	370,353
Governance costs		
Wages	50,893	44,088
Social security	4,827	4,492
Professional fees	2,336	7,289
Accountancy	3,120	2,040
	61,176	57,909
Support costs	·	·
Management		
Wages	40,537	25,386
Social security	2,873	1,355
Rent and rates	5,000	5,000
Insurance	2,832	2,397
Light heat and water	6,797	6,567
Telephone and computer costs	13,258	4,200
Postage stationery and adverts	5,743	3,783
Sundry expenses	201	177
Repairs and maintenance	4,640	700
Equipment and maintenance	4,513	2,323
Bank charges	402	306
Administration support	5,218	9,788
Garden maintenance	520	474
Carried forward	92,534	62,456

### DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2015

	2015	2014
	£	£
Management		
Brought forward	92,534	62,456
Cleaning	2,400	1,893
Improvements to property	8,733	8,733
	103,667	73,082
Total resources expended	581,038	501,344
	-	
Net income	23,218	6,117